

December 15, 2022

The **Indian Creek Board of Education** met in regular session on December 15, 2022 at 6:00 P.M. at Indian Creek High School, Wintersville, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. John Figel, Mr. Bob Smith and Dr. Ted Starkey.

READING, APPROVAL, SIGNING OF MINUTES

#103-12-22

Mrs. Mark moved and Mr. Bove seconded the motion to approve the minutes from the November 17, 2022 regular meeting. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#104-12-22

Dr. Starkey moved and Dr. Figel seconded the motion to approve the bills, financial report and bank reconciliation for the month of November 2022. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the fundraiser for the I.C.E.A. scholarships

O.A.P.S.E. – No representative present.

Principal/Administrative Council

ICMS Principal, Dr. Minch-Hick discussed the following:

- Christmas celebration programs
- Attendance incentive programs
- Wrestling tournament
- Band concert
- Basketball teams
- Vendor show

Cross Creek Elementary- Karen Lloyd discussed the following:

- Christmas programs
- Canned food drive
- Penny wars
- Student Council

Hellbender Project - ICHS science teacher Crystal Fluharty, media teacher Dave Moffat, Asst. Principal Keith Swearingen and Jefferson Soil and Water Conversation District projects manager Aaron Dodds discussed the details of the hellbender project. They explained that ICHS will be working in collaboration with the Ohio Department of Natural Resources and Columbus Zoo to raise a hellbender salamander, study it and then release it back into the wild. They also discussed how the program would cross curriculums as the media and business classes would design a logo, merchandise and other promotions, while the engineering class will create a microchip prototype for data collection.

COMMUNICATIONS - None

Note: Dr. Figel stepped out of the meeting and returned before voting on personnel.

December 15, 2022

ACCEPT ADDENDA

#105-12-22

Mrs. Mark moved and Dr. Starkey seconded the motion to accept an addendum to include items K and L under New Business and an addendum to include items G through H under Personnel. **Vote on motion:** Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes. **Motion approved 4-0.**

OLD BUSINESS

#106-12-22

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A under Old Business.

A. Correction to Extra- Duty Football Positions 2022-23

The Superintendent recommends the Board approve the corrections to the Board minutes regarding extra duty coaching positions.

Coach	Original Position Hired – May 2022	Corrected Position
Sam Robinson	Asst. Varsity Football Coach	Grade 9 Football Coach
Andy Waggoner	Grade 9 Football Coach	Asst. Varsity Football Coach
Mike Wilson Jr.	Assistant Varsity Football Coach ½ position	Grade 9 Football Coach
Justin Wilson	Assistant Varsity Football Coach ½ position	Asst. Varsity Football Coach (Full Position)

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH L

#107-12-22

Dr. Starkey moved and Mrs. Mark seconded the motion to approve items A through L under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
The Ohio Desk Company	\$11,819.69	Additional student furniture
Jefferson County ESC	\$6,578.53	Speech services (K. Lammers)
Houk Lawn Care, Inc.	\$16,000.00	Baseball infield repair
Western Reserve Mechanical, In	\$45,000.00	Labor and materials to install boiler at Hills

December 15, 2022

B. 2023 Organizational Meeting and January 2023 Business Meeting

The Superintendent recommends the Board set a date, time, and place for the 2023 Organizational Meeting and the January 2023 Business Meeting.

The Board set the meeting for January 12, 2023 at 6:00 P.M. at the Administrative Offices.

C. 2023 Organizational Meeting – Swearing in of 2023 Officers

The Superintendent recommends the Board appoint a Board member to serve as President Pro-tem for the 2023 organizational meeting to preside over the election and swearing in of the President and Vice-President.

The Board appointed Bob Smith as President Pro-tem.

D. Board Policy – Updated Policies

The Superintendent recommends the Board approve the following updated policies and new policies:

Updated Policies

GBCB	Employee Conduct
JFE	Pregnant Students
KGB	Public Attendance at school events

New Policies

KKA	Recruiters in the schools
-----	---------------------------

E. Approval of Athletic Council Minutes

The Superintendent recommends the Board approve the minutes from the 12/6/22 athletic Council meeting. (see attached).

F. Establish Fund and Appropriate

The Treasurer recommends that fund 019-9124, Martha J Earp Seeing in Color Grant FY23, be established and \$11,711.00 be appropriated.

G. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

- Supplemental appropriations of \$8,100.00, CCE Principal's Fund (018-990G)
- Supplemental appropriations of \$900.00, Hills Principal's Fund (018960E)
- Supplemental appropriations of \$2,000.00, ICHS B.P.A. Fund (200-925H)

December 15, 2022

H. Donation – Softball Field

The Treasurer and Superintendent recommend the board accept the donation in the amount of \$6,000.00 from Charles Unsworth for the new softball field.

I. Donation – Softball Field Scoreboard

The Treasurer and Superintendent recommend the board accept the advertising donation in the amount of \$2,500.00 from the Village of Mingo for advertising on the new softball field scoreboard.

J. OSBA Membership

The Superintendent recommends the Board approve continuing membership and annual subscriptions with the Ohio School Boards Association (OSBA) for the period January 1, 2023 through December 31, 2023 at a cost of \$6,003.00, the Legal Assistance Fund at a cost of \$250.00 and the Virtual Transportation Supervisor for \$250.00. The Superintendent further recommends the Board approve membership in the OSBA Policy Development Quarterly (PDQ) for the 2023 calendar year.

K. Bus Purchase

The Superintendent recommends the purchase of one school bus from Midvale Truck Sales and Services at the cost of \$111,474.00. Midvale is a member of the OMERESA Competitive Bidding Consortium approved for participation by the Board in June of 2022.

L. Establish Fund and Appropriate

The Treasurer recommends that fund 49-9023, School Bus Purchase Grant FY 23, be established and \$45,000.00 be appropriated.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes. **Motion approved 4-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH H

#108-12-22

Mrs. Mark moved and Dr. Starkey seconded the motion to approve items A through H under Personnel.

A. Employment – Classified – Substitutes

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitutes list for the position(s) listed below and for any subsequent positions for which they may qualify:

December 15, 2022

Jackie Gotschall, Cafeteria, Custodian, Secretary, and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA Qualified designation.)

Lexie Robinson, Cafeteria, Custodian, and Bus Driver (pending successful completion of Bus Driver Training and Bus Driver Test)

B. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2022-23 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

ICHS Indoor Track Coach	Shaun Ford
-------------------------	------------

C. Resignation – Classified

The Superintendent recommends the Board accept the resignation of Kelly McIlvain for personal reasons, effective end of work day 11/25/2022. Ms. McIlvain would like to remain on the Classified Substitute List for Paraprofessional and Secretary.

D. Leave of Absence – Classified

The Superintendent recommends the Board grant a Leave of Absence for L'Tanya Martin, effective October 27, 2022 for approximately 6 months, per Section 4.02 of the OAPSE Negotiated Agreement.

E. Continuing Contracts – Classified

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6 of the OAPSE Negotiated Agreement:

Brigette Donley, Cook/Cashier, effective 1/14/23
Carly Muscari, Cook/Cashier, effective 1/14/23

F. Employment – Before & After School Care Staff

The Superintendent recommends the Board approve the following individuals in the positions listed for the 2022-23 school year:

Classified Staff

Substitute - Jamie Spencer (Hills)

G. Employment – Classified

The Superintendent recommends the Board approve the employment of Amy Bartley as Paraprofessional/START Aide, Hills, 5 hours daily, 4 days per week, 20 hours weekly, 154 days, pro-rated, effective January 3, 2023. Approve Probationary Contract, effective January 3, 2023.

December 15, 2022

H. Substitute – Classified

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Joseph Banovsky - Custodian (pending successful completion and passing of all pre-employment checks.)

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark discussed the following:
- Thanked the staff, students and families for their generous donations to the District food drives and community donation programs.
 - Commended the Hills Elementary students and staff on their 2nd Grade Christmas play performance.
 - Commended the ICMS students and instructors for an outstanding performance at the holiday band concert.
- b. Legislative – Dr. Ted Starkey – No report.

REPORT OF BOARD ADVISORY COMMITTEES

- a. Athletic Board – No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT – John Belt provided an update on the construction of the new softball field.

REPORT OF SUPERINTENDENT – Dr. T.C. Chappellear discussed the following:

- Commended the staff and students for a great first half of the school year.
- Walking track availability and process for community use

ADJOURNMENT

#109-12-22

Mr. Smith moved to adjourn. All Yes. Time: 6:50 P.M.

ATTEST:

Board President

Treasurer