

HIGHLAND BOARD OF EDUCATION  
ORGANIZATIONAL MEETING  
JANUARY 14, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Organizational Meeting was called to order and roll call taken by Mr. Wolny, President Pro Tempore, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

NOMINATION AND ELECTION OF OFFICERS

ELECTION OF BOARD PRESIDENT 19-01-01

Mrs. Thomas nominated Dr. Christopher for President of the Highland Local School District Board of Education for the 2019 calendar year.

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education close nominations and vote to elect Dr. Christopher as Board President.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ELECTION OF BOARD VICE-PRESIDENT 19-01-02

Mr. Houska nominated Mr. Kelly for Board Vice-President of the Highland Local School District Board of Education for the 2019 calendar year.

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education close nominations and vote to elect Mr. Kelly as Board Vice-President for the 2019 calendar year.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE FOR BOARD PRESIDENT AND VICE-PRESIDENT

Mr. Neil Barnes, Treasurer, administered the oath of office to newly elected Board President, Dr. Christopher, and Board Vice-President, Mr. Kelly.

APPOINTMENT OF MEMBERS TO SERVE AS LIAISONS FOR 2019 19-01-03

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education appoint the following members to serve as liaisons for the 2019 calendar year:

- Mrs. Thomas to serve as OSBA Legislative Liaison
- Dr. Christopher to serve as OSBA Student Achievement Liaison
- Mr. Wolny to serve as Board Liaison to the Highland Foundation

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR  
19-01-04

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education appoint the following Legal Counsel for the ensuing school year:

- Smith Peters Kalail Co., L.P.A.
- McGown & Markling Co., L.P.A.
- Scott Scriven, LLP
- Squire Patton Boggs, LLP
- Ennis Britton Co., LPA
- Sonkin & Koberna, LLC

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.  
Dr. Christopher, yes.

Motion carried.

ESTABLISH MEETING DATES/SITES 19-01-05

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education establish and approve the following dates, times and places for its' regular monthly meetings for calendar year 2019, and the Organizational Meeting for January 13, 2020:

Monday	January 14	HHS	7:00 P.M.
Monday	February 11	HHS	7:00 P.M.
Monday	March 18	HHS	7:00 P.M.
Monday	April 15	HHS	7:00 P.M.
Monday	May 13	HHS	7:00 P.M.
Monday	June 24	HHS	7:00 P.M.
Monday	July 15	HHS	7:00 P.M.
Monday	August 26	HHS	7:00 P.M.
Monday	September 16	HHS	7:00 P.M.
Monday	October 21	HHS	7:00 P.M.
Monday	November 18	HHS	7:00 P.M.
Monday	December 16	HHS	7:00 P.M.
Monday	January 13, 2020	HHS	7:00 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

FEDERAL PROGRAMS 19-01-06

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Highland Board of Education will participate in all applicable Federal Programs for Fiscal Year 2020. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for Fiscal Year 2020.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

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TAX ADVANCEMENTS 19-01-07

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2019.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

PUBLIC RECORDS TRAINING 19-01-08

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Treasurer be appointed to serve as the designee of the members of the Board of Education for Public Records Training as required by law.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

SERVICE FUND 19-01-09

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education establish a Service Fund in accordance with ORC 3315.15.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

RECOGNITION OF DISTRICT SUPPORT ORGANIZATIONS 19-01-10

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Highland Board of Education formally recognize the following District support organizations in accordance with Board Policy 9211:

Granger Elementary PTO  
Highland Athletic Boosters  
Highland Athletic Facilities Association  
Highland Band Boosters  
Highland Choir Boosters  
Highland Foundation for Educational Excellence  
Highland Middle School PTO  
Highland High School PTO  
Highland Robotics and Technology Boosters  
Highland Swimming  
Hinckley Elementary PTO  
Sharon Elementary PTO

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

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ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:09 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:10 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

The next regular meeting will be held on February 11, 2019 at the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Additions – Consent Agenda – Contracts/Agreements –  
Item B – College Credit Plus Agreement with Akron University  
Item C – High School HVAC Scheduled Maintenance Agreement

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-01-11

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on December 17, 2018, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-01-12

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the December 2018 Financial Reports, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF TAX BUDGET 19-01-13

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2020 Alternative Tax Budget, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

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HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, provided information about ongoing and upcoming grant activities. She envisions the role of the Foundation continuing to expand in the future provided fundraising efforts can keep pace. She noted that the Foundation is already making plans for next year's annual dinner with a kick off meeting planned for January 24<sup>th</sup>.

Dr. Christopher said the District benefits immeasurably from the work of the Foundation, community and staff. The Board appreciates all of the work everybody does to continuously support the District.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman noted January is School Board recognition month. The Board was presented with certificates from the Ohio School Boards Association. She thanked them for their service and time and for all that they do for the children and community.

HIGH SCHOOL OUT-OF-STATE TRIP 19-01-14

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Varsity Softball Tournament Trip to Murfreesboro, TN, leaving on March 22, 2019 and returning on March 28, 2019, as presented.

Mr. Kelly inquired as to whether there was sufficient insurance coverage for the trip. Mrs. Aukerman responded that she believes so, but would follow up.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL OUT-OF-STATE TRIP 19-01-15

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the High School Speech and Debate Team Trip to Bethel Park, PA, leaving on February 8, 2019 and returning on February 9, 2019, as presented.

Dr. Christopher remarked that the debate team is performing at a very high level.

Mrs. Thomas, yes, Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

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ACCEPTANCE OF DONATIONS 19-01-16

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations:

Highland Middle School	Middle School PTO	\$500.00/Makerspace
Highland Middle School	Middle School PTO	\$240.00/Camp Assistance
Highland Middle School	Box Tops	\$141.70
Highland Middle School	Middle School PTO	\$400.00/Power of the Pen
Granger Elementary School	Granger PTO	\$407.35/Workroom Paper Cutter
Hinckley Elementary School	Hinckley PTO	\$900.00/Media Center Printer
Hinckley Elementary School	Hinckley PTO	\$180.00/Science Olympiad
Highland High School	Anonymous	\$30.00/Gay Straight Alliance
HHS Speech & Debate	Mark & Glenna Jackson	\$250.00

Dr. Christopher remarked that this donation activity is very normal and that the Board greatly appreciates the continued support.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-01-17

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Classroom/Black Box – Mondays – 1/28/19 through 3/4/19 – 2:45 P.M. – 4:30 P.M. & Saturdays – 2/2/19 through 3/9/19 – 10:00 A.M. – 11:30 A.M. – A cappella, 330 Coustic Group Practice – Denise Milner Howell

HINCKLEY ELEMENTARY

- HE Classroom – Wednesday – 1/23/19 – 6:00 P.M. – 7:30 P.M. – Hinckley PTO Makerspace – Megan Walters

SHARON ELEMENTARY

- SE Gym – Sharon Musical Rehearsal/Practice –1/7/19 through 2/27/19 – 3:20 P.M. – 4:30 P.M., 2/28/19 through 3/1/19 – 6:00 P.M. – 8:00 P.M. & 3/2/19 – 1:00 P.M. – 5:00 P.M. – Sharon PTO – Emily Barnett
- SE Cafeteria – Thursday – 1/24/19 – 6:00 P.M. – 8:00 P.M. – PTO Science Olympiad – Shelly Butcher

FEES NOT WAIVED

- HS Auditorium – Friday – 3/1/19 – 3:00 P.M. – 9:00 P.M., Saturday – 3/2/19 – 7:00 A.M. – 9:00 P.M. & Sunday – 3/3/19 – 7:00 A.M. – 7:00 P.M. – Performing Arts Convention – Turn It Around Tour – Liz Catterlin

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-01-18

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve items A through C, as presented:

- College Credit Plus Agreement with Kent State University
- College Credit Plus Agreement with Akron University
- Gardiner – High School HVAC Scheduled Maintenance Agreement

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-01-19

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2018/2019 school year, as submitted by the ESCMC, and presented in Addendum # I.

MATERNITY LEAVE - CERTIFIED

Approved the Maternity Leave Request of Kristen Robinson, Hinckley First Grade Teacher, effective with the birth of her child, (anticipated due date of 5/25/19), returning at the beginning of the 2019/2020 school year.

RETIREMENT – EXEMPT

Accepted the resignation of Kathalee Brashares, Treasurer's Assistant/EMIS Coordinator, for the reason of retirement, effective June 30, 2019.

EMPLOYMENT – TREASURER

Under Ohio Revised Code Section 3313.22, authorize the Board President to execute a five year contract of employment with the District Treasurer, Neil Barnes, for a term ending on July 31, 2024, as presented.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment for the 2018/2019 school year, as listed:

- LeAnne Archinal, Substitute Cook, effective 1/11/19
- Natasha Papuga, Substitute Aide

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Bryan Mravec, as Middle School Assistant Drama/Musical Production, \$2,806.00 – 10 years, on a one-year limited supplemental contract of employment for the 2018/2019 school year.



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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 19-01-20

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:22 P.M.  
The Board exited Executive Session at 7:41 P.M.

ADJOURNMENT

With all in favor, the meeting was adjourned at 7:42 P.M.

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President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 11, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present, Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on March 18, 2019 at the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-02-21

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Organizational Meeting and the Regular Meeting held on January 14, 2019, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-02-22

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the January 2019 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 AMENDED APPROPRIATIONS –  
ADDENDUM # I 19-02-23

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2019 Amended Appropriations, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

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NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

2018 SAFE SPORTS SCHOOL AWARD RECOGNITION FROM THE NATIONAL ATHLETIC TRAINERS' ASSOCIATION – MIKE GITTINGER

Dr. Deuber recognized Mr. Mike Gittinger, Highland Athletic Trainer, who received the 2018 Safe Sports School Award from the National Athletic Trainers' Association. Dr. Deuber described the District's longstanding and beneficial relationship with University Hospitals through which Mr. Gittinger's services are provided. Dr. Deuber shared that Mr. Gittinger identified the opportunity and took the initiative to apply for the award. Dr. Deuber read a written proclamation from State Senator Larry Obhof and presented it to Mr. Gittinger.

Mr. Gittinger thanked everyone and said he works very hard to keep the athletes healthy.

Mrs. Aukerman thanked and congratulated Mr. Gittinger and the Athletic Department on the award adding that the District receives consistent positive feedback from the athletes, community, and even opposing teams regarding the level of service provided and commitment by the entire department and Mr. Gittinger, in particular.

RYAN KIRVEN - BOY SCOUT PROJECT PRESENTATION

Over the past several years, Dr. Deuber has helped coordinate District related projects of boy scouts who are attempting to earn their Eagle designation.

Dr. Deuber introduced Ryan Kirven from Troop 511, who recently completed his Eagle Scout project.

Ryan said he was approached by the Highland Project, which is an organization that supports Highland cross country and track teams. They asked him if he could build a bridge over a stream along the cross country training course that borders the high school athletic complex.

Ryan, along with the help of many volunteers, built a 28' foot long bridge and ramp over the cross country course. Ryan said he worked very closely with Dr. Deuber, and Mr. Tod Davis, Maintenance Supervisor, who helped with the planning process. Ryan explained the entire process to the Board members.

He gave a very special thank you to the Reusch family for their time, materials (including two 1,200 lb. steel beams), and equipment, Dr. Deuber for providing contacts and coordination, the Highland Athletic Boosters for financial assistance, Osborne Concrete (concrete and stone), Graves Lumber (lumber), Schemrich Brothers (gravel), Unilock (pavers), and his family and friends who assisted on the project.

Mrs. Aukerman said it is a very impressive project along with a very nice presentation.

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Mr. Kelly, a former member of Troop 511, took a first-hand look at the bridge and noted that it is so well constructed that it will be here in 200 years. He commended Ryan for the quality of his work and thanked him for this bridge that will be used by athletes and community members for many years to come.

HIGH SCHOOL OVERNIGHT TRIP 19-02-24

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the High School Robotics Trip to the Miami Valley Regional Robotics Competition at Wright State University, Fairborn, Ohio, leaving on March 6, 2019 and returning on March 9, 2019, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.  
Motion carried.

RESOLUTION FOR ACCEPTANCE OF TUITION STUDENT FOR 2018/2019  
ADDENDUM # II 19-02-25

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept Bryce James, grade 9, as a tuition student for the 2018/2019 school year, as presented in Addendum # II.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-02-26

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland High School Highland Speech & Debate Sharon Elementary	Jennifer & Jerry Ryba The Stiller Family Sharon PTO	Baby Grand Piano & Electric Organ Yard & Window Signs \$1,295.28/One District One Book

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-02-27

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Media Center – Wednesday – 1/16/19 – 6:30 P.M. – 8:30 P.M. – Granger Neighborhood Meeting – Christine Naizer
- HS Auditorium – Saturday – 1/19/19 & 2/2/19 – 9:00 A.M. – 12 Noon – Middle School Musical Rehearsal – Julie Malone

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- HS Black Box – Saturday – 2/23/19 – 9:00 A.M. – 12 Noon – Middle School Musical Dance Workshop – Julie Malone
- HS Art Room & Art Hallway – Wednesday – 2/6/19 – 5:00 P.M. – 7:00 P.M. – Paint Night Fundraiser – NAHS – Bonnie Kubilus
- HS Cafeteria – Tuesday – 2/19/19 – 6:00 P.M. – Youth Wrestling Banquet – Jennifer Csanyi
- HS Cafeteria – Friday – 4/5/19 – 2:30 P.M. – 10:00 P.M. – Father/Daughter Dance – Sharon PTO – Holly Davis
- HS Auditorium – Thursday – 4/25/19 – 6:30 P.M. – Art Show Awards – Bonnie Kubilus

HINCKLEY ELEMENTARY

- HE Classroom – Monday – 2/11/19 – 3:30 P.M. – 4:45 P.M. – Girl Scout Meeting – Jennifer Lechliter

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-02-28

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A and B as presented:

- Stark State College Credit Plus – Memorandum of Understanding
- Lorain County Community College Credit Plus – Memorandum of Understanding

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-02-29

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2018/2019 school year, as submitted by the ESCMC, and presented in Addendum # III.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity/Family Medical Leave Request of Nicole Kochis, Granger Intervention Specialist, effective with the birth of her child, (anticipated due date of 7/28/19), returning on 10/14/19.

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the Unpaid Medical Leave Request of Erynn Estep, Granger Elementary Cook, effective February 4, 2019 through the end of the 2018/2019 school year.

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EMPLOYMENT – CLASSIFIED SUBSTITUTE

Employed Linda Goodwin, on a limited one-year contract of employment, as a substitute aide, effective 1/11/19, for the 2018/2019 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL – 2018/2019

Employed the following individuals, on one-year limited contracts of employment, for the 2018/2019 school year, as listed:

Stephanie Abatangelo	HS Peer Leader Advisor	\$1,559.00 – 0 Yrs.
Robb Colbrunn	HS/MS Ass't. Robotics Advisor	\$1,975.00 – 0 Yrs.
Tracy Goebel	HS Peer Leader Advisor	\$1,559.00 – 0 Yrs.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL – 2019/2020

Employed Tarynn Minegar, as High School Head Volleyball Coach, 3 years' experience, \$5,716.00, for the 2019/2020 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 19-02-30

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes.

Mrs. Aukerman said there will be no action taken following executive session. She anticipates sharing very preliminary designs and plans for Hinckley Elementary and Granger Elementary at next month's meeting. As most people are aware, the District is still working on securing property in Sharon Township.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:22 P.M.  
The Board exited Executive Session at 8:02 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:03 P.M.

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President

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Treasurer

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 18, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Mr. Houska at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, absent.

The next regular meeting will be held on April 15, 2019 at the High School Media Center.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-03-31

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on February 11, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-03-32

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the February 2019 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ACCEPTANCE OF 2020 TAX RATES AND AMOUNTS - ADDENDUM # I  
19-03-33

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Highland High School Speech and Debate team members Evan Buck and Chris Sollenberger shared their concerns regarding what they consider to be the poor compensation of their coaches. They feel that this is the cause of annual turnover and that it has a detrimental impact on the team and its future. They shared some of the team's accomplishments and the positive impact it has had in their lives.

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They did acknowledge and thank the Board for their past and continued financial support with respect to the team's other costs such as travel and registrations.

Theresa Wright, Executive Director of the Highland Foundation, reported that \$140,000 in grant requests were received this school year in comparison to a \$100,000.00 budget.

She reminded everyone that the Foundation's Spring Appeal kicks off on the first day of spring and will continue for 6 weeks showcasing what donations are going towards. She encouraged everyone to donate.

OLD BUSINESS

None

NEW BUSINESS

Mrs. Aukerman informed the Board that policy revisions and updates will be on the agenda next month.

SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS – RODWELL KING AND MARK SALOPEK

Mrs. Aukerman introduced Mr. Rodwell King and Mr. Mark Salopek from the GPD Group to provide an update on the progress of the building project.

Mr. King shared with the Board and audience preliminary layout designs for Granger and Hinckley and discussed various potential safety features.

Mrs. Aukerman reiterated that the plans are very preliminary and that the ultimate goal is still to have the school buildings open by August 2021.

GPD said the next step will be to create more detailed renderings to display different layout options for the buildings.

ACCEPTANCE OF DONATIONS 19-03-34

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	HAFAs	\$120,000.00/Athletic Complex
Highland Middle School	University of Michigan	\$1,000.00
Boys Golf Club Account	Various Donors	\$1,090.00
Girls Golf Club Account	Various Donors	\$1,270.00
Granger Elementary School	Granger PTO	\$8,302.00/Chromebooks and cart
Sharon Elementary School	Coca Cola	\$25.50

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.



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7:00 P.M.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-03-35

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Friday – 3/1/19 – 5:00 P.M. – 9:00 P.M. – Highland Youth Basketball Banquet – Amy Dean
- HS Auditorium – 2/26/19 through 3/15/19 – 4:00 P.M. – 5:00 P.M. & Saturday – 3/16/19 – 4:00 P.M. – 10:00 P.M. – Middle School Rehearsals & Musical Performance – Emily Miller
- HS Classroom B117 or similar – June 3-6, 10-13, 2019 – 9:00 A.M. – 12:00 P.M. – Town & Country Driving School Drivers' Education Classes – Nancy Ralls

MIDDLE SCHOOL

- MS Track – Fridays – 4/5/19 through 6/28/19 – 5:30 P.M. – 6:30 P.M. – Special Olympics Track Practice – Ruth Glas
- MS Cafeteria – Monday – 6:00 P.M. – 8:00 P.M. – Scout Recruiting – BSA Troop 7411 – Tim Rupert
- MS West Gym & Cafeteria – Wednesday – 5/1/19 – 3:30 P.M. – 8:00 P.M. – 5<sup>th</sup> Grade D.A.R.E. Graduation – Deputy Centner

HINCKLEY ELEMENTARY

- HE Back Black Top & Gym – Thursdays – 3/14/19, 3/21/19 & 4/4/19 through 4/25/19 – 3:30 P.M. – 4:00 P.M. – PTO Run Club Meets – Sarah Campbell (*note exception on 4/11/19 – outside use only*)

SHARON ELEMENTARY

- SE Parking Lots – Friday – 5/31/19 – 6:00 P.M. - 10:30 P.M. & Saturday – 6/1/19 – 8:00 A.M. – 3:30 P.M. – Sharon Showcase Music & Art Festival – Access the Arts – Jane Back

GRANGER ELEMENTARY

- GE Cafeteria – Monday, 3/11/19 – Boy Scout Troop 511 – Boy Scout Sign Up Night – Stefania Duffy

FEES NOT WAIVED

- HS Auditorium & Band Room – Thursday & Friday – 6/6/19 & 6/7/19 – 2:30 P.M. – 4:00 P.M. & Saturday – 6/8/19 – 2:30 P.M. – 10:30 P.M. – Dance Performance – Medina Centre for Dance Art – Kelly Park
- HS Cafeteria & Auditorium – Saturday – 4/13/19 – 1:00 P.M. – 9:00 P.M. – Celebrating Indian Festival – NEOTA – Siva Bhimavavapu
- HS Auditorium & Blackbox – Friday – 3/8/19 – 5:30 P.M. – 9:30 P.M. & Saturday – 3/9/19 – 11:30 A.M. – 10:00 P.M. – Art In Motion Dance Center – Dance Concert – Jessica Franklin
- HS Auditorium, Blackbox & Band Room – Saturday – 5/11/19 – 8:30 A.M. – 6:00 P.M., Saturday – 5/18/19 – 4:00 P.M. – 10:00 P.M. & Sunday - 5/19/19 – 12:30 P.M. – 6:00 P.M. – Art In Motion Dance Center – Dance Concert – Jessica Franklin
- HE Gym – Thursdays – 4/4/19 through 5/30/19 – 6:00 P.M. – 8:00 P.M. – AAU Basketball Practice – Team Premier – Todd Winston

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7:00 P.M.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-03-36

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through B, as presented:

- ESC of Medina County 2019-2020 Service Agreement
- Meltwater – Online Media Intelligence

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-03-37

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through J, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2018-2019 school year, as submitted by the MCECSC, and presented in Addendum # II.

RESIGNATION – CERTIFIED

Accepted the resignation of Rachel Matejin, High School Family Consumer Sciences Teacher, effective at the end of the 2018-2019 school year.

RETIREMENT – CERTIFIED

Accepted the resignation of Pamela Loch, Granger Elementary Teacher, for the reason of retirement, effective at the end of the 2018-2019 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Mark Krusinski, Bus Driver, from 4 hours per day to 4 ¼ hours per day, effective 3/4/2019, for the 2018-2019 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the remainder of the 2018-2019 school year, as listed:

- Katie A. Duffy, Substitute Aide, effective 3/19/19
- Ashley Wayne, Substitute Aide, effective 2/19/19
- Ken Codding, Substitute Custodian, effective 3/11/19

RESIGNATION – CLASSIFIED

Accepted the resignation of Matthew Douglas, Hinckley Building Manager, effective 3/11/19.

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EMPLOYMENT – SUPPLEMENTAL – 2018-2019

Employed Chris Ilg as the Highland Middle School Solo & Ensemble Contest Accompanist, in the amount of \$450.00.

(These wages are paid by a contribution from the Highland Foundation.)

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2018-2019 school year. (These wages are paid entirely from the respective sport’s club account.)

- Chris Kestner                      Basketball Skills Camp                      \$112.50
- Jack Leslie                              Basketball Skills Camp                      \$187.50

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018-2019 school year, as listed:

Josh Arbour	MS Asst Track Coach Boys – ½ time	\$1,403.00 – 1 yr
Greg Curtis	MS Asst Track Coach Boys – ½ time	Volunteer
Clarence Griffin	HS Asst Baseball Coach – ½ time	\$2,234.50 – 0 yrs
Andrew Wuellner	HS Asst Tennis Coach – ½ time	\$1,818.50 – 1 yr.

EMPLOYMENT – EXEMPT

Employed Laura Denomme as Central Office Administrative Assistant/EMIS Coordinator on a limited 2-year contract of employment, effective July 1, 2019.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Houska, yes.

Motion carried.

EXECUTIVE SESSION 19-03-38

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

The Board adjourned to Executive Session at 7:35 P.M.  
The Board exited Executive Session at 7:56 P.M.

LAND PURCHASE AGREEMENT - SHARON TOWNSHIP – PARCEL 033-12A-35-021 19-03-39

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution authorizing the execution of an agreement of purchase and sale for real property identified as Medina County tax parcel ID No. 033-12A-35-021, as presented.

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

LAND PURCHASE AGREEMENT – SHARON TOWNSHIP – PARCEL 033-12A-35-006 19-03-40

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution authorizing the execution of an agreement of purchase and sale for the real property identified as Medina County Tax Parcel ID No. 033-12A-35-006, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:01 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 15, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present, Mr. Kelly, present, Dr. Christopher, present.

The next regular meeting will be held on May 13, 2019 at the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-04-41

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the Regular Meeting held on March 18, 2019, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes, Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-04-42

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the March 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

The Board conducted the first reading for new and revised Board of Education policies, as follows:

- 0100 – Definitions
- 5113.02 – School Choice Options
- 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5610.03 – Emergency Removal of Students
- 6320 – Purchasing and Bidding
- 6325 – Procurement – Federal Grants/Funds

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6605 – Crowdfunding  
7540 – Technology  
7540.02 – Web Accessibility, Content, Apps, and Services  
7540.04 – Staff Technology Acceptable Use and Safety  
8400 – School Safety  
8500 – Food Services

BUILDING PROJECT UPDATE – GPD GROUP ARCHITECTS – RODWELL KING AND MARK SALOPEK

Mrs. Aukerman introduced Mr. Rodwell King and Mr. Mark Salopek from the GPD Group to provide an update on the ongoing building project.

Mr. King shared that surveys and phase 1 testing has been completed for all three elementary building sites. He feels that each of the sites is very well suited for the buildings and no major issues have been uncovered. Gas line relocation work at the Granger site is well underway. Final water well testing results are expected from the EPA very soon for Hinckley. The design work for Sharon Elementary is slightly behind due to the delay in site acquisition. It is expected that the design work will be caught up to Granger and Hinckley in short order. The team is currently working on the best layout for Sharon Elementary on the land. Granger and Hinckley are moving along nicely with schematic designs. A conceptual design of the exterior of Granger Elementary was presented to the Board. Mr. King noted that the exterior attempts to pay homage to both the High School and the existing Granger Elementary. This is evident in the color schemes, materials, and roof design. With respect to Middle School renovations, the team is working to address roofing concerns with improvements to the most troubled areas expected to take place this summer.

Mrs. Aukerman opened it up for feedback from the Board. The Board inquired about the exterior look for the other two buildings. Mr. King said his firm would attempt to capture the unique identity and feel of each community in the exterior designs. Questions regarding traffic flow and natural lighting/windows were also fielded.

GPD Group would next like to schedule work sessions with the staff to solicit more feedback and further refine their designs.

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-04-43

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education accept Massimo Putti as a Foreign Exchange Student and waive all associated education fees for the 2019-2020 school year.

Massimo Putti is from Ancona, Italy and is sponsored by YFU (Youth for Understanding). Massimo will be residing with the Jamie Campbell family of Hinckley.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

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ACCEPTANCE OF DONATIONS 19-04-44

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate	Acme Fresh Market	\$65.46
HHS Science Club	Hinckley PTO	\$100.00
HHS Boys Track Club	Various Donors	\$747.00
HHS Boys Tennis Club	Anonymous	\$50.00
Hinckley Elementary	Hinckley PTO	Classroom Supplies/\$490.00
Hinckley Elementary	Artsonia	\$630.00
Sharon Elementary	Sharon PTO	Teacher Book Sets/\$770.34

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-04-45

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Saturday – 5/11/19 & 5/18/19 – 8:00 A.M. – 1:30 P.M. – Youth Football Registration – Jason Haney
- HS Auditorium – Friday – 4/5/19 – 2:30 P.M. – 8:00 P.M. – Mr. Hornet Rehearsal – Tanya Dolata
- HS Auditorium – Saturday – 4/6/19 – 4:00 P.M. – 11:00 P.M. – Mr. Hornet Competition – Tanya Dolata
- HS Auditorium – Friday – 5/10/19 – 6:00 P.M. – National Qualifiers Showcase – Highland Speech & Debate Team – Suzette Burtoft
- HS Elevator – Thursday – 4/11/19 – 7 P.M. – Granger Fire Department – Continuing Education – Captain John Rocco
- HS Stadium – Friday – 5/10/19 – 7:00 P.M. – 9:00 P.M. – 5K in May – High School Student Council – Andrew Lynden

GRANGER ELEMENTARY

- GE Classroom & Media Center – Various Days – 3/7/19, 3/11/19, 3/13/19, 3/14/19, 3/21/19 & 4/3/19 – 3:45 P.M. – 4:45 P.M. – Granger Science Olympiad – Carrie Green
- GE Gym/Cafeteria/Classrooms – 6/10/19 through 6/21/19 – 7:00 A.M. – 2:00 P.M. – Highland Safety Week – Diane Bloniak

HINCKLEY ELEMENTARY

- HE Gym & Cafeteria – Monday – 4/15/19 – 6:30 P.M. – 8:30 P.M. – Science Olympiad Practice – Hinckley PTO – Megan Walters

SHARON ELEMENTARY

- SE Gym & Cafeteria – Various Days – 4/17/19 – 5/3/19 – 6:30 P.M. – 8:30 P.M. – PTO Science Olympiad – Shelly Butcher

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FEES NOT WAIVED

- HS B117 – Monday through Thursday – 6/3/19 – 6/6/19 & 6/10/19 – 6/13/19 – 9:00 A.M. – 12 Noon – Drivers' Education Classes – Town & Country Driving School – Nancy Ralls
- HS Stadium Field – Various Days – 4/1/19 through 5/31/19 – 6:00 P.M. – 7:15 P.M. – Soccer Training – Force Sports – CSA Impact – Bob Sefcik
- MS Stadium – Various Days – 3/24/19, 4/14/19, 4/17/19 & 4/30/19 – Various Times – 1:00 P.M. – 8:00 P.M. – Buzzards Rugby Club Matches – Fred Warmbrodt

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-04-46

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- College Credit Plus Agreement with Cuyahoga Community College
- Membership Agreement with OHSA
- Highland Education Association (HEA) Negotiated Agreement

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-04-47

Mrs. Aukerman pointed out that the Board will be approving Cheryl Skarupa as the District's first female building manager and also reminded everyone that the District is always looking for bus drivers.

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2018-2019 school year, as submitted by the MCECSC, and presented in Addendum # I.

MATERNITY/FAMILY MEDICAL/PARENTAL LEAVE - CERTIFIED

Approved the Maternity/Family Medical/Parental Leave Request of Allison Heckman, Sharon Kindergarten Teacher, effective with the birth of her child, (anticipated due date of 10/14/19), returning at the beginning of the 2020-2021 school year.

EMPLOYMENT – CLASSIFIED

Employed Tim Maxworthy, High School 3<sup>rd</sup> Shift Custodian, on a one-year limited contract of employment, effective 4/15/19, for the 2018-2019 school year.



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CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following individuals, for the 2018-2019 school year, as listed:

- Ken Moehring, Bus Driver, from 5 hours per day to 5 ¼ hours per day, effective 4/1/19
- Cheryl Skarupa, from HS Custodian to Hinckley Building Manager, effective 4/15/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Sarah Russell, Substitute Aide, effective 3/15/19, on a one-year limited contract of employment, on an “as needed basis”, for the remainder of the 2018-2019 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018-2019 school year, as listed:

Paula Fox	National Testing Proctor –effective 4/13/19	\$25.00 per hour
Ben Stobbs	HS Assistant Baseball Coach	\$6,132.00 – 14 yrs.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

Mrs. Aukerman announced that the Board would honor the Highland Pride Award winner at next month’s meeting.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:30 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

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7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on June 24, 2019, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Deletion/Change – Consent Agenda Personnel – Addendum # II – Pertaining to Reduction in Force as noted below

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-05-48

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the Regular Meeting held on April 15, 2019, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-05-49

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the April 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 AMENDED APPROPRIATIONS –  
ADDENDUM # I 19-05-50

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2019 Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

FIVE-YEAR FORECAST DISCUSSION

Mr. Barnes provided an overview of the updated five-year forecast. He noted that deficit spending is very likely to commence in fiscal year 2020 for the first time since fiscal year 2011. The District has done well to stretch its budget dollars since the last new money request was approved by the community back in May 2011. Additionally, the District has been able to accumulate healthy carryover reserves such that the next new money request will not need to be placed on the ballot right away. However, Mr. Barnes did caution the Board that it is important not to wait too long after deficit spending begins because the longer you postpone

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the inevitable levy request, the higher the millage of that request needs to be when the time does come.

APPROVAL OF UPDATED FISCAL YEAR 2019 FIVE-YEAR FORECAST  
19-05-51

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the updated Fiscal Year 2019 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2023, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher acknowledged some of the District's spring sports teams' recent accomplishments including:

- The Boys Baseball team, which will be entering tournament play.
- Boys Tennis for its 2<sup>nd</sup> place finish in the league and league tournament.
- Boys and Girls Track for their league championships - this is the 3<sup>rd</sup> consecutive season for the boys and the 4<sup>th</sup> consecutive season for the girls.
- Girls Softball for going undefeated in league play and winning its 4<sup>th</sup> consecutive league championship.

Dr. Christopher expressed his pride noting that Highland students are getting the job done in and out of the classroom. He also thanked the coaches and staff for their efforts in helping achieve these outcomes.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director, summarized the Foundation's spring round of grants totaling a little over \$38,000. She also shared that \$24,000 in scholarships will be awarded to graduating seniors. She noted that the Foundation will end up disbursing more than \$103,000 for the current year exceeding their annual goal of \$100,000.

Mrs. Wright also announced that the Foundation is currently looking for premier sponsors for the annual dinner fundraiser at Weymouth Country Club. The Foundation has been able to secure one such sponsor thus far (Pfister Orthodontics). She also shared that the Foundation will be distributing STAR awards towards the end of the month.

Dr. Christopher reiterated the benefits of having such an effective foundation to support the District. He thanked Mrs. Wright.

OLD BUSINESS 19-05-52

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education conduct a second and final reading and approve the following new and revised Board of Education policies:

- 0100 – Definitions
- 5113.02 – School Choice Options
- 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5610.03 – Emergency Removal of Students

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6320 – Purchasing and Bidding  
6325 – Procurement – Federal Grants/Funds  
6605 – Crowdfunding  
7540 – Technology  
7540.02 – Web Accessibility, Content, Apps, and Services  
7540.04 – Staff Technology Acceptable Use and Safety  
8400 – School Safety  
8500 – Food Services

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

EAGLE SCOUT PROJECT PRESENTATION – JOHN HORST

Mrs. Aukerman welcomed high school student John Horst who recently completed his Eagle Scout project and presented the results to the Board. John built orchestral cabinets for the high school band room to help alleviate storage issues. John worked closely with Mrs. Gamin, Dr. Deuber, and Mr. Davis to complete the project, which took nearly 400 hours logged by 20 scouts and 17 adults.

Dr. Christopher and Mrs. Aukerman congratulated John on his accomplishment and thanked him for his contribution to the District.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-05-53

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept Tinn Deemangemee as a Foreign Exchange Student and waive all associated education fees for the 2019/2020 school year.

Tinn Deemangemee is from Thailand and will be sponsored by ISE (International Student Exchange). Tinn will be residing with the Brian and Amy Seiberling family of Wadsworth.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

ADOPTION OF HIGH SCHOOL, MIDDLE SCHOOL HANDBOOKS AND STUDENT FEES FOR 2019/2020 19-05-54

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the High School, Middle School Handbooks and Student Fees for the 2019/2020 school year, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

ACCEPTANCE OF DONATIONS 19-05-55

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	Giant Eagle Apple Program	\$54.00
Highland High School	Cleveland Costume & Display	Costumes & Costume Accessories
Highland High Art Club	Anonymous	\$4.61
Highland Middle School	Apple for Students	\$65.00
Highland Middle School	Middle School PTO	\$433.71/Model UN Day
Highland Middle School	Medina Sunrise Rotary	\$500.00/Model UN Day
Hinckley Elementary	GPD Group	\$1,969.00/21st Century PE
Hinckley Elementary	Hinckley PTO	\$1,169.94/Gym Mats & Carts
Hinckley Elementary	Hinckley PTO	\$338.14/Snacks for Testing
Hinckley Elementary	Hinckley PTO	\$224.00/PE Web Site Subscription
Sharon Elementary	River Valley Paper Company	\$14.90/Paper Recycling Commission
Sharon Elementary	Sharon PTO	\$175.00/Brain Pop for 1st Grade
Sharon Elementary	Sharon PTO	\$190.00/COSI Volunteer Food
Sharon Elementary	Sharon PTO	\$7,178.50/Chrome Books/Carts/Mice
Sharon Elementary	Sharon PTO	\$2,100.00/Teacher Supplies

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-05-56

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Gym – Saturday – 5/11/19 – 8:00 A.M. – 1:00 P.M. – RAH Picture Day – Benjamin Kelly
- HS Cafeteria – Friday 5/3/19 – 3:30 P.M. – 11:00 P.M. & Saturday – 5/4/19 – 8:00 A.M. – 1:00 P.M. – OMEA State Choir Contest – Laura Szekely
- HS Stadium – Sunday – 5/5/19 & 5/19/19 – 10:00 A.M. – 8:30 P.M. – Highland Youth Soccer Games – Joey Clark
- HS Cafeteria – Monday – 5/20/19 – 4:00 P.M. – 8:00 P.M. – Annual Robotics Team Banquet – Nathan Rudolph

MIDDLE SCHOOL

- MS Exterior East Elevation – Thursday – 5/9/19 – 7:00 P.M. – Granger Fire Dept. Ground Ladder Training – Captain John Rocco

SHARON ELEMENTARY

- SE Gym – Tuesday & Friday – 5/7/19 & 5/9/19 – 3:30 P.M. – 5:00 P.M. & Wednesday – 5/22/19 – 3:30 P.M. – 6:00 P.M. & Friday – 5/24/19 – 8:45 A.M. – 11:00 A.M. – 5<sup>th</sup> Grade Celebration – Emily Barnett
- SE Classroom & Field Area – September through November – 3:30 P.M. – 5:00 P.M. – Girls on the Run – Kelsey Artzner
- SE Art and Music Rooms – Wednesday – 5/1/19 – 5:30 P.M. – 6:30 P.M. – Girl Scout Parent Meeting – Cheryl Hartzfeld

FEES NOT WAIVED

- HS Stadium – Sundays – 4/28/19 through 6/2/19 – 9:00 A.M. – 11:00 A.M. Youth Flag Football – Mike Gibbons

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- HS Tennis Courts – Mondays – 6/10/19, 6/24/19, 7/1/19, 7/8/19 & 7/22/19  
– 6:30 P.M. – USTA Tennis Match – Mike Geary

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-05-57

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through I, as presented:

- Summit Educational Service Center Agreement
- Sharon Family Physicians School Bus/Van Drivers Physicals Agreement
- Lifetouch School Portrait Agreement
- Connect Service Contract
- KRG Education Services Inc. Service Agreement
- Total Education Solutions Consultant Agreement
- Cristina Di Lullo Visual Impairments Service Agreement
- Enviroscapes – Lawn Care Services Agreement
- Highland Athletic Boosters Agreement

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

PERSONNEL 19-05-58

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the resignation of Kara Samblanet, Sharon Kindergarten Teacher, effective 5/3/19.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

Following the approval of 19-05-58 above, Mrs. Aukerman indicated the need for a deletion from the RIF list presented in Addendum # II. Due to Mrs. Samblanet's resignation Emily Wenzell will be removed from the RIF list.

CONSENT AGENDA – PERSONNEL 19-05-59

It is recommended that the Board of Education approve the following personnel items A through Q, as presented:

RESIGNATION – CLASSIFIED

Accepted the resignation of Chantelle Eggleton, Special Education Aide, effective at the end of the 2018/2019 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Tina Hirz, Food Service Secretary, from 185 days per year to 207 days per year, effective with the 2019/2020 school year.

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EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on limited one-year contracts, on an “as needed basis”, for the 2018/2019 school year, as listed:

- Sally Gunner, Sub Bus Driver, effective 4/24/19
- Robert Rakusan, Sub Bus Driver, effective 5/13/19
- Anthony Weinschreiber, Sub Driver, effective 5/1/19

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Brendan Dade, MS Assistant Boys Track Coach, \$2,806.00, 0 years’ experience, on a one-year limited supplemental contract of employment, for the 2018/2019 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Stephanie Abatangelo	HS Peer Leader Advisor – 1 yr	\$1,602.00
Jim Addington	National Testing Proctor	\$25.00 per hour
Daryn Archer	National Testing Proctor	\$25.00 per hour
Lisa Bogdanski	MS Year Book Advisor – 0 yrs	\$2,029.00
Lisa Bogdanski	National Testing Proctor	\$25.00 per hour
Lisa Bogdanski	Saturday Detention Monitor	\$25.00 per hour
Kyle Brooks	National Testing Proctor	\$25.00 per hour
Suzette Burtoft	HS Speech & Debate Coach – 13 yrs	\$6,727.00
Mary Cassidy	National Testing Proctor	\$25.00 per hour
Mary Cassidy	Saturday Detention Monitor	\$25.00 per hour
Kristine Chierici	HS Science Club Advisor – 10 yrs	\$5,446.00
Kristine Chierici	HS Dept Chair – Science – 3 yrs	\$2,456.00
Kelly Codding	HS Ski Club Advisor – 6 yrs	\$1,602.00
Robb Colbrunn	HS/MS Asst Robotics Advisor – 1 yr	\$2,029.00
Rosanna Darby	Summer School Instructor	\$30.00 per hour
Maria Davis	Sound & Lighting Technician/Student	\$10.00 per hour
Megan Doherty	HS NHS Advisor – ½ time – 1 yr	\$801.00
Megan Doherty	Saturday Detention Monitor	\$25.00 per hour
Tanya Dolata	HS Yearbook Advisor – 9 yrs	\$4,165.00
Tanya Dolata	HS School Paper Advisor – 6 yrs	\$2,883.00
Tanya Dolata	National Testing Proctor	\$25.00 per hour
Emily Dunn	Sound & Lighting Tech/Student	\$10.00 per hour
Andrew Dutt	HS Convolutions Advisor – 15 yrs	\$4,592.00
Robyn Eastman	MS Bowling Club Advisor – 7 yrs	\$1,602.00
Isabella Eshleman	Sound & Lighting Technician/Student	\$10.00 per hour
Andras Fabian	Sound & Lighting Technician/Adult	\$20.00 per hour
Paula Fox	National Testing Proctor	\$25.00 per hour
Rachel Gamin	HS Asst/Musical Production – 11 yrs	\$3,310.00
Rachel Gamin	HS Orchestra Director – 11 yrs	\$6,300.00
Rob Gilbert	National Testing Proctor	\$25.00 per hour
Linda Ginesi	Summer School Instructor	\$30.00 per hour
Tracy Goebel	HS Convolutions Advisor – 6 yrs	\$4,165.00
Tracy Goebel	HS Peer Leader Advisor – 1 yr	\$1,602.00
Tracy Goebel	National Testing Proctor	\$25.00 per hour
Bonnie Gomez	HS Dept Chair – Social Studies – 0 yrs	\$2,029.00
Marianna Hardy	HS Drama Director/Winter – 8 yrs	\$4,165.00
Marianna Hardy	HS Drama Director/Spring – 8 yrs	\$4,165.00
Marianna Hardy	Sound & Lighting Technician/Adult	\$20.00 per hour
Tanya Headrick	HS Asst Speech & Debate Coach – 2 yrs	\$2,883.00
Audrey Hinneberg	HS Asst Speech & Debate Coach – 5 yrs	\$4,165.00
Allison Hirsch	HS Asst Speech & Debate Coach – 0 yrs	\$2,883.00
Rick Holland	MS Robotics Coordinator – 1 yr	\$1,602.00
Chris Ilg	HS Choir Director – 29 yrs	\$8,009.00

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Claudia Johnson	National Testing Proctor	\$25.00 per hour
Brianna Kean	Sound & Lighting Technician/Adult	\$20.00 per hour
Bethany Kennedy	SADD Advisor – 2 yrs	\$1,602.00
Gabe Kirik	HS Asst Musical Production – 2 yrs	\$2,029.00
Gabe Kirik	Sound & Lighting Technician/Adult	\$20.00 per hour
Carrie Knapp	National Testing Proctor	\$25.00 per hour
Carrie Knapp	Saturday Detention Monitor	\$25.00 per hour
Brittany Kornokovich	Summer School Instructor	\$30.00 per hour
Danielle Koval	Summer School Instructor	\$30.00 per hour
Bonnie Kubilus	HS Dept Chair – Fine Arts – 8 yrs	\$2,883.00
Helen Latkovic	HS NHS Advisor – ½ time – 1 yr	\$801.00
Ashley Lenhard	National Testing Proctor	\$25.00 per hour
Andrew Lynden	HS Student Council Advisor – 13 yrs	\$5,446.00
Andrew Lynden	National Testing Proctor	\$25.00 per hour
Jenna Mack	HS Key Club Advisor – 0 yrs	\$1,602.00
Jenna Mack	National Testing Proctor	\$25.00 per hour
Samantha Madonna	HS Asst Band Director – 4 yrs	\$4,592.00
Julie Malone	MS Asst Drama/Musical Prod. – 7 yrs	\$2,883.00
Julie Malone	HS Asst Musical Production – 3 yrs	\$2,456.00
Ed Marquette	HS Band Director – 19 yrs	\$8,009.00
Ed Marquette	Basketball Pep Band Director	\$50.00 per event
Ed Marquette	HS Jazz Band – 19 yrs	\$2,883.00
Tina McKeen	HS Dept Chair – World Language – 7 yrs	\$2,883.00
Tina McKeen	HS VOFT Advisor – 18 yrs	\$2,883.00
Evan Miceli	Sound & Lighting Technician/Student	\$10.00 per hour
Darla Miller	HS JR/SR Class Advisor – 2 yrs	\$2,883.00
Darla Miller	Intercultural Program Advisor – 3 yrs	\$2,456.00
Darla Miller	National Testing Proctor	\$25.00 per hour
Emily Miller	HS Musical Production Director – 15 yrs	\$5,873.00
Emily Miller	MS Choir Director – 13 yrs	\$2,883.00
Emily Miller	MS Musical Director – 15 yrs	\$5,446.00
Angie Morgan	Sound & Lighting Technician/Student	\$10.00 per hour
Bryan Mravec	HS Auditorium Manager – 8 yrs	\$7,582.00
Bryan Mravec	HS Asst Musical Production – 12 yrs	\$3,310.00
Bryan Mravec	HS Asst Drama/Production/Black Box – 12 yrs	\$3,310.00
Bryan Mravec	HS Asst Drama/Production/Mainstage – 12 yrs	\$3,310.00
Bryan Mravec	Sound & Lighting Technician/Adult	\$20.00 per hour
Weston Muniak	National Testing Proctor	\$25.00 per hour
Robert Murray	HS JR/SR Class Advisor – 2 yrs	\$2,883.00
Robert Murray	Intercultural Program Advisor – 0 yrs	\$2,029.00
Robert Murray	National Testing Proctor	\$25.00 per hour
Robert Murray	Saturday Detention Monitor	\$25.00 per hour
Mandi Myser	National Testing Proctor	\$25.00 per hour
Shelby Parker	MS Power of the Pen 7th grade – 5 yrs	\$1,602.00
Jeremie Pesek	MS Ski Club Advisor – 9 yrs	\$1,602.00
Holly Phillips	Saturday Detention Monitor	\$25.00 per hour
Holly Phillips	National Testing Proctor	\$25.00 per hour
Beth Poltis	MS National Honor Society Advisor – 2 yrs	\$1,602.00
Nathan Rudolph	MS Jazz Band – 7 yrs	\$1,602.00
Nathan Rudolph	HS Asst Band Director – 7 yrs	\$5,446.00
Nathan Rudolph	HS Robotics Advisor – 3 yrs	\$4,592.00
Nathan Rudolph	Basketball Pep Band Director	\$50.00 per event
Sandy Schilling	MS Student Council Advisor ½ time – 9 yrs	\$2,509.50
Amanda Smoot	HS Asst Band Director – 2 yrs	\$4,165.00
Tim Snook	National Testing Proctor	\$25.00 per hour
Nicole Spangler	HS Dept Chair – Math – 2 yrs	\$2,029.00
Craig Tasker	National Testing Proctor	\$25.00 per hour
Michael Tipple	MS Power of the Pen 8th – 7 yrs	\$1,602.00
Josh Victor	Summer School Instructor	\$30.00 per hour
Rebecca Watson	MS Student Council Advisor ½ time – 9 yrs	\$2,509.50
Hillary Yutzy	National Testing Proctor	\$25.00 per hour



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RESOLUTION OF REDUCTION IN FORCE OF CERTIFIED CONTRACTS OF  
EMPLOYMENT – ADDENDUM # II

Approved the Resolution of Reduction in Force of Certified Contracts of Employment, as presented in Addendum # II, and the change to remove Emily Wenzell.

NEW CONTINUING CONTRACT – CERTIFIED 2019/2020 SCHOOL YEAR

Granted the following employees, new continuing contracts of employment, effective with the 2019/2020 school year:

Josh Arbour	Carrie Kalina
Patricia Clark	Bethany Kennedy
Andrew Hoslar	Michael Nettling

NEW ONE-YEAR CONTRACTS – CERTIFIED 2019/2020 SCHOOL YEAR

Granted new one-year contracts of employment, to the following employees, effective with the 2019/2020 school year:

Daryn Archer	Allison Hirsch
Kelsey Artzner	Rick Holland
Jennifer Beck	Maribeth Keppler
Kelly Colabianchi	Jenna Mack
Carolyn Colbow	Laura McDermott
Megan Doherty	Danielle Sampliner
Brian Graham – ½ time	Caryn Stanowick
Chris Hershberger	

NEW TWO-YEAR CONTRACTS – CERTIFIED – 2019/2020 SCHOOL YEAR

Granted new two-year contracts of employment, to the following employees, effective with the 2019/2020 school year:

Katie Blower	Patrick Martin
Ty Damon	Lauren Meyers
Alicia Dawson	Weston Muniak
April Eckman	Robert Murray
Hannah Everhart	Holly Phillips
Andy Gopp	Norma Roessler
Carol Grande	Nathan Rudolph
Allison Heckman	Lisa Scherler
Audrey Hinneberg	Laura Stoner
Nicole Kochis	Shea Strittmather
Brittany Kornokovich	Mary Subtle (T)
Connie Kurko	Monique Waters
Ashley Kwiatkowski	Patricia Wise
Lauren Lawson	Hillary Yutzy
Julie Malone	

EXTENDED TIME CONTRACTS – CERTIFIED – 2019/2020 SCHOOL YEAR

Granted supplemental extended time contracts for the 2019/2020 school year, on a per diem basis, for the following employees, as listed:

Jim Addington – 20 days	Bethany Kennedy – 10 days
Daryn Archer – 20 days	Debra Mazur – 10 days
Sara Atkins – 10 days	Molly Pellerite – 20 days

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Carolyn Colbow – 20 days    Donna Scranton – 10 days  
Rob Gilbert – 20 days

ADMINISTRATIVE CONTRACTS OF EMPLOYMENTS – 2019/2020 SCHOOL YEAR

Granted the following Administrators, new contracts of employment, effective August 1, 2019:

James Carpenter – Hinckley Elementary Principal  
John Deuber – High School Assistant Principal/Athletic Administrator  
Carrie Knapp – High School Principal

EXTENDED TIME CONTRACT – ADMINISTRATION

Granted a (10) ten day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2019/2020 school year.

NEW ONE YEAR CONTRACTS – CLASSIFIED – 2019/2020 SCHOOL YEAR

Granted the following employees new one-year contracts of employment, effective with the 2019/2020 school year:

Diane Kocab – Bus Driver  
Rachel Riha – Special Education Aide

NEW TWO-YEAR CONTRACTS – CLASSIFIED – 2019/2020 SCHOOL YEAR

Granted the following employees new two-year contracts of employment, effective with the 2019/2020 school year:

Carl Ashley – Bus Driver	Jamie Kavedzic – Bus Driver
Marie Baker – Sp. Ed. Aide	Zivka Keiper – Cook
Teresa Bertram – Sp Ed. Aide	Tim Maxworthy – Custodian
Sheri Bickerton – Cook	Kelly Milliron –Sp. Ed. Aide
Lisa Bogdanski –Aide	Ken Moehring – Bus Driver
Kevin Cybulski – Custodian	Patricia Noonan – Sp. Ed. Aide
Brandon Day – Sp. Ed. Aide	Debra Pavlock – Cook
Sheila Drollinger – Bus Driver	Michele Phillips – Aide
Eryn Estep – Cook	Elizabeth Potak – Aide
Emily Forster – Latchkey	Dan Qualich – Custodian
Robert Harmon – Custodian	Sarah Russell – Aide
Branden Hartshorn – Bus Driver	Lisa Savoia – Cook
Tammy Heaton – Sp. Ed. aide	Denise Shearer –Secretary
Sheila Hemming – Secretary	Greg Stegeman – Bus Driver
Wendy Howman – Cook	Bernie Wodzisz –Bldg. Mgr.
Cassandra Jirous – Latchkey	Jill Zeiger – Sp. Ed. Aide
Jennifer Johnson – Aide	

NEW TWO-YEAR CONTRACT – EXEMPT – 2019/2020 SCHOOL YEAR

Granted Gary Shaw, Maintenance Technician, a new two-year contract of employment, effective with the 2019/2020 school year.

RESOLUTION OF NON-RENEWAL OF LIMITED NON-TEACHING CONTRACTS OF EMPLOYMENT – ADDENDUM # III

Approved the Resolution of Non-Renewal of Limited Non-Teaching Contracts of Employment, as presented in Addendum # III.

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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

SPECIAL RECOGNITION – HIGHLAND PRIDE AWARD CEREMONY

Mrs. Aukerman presented Shelly Butcher with the 2019 Highland Pride Award. She was chosen by a committee based on nominations received and in recognition of unwavering commitment, enthusiasm and generosity shown to the students and the community of the Highland Local School District over the years. Shelly joins an elite group of 66 others who have received this award since its' inception in 1984.

Mrs. Aukerman congratulated Shelly and shared how much the District appreciates everything she does. .

Mrs. Butcher said how tremendously honored she was and thanked everyone. A reception for Mrs. Butcher will be held after adjournment of the meeting.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:50 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
MAY 30, 2019  
BOARD ADMINISTRATIVE OFFICE CONFERENCE ROOM  
7:30 A.M.

The Special Meeting was called to order and roll call taken by Mr. Mike Houska, President Pro Tempore, at 7:32 A.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Kelly, absent; Mr. Houska, present; Dr. Christopher, absent.

The next regular meeting will be held on June 24, 2019, in the High School Media Center at 7:00 P.M.

EXECUTIVE SESSION 19-05-60

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the employment of a public employee.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

The Board adjourned to Executive Session at 7:33 A.M.  
The Board exited Executive Session at 7:45 A.M.

SUPERINTENDENT'S AGENDA

HIGH SCHOOL OUT-OF-STATE TRIP 19-05-61

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Speech & Debate Team trip to the National Association Tournament in Dallas, Texas, leaving on June 16, 2019 and returning on June 22, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-05-62

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through G, as presented.

REINSTATEMENT OF CERTIFICATED EMPLOYEE FROM THE RIF LIST

Reinstated Nick DeCesare, Intervention Specialist, from the RIF list into a full time vacancy, within the district.

RESIGNATION – ADMINISTRATION

Accepted the resignation of John Deuber, High School Assistant Principal/Athletic Administrator, effective 7/31/19.

ADMINISTRATIVE CONTRACT OF EMPLOYMENT – 2019/2020 SCHOOL YEAR

Granted Paul Gerycz, High School Assistant Principal, a new contract of employment, effective August 1, 2019.

RESIGNATION – CLASSIFIED

Accepted the resignation of Erynn Estep, Granger Cook, effective 5/10/19.

HIGHLAND BOARD OF EDUCATION  
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BOARD ADMINISTRATIVE OFFICE CONFERENCE ROOM  
7:30 A.M.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Kara DiSanza, from High School Cook, 3 hours per day to Granger Cook, 3.75 hours per day, effective with the 2019/2020 school year.

EMPLOYMENT – CLASSIFIED

Employed Julie Norman, on a one-year limited contract of employment, as High School Cook, 3 hours per day, effective with the 2019/2020 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL – 2018/2019

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018/2019 school year, as listed:

- Danielle Koval Home/After School Tutor \$25.00 per hour
- Danielle Koval Summer School Instructor \$30.00 per hour
- Jeremie Pesek Mentor Teacher – 4 yrs \$3,222.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting adjourned at 7:46 A.M.

\_\_\_\_\_  
President Pro Tempore

\_\_\_\_\_  
Treasurer

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 24, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on July 15, 2019, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-06-63

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on May 13, 2019, and the Special Meeting held on May 30, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-06-64

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the May 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 FINAL AMENDED APPROPRIATIONS -  
ADDENDUM # I 19-06-65

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2019 Final Amended Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFERS 19-06-66

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education authorize the following fund transfers:

OHSAA (022)	Athletics (300)	\$2,240.00
<u>Reason:</u> To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses.		

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General Fund (001) Athletics (300) \$25,000.00  
Reason: Subsidy to eliminate current fiscal year deficit spending.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND ADVANCES 19-06-67

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education authorize the following fund advances:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
General Fund (001)	Local Grants (019)	up to \$25,000.00
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		

General Fund (001)	IDEA Part B (516)	up to \$30,000.00
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		

General Fund (001)	Title I (572)	up to \$10,000.00
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2019/2020 PETTY CASH/CHANGE ACCOUNTS –  
ADDENDUM # II 19-06-68

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the 2019/2020 Petty Cash/Change Accounts, as presented in Addendum # II.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL PROCEDURES – ADDENDUM # III 19-06-69

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution regarding Fiscal Procedures, as presented in Addendum # III.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 TEMPORARY APPROPRIATIONS -  
ADDENDUM # IV 19-06-70

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Temporary Appropriations for Fiscal Year 2020, as presented in Addendum # IV.

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director, shared that the 4<sup>th</sup> Annual Hornet Dash 5K Run/Walk was held on June 23<sup>rd</sup> at Highland High School Stadium. She thanked the Board for the use of the facilities, Deputy Centner for working the event and providing traffic control, and all sponsors.

She also noted that the 15<sup>th</sup> Annual Great Gifts Dinner Auction will be held on November 2, 2019 at Weymouth Country Club from 6:00 P.M to 11:00 P.M. This year's theme will be "A Night at the Gallery: Education on Exhibit". The Foundation is currently looking for premier sponsors for this event. Online ticket registration will open on September 1<sup>st</sup>. Ticket costs are \$100.00 per person (\$75.00 for Highland staff members).

A "Paint the Town" pre-dinner event will be held at Foster's in Hinckley on October 10<sup>th</sup>.

Dr. Todd Zeiger from University Hospitals Sharon Family Physicians expressed his concern about the potential change in providers for athletic training services. He wanted to better understand the reason for the change, summarize the various services provided to the District by UH (past and current), and explain the impact reduced UH support might have on the District. He wanted to make sure the Board had a full understanding before taking action on any new contract. Mrs. Aukerman summarized the proposal process, which was a byproduct of the County Health Department communicating to the District that it would no longer provide nursing services. The District was hoping to bundle nursing services and other services including athletic training services with a single provider. This was not able to be accomplished, but the proposal process did reveal opportunities to provide expanded services to the students of Highland. The anticipated lineup of services includes nursing services through PSI (a UH partner) and athletic training services through Akron Children's Hospital. Dr. Zeiger indicated that a contract with Children's would effectively end the District's relationship with UH. Mrs. Aukerman emphasized that there was no issue with the service being provided by UH. It's about serving the kids. Mr. Kelly reiterated the point. Mrs. Aukerman expressed an interest in continuing to partner with UH in other areas, but did not feel it was appropriate to continue this discussion in a public forum. Dr. Christopher shared his position with Akron Children's Hospital and noted that he would abstain from the discussion and did not participate in the proposal or negotiation process.

Brian Guccion, Sharon Township Trustee, shared his disappointment with the above process, most notably the manner in which communications were handled with UH through email.

OLD BUSINESS

None



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NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS

Mr. Rodwell King, GPD Architects, presented a preliminary site and building layout for the new Sharon Elementary school building, and a status update on the other elementary buildings as well. He opened it up for feedback from the Board.

HIGHLAND LOCAL SCHOOLS SOCIAL STUDIES & HEALTH TEXTBOOK ADOPTION 2019/2020 – LAURIE BOEDICKER 19-06-71

Mrs. Boedicker, Director of Curriculum, presented an overview of the textbook adoption process. She noted that this round of social studies and health textbooks includes a social and emotional learning component.

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Local Schools Social Studies & Health Textbooks, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND ATHLETIC BOOSTERS 2019/2020 SEASON PASSES AND BANNER SPONSORSHIP 19-06-72

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the Highland Athletic Rosters 2019/2020 Season Passes and Banner Sponsorship Programs, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-06-73

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Speech & Debate	Sandra McFadden	\$25.00
Highland Speech & Debate	Vasiliki Delisparker	\$50.00
Highland Speech & Debate	Anthony Delis	\$500.00
Highland Speech & Debate	Todd & Cam Salsberry	\$100.00
Science & Environmental Club	Frank Brothers, Inc.	3 tons of pea gravel
Science & Environmental Club	Albrecht Trucking Co.	3 tons of pea gravel
Highland High School	Anonymous	\$259.75
Highland High School	Securitec One, Inc.	\$988.00/ 360° fish-eye camera
Highland Middle School	Senyitko Family	\$20.00/ 8th grade picnic
Highland Middle School	Aceto Family	\$20.00/ 8th grade picnic
Highland Middle School	Zelesnak Family	\$20.00/ 8th grade picnic
Highland Middle School	Alan & Michele Jones	\$20.00/ 8th grade picnic

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Highland Middle School	Yu Family	\$20.00/ 8th grade picnic
Highland Middle School	Giatis Family	\$20.00/ 8th grade picnic
Highland Middle School	Rischmiller Family	\$250.00/ 8th grade picnic
Highland Middle School	Galletti Family	\$20.00/ 8th grade picnic
Highland Middle School	Dinwiddle Family	\$20.00/ 8th grade picnic
Highland Middle School	Feher Family	\$10.00/ 8th grade picnic
Highland Middle School	Velayedam Family	\$20.00/ 8th grade picnic
Highland Middle School	Zickefoose Family	\$20.00/ 8th grade picnic
Highland Middle School	Middle School PTO	\$360.00/ 7th grade celebration
Granger Elementary	Granger PTO	\$2,776.32/Classroom Support
Granger Elementary	Granger PTO	\$7,178.60/Chromebooks
Granger Elementary	Granger PTO	\$992.00/COSI on Wheels Program
Hinckley Elementary	Hinckley PTO	\$2,354.40/Kdg & Grade 1 Books

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-06-74

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Wednesday – 5/29/19 – 7:00 P.M. – 9:00 P.M. – Highland Rugby Club Banquet – Fred Warmbrodt
- HS Northern Parking Lot – Thursday – 6/20/19 – 7:00 P.M. – Granger Fire Dept. Low Angle Rescue – Captain John Rocco
- HS Stadium & Press Box – Sunday – 6/23/19 – 7:00 A.M. – Noon – Hornet Dash & Kid Fun Run – Tina McKeen
- HS Gym – Saturday – 9/21/19 – 8:00 A.M. – HHS Speech & Debate Team Fundraiser – Suzette Burtoft
- HS Auditorium & Black Box – Thursday & Tuesday – 1/30/20 & 2/4/20 – 4:15 P.M. – 8:00 P.M. & Friday – 2/7/20 – 4:15 P.M. – 10:30 P.M. – Granger PTO Talent Show – LeAnn Gausman
- HS Auditorium & Upper & Lower B Classrooms – Friday – 2/21/20 – 6:30 P.M. – Highland Speech & Debate Team Awards – Suzette Burtoft
- HS Stadium Bleachers – Thursday – 6/6/19 – 3:30 P.M. – 5:00 P.M. – Future Soldier Training – Medina Army Recruiting – SSG Cable

MIDDLE SCHOOL

- MS Band Room – Wednesdays – During School Year – 6:30 P.M. – 10:00 P.M. – Weekly Rehearsals – Medina Community Band – John Connors  
\*\*Unavailable – 11/27/19, 12/25/19 & 1/1/20

GRANGER ELEMENTARY

- GE Gym & Cafeteria – Friday – 3/6/20 – 3:30 P.M. – 10:00 P.M. – Father Daughter Dance – Granger PTO – LeAnn Gausman
- GE Media Center & Classrooms – June 2019 through August 2019 – 8:00 A.M. – 2:00 P.M. – Summer Individual & Group Tutoring – LeAnn Gausman

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HINCKLEY ELEMENTARY

- HE Front Parking Lot & Grass Area – Friday & Saturday – 9/6/19 & 9/7/19 – 5:00 P.M. to 5:00 P.M. – Hinckley Community Garage Sale & Flea – Ellen Lacy

FEES NOT WAIVED

- HS Tennis Courts – Thursdays – 5/23/19, 6/6/19, 6/30/19, 7/11/19 & Saturday – 7/13/19 – 6:30 P.M. – USTA Tennis – Jondavid Smith
- HS Auditorium/Black Box/Band Room/Make-up Room/Dressing Rooms – Wednesday – 6/12/19 – 2:30 P.M. – 10:00 P.M., Thursday – 6/13/19 – Noon – 11:00 P.M., Friday – 6/14/19 – 4:00 P.M. – 11:00 P.M. & Saturday – 6/15/19 – 10:00 A.M. – 6:00 P.M. – Element Dance Company Concert – Alison Toth
- HS Cafeteria – Friday – 5/17/19 – 6:00 P.M. – 9:00 P.M. – National Police Week Event – Medina County Sea of Youth – Annie DuPre
- HS Football Stadium – Saturday – 9/21/19 – 2:00 P.M. – 8:00 P.M. – St. Edward High School Football Game – Kevin Hickman
- HS Auditorium/Gym/Black Box/Band Room/Make-up Room/On Stage Dress – Thursday – 3/5/20 – 2:30 P.M. – 8:30 P.M., Friday – 3/6/20 – 2:30 P.M. – 10:00 P.M., Saturday – 3/7/20 – 7:00 A.M. – 10:00 P.M. & Sunday – 3/8/20 – 7:00 A.M. – 10:00 P.M. – Star Dance Alliance DBA Nexstar Competition – Lindsey Pleasants

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes;

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS - AMENDMENT 19-06-75

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education remove Children’s Hospital Medical Center of Akron – School Athletic Training Services Agreement from the list of contracts to be approved in the consent agenda.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-06-76

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements, items A through L, as presented:

- Alliance for High Quality Education Agreement
- Suburban School Transportation Company, Inc. Agreement
- ESC of Northeast Ohio Positive Education Program Agreement
- Judith Ann Harpley/Harpley CS-LLC Orientation & Mobility Agreement
- Evolve Academy Agreement
- ABC Therapy, LTD Agreement
- KidsLink Neurobehavioral Center – May 2019 – August 2019 Agreement
- KidsLink School, LLC (4) Student Agreements 2019/2020
- Interim Healthcare of Akron/Canton Inc. Agreement
- Medina Creative Accessibility – MCA, Vocational Training Agreement
- College Now Greater Cleveland MOU

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- Compmangement 2020 Ohio SchoolComp Group Retro Program

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-06-77

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through L, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # V

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the ESC of Medina County, and presented in Addendum# V.

TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2018/2019

That a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$250.00 and is pursuant to ORC 3327.

EMPLOYMENT – ADMINISTRATION

Employed Nicholas Ranallo as Athletic Director/Assistant Principal, on a limited contract of employment, beginning August 1, 2019 and to authorize up to 10 additional transition days between June 25, 2019 and July 31, 2019 to be paid at his per diem rate.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective at the end of the 2018/2019 school year, as listed:

- Emily Forster, Sharon Latchkey
- Ellen Lawer, Hinckley Latchkey
- Christine Medwid, High School Aide
- Beverly Migchelbrink, Middle School Cook

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, as listed:

- Nicholas Boriska, High School 2<sup>nd</sup> Shift Custodian, effective 6/17/19
- Kandace Yatsko, Middle School Cook, effective 8/19/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Lisa Cox, on a one-year limited contract of employment as a Substitute Bus Driver, effective 6/24/19.

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EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla as the Highland Community Education Director for the 2019/2020 school year.

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the Unpaid Medical Leave request of the following individuals beginning with the 2019/2020 school year, as listed:

- Shay Hann, Special Education Aide
- Connie Marks, Bus Driver

EMPLOYMENT – SUPPLEMENTAL

Employed Brian Patton, Band Instrument Switchover Services, \$500.00, whose wages are being paid through a donation provided by the Highland Foundation.

EMPLOYMENT – CONSULTING SERVICES

Employed the following individuals, on one-year limited contracts of employment for consulting services to the Highland Local School District, on an hourly basis, for the 2019/2020 school year, as listed:

- John Deuber
- James Reusch

EMPLOYMENT – SUMMER SUBSTITUTES

Employed the following individuals, on limited contracts of employment, on an “as needed basis”, as summer substitute custodians, as listed:

- Corey Dennis
- Ryan Frederick
- Gabe Kirik
- Mary Kosman
- Jamie Skarupa
- Alexander Thompson

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL – 2019/2020

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Josh Arbour	HS Head Golf Coach Girls – ½ time – 6 yrs	\$3,363.50
Josh Arbour	HS Asst Golf Coach Girls – ½ time – 6 yrs	\$2,509.50
Ty Damon	HS Asst Tennis Coach Girls – 18 yrs	\$5,446.00
Ty Damon	HS Asst Tennis Coach Boys – 18 yrs	\$5,446.00
Bruce Folkerth	HS Dept Chair – English – 0 yrs	\$2,029.00
Rob Gilbert	MS Head Cross Country Coach Boys – 1 yr	\$3,737.00
Denise Grecenuk	National Testing Site Supervisor	\$35.00 per hour
Elizabeth Hadler	HS Asst Tennis Coach Girls – ½ time – 5 yrs	\$2,509.50
Keith Heichel	MS Asst Football Coach	Volunteer
Mark Jackson	Athletic Dept Equipment Mgr – 1 yr	\$4,592.00
Chris Luker	HS Asst Golf Coach Boys – 4 yrs	4,165.00
Paul Lushes	HS Asst Football Coach – 28 yrs	\$6,727.00
Nicholas McFadden	HS Asst Speech & Debate Coach – 0 yrs	\$2,883.00
Holly Phillips	HS Asst Volleyball Coach – 1 yr	\$4,592.00
Tim Snook	MS Head Football Coach – 30 yrs	\$5,446.00

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 19-06-78

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education  
adjourn to Executive Session to discuss personnel matters required to be kept  
confidential by federal law or regulations or state statutes.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

The Board entered into Executive Session at 8:14 P.M.  
The Board exited Executive Session at 8:50 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:51 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

HIGHLAND BOARD OF EDUCATION  
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The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, absent; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on August 26, 2019, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-07-79

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the minutes of the Regular Meeting held on June 24, 2019, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-07-80

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the June 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Richard Pearl, Hinckley Township resident and 350 Hinckley member, shared with the Board a white paper on sustainable architecture. The document provides commentary and suggestions about the new elementary buildings' designs. 350 Hinckley is a group of Hinckley residents and other concerned citizens that promote sustainability and renewable energy with the goal of minimizing the negative environmental impact of buildings. He suggested forming a committee that would include community members to help the Board analyze sustainable options.

OLD BUSINESS

None

NEW BUSINESS

None

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SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS

Rodwell King, GPD Group, provided a building project update. Most notably, he shared the latest revisions to the exteriors of the buildings. The new exterior designs more closely emulate the high school. The Board provided positive feedback regarding the new look. Mrs. Aukerman reminded the audience that this is a process and additional changes can be expected.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-07-81

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education accept Leyre Callado as a Foreign Exchange Student and waive all associated education fees for the 2019/2020 school year.

Leyre Callado is from Spain and is sponsored by International Student Exchange. Leyre will be residing with the Oberhaus family of Sharon.

Mr. Kelly said his family has personally sponsored twelve students over the years and he feels there is great value in these exchange programs.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

PAY-TO-PARTICIPATE FEES 19-07-82

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve Pay-to-Participate Fees for Athletics, Extracurriculars, Co-Curricular Activities and Clubs of \$250 High School; \$200 Middle School; \$50 per Club; with a \$750 maximum per family. Students approved for reduced lunch fees (based on federal lunch program guidelines) will be charged 50% of Pay-to-Participate fees with a family maximum of \$375. Pay-to-Participate fees for students approved for free lunch (based on federal lunch program guidelines) will be waived.

Mrs. Thomas said she is very supportive of this change. Dr. Christopher noted that it is the right thing to do.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-07-83

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following request for use of the facility and waive associated fees, as listed:

GRANGER ELEMENTARY

- GE Gym & Cafeteria – Saturday – 12/7/19 – 7:00 A.M. – 1:00 P.M. – Santa Breakfast – Granger PTO – LeAnn Gausman

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.



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Mr. Houska arrived at 7:23 P.M.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-07-84

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through E, as presented:

- Integrity Verifications – Drug Testing of Student Athletes
- Medina City Schools – Juvenile Detention Center Services Agreement
- Ohio Schools Council Annual Membership and Lake Erie Educational Media Consortium Agreement
- psi Affiliates, Inc./psi Associates, Inc. Nursing Service Agreement
- Educational Service Center of Northeast Ohio Educational Program/Services Agreement

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion arrived.

CONTRACT/AGREEMENT 19-07-85

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contract/agreement as presented:

- Children’s Hospital Medical Center of Akron – School Athletic Training Services Agreement

Dr. Christopher reminded the audience that this contract was pulled from the prior month’s Board agenda. Given his position at Children’s, Dr. Christopher did not participate in this RFP process. Mr. Kelly took exception with the manner in which this change in service providers had been reported by the local media. He emphasized that this change did not replace the current team doctors from UH. This contract is for athletic training services. He would like to see the UH doctors continue and Children’s also expressed a willingness to work with them for the benefit of the student athletes. The UH doctors made a choice not to continue working with Highland. There was never a contract for physician coverage and the work of the UH doctors was voluntary. Mrs. Aukerman reiterated that this move was made for the benefit of the student athletes. Increased services, including additional athletic training staff and a strength/conditioning coach, are a major component of this new contract. She expressed her gratitude for the service provided over the years by the UH doctors.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, abstain.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-07-86

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through E, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the

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2019/2020 school year, as submitted by the MCECSC, and presented in Addendum #1.

RESIGNATION - CERTIFIED

Accepted the resignation of the following individuals, effective at the end of the 2018/2019 school year.

- April Eckman, Middle School Language Arts Teacher
- Emily Wenzell, High School Intensive Needs Teacher

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on limited one-year contracts of employment, as listed:

- James Harshey, Middle School Part-time Custodian, effective 7/1/19
- Megan Pucek, High School Aide, effective 8/19/19

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Kevin Serafine, from High School 2<sup>nd</sup> Shift Building Manager, to High School 1<sup>st</sup> Shift Building Manager, effective July 1, 2019.

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2018/2019 school year. (These wages are paid entirely from the respective sport’s club account):

Ty Damon	Tennis Youth Camp	\$1,035.00
Elizabeth Hadler	Tennis Youth Camp	\$ 990.00
Lisa Reynolds	Tennis Youth Camp	\$ 135.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:33 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE  
TREASURER’S OFFICE)

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
JULY 18, 2019  
HIGH SCHOOL MEDIA CENTER  
7:15 P.M.

The Special Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:15 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, absent; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on August 26, 2019 in the High School Media Center.

EXECUTIVE SESSION 19-07-87

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to consider the employment of a public employee.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

The Board adjourned to Executive Session at 7:16 P.M.  
The Board exited Executive Session at 8:15 P.M.

Following Executive Session, a brief discussion was held regarding the building project.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:30 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 26, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on September 16, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-08-88

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on July 15, 2019, and the Special Meeting held on July 18, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-08-89

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the July 2019 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

APPOINT DELEGATE AND ALTERNATE DELEGATE FOR CAPITAL CONFERENCE 19-08-90

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education appoint Mrs. Thomas as Delegate and Mr. Wolny as Alternate Delegate for Capital Conference.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Gary Jennrich, Hinckley resident and representative for 350 Hinckley, thanked the Board for their attention to sustainability. He provided the Board with a document aimed at continuing the conversation on solar energy. The document included questions such as how many solar panels will be installed on the new buildings and has the Board researched available grants for solar energy?

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Additionally, the document provided recent examples of solar investments in Ohio schools and governments.

Theresa Wright, Executive Director of the Highland Foundation, provided an update on recent Foundation activities including the "Sweet Start to the New Year" recognition program, as well as reminders about the upcoming "Paint the Town" pre-dinner event on October 10<sup>th</sup> and the annual Foundation dinner on November 2<sup>nd</sup>. Dr. Christopher and Mr. Kelly noted that the annual dinner is the social event of the year that so many people look forward to.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF 2019/2020 BUS ROUTES AND THE DISTRICT DESIGNEE  
19-08-91

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Highland School Bus Routes and District Designee, Debbie Parker, as the authority to modify stops, time and routes throughout the 2019/2020 school year, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-08-92

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept Andrea Valenza as a foreign exchange student and waive all fees for the 2019/2020 school year, as presented.

Andrea Valenza is from Oristano, Italy and he is residing with the Caruso family of Granger Township.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL  
EDUCATION IN GRADES 7 AND 8 19-08-93

Mr. Kelly made a motion, seconded by Mr Houska, that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

Mrs. Aukerman further explained that the District does offer and provide career tech opportunities for middle school students; however, offering a formal career tech program at this level would require the District to hire career technical teacher(s) for both grades 7 and 8. This approach is consistent with prior years.

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Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-08-94

Mr. Houska, made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Middle School	Middle School PTO	Bench/\$1,000.00
Hinckley Elementary	Hinckley PTO	Playground Balls/\$493.38
Hinckley Elementary	Hinckley PTO	Storage Rack/\$129.99

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-08-95

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed below:

HIGH SCHOOL

- HS Classrooms/Auditorium/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- HS Auditorium/Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Thursday, Friday & Saturday – 6/25/20 through 6/27/20

MIDDLE SCHOOL

- MS Classrooms/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- MS Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Saturday – 6/27/20

GRANGER ELEMENTARY

- GE Classrooms/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- GE Parking Lot – Granger Bicentennial Celebration – All Day Events – Saturday – 6/27/20

HINCKLEY ELEMENTARY

- HE Classrooms/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

SHARON ELEMENTARY

- SE Classrooms/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

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FEES NOT WAIVED

- HS Auditorium/Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Thursday, Friday & Saturday – 6/25/20 through 6/27/20 – Only Custodial Fees During Non-school Hours

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-08-96

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

- USA Mobile Drug Testing of Northeast Ohio Agreement
- Monarch School Agreement
- Educational Service Center of Northeast Ohio – Visual Impairments Service Agreement
- Total Education Solutions Consultant Agreement
- Spectrum Internet Service Provider
- Remind Message Services Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-08-97

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through M, as presented:

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCECSC, and presented in Addendum # I.

RESIGNATION – ADMINISTRATION

Accepted the resignation of Paul Gerycz, High School Assistant Principal, effective July 31, 2019.

RETIREMENT – ADMINISTRATION

Accepted the resignation of Deborah Parker, Transportation Supervisor, for the reason of retirement, effective December 31, 2019.

Mrs. Aukerman said she has served the community and school district well and we wish her the best.

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EMPLOYMENT – ADMINISTRATION

Employed Joshua Backo, High School Assistant Principal, effective 8/12/19.

Mrs. Knapp introduced Josh to the Board. Mr. Backo said he is very happy to be here and looking forward to getting started.

RESIGNATION – CERTIFIED

Accepted the resignation of Molly Pellerite, High School Counselor, effective August 9, 2019.

RETIREMENT – CLASSIFIED

Accepted the resignation of Craig Holbein, Granger Custodian, for the reason of retirement, effective September 30, 2019.

RESIGNATION – CLASSIFIED

Accepted the resignation of Judy Hale, Hinckley Aide, effective at the end of the 2018/2019 school year.

REINSTATEMENT OF CERTIFICATED EMPLOYEE FROM THE RIF LIST

Reinstated Danielle Koval, Intervention Specialist from the RIF list into a full-time vacancy, within the district.

MATERNITY LEAVE – CERTIFIED

Approved the Maternity Leave request of Danielle Sampliner, High School Science Teacher, effective with the birth of her child, (anticipated due date of 12/9/19), returning at the beginning of the 2020/2021 school year.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2019/2020 school year, as listed:

- Rachel Andexler, Hinckley 1<sup>st</sup> Grade Teacher
- Nicole Heckman, Granger and Sharon Long Term Substitute
- Claudia Johnson, High School Counselor – Long Term Substitute – effective 8/12/19
- Craig Tasker, High School Counselor – Long Term Substitute – effective 8/12/19
- Aubrey Walkup, Psychologist Intern, effective 8/20/19
- Sydney Yannuzzo, Granger 2<sup>nd</sup> Grade Teacher

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment for the 2019/2020 school year, as listed:

- Mikayla Brown, Hinckley PM Latchkey, effective 8/20/19
- Joseph Springer, Bus Driver, effective 8/9/19



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CLASSIFIED SUBSTITUTES – 2019/2020 SCHOOL YEAR

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2019/2020 school year, as listed:

SUB AIDES

Katie Andersen	Chantelle Eggleton	Fallon Myers	Ashley Wayne
Lisa Bilchik	Annette Galbincea	Natasha Papuga	Jill Zeiger
Sharyl Crutchley	Nicole Hollis	Tamara Stastny	
Mike Dolan – Tech	Sherri Kedzior	Jennifer Tople	
Katie Duffy	Mary Kosman	Amy Ward	

SUB BUS DRIVERS

Tom Bardar	George Jacynycz	Bob Rakusan
Jane Carsten	Ray Kornokovich	Bob Ripley
Howard Eakin	Melissa Lance	Tony Weinschreider
Jeff Enterline	Steve Meilinger	Beth Webber
Sally Gunner	Duncan Monroe	Denis Werner

SUB COOKS

Leanne Archinal	Amelia Kosdroosky
Collette DiMalanta	Margee Spurio

SUB CUSTODIANS

Ken Coddling  
 Alex Thompson

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Mary Becker	HS Head Girls Golf Coach ½ time – 12 yrs	\$3,577.50
Mary Becker	HS Asst Girls Golf Coach ½ time – 12 yrs	\$2,723.00
Brittany Bosela	MS Head Volleyball Coach 8th – 3 yrs	\$4,165.00
William Brooker	MS Asst Football Coach 8th – 3 yrs	\$3,310.00
Denny Ciornei	HS Head Boys Soccer Coach – 11 yrs	\$7,155.00
Brandon Day	HS Asst Football Coach – 5 yrs	\$6,300.00
Nick DeCesare	HS Asst Football Coach – 3 yrs	\$5,446.00
Andrew Dutt	HS Head Boys Golf Coach – 11 yrs	\$7,155.00
Kenny Fritz	HS Asst Football Coach – 2 yrs	\$5,019.00
Mike Gibbons	HS Head Football Coach – 14 yrs	\$9,290.00
Mike Gibbons	Weight Room Supervisor – 14 yrs	\$4,592.00
Mike Gibbons	Certified Strength & Conditioning Coach – 14 yrs	\$5,446.00
Rob Gilbert	MS Head Cross Country Coach Boys – 4 yrs	\$4,165.00
Kelly Harrison	Asst Band Director – 5 yrs	\$5,446.00
Myles Houska	MS Asst Football Coach	Volunteer
Nate Howard	HS Asst Football Coach – 11 yrs	\$6,727.00
Colleen Hyland	Mentor Teacher – 8 yrs	\$4,165.00
Josh Kay	HS Asst Girls Soccer Coach – 0 yrs	\$4,592.00
Devan Lippincott	HS Head Cross Country Girls Coach – 16 yrs	\$7,155.00
Andrew Lynden	HS Head Cross Country Boys Coach – 10 yrs	\$7,155.00
Andrew Lynden	Mentor Teacher – 8 yrs	\$4,165.00
Patrick Martin	MS Girls Golf Club Advisor – 1 yr	\$1,602.00

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Patrick Martin	MS Boys Golf Club Advisor – 1 yr	\$1,602.00
Marc Masters	HS Asst Volleyball Coach – 0 yrs	\$4,592.00
Tim Maxworthy	HS Asst Football Coach	Volunteer
Laura McDermott	HS Asst Volleyball Coach – 2 yrs	\$4,592.00
Chris Meyer	HS Asst Football Coach – 11 yrs	\$6,727.00
Tarynn Minegar	HS Head Volleyball Coach – 3 yrs	\$5,873.00
Brit Musal	HS Asst Football Coach – 5 yrs	\$6,300.00
Michael Nettling	HS Asst Football Coach – 10 yrs	\$6,727.00
Dave Parry	MS Head Girls Cross Country – 11 yrs	\$5,446.00
Lisa Reynolds	HS Head Tennis Coach Girls – 16 yrs	\$7,155.00
Lisa Reynolds	HS Head Tennis Coach Boys – 16 yrs	\$7,155.00
Bruce Scally	MS Asst Football Coach 7th – 0 yrs	\$2,883.00
Wendy Shemo	MS Academic Challenge Club Advisor	\$ 600.00
Ryan Stuver	HS Asst Soccer Coach Boys – 1 yr	\$4,592.00
Lisa Tecco	National Testing Proctor	\$25.00 per hour
Cullen Waugh	MS Asst Football Coach 7th – 0 yrs	\$2,883.00
Donna Wolford	Mentor Teacher – 5 yrs	\$4,165.00
Andrew Wuellner	HS Asst Boys Tennis Coach ½ time – 1 yr	\$1,868.50
William Zufall	HS Head Girls Soccer Coach – 17 yrs	\$7,155.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:22 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
SEPTEMBER 23, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Special Meeting was called to order and Roll Call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on October 21, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-09-98

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Regular Meeting held on August 26, 2019, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-09-99

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the August 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 ANNUAL APPROPRIATIONS 19-09-100

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2020 Annual Appropriations, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PROGRAM PURPOSE, GOALS, AND BUDGET 19-09-101

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2020, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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APPROVAL OF FUND TRANSFER 19-09-102

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the transfer of \$5,000 from the General Fund to the Speech & Debate Team Account (200-9227) for the purpose of funding team competition fees for the 2019-2020 school year.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL TO CREATE NEW FUND 19-09-103

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the creation of Fund 467 to account for Student Wellness and Success Funds provided by the State.

Mr. Barnes explained that Student Wellness and Success Funds are a new funding source that the State provided in the current biennial budget. The new fund 467 is required by the State to be created to account for these funds separately from other operating funds. The allowable uses for the funds are prescribed by the State. The District plans to use the funds primarily for mental health services. The funds are to be excluded from the five-year forecast because their continuation beyond the current budget is not known at this time.

Mrs. Aukerman added that the District will fund a full-time mental health liaison, who is a licensed social worker, and contracted through the ESC of Medina County. The District will also use a portion of the funds to pay for additional behavioral specialist services obtained through the ESC of Medina County.

Dr. Christopher expects that the District will evaluate the benefit derived from these positions to determine whether the expanded services will continue into the future with or without the new funding source.

Mr. Kelly added that the District may not have a choice in the future and that these are good uses for the funds.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL TO PROCEED WITH REFUNDING OF SERIES 2018A BONDS  
19-09-104

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$54,680,000, for the purpose of refunding at a lower interest cost certain of the District's School Improvement Bonds, Series 2018A; authorizing and directing the call for optional redemption of the refunded bonds; authorizing the execution and delivery of a bond registrar agreement and a bond purchase agreement with respect to the refunding bonds, and an escrow agreement with respect to the refunding of the refunded bonds; and authorizing the preparation and use of an official statement relating thereto, as presented.

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Mr. Barnes noted that despite having just issued these bonds last spring, interest rates have swung substantially in the District's favor such that foregoing this opportunity now would not make financial sense. The refunding would need to be executed as a taxable issue because the five year call date has not yet been reached on the original bonds. Current projected gross savings exceed \$14 million. It may be up to three months before the District goes to market with the bonds due to the various steps that need to be completed, including the preparation of an Official Statement and a bond rating agency presentation.

Mr. Kelly said this is a lot of extra work, but our community will understand that our money is being managed in a way that we do all that we can to make sure we are saving the District and community as much money as we can.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL TO PROCEED WITH REFUNDING OF SERIES 2018B BONDS  
19-09-105

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$5,640,000, for the purpose of refunding at a lower interest cost certain of the District's School Improvement Bonds, Series 2018B; authorizing and directing the call for optional redemption of the refunded bonds; authorizing the execution and delivery of a bond registrar agreement and a bond purchase agreement with respect to the refunding bonds, and an escrow agreement with respect to the refunding of the refunded bonds; and authorizing the preparation and use of an official statement relating thereto, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher said the school year is off to a great start. In reference to the State report card results, he said Highland has a positive trend that has been evident for many years with a goal to continuously improve. He personally commended and congratulated the administrative team, leadership in each of the buildings, teachers, counselors and support staff, students and parents. He analogized that this is a team sport and the success that Highland continues to experience does not happen by accident. Holding people to high standards and getting the right people who are accountable to a shared mission and vision for excellence in the academic program is all part of the plan.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Richard Pearl, Hinckley resident and representative of 350 Hinckley, provided a handout to the Board in which questions were posed and suggestions offered regarding the current design for the new Hinckley Elementary. In the letter, a request was made to consider a straight south wall with a simple shed roof to enhance security and accommodate as many solar panels in the future as possible.

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Tiffany Shelton, Planning and Program Director for the Medina County ADAMH Board, shared information about the organization's levy request on the upcoming November 5<sup>th</sup> ballot.

NEW BUSINESS

BUILDING PROJECT UPDATE – GPD ARCHITECTS

Mrs. Aukerman introduced Rodwell King from GPD Group who provided an update on the building project. He noted that the project is progressing nicely as evidenced by the commencement of the construction document phase. Joe Swantek from Hammond Construction also shared that early sitework for the new Granger Elementary is set to begin in the next few weeks.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

PRESENTATION

SOCIAL EMOTIONAL LEARNING PROGRAM – LAURIE BOEDICKER

Laurie Boedicker, Director of Curriculum and Instruction, provided a presentation about the District's social emotional learning program, which continues to be an area of emphasis.

Dr. Christopher wants to emphasize to parents and the community how these wraparound services supplement the academic program.

HIGH SCHOOL OUT-OF-STATE TRIP 19-09-106

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Ski Club Day Trip to Holiday Valley in Ellicottville, New York on Saturday, February 1, 2020, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-09-107

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate	Nat'l Speech & Debate Assn.	\$200.00
HHS Speech & Debate	Rosalind Gallaspie	\$500.00
HHS Wrestling Program	Highland Youth Wrestling	2 ipads
HHS Basketball Program	Keith & Karen Heichel	\$130.00
Highland Transportation	Lucy McElwain	10 Staff Room Chairs
Granger Elementary	Rosalind Gallaspie	\$500.00
Granger Elementary	Don & Carol Baker	\$600.00/Magical Theatre Program
Sharon Elementary	River Valley Paper Co, Inc.	\$18.58/Recycling Commission

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Sharon Elementary	Sharon Community Trust	\$4,000.00/Leadership Grant
Hinckley Elementary	Bob Gillingham & Brooklyn Exchange Club	\$150.00/Playground Bench

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-09-108

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

GRANGER ELEMENTARY

- GE Softball Field – Sundays – 8/8/19, 8/15/19 & 8/22/19 – 10:00 A.M. – 3:00 P.M. – Softball Practice – Diamond Chix – Tracy Crandall
- GE Sports Field – Sundays – 9/29/19 through 11/3/19 – 1:00 P.M. – 3:00 P.M. – Highland Lacrosse Club – Mark Przybysz

HINCKLEY ELEMENTARY

- HE Cafeteria – Wednesday – 8/21/19 – 6:30 P.M. – 8:00 P.M. – Girl Scout Troop 91092 Parent Meeting – Melissa Pattison

FEES NOT WAIVED

- MS & GE Sports Fields – 4/13/10 through 5/21/19 – 6:00 P.M. – 8:00 P.M. – Highland Lacrosse Club – Mark Przybysz
- HS Tennis Courts – Saturday – 9/14/19 – 8:30 A.M. – 5:00 P.M. – USTA Tennis Tournament – NEO Tennis Association – Derek Kohanski
- MS West Gym – Thursdays – 12/5/19 through 3/19/20 – 7:00 P.M. – 9:30 P.M. – Men's Basketball – David Haller

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-09-109

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

- STEPS Educational Group Contracts
- Intervention for Peace (IFP) Agreement
- Transportation Reimbursement Agreement
- Musical Theater Project Agreement
- Kathalee Brashares – EMIS Consulting Services
- Swank Movie Licensing – Public Performance Site Licensing

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
SEPTEMBER 23, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

CONSENT AGENDA – PERSONNEL 19-09-110

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through I, as presented:

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCECSC, and presented in Addendum #I.

REVISION IN MATERNITY LEAVE – CERTIFIED

Approved a revision in the Maternity Leave Request of Kristen Robinson, Hinckley First Grade Teacher, resulting in a return date of September 30, 2019.

RETIREMENT – EXEMPT

Accepted the resignation of Cynthia Brenstuhl, Assistant to the Treasurer, for the reason of retirement, effective December 31, 2019.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Nick Boriska, from High School 2<sup>nd</sup> Shift Custodian to High School 2<sup>nd</sup> Shift Building Manager, effective September 3, 2019.

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the Unpaid Medical Leave request of Sheila Drollinger, Bus Driver, effective September 9, 2019, returning January 6, 2020.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment for the 2019/2020 school year, as listed:

- Tina Castelli, Sharon Student Specific Special Education Aide, effective 8/26/19
- Bailie Cook, Sharon PM Latchkey, effective 9/12/19

CLASSIFIED SUBSTITUTES – 2019/2020 SCHOOL YEAR

Employed Makayla Brown, Substitute Aide, on a one-year limited contract of employment, on an as needed basis, for the 2019/2020 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Stephanie Abatangelo	National Testing Proctor	\$25.00 per hour
Daryn Archer	HS Asst Cheerleading Advisor – 1 yr	\$2,029.00
Lisa Bogdanski	MS Tennis Club Advisor – 0 yrs	\$1,602.00
Brian Borla	MS Asst Football Coach	Volunteer
Kimberly Bowers	National Testing Proctor\$	25.00 per hour
Tom Csanyi	MS Asst Football Coach – 0 yrs	\$2,883.00
Kelly D’Annolfo	MS Chess Club Advisor	\$500.00
Amy Dean	HS Fall Faculty Manager ½ time – 4 yrs	\$3,363.50
Amy Dean	HS Winter Faculty Manager – 4 yrs	\$3,310.00
John Dunning	MS Asst Football Coach – 4 yrs	\$3,310.00



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Robyn Eastman	HS Fall Faculty Manager – 7 yrs	\$7,582.00
Jordan Gribble	HS Asst Football Coach – 4 yrs	\$5,446.00
Mariana Hardy	National Testing Proctor	\$25.00 per hour
Rick Holland	HS Asst Soccer Coach Girls – 2 yrs	\$4,592.00
Ashley Kwiatkowski	MS Cheerleading Advisor – 3 yrs	\$2,456.00
Amy Lyon	HS Cheerleading Advisor – 14 yrs	\$6,300.00
Mandi Myser	MS Head Volleyball 7th – 4 yrs	\$4,165.00
Mandi Myser	MS Faculty Manager – 5 yrs	\$5,019.00
Chris Schaefer	HS Asst Soccer Coach Boys – 0 yrs	\$4,592.00
Brent Shaeffer	MS Yearbook Advisor – 3 yrs	\$2,456.00
Madison Shaffer	HS Asst Band Director – 0 yrs	\$4,165.00
Tim Snook	MS Faculty Manager – 16 yrs	\$5,446.00
Theo Verginis	HS Asst Soccer Coach Boys	Volunteer
Justin White	HS Asst Band Director – 0 yrs	\$4,165.00
Patricia Wise	National Testing Proctor	\$25.00 per hour
Dawn Zorn	HS Spring Faculty Manager – 5 yrs	\$4,165.00

EMPLOYMENT – CONSULTING SERVICES

Employed John Deuber as an Ohio Teacher Evaluation System (OTES) credentialed evaluator for the 2019/2020 school year, on an as needed basis.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:54 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 21, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and Roll Call taken by Mr. Kelly, Vice-President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, absent.

The next regular meeting will be held on November 18, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Item XI - Executive Session - Deleted

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-10-111

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Special Meeting held on September 23, 2019, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-10-112

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the September 2019 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF GUARANTEED MAXIMUM PRICE AMENDMENTS 19-10-113

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Guaranteed Maximum Price Amendments for early site work at the new Elementary Buildings, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, shared that the Highland Foundation Annual Report has been published. She reminded everyone about the 15<sup>th</sup> Annual Great Gifts Dinner Auction, "A Night at the Gallery: Education on Exhibit" event which will be held on November 2<sup>nd</sup> at Weymouth County Club. She thanked everyone who attended the pre-dinner event, which was held at Foster's in Hinckley.. Finally, she reviewed several of the ongoing, successful grants, including CollegeNow and the Intercultural Program..

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 21, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

Mr. Kelly shared that he attended the Uganda Youth Choir performance and said it was amazing. He thanked the Foundation for helping make these experiences possible.

NEW BUSINESS

None

Mrs. Aukerman did note that there will be a new round of policy updates presented at next month's meeting.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS – RODWELL KING

Mr. King provided a brief update on the building project. He summarized recent interactions with local zoning boards and shared site plan updates, including a revised drive configuration for Granger and the relocation of the playground at Hinckley to the rear of the building. He also noted that US Army Corps of Engineers reviews are holding up early site work in Sharon and Hinckley and that roof and HVAC design work continues with respect to the Middle School.

Mr. King also presented the updated exteriors for each of the new elementary buildings. Mrs. Aukerman asked for comment from the Board in order to proceed. The Board concurred that the exteriors were acceptable. Mrs. Aukerman shared that the building interiors are a work in progress and that the project team is working with the staff to gather additional input. She noted that the District will be guarded with the floor plans for safety and security reasons.

Joe Swantek, Hammond Construction Project Manager, provided a summary of the early site work being performed at Granger and the progress of roof work at the Middle School.

PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # I 19-10-114

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-10-115

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate	Sharon Automotive	\$100.00
HHS Speech & Debate	Hirt's Gardens	\$100.00
HHS Speech & Debate	Michael & Teresa Holmberg	\$50.00
HHS Speech & Debate	Julie Reeves, MD, Inc.	\$100.00

HIGHLAND BOARD OF EDUCATION  
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7:00 P.M.

HHS Speech & Debate	Pleasant Valley Corp.	\$100.00
HHS Speech & Debate	Barry Kusoski	\$50.00
HHS Speech & Debate	Securitec Security Systems	\$500.00
HHS Speech & Debate	Buck Chevrolet	\$1,000.00
HHS Speech & Debate	Bil-Jac	\$100.00
HHS Speech & Debate	Canal Pointe Capitol, LLC	\$500.00
HHS Class of 2020	Bernadette & Edward Yu	\$100.00
HHS Boys Soccer Club	Assembly Specialty Products	\$1,200.00
HHS Volleyball	Brett & Holly Wirebaugh	\$265.00

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-10-116

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, Items A through E, as presented:

- Power4Schools / ENGIE Resources - Electricity Supplier Agreement
- Educational Service Center of Northeast Ohio – Teaching and Gifted Coordinator Services
- Wright Specialty Insurance / Gallagher – Insurance Coverage for the Policy Year ending September 30, 2020
- Educational Funding Group – E-Rate Consulting Services
- Gerson/Applewood Services Agreement

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-10-117

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCEC, and presented in Addendum #II.

MATERNITY LEAVE – CERTIFIED

Approved the Maternity Leave Request of the following individuals, as listed:

- Carolyn Colbow, Middle School Counselor, effective with the birth of her child, (anticipated due date of 3/28/20), returning at the beginning of the 2020/2021 school year
- Julie Malone, Middle School Math Teacher, effective with the birth of her child, (anticipated due date of 2/25/20), with a return date of 5/5/20.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 21, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

EMPLOYMENT – CLASSIFIED

Employed the following individuals on one-year limited contracts of employment, for the 2019/2020 school year, as listed:

- Natalie Bodie, Sharon PM Latchkey, effective 10/31/19
- Nicole Hollis, High School LTS Special Education Aide, effective 11/6/19
- Alexander Thompson, High School 2<sup>nd</sup> Shift Custodian, effective 10/1/19

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following individuals, as listed:

- James Harshey from part time Middle School Custodian, to full time High School 2<sup>nd</sup> Shift Custodian, effective 10/1/19
- Bethany Webber from High School 2<sup>nd</sup> Shift Custodian to Granger 2<sup>nd</sup> Shift Custodian, effective 10/1/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2019/2020 school year, as listed:

- Kellie Budi, Substitute Aide
- Craig Lindsay, Substitute Bus Driver

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Josh Arbour	MS Head Basketball Coach Girls 7th – 7 yrs	\$5,019.00
Aaron Boucher	HS Asst Wrestling Coach	Volunteer
Jacob Brown	MS Head Basketball Coach Boys 8th – 4 yrs	\$4,165.00
Adam Cestaro	HS Head Basketball Coach Boys – 17 yrs	\$9,290.00
Adam Cestaro	HS Intramural Boys – 17 yrs	\$3,310.00
Ted Chester	MS Head Basketball Coach Girls 8th – 0 yrs	\$3,737.00
Ian Crouse	HS Asst Band Director – 0 yrs	\$4,165.00
Brandon Day	MS Head Basketball Coach Boys 7th – 1 yr	\$3,737.00
John Dunning	MS Asst Football Coach – 5 yrs	\$4,165.00
Chase Favalon	HS Asst Band Director – 0 yrs	\$4,165.00
Logan Gresock	HS Asst Wrestling Coach	Volunteer
Chris Hershberger	MS Head Wrestling Coach – 6 yrs	\$5,019.00
Todd Hill	HS Asst Wrestling Coach	Volunteer
Chris Kestner	HS Asst Basketball Coach Boys – 18 yrs	\$6,727.00
James Madison	HS Head Basketball Coach Girls – 11 yrs	\$9,290.00
James Madison	HS Intramural Girls – 11 yrs	\$3,310.00
Tim Maxworthy	HS Head Wrestling Coach – 9 yrs	\$8,863.00
Dan Quallich	MS Asst Wrestling Coach – 0 yrs	\$2,883.00
Rick Wallenhorst	HS Asst Basketball Coach Girls – 11 yrs	\$6,727.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;

Motion carried.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 21, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:29 P.M.

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President

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Treasurer

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
NOVEMBER 25, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Special Meeting was called to order and Roll Call taken by Dr. Christopher, President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present, Mr. Kelly, absent; Dr. Christopher, present.

The next regular meeting will be held on December 16, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-11-118

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on October 21, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-11-119

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the October 2019 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 FIVE-YEAR FORECAST 19-11-120

Mrs. Thomas made a motion, seconded by Mr. Wolny, the Board of Education approve the Fiscal Year 2020 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2024, as presented.

Mr. Barnes provided a brief summary of the financial outlook presented in the forecast.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF AMENDED 2020 TAX RATES AND AMOUNTS –  
ADDENDUM # I 19-11-121

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # I.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
NOVEMBER 25, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mrs. Theresa Wright, Executive Director of the Highland Foundation, thanked everyone who participated in the 15<sup>th</sup> Annual Great Gifts Dinner Auction. She reported that the Foundation grossed \$183,000 and netted \$147,000, which was a record high. She noted that 386 people attended.

Mrs. Wright also summarized several recently approved grants, including one district one book, MS robotics expansion, sensory room bins funded at the dinner auction, and kids love musicals.

Dr. Christopher attended the dinner and said what a great event it is.

Mrs. Aukerman was also very complimentary of the dinner and appreciative of all the work that went into making it so successful. She said planning is already underway for next year.

OLD BUSINESS

None

NEW BUSINESS

Conduct first reading for the new and revised Board of Education Policies, as presented.

- 1310 – Employment of the Treasurer
- 1340 – Non-Reemployment of the Treasurer
- 1615 – Use of Tobacco by Administrators
- 2431 – Interscholastic Athletics
- 3215 – Use of Tobacco by Professional Staff
- 4215 – Use of Tobacco by Classified Staff
- 5113.02 – School Choice Options
- 5200 – Attendance
- 5350 – Student Mental Health and Suicide Prevention
- 5460 – Graduation Requirements
- 5512 – Use of Tobacco
- 7300 – Disposition of Real Property/Personal Property
- 7434 – Use of Tobacco on School Premises
- 7440.03 – Small Unmanned Aircraft Systems
- 8403 – School Resource Officer
- 8462 – Student Abuse and Neglect
- 8500 – Food Services

SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE – GPD GROUP ARCHITECTS

Mr. Rodwell King, GPD Group, provided a brief project update.

Sharon Elementary – The Sharon Township Board of Zoning Appeals approved a conditional use certificate for the site earlier in the month.



HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

Granger Elementary - Early site work continues to progress. A modification to the site ingress and egress will be presented to the Granger Township Board of Zoning Appeals for approval on November 26.

Hinckley Elementary – Awaiting permit issuance by the Army Corps of Engineers regarding wetlands. Hammond Construction hopes to commence some early site work in early December, if the weather permits.

Middle School – A portion of the roof repair/replacement has been completed and HVAC design work continues.

Mr. King also reviewed many of the sustainable features that will be present in and around each building.

Dr. Christopher inquired about light and noise pollution to confirm that these had been accounted for in the designs. Mr. King responded that their approach is always sensitive to these concerns in order to minimize the impact to surrounding property owners.

Mr. King shared that GPD plans to provide construction documents to Hammond Construction by December 20 so that bid packages can be compiled with bidding scheduled to occur in January and early February 2020.

CERTIFICATION OF STANDARDS GOVERNING TYPES OF FOODS AND BEVERAGES SOLD ON SCHOOL PREMISES 19-11-122

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises, as presented.

*[State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on the premises of its schools.]*

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL PROGRAM OF STUDIES FOR 2020/2021 – PRESENTED BY CARRIE KNAPP 19-11-123

Mrs. Thomas made a motion, seconded Mr. Wolny, that the Board of Education approve the changes to the 2020/2021 High School Program of Studies, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL OUT-OF-STATE TRIP 19-11-124

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Out-of-State High School Varsity Softball Tournament Trip to Pigeon Forge, TN, leaving on March 25, 2020 and returning on March 29, 2020, as presented.

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
NOVEMBER 25, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-11-125

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate Team	Precious & Free Foundation – Barry Haun in memory of Alyssa Haun	\$500.00
HHS Speech & Debate Team	Anne & Douglas Schwan	\$ 25.00
HHS Speech & Debate Team	Haas Orthodontics	\$100.00
HHS Speech & Debate Team	Frederick Mark Jackson	\$100.00
HHS Speech & Debate Team	OEConnection, LLC	\$100.00
HHS Speech & Debate Team	JB Boutique, LLC	\$100.00
HHS Speech & Debate Team	Dr. Juliann Balski, DDS, Merit Dental	\$250.00
HHS Boys Soccer Club	Jeffrey Hill	\$300.00
HMS 6th Grade Camp	Middle School PTO	\$440.00
HMS Power of the Pen	Middle School PTO	\$400.00

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
ADDENDUM # II 19-11-126

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the attached requests for use of facilities and waive associated fees, with noted exceptions, as presented in Addendum # II.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-11-127

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Lynn Mazur Nursing Services Agreement, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-11-128

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through J, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCECSC, as presented in Addendum # III.

RESIGNATION – CERTIFIED

Accepted the resignation of Norma Roessler, Granger Preschool Teacher, for the reason of retirement, effective at the end of the 2019/2020 school year.

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
NOVEMBER 25, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity/Family Medical Leave request of Kelly Colabianchi, Hinckley Fifth Grade Teacher, effective with the birth of her child, (anticipated due date of March 27, 2020), with a return at the beginning of the 2020/2021 school year.

MATERNITY LEAVE – CLASSIFIED

Approved the Maternity Leave request of Tammy Heaton, High School Special Education Aide, effective with the birth of her child, (anticipated due date of November 9, 2019), with a return date of January 9, 2020.

RESOLUTION OF TERMINATION OF NON-CERTIFIED CONTRACT OF EMPLOYMENT – ADDENDUM # IV

Approved the Resolution of Termination of Non-Certified Contract of Employment, as presented in Addendum # IV.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, as listed:

- Katie Anderson, Granger Aide, effective 11/15/19
- Diana Paul, Bus Driver, for reason of retirement, effective 4/1/20

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2019/2020 school year, as presented:

- Natalie Bode, Sharon PM Latchkey, effective 10/24/19
- Kimberly Diezman, Middle School Part Time 2<sup>nd</sup> Shift Custodian, effective 10/29/19
- Fallon Myers, Sharon Lunchtime Aide, effective 12/2/19
- Ashley Watts, Granger Lunchtime Aide, effective 11/25/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2019/2020 school year, as listed:

- Ermal Nikolla, Substitute Custodian
- Ashley Watts, Substitute Aide

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2019/2020 school year. (These wages are paid entirely from the respective sport’s club account):

- Jacob Brown Basketball Skills Camp \$50.00
- Brandon Day Basketball Skills Camp \$80.00
- Jack Leslie Basketball Skills Camp \$100.00

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
NOVEMBER 25, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Bob Buchanan	HS Asst Basketball Coach Boys – 14 yrs	\$6,727.00
Ted Chester	MS Head Basketball Coach Girls 8th – 2 yrs	\$3,737.00
Bruce Folkerth	HS Bowling Club Advisor – 0 yrs	\$2,029.00
Bill Haney	MS Asst Wrestling Coach	Volunteer
Jack Leslie	HS Asst Basketball Coach Boys – 4 yrs	\$5,446.00
Dan Mirman	HS Asst Wrestling Coach – 0 yrs	\$5,019.00
Daniel Norman	HS Asst Wrestling Coach	Volunteer
Carl Walcher	HS Asst Basketball Coach Girls – 9 yrs	\$6,300.00
Kevin Zywiec	HS Asst Wrestling Coach – 10 yrs	\$6,727.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:33 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 16, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Mr. Kelly, Board Vice President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present, Mr. Kelly, present; Dr. Christopher, absent.

The Board of Education will hold its Organizational Meeting on Monday, January 13, 2020, at 6:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-12-129

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Special Meeting held on November 25, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-12-130

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the November 2019 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 AMENDED APPROPRIATIONS  
19-12-131

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2020 Amended Appropriations as presented in Addendum # I.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

AUTHORIZATION TO APPLY FOR TAX ADVANCEMENTS 19-12-132

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout Calendar Year 2020.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL TO PURCHASE POSITION BONDS 19-12-133

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the purchase of position bonds for the Superintendent and Board President in the amount of \$50,000 each through the OSBA sponsored Bond Program.

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Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

APPOINTMENT OF PRESIDENT PRO TEMPORE FOR 2020  
ORGANIZATIONAL MEETING 19-12-134

Mrs. Thomas made a motion, seconded by Mr. Houska, that Mr. Wolny be appointed as the President Pro Tempore to preside over the Organizational Meeting on January 13, 2020.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mrs. Theresa Wright, Executive Director of the Highland Foundation, provided a summary of the very successful fall grants season. Mr. Kelly thanked her and all those who support the Foundation for their efforts.

OLD BUSINESS – SECOND AND FINAL POLICY READING 19-12-135

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education conduct a second and final reading and approve the following new and revised Board of Education policies:

- 1310 – Employment of the Treasurer
- 1340 – Non-Reemployment of the Treasurer
- 1615 – Use of Tobacco by Administrators
- 2431 – Interscholastic Athletics
- 3215 – Use of Tobacco by Professional Staff
- 4215 – Use of Tobacco by Classified Staff
- 5113.02 – School Choice Options
- 5200 – Attendance
- 5350 – Student Mental Health and Suicide Prevention
- 5460 – Graduation Requirements
- 5512 – Use of Tobacco
- 7300 – Disposition of Real Property/Personal Property
- 7434 – Use of Tobacco on School Premises
- 7440.03 – Small Unmanned Aircraft Systems
- 8403 – School Resource Officer
- 8462 – Student Abuse and Neglect
- 8500 – Food Services

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

NEW BUSINESS

Mrs. Aukerman commended all of the students and staff involved in the various fine arts holiday performances for a job well done.

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF DONATIONS 19-12-136

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donation, as listed:

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<u>TO</u>	<u>FROM</u>	<u>DESCRIPTION</u>
Highland High School	Teresa Knyszek	Flute with case

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-12-137

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the attached requests for use of facilities and waive associated fees, with noted exceptions, as presented in Addendum # II.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-12-138

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Goodwill Vocational Services Agreement, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-12-139

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through I, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the ESCMC, as presented in Addendum # III.

RESIGNATION – CLASSIFIED

Accepted the resignation of Ashley Wayne, Granger Latchkey, effective 11/26/19.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for the scheduled hours of bus drivers for the 2019/2020 school year, as presented.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for Shenan Jones, from High School Aide, 189 days per year, to Assistant to the Treasurer, 260 days per year, 5.5 hours per day, \$22.00 per hour, prorated from effective date of 1/6/20 and approve transition time prior to the effective date, as needed at the same hourly rate.

EMPLOYMENT – CLASSIFIED

Employed Sarah Campbell, Hinckley Lunchtime Aide, on a one-year limited contract of employment, effective 1/6/20, for the 2019/2020 school year.

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CHANGE IN STATUS – CLASSIFIED

Approved a change in status for Megan Pucek, High School Aide, from 5 hours per day to 4 hours per day, effective 1/6/20, for the 2019/2020 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2019/2020 school year, as listed:

- Sarah Campbell, Substitute Aide, effective 12/5/19
- Christine Koehler, Substitute Aide, 12/4/19
- Shelley Tanski, Substitute Cook

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Rick Holland, on a one-year limited supplemental contract of employment as the High School Girls Head Soccer Coach, beginning with the 2020/2021 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2019/2020 school year, as listed:

Justin Allen	HS Asst Basketball Coach Boys	Volunteer
Josh Arbour	MS Asst Track Coach Boys & Girls – 2 yrs	\$2,883.00
Brent Belsole	HS Head Softball Coach – 6 yrs	\$6,727.00
Jennifer Bruce	HS Gymnastics Club Advisor	Volunteer
Kim Clendaniel	MS Head Track Coach Girls – 4 yrs	\$4,165.00
Greg Curtis	MS Asst Track Coach Girls – 0 yrs	\$2,883.00
Brendan Dade	MS Asst Track Coach Boys – 1 yr	\$2,883.00
Kristin Dodson	HS Swimming Coach	Volunteer
Rob Gilbert	MS Head Track Coach Boys – 6 yrs	\$5,019.00
Makayla Grecenuk	National Testing Proctor	\$25.00 per hour
Jay Grissom	HS Head Baseball Coach – 12 yrs	\$7,155.00
Rob Hardgrove	HS Asst Baseball Coach – 2 yrs	\$4,592.00
Tyler Houska	HS Asst Wrestling Coach	Volunteer
Devan Lippincott	HS Asst Track Coach Boys – 16 yrs	\$6,300.00
Paul Lushes	HS Head Track Coach Girls – 23 yrs	\$7,155.00
Paul Lushes	HS Asst Indoor Track	Volunteer
Andrew Lynden	HS Asst Track Coach Girls – 18 yrs	\$6,300.00
Dave Parry	HS Asst Track Coach Boys – 14 yrs	\$6,300.00
Holly Phillips	HS Asst Softball Coach – 3 yrs	\$5,019.00
Colin Rininger	HS Asst Wrestling Coach	Volunteer
Martin Ryan	HS Asst Track Coach Girls – 26 yrs	\$6,300.00
Jim Scavuzzo	HS Asst Wrestling Coach	Volunteer
Rick Scavuzzo	HS Asst Wrestling Coach	Volunteer
Tim Snook	MS Asst Track Coach Boys & Girls – 10 yrs	\$4,592.00
Jocelyn Textoris	HS Gymnastics Club Advisor	Volunteer
Tyler Thompson	HS Head Swimming Coach – 0 yrs	\$5,446.00
Mike Weyand	HS Asst Baseball Coach – 13 yrs	\$6,300.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.



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EXECUTIVE SESSION 19-12-140

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to consider the employment of a public employee and to discuss other matters required to be kept confidential by federal law or regulations or state statutes.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

The Board adjourned to Executive Session at 7:12 P.M.  
The Board exited Executive Session at 8:30 P.M.

ADJOURNMENT

Will all in favor, the meeting was adjourned at 8:31 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer