

**October 20, 2022**

The **Indian Creek Board of Education** met in regular session on October 20, 2022 at 6:00 P.M. at Hills Elementary, Mingo Junction, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Mr. Bob Smith and Dr. Ted Starkey. Dr. John Figel was absent at roll call but arrived later.

**READING, APPROVAL, SIGNING OF MINUTES**

**#90-10-22**

Mrs. Mark moved and Mr. Bove seconded the motion to approve the minutes from the September 15, 2022 regular meeting. **Vote on motion:** Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 4-0.**

**BILLS, FINANCIAL, BANK RECONCILIATION**

**#91-10-22**

Dr. Starkey moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of September 2022. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

Dr. Figel arrived

**INTRODUCTIONS AND RECOGNITION OF GUESTS**

I.C.E.A.- Karen Lloyd was present. No report.

O.A.P.S.E. – No representative present.

Principal/Administrative Council

Dr. Holly Minch-Hick, ICMS Principal, discussed the following:

- Halloween dance
- All Band Night
- Literacy Night
- PAX training
- Youth basketball
- ICMS football

Michele Minto, Title I / Curriculum Director, discussed the Literacy Night program

Food Director, Eric White, discussed the ice cream selections and coffee machine at the high school cafeteria.

**COMMUNICATIONS**

Dr. Chappellear discussed the following:

Cross Creek Elementary Award – Ohio PBIS Bronze Award 2021-22

Thank you letter from Truck Sales and Service

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**EXECUTIVE SESSION**

**#92-10-22**

Mrs. Mark moved and Mr. Bove seconded the motion to go into executive session as marked (outlined) below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
  - a. \_\_\_ Appointment
  - b. \_\_\_ Employment
  - c. \_\_\_ Dismissal
  - d. \_\_\_ Discipline
  - e. \_\_\_ Promotion
  - f. \_\_\_ Demotion
  - g. \_\_\_ Compensation
  - h. \_\_\_ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is averse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

**4. Matters required to be kept confidential by Federal law or State statutes.**

5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
  - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
  - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **#4** as listed above.

**Vote on motion:** Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes.  
**Motion approved 5-0.** Time: 6:05 P.M.

Executive session ended at 7:31 P.M. The meeting resumed. Mrs. Mark left before the meeting resumed.

**OLD BUSINESS** – None.

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**ACCEPT ADDENDA**

**#93-10-22**

Dr. Starkey moved and Dr. Figel seconded the motion to accept an addendum to include items K through L under New Business and an addendum to include items K through N under Personnel.

**Vote on motion:** Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

**NEW BUSINESS**

**APPROVAL OF ITEMS A THROUGH L, EXCLUDING ITEM J**

**#94-10-22**

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A through L, excluding item J, under New Business.

**A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure**

The Treasurer recommends payment of the following invoices that have been submitted for payment:

<b>VENDOR</b>	<b>AMOUNT</b>	<b>DESCRIPTION</b>
95 Percent Group LLC	\$40,710.40	K-2 Phonics Curriculum
Evening LLC	\$8,902.00	Coffee vending machine for high school
Frog Street Press, LLC	\$31,359.91	PK Curriculum
Leppo, Inc.	\$19,500.00	Skyjack lift for high school
Onsolve Intermediate Holding Co	\$6,752.50	One Call subscription service 2022-2023
Full Spectrum Marketing	\$13,930.00	District calendar
Off the Wall Signs	\$6,462.86	Repair stadium lights
Jefferson Landmark, Inc.	\$26,288.07	Diesel for buses
Renaissance Learning, Inc.	\$20,327.58	Accelerated Reading license renewal
Hammond Construction, Inc.	\$111,462.75	High School Demolition

**B. Approval of Change for BPA Store**

The Treasurer recommends the Board approve the issuance of change for the student activity, ICHS Business Professionals of America Store, in the amount of \$110.00.

**C. Donation – Softball Field Scoreboard**

The Treasurer and Superintendent recommend the board accept the donation in the amount of \$5,000.00 from Bates L.I.T.E. for the new softball field scoreboard.

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**D. Student Activity Organizations**

The following student activity organizations have submitted an organization philosophy as required per Board Policy IGDG and request to operate for the 2022-23 school year. The Treasurer recommends approval of the following organizations:

ICHS: Principal's General Fund (018-920B); Yearbook (200-920A); Newspaper (200-925F); National Honor Society (200-925L); Pep Club (200-927I); Student Activities Council (200-928L); Class of 2023 (200-928X); Class of 2024 (200-928Y); Class of 2025 (200-928Z); Class of 2026 (200-928A); Drama Club (200-929S); Family Career and Community Leaders of America (200-929U); Future Educators of America (200-929X); Athletic Fund (300-920B); Envirothon.

ICMS: Principal's General Fund 7&8 (018-930C); Principal's General Fund 5&6 (018-930D); Newspaper (200-935E); Media Club (200-936F); Indian Creek National Junior Honor Society (200-937G); SADD (200-937H); Student Council (200-938I); Yearbook (200-938J); ICMS Pep Club (200-939K).

Elementary Schools: Hills Elementary Poverty Cares (200-970H); Cross Creek Principal's General Fund (018-990G)

**E. Approval of Bus Routes**

The Superintendent recommends the Board approve the 2022-23 bus routes and bus stops, and any subsequent adjustment as needed throughout the school year.

**F. Indian Creek Middle School Self-Pay Classroom Trips**

The Superintendent recommends the Board approve Indian Creek Middle School Trip to Washington, D.C. /Gettysburg, Pa. May 22, 23, 24, 2023.

**G. Indian Creek High School – Sociedad Honoraria Hispanica (Spanish National Honor Society)**

The Superintendent recommends the Board approve the Indian Creek High School membership into the Sociedad Honoraria Hispanica (Spanish National Honor Society). The Sociedad Honoraria Hispánica is a national organization. The mission of the Sociedad Honoraria Hispánica is to recognize high school achievement in Spanish and to promote interest in Hispanic studies.

**H. Agreement – Wheeling University**

The Superintendent recommends the Board approve the agreement with Wheeling University for Indian Creek to provide experiences and student teaching placements for teaching students during the 2022-23 school year.

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**I. Approval of Athletic Council Minutes**

The Superintendent recommends the Board approve the minutes from the 9/20/22 athletic council (see attached).

**J. Agreement – Athletic Trainer (EXCLUDED FROM THIS MOTION – SEE #95-10-22 BELOW)**

**K. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure**

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Curriculum Associates	\$56,497.00	Renewal of iReady K-8
McGraw Hill Education, Inc.	\$25,236.75	Reading Wonders licenses
Gateway Education Holdings, Inc.	\$25,444.20	Renewal of Digits Math Grades 6 - 8
SDI Innovations, Inc.	\$7,956.90	Student planners
Agile Sports Technologies, Inc.	\$9,900.00	Hudl AD Package (athletics)
Zides	\$10,596.89	Football helmets and shoulder pads
Jim Davis Enterprises	\$6,075.00	Clean, seal and stripe parking lot at ICMS
Full Spectrum Marketing	\$12,250.00	District marketing services
HUDL	\$9,900.00	All Sports HUDL Plan
Notable, Inc. (Kami)	\$6,390.00	KAMI license renewal
The Conti Corporation	\$8,100.00	Repair plumbing at Hills
Western Reserve Mechanical	\$45,000.00	Repair boiler at Hills
Bricker & Eckler	\$9,217.50	Legal services
ZB National Association	\$1,314,656.25	2018 Bond Debt payment
H2I Group, Inc.	\$104,550.00	Video Board for ICHS Gym
Houghton Mifflin Harcourt	\$10,572.11	Into Literature books for 8th grade

**L. Student Activity Organizations**

The following student activity organizations have submitted an organization philosophy as required per Board Policy IGDG and request to operate for the 2022-2023 school year. The Treasurer recommends approval of the following organizations:

- ICHS: Business Professionals of America (200-925H) and Close-Up (200-925I)
- ICMS: Yearbook (200-938J) and Fellowship of Christian Athletes (200-938L)
- Hills Elementary: Student Senate (200-970E)
- Cross Creek Elementary: Student Senate (200-970D)

**Vote on motion:** Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes. **Motion approved 4-0.**

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**Agreement – Athletic Trainer**  
**#95-10-22**

Mr. Smith moved and Mr. Bove seconded the motion to accept the Superintendent’s recommendation to enter into an agreement with Trinity Health System for Athletic Trainer Services for the 2022-23 academic school year. **Vote on motion:** Dr. Figel, abstain; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes.  
**Motion approved 3-0-1.**

**OTHER MATTERS**

**PERSONNEL**

**APPROVAL OF ITEMS A THROUGH N**  
**#96-10-22**

Dr. Starkey moved and Dr. Figel seconded the motion to approve items A through N under Personnel.

**A. Employment – Classified Substitute List**

The Superintendent recommends the Board approve the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify.

Amber Good, Cafeteria and Paraprofessional

Brittany Rice, Cafeteria, Secretary, and Paraprofessional, pending receipt of valid Educational Aide Permit with ESEA Qualified designation.

Kelley Hanlin, Cafeteria, pending receipt of all pre-employment documents and checks.

**B. Employment – Extra—Duty Supplemental Contracts**

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2022-23 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

Chorus (3 performances) Hills, CCE, ICHS	Aimee Simpson Carroll
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**C. Resignation – Certified position**

The Superintendent recommends the Board approve the resignation of Kayla Randazzo, ICMS Physical Education teacher, at the end of the day 9/16/22, for personal reasons.

**D. Employment – Certified**

The Superintendent recommends the Board approve the employment of Colleen Shepherd in the position of part-time reading teacher at Bishop John King Mussio Elementary, effective for the 2022-23 school year.

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**E. Resignation – Classified**

The Superintendent recommends the Board accept the resignation of Amber Good, Paraprofessional, for personal reasons, effective end of work day September 30, 2022.

**F. Resignation – Classified**

The Superintendent recommends the Board accept the resignation of Cindee Frazier, only from the position of Cook/Cashier at ICMS, effective at the end of the work day on 9/23/22, for personal reasons.

**G. Employment – Before & After School Care Staff**

The Superintendent recommends the Board approve the following individuals in the positions listed for the 2022-23 school year:

TEACHERS:

**Hills** – Bernadine Fluharty

CLASSIFIED STAFF:

**Hills-** Substitute – Holly Edwards

**H. Employment – Classified**

The Superintendent recommends the Board approve the employment of Sandra Wilson as Cook/Cashier, ICMS, 2 hours daily, 5 days per week, 10 hours weekly, 186 days, pro-rated, effective October 21, 2022. Approve Probationary Contract, effective October 21, 2022.

**I. Employment – Classified**

The Superintendent recommends the Board approve the employment of Joseph Snyder as Afternoon Custodian, ICMS, 8 hours daily, 5 days per week, 40 hours weekly, 260 days, pro-rated, effective November 21, 2022. Approve Probationary Contract, effective November 21, 2022.

**J. Volunteer – ICMS Girls Basketball**

The Superintendent recommends the Board approve Tia Taglione as a volunteer for ICMS Girls Basketball.

**K. Employment – Extra-Duty Supplemental Contracts**

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2022-23 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

ICMS 8 <sup>th</sup> Grade Girls Basketball	Tera Parrish
ICMS 7 <sup>th</sup> Grade Girls Basketball	Courtney Hatcher
ICMS 8 <sup>th</sup> Grade Boys Basketball (1/2 position)	Clay Edgerly

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	John Brettell
ICMS 7 <sup>th</sup> Grade Boys Basketball (1/2 position)	Mike Conrad
	Josh Morris

**L. Volunteers – ICMS Girls Basketball**

The Superintendent recommends the Board approve the following as volunteers for ICMS Girls Basketball:

Kenny Skinner, Raeann Sowers

**M. Resignation – Classified**

The Superintendent recommends the Board accept the resignation of Leighann Delong, only from the position of Cook/Cashier at ICMS, for personal reasons, effective end of work day 10/28/22.

**N. Employment – Classified Substitute List**

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

**Vote on motion:** Mr. Smith, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes. Motion **approved 4-0.**

**REPORT OF BOARD LIAISONS**

- a. Student Achievement – The Board commended the soccer teams, volleyball team, cross country team and football teams, as well as the marching band for a successful fall sports season.
- b. Legislative – Dr. Ted Starkey, not report.

**REPORT OF BOARD ADVISORY COMMITTEES**

- a. Athletic Council – Bob Smith, Dr. John Figel and Dr. Chappellear discussed the Athletic Council meeting and minutes.

**REPORT OF TREASURER/CFO** – No report.

**REPORT OF ASSISTANT SUPERINTENDENT** – No report.

**REPORT OF SUPERINTENDENT** – Dr. Chappellear discussed the following:

- Softball field
- Student Athletic Complex
- High School parking lot



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**ADJOURNMENT**

**#97-10-22**

Mr. Smith moved to adjourn. All Yes. Time: 7:45 P.M.

ATTEST:

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Board President

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Treasurer