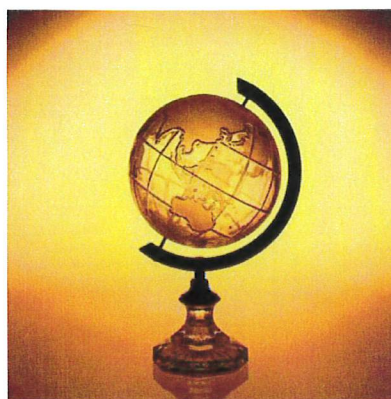


HIGHLAND BOARD OF EDUCATION
Regular Meeting
February 27, 2023
High School Media Center
6:00 PM



BOARD OF EDUCATION

Mr. Chris Wolny—President
Mr. Mike Houska – Vice-President
Dr. Norman Christopher - Member
Mr. Bob Kelly – Member
Mrs. Missy Schreiner – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil Barnes – Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 27, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting - March 20, 2023 - High School Media Center - 6:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on January 9, 2023, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the January 2023 Financial Reports, as presented.
 - C. Approval of Fiscal Year 2023 Amended Annual Appropriations

It is recommended that the Board of Education approve the Fiscal Year 2023 Amended Annual Appropriations, as presented in Addendum # I.
 - D. Acceptance of 2024 Tax Rates and Amounts

It is recommended that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # II.
 - E. Authorization to Purchase from Ohio Schools Council School Bus and Van Bids

It is recommended that the Board of Education approve the Resolution authorizing the District to purchase from school bus and transit van bids received by Ohio Schools Council, as presented in Addendum # III.

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VI. Board Members' Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business

A. Conduct First Reading for the following revised Board of Education policies:

1617	Weapons
2280	Preschool Program
2413	Career Advising
2430	District-Sponsored Clubs and Activities
2431	Interscholastic Athletics
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Nonresident Students
5335	Care of Students with Chronic Health Conditions
5336	Care of Students with Diabetes
5460.01	Diploma Deferral
6700	Fair Labor Standards Act (FLSA)
7217	Weapons
7440	Facility Security
7440.03	Small Unmanned Aircraft Systems
8210	School Calendar
8320	Personnel Files
8330	Student Records
8600	Transportation

X. Superintendent's Agenda

A. Highland High School Intercultural Program Host Dates

It is recommended that the Board of Education approve the Highland High School Intercultural Program hosting dates for students arriving from our sister schools in Spain (October 19-November 1, 2023) and France (October 14-23, 2023).

B. Amendment to the Highland High School 2023-2024 Course of Studies

It is recommended that the Board of Education amend the Highland High School 2023-2024 Program of Studies to include .25 credit for AP lab courses. This includes the following courses: AP Chemistry, AP Biology, and AP Physics.

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C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
Sharon Elementary	Lifetouch/Shutterfly	Picture commission (\$6,304.96)
HS Cheer	D&M Wrecking (Oriti)	\$1,056.01
HS Speech & Debate	The Precious & Free Foundation (The Haun Family)	\$ 500.00
High School	David and Lisa Parry	\$ 200.00 for Pole Vault Pit
MS Bionic Night	MS PTO	\$ 121.53
MS Bionic Night	Beyer Family	\$ 15.00
MS Bionic Night	Weber Family	\$ 30.00
MS Bionic Night	Kwiatkowski Family	\$ 30.00
MS Bionic Night	Baker/Bruce Family	\$ 15.00
MS Bionic Night	D'Amico Family	\$ 15.00
MS Bionic Night	Kennedy Family	\$ 30.00
MS Bionic Night	Budd Family	\$ 5.00
MS Bionic Night	Gibb Family	\$ 5.00
MS Bionic Night	Yeager Family	\$ 5.00
MS Bionic Night	Flanagan Family	\$ 5.00
MS Bionic Night	Smith (Emma) Family	\$ 5.00
MS Bionic Night	Kuzmins Family	\$ 5.00
MS Bionic Night	Brown Family	\$ 5.00
MS Bionic Night	Boggs Family	\$ 5.00
MS Bionic Night	Smith (Keira) Family	\$ 5.00
MS Bionic Night	DeSimone Family	\$ 5.00
MS Bionic Night	Hrics Family	\$ 5.00
MS Bionic Night	Lorz Family	\$ 5.00
MS Bionic Night	Zaremba Family	\$ 1.00
Highland Local	Choir Boosters	\$ 127.60 for Solo/Ensemble Contest

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Cafeteria, Auditorium, Lobby - 1/20/2023 - 3:30-8:30 PM - RAH Youth Basketball
Picture Day - Jason Robertson

Cafeteria - 2/8/2023 - 6:15-8:30 PM - Girl Scout Leader Meeting - Krysten Rodgers

Aux Gym, Main Gym - Fridays 2/17/2023 - 4/7/2023 - 7:00-9:00 PM - Friday Night
Futsal - Chris Schaefer

Aux Gym - 2/23/2023 - 7:00-8:30 PM - RAH Travel Softball Practice - Jason Ciocca

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Aux Gym - 3/4/2023 - 8:00 AM-1:00 PM - RAH Baseball - Taylor Speier

Aux Gym - Wednesdays 3/1/2023 - 3/22/2023 - 7:00-8:30 PM - Girls LAX - Todd Barnett

Auditorium, Black Box - 3/11/2023 - 11:00 AM-5:00 PM - Art In Motion Spring Recital - Jessica Franklin

Stadium/Field - 3/19/2023 - 1:00-5:00 PM - Highland Girls Rugby Game - Dave Sambor

Middle School

Media Center - 2/13/2023, 3/14/2023 - 6:30-8:00 PM - 6th Grade Hinckley Girl Scouts - Caitlyn Guinta

Gym, East and West - Tuesdays and Thursdays 2/21/2023 - 3/23/2023 - 6:30-8:00 PM - Highland Lacrosse Club Conditioning - Mark Przybysz

Gym, East and West - Mondays and Wednesdays 2/22/2023 - 3/23/2023 6:30-9:00 PM - Highland Lacrosse Club & Girls HS - Todd Barnett

Pit Practice Field - Tuesdays, Wednesdays, and Thursdays 2/28/2023 - 3/9/2023 - 3:00-5:30 PM - Highland Rugby Practice - Christopher Wheaton

Pit Practice Field - Tuesdays and Thursdays 3/16/2023 - 4/20/2023 - 6:00-7:30 PM - Youth Rugby - David Zeleznak

Track and Stadium - 3/17/2023 - 5:00-8:00 PM, 3/25/2023 - 12:00-3:00 PM - Highland Boys Rugby Game - Gavin Bock

Granger Elementary

Gym - 3/17/2023 - 6:00-8:30 PM - Highland Youth Soccer Training - Chris Schaefer

Cafeteria - 3/15/2023 - 6:15-7:45 PM - Girl Scout Troop 90702 Meeting - Michelle Bender

Cafeteria - 3/28/2023 - 6:00-8:45 PM - Highland Youth Wrestling Banquet - Andy Bellavia

Hinckley Elementary

Cafeteria - 1/23/2023 - 6:30-7:30 PM - Hinckley Science Olympiad Kick-Off - Megan Walters

Cafeteria - 3/9/2023 - 6:00-7:30 PM - Hinckley PTO Mother/Son Event - Megan Knight

Sharon Elementary

Gym - Wednesdays and Fridays 3/8/2023 - 3/31/2023 - 6:00-9:00 PM - Highland Youth Soccer Training - Chris Schaefer

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Gym - 3/6/2023 - 5/11/2023 (16 occurrences) - 6:00-8:00 PM - Ohio Xtreme - Ted Chester

Fees Not Waived
Hinckley Elementary

Cafeteria, Gym - 3/17/2023 - 6:15-11:45 PM, 3/18/2023, 3/19/2023 - 6:00 AM-10:00 PM - Buzzard Day - Melinda Mallari

CONSENT AGENDA - CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements A through G, as presented:

- A. Ohio High School Athletic Association (OHSAA) 2023-2024 Membership
- B. The University of Akron College Credit Plus Memorandum of Understanding for the 2023-2024 School Year
- C. Cuyahoga Community College District College Credit Plus Partnership Memorandum of Understanding for the 2023-2024 School Year
- D. Kent State University College Credit Plus Memorandum of Understanding for the 2023-2024 School Year
- E. Lorain County Community College & The University Partnership College Credit Plus and MyUniversity Guarantee Memorandum of Understanding for the 2023-2024 School Year
- F. Stark State College College Credit Plus Memorandum of Understanding for the 2023-2024 School Year
- G. Tuition Contract for ESCMC Summer Enrichment Program 2023

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through O, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # IV

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2022-2023 school year, as submitted by the ESC of Medina County.

- B. Employment - Certified

It is recommended that the Board of Education employ the following individuals for the 2022-2023 school year, as listed:

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1. Gina Hibbs, High School Math Long Term Substitute Teacher, effective 3/2/2023 through 6/1/2023
2. Marissa Mancini, Middle School Language Arts Long Term Substitute Teacher, effective 2/22/2023 through 6/1/2023
3. Kristin Schmidt, Hinckley Elementary 2nd Grade Long Term Substitute Teacher, effective 2/16/2023 through 6/1/2023

C. Resignation - Certified

It is recommended that the Board of Education accept the resignation of Jody Williams, High School Long Term Substitute, effective 1/18/2023.

D. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Samantha Taylor, Middle School Intervention Specialist, with an anticipated effective date of 4/24/2023, and an anticipated return date of 8/17/2023.

E. Revision in Maternity Leave - Certified

It is recommended that the Board of Education approve the revision in the Maternity Leave Request of Jenna Mack, High School Math Teacher, with an anticipated return date of 2/16/2023.

F. Employment - Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, for the 2022-2023 school year, as listed:

1. Tristan Endo, Sharon Elementary 2nd Shift Custodian, effective 2/21/2023
2. James Kellar, Bus Driver, effective 2/13/2023

G. Revision in Employment - Classified

It is recommended that the Board of Education approve the revision in employment for the following individuals, as listed:

1. Sharon Baker, Sharon Elementary Latchkey Assistant, from 5 hours per day to 4.9 hours per day, effective 1/3/2023
2. Moriah Clevenger, from High School Special Education Aide to Middle School Special Education Aide, effective 1/30/2023
3. Christine Oriti, from Middle School Special Education Aide to Middle School Aide, effective 1/30/2023
4. Christine Koehler, from Hinckley Special Education Aide to Hinckley Custodian 2nd Shift, effective 2/27/2023

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H. Resignation - Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Richard Leonti, Hinckley Elementary Custodian 2nd Shift, effective 2/10/2023
2. Jennifer McAndrew, Middle School Special Education Aide, effective 1/27/2023
3. Daniel Wagar, Sharon Elementary 2nd Shift Custodian, effective 1/27/2023

I. Unpaid Medical Leave - Classified

It is recommended that the Board of Education approve the Unpaid Medical Leave request of Randy Blevins, Bus Driver, effective 11/28/2022.

J. Classified Substitutes - 2022-2023 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2022-2023 school year, as listed:

Substitute Custodians

Linda Reagle

K. Student Worker Rate - Classified Staff

It is recommended that the Board of Education establish the rate of pay for Student Workers at \$12 per hour.

L. Employment - Co-curricular/Supplemental - 2022-2023

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2022-2023 school year, as listed:

1. Josh Arbour	MS Asst Track Coach Boys - 3 yrs	\$3,579.00
2. Ivan Baker	HS Asst Lacrosse Coach Boys - 0 yrs ½ stipend	\$2,482.00
3. Todd Barnett	HS Head Lacrosse Coach Girls (Club) - 0 yrs	\$2,193.00
4. Mary Becker	MS Head Track Coach Girls - 2 yrs	\$4,041.00
5. Brent Belsole	HS Head Softball Coach - 9 yrs	\$7,273.00
6. Bobby Bernhard	HS Asst Baseball Coach - Volunteer	N/A
7. Jonathan Brunty	HS Asst Baseball Coach - 2 yrs	\$4,964.00
8. Greg Curtis	MS Asst Track Coach Boys & Girls - 1 yr	\$3,117.00
9. Stephanie DelRoso	HS Asst Softball Coach - 1 yr	\$4,964.00
10. Michael Essary	Technology Student Worker	\$ 12.00/hour
11. Michelle Farr	HS Asst Track Coach Boys - 18 yrs	\$6,811.00
12. Jay Grissom	HS Head Baseball Coach - 15 yrs	\$7,735.00
13. Rob Hardgrove	HS Asst Baseball Coach - 5 yrs	\$6,349.00
14. Rick Holland	E-Sports Club Advisor - 5 yrs	\$3,117.00
15. John Hopkins	HS Asst Track Coach Girls - 16 yrs	\$6,811.00
16. Nate Howard	HS Head Lacrosse Coach Boys - 0 yrs	\$5,888.00
17. Devan Lippincott	HS Head Track Coach Boys - 19 yrs	\$7,735.00

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18. Paul Lushes	HS Head Track Coach Girls - 26 yrs	\$7,735.00
19. Paul Lushes	HS Asst Track Coach Indoor - Volunteer	N/A
20. Andrew Lynden	HS Asst Track Coach Girls - 21 yrs	\$6,811.00
21. Bridget Mancini	HS Asst Lacrosse Coach Girls - Volunteer	N/A
22. Mandi Myser	Detention Monitor	\$ 25.00/hour
23. Dave Parry	HS Asst Track Coach Boys - 17 yrs	\$6,811.00
24. Holly Phillips	HS Asst Softball Coach - 6 yrs	\$6,349.00
25. Alexandra Piampiano	HS Asst Lacrosse Coach Girls - Volunteer	N/A
26. Jordan Shufelt	MS Asst Drama Director - 0 yrs	\$2,193.00
27. Tim Snook	MS Asst Track Coach Boys & Girls - 13 yrs	\$4,964.00
28. Ben Stobbs	HS Asst Baseball Coach - 20 yrs ½ stipend	\$3,405.50
29. Lazar Vilimonovic	HS Asst Wrestling Coach - Volunteer	N/A
30. Mike Wiseman	HS Asst Lacrosse Coach Boys - 0 yrs ½ stipend	\$2,482.00

M. Employment - Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individual on an "as needed" basis for the 2022-2023 school year. (These wages are paid entirely from the respective sport's club account):

1. Nick Vento	Basketball Clinic	\$ 600.00
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N. Resignation - Co-curricular/Supplemental

It is recommended that the Board of Education accept the resignation of Bryan Mravec, Middle School Assistant Drama Director, effective 2/2/2023.

O. Employment - Supplemental 2022-2023

It is recommended that the Board of Education employ Emily Miller on an "as needed" basis for the Solo/Ensemble Contest for the 2022-2023 school year, in the amount of \$110.00. (This amount is paid entirely through a donation provided by the Highland Choir Boosters.)

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn