

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JANUARY 11, 2017
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:14 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on February 8, 2017 at the Medina County Career Center at 6:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-01-12

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Minutes of the Regular Meeting held on December 12, 2016, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, abstain;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-01-13

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the December 2016 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2018 ALTERNATIVE TAX BUDGET 17-01-14

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the Fiscal Year 2018 Alternative Tax Budget, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

None

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OLD BUSINESS

CONDUCT SECOND AND FINAL READING FOR THE NEW AND REVISED
BOARD OF EDUCATION POLICIES 17-01-15

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education conduct a second and final reading for the new and revised Board of Education Policies:

- 0100 – Definitions
- 0167.1 – Use of Electronic Mail/Text Messages
- 0169.2 – Open Meetings/Sunshine Law
- 1530 – Evaluation of Principals and Other Administrators
- 1619 – Group Health Plans
- 1619.01 – Privacy Protections of Self-Funded Group Health Plans
- 1619.03 – Patient Protection and Affordable Care Act
- 2460 – Special Education
- 3223 – Standards-Based School Counselor Evaluation
- 3419 – Group Health Plans
- 3419.01 – Privacy Protections of Self-Funded Group Health Plans
- 3419.03 – Patient Protection and Affordable Care Act
- 3420 – Health Insurance Benefit (DELETE CURRENT POLICY)
- 4419 – Group Health Plans
- 4419.01 – Privacy Protections of Self-Funded Group Health Plans
- 4419.03 – Patient Protection and Affordable Care Act
- 4420 – Health Insurance Benefit (DELETE CURRENT POLICY)
- 5830 – Student Fund-Raising
- 6605 – Crowdfunding
- 7540 – Technology
- 7540.01 – Technology Privacy
- 7540.02 – Web Content, Services and Apps
- 8330 – Student Records
- 9700 – Relations with Special Interest Groups

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

SUPERINTENDENT'S AGENDA

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman noted that January is School Board recognition month. On behalf of the entire District, she thanked and acknowledged our great Board members for their service and commitment to all of our students, teachers and staff. Certificates of Appreciation were provided to each board member honoring them for their dedicated leadership and service to public schools.

Dr. Christopher thanked and acknowledged the board members' commitment to the community, to our students and to public education. He said it is an honor and privilege to work with this board.

Mr. Kelly said he has been a member on many boards over the years, and it is amazing how well this board works together, and how very proud he is to represent this community. He believes it has a lot to do with our leadership, from both of our Board President and Superintendent. He thanked both and said it makes their job a lot easier.

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A round of applause followed.

CHANGES TO 2017/2018 HIGH SCHOOL PROGRAM OF STUDIES – DANA ADDIS
17-01-16

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the changes to the 2017/2018 High School Program of Studies, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mr. Houska, yes,
Dr. Christopher, yes.

Motion carried.

RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # I
17-01-17

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented in Addendum #I.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-01-18

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Gym – Thursday – 1/12/17 – 5:00 P.M. – 7:30 P.M. – Highland Youth Wrestling Pictures – Jennifer Csanyi

MIDDLE SCHOOL

- MS East Gym – Thursdays – 2/16/17 through 3/23/17 – 2:30 P.M. – 3:45 P.M. – High School Soccer – Bill Zufall III

FEES NOT WAIVED

- GE Gym – Tuesdays – 12/13/16 through 3/21/17 – 6:30 P.M. – 8:30 P.M. – PCVC Instructional Volleyball – Mark Ulrich
- MS Gym – Fridays – 1/13/17 through 3/24/17 & Wednesdays and Fridays – 4/5/17 through 5/26/17 – 7:00 P.M. – 9:00 P.M. – Ohio Christian Basketball Academy – Ed Heben

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-01-19

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A and B, as presented:

- H₂O Technologies, LLC Agreement
- Legacy Roofing Agreement

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-01-20

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through C, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCECSC, and presented in Addendum #II.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Aaron Morris, as a substitute bus driver, on a one-year limited contract of employment, effective 1/9/17, on an “as needed basis”, for the 2016/2017 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment for the 2016/2017 school year, as listed:

Brent Belsole	HS Asst Softball Coach	\$4,683.00 – 3 yrs
Bob Berry	HS Asst Track Coach Boys	\$5,879.00 – 27 yrs
Kim Clendaniel	MS Asst Track Coach Girls	\$2,690.00 – 1 yr
Ty Damon	HS Asst Tennis Coach Boys – ½ time	\$2,541.00 – 15 yrs
John DePiere	HS Asst Baseball Coach	\$5,481.00 – 6 yrs
Rob Gilbert	MS Head Track Coach Boys	\$3,886.00 – 3 yrs
Bonnie Gomez	MS Head Track Coach Girls	\$3,488.00 – 2 yrs
Jay Grissom	HS Head Baseball Coach	\$6,278.00 – 9 yrs
Austin Hanna	HS Asst Tennis Coach Boys – ½ time	\$1,744.00 – 1 yr
John Hopkins	HS Asst Track Coach Girls	\$5,879.00 – 10 yrs
Andrew Lynden	HS Asst Track Coach Girls	\$5,879.00 – 15 yrs
Patrick Martin	HS Head Softball Coach	\$5,481.00 – 4 yrs
Jocelyne Textoris	HS Gymnastics Club Advisor	Volunteer
Josh Victor	HS Head Track Coach Boys	\$6,676.00 – 24 yrs
Mike Weyand	HS Asst Baseball Coach	\$5,879.00 – 10 yrs
Dawn Zorn	HS Spring Faculty Manager	\$2,690.00 – 2 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 17-01-21

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to conference with an attorney concerning disputes involving the public body that are the subject of pending or imminent court action.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mr. Houska, yes;
Dr. Christopher, yes.

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Motion carried.

The Board adjourned to Executive Session at 7:32 P.M.
The Board exited Executive Session at 9:06 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:07 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S
OFFICE)

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The Organizational Meeting was called to order and roll call taken by Mr. Wolny, President Pro Tempore, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

NOMINATION AND ELECTION OF OFFICERS

ELECTION OF BOARD PRESIDENT 17-01-1

Mrs. Thomas nominated Dr. Christopher for President of the Highland Local School District Board of Education for the 2017 calendar year.

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education close nominations and vote to elect Dr. Christopher as Board President.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes, Dr. Christopher, yes.

Motion carried.

ELECTION OF BOARD VICE-PRESIDENT 17-01-2

Mr. Houska nominated Mr. Kelly for Vice-President of the Highland Local School District Board of Education for the 2017 calendar year.

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education close nominations and vote to elect Mr. Kelly as Board Vice-President.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE FOR BOARD PRESIDENT AND VICE-PRESIDENT

Mr. Neil Barnes, Treasurer, administered the oath of office to newly elected Board President, Dr. Christopher, and Vice-President, Mr. Kelly.

APPOINTMENT OF MEMBERS TO SERVE AS LIAISONS FOR 2017 17-01-3

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education appoint the following members to serve as liaisons for the 2017 calendar year:

- Mr. Wolny to serve as OSBA Legislative Liaison
- Dr. Christopher to serve as OSBA Student Achievement Liaison
- Mrs. Thomas to serve as Board Liaison to the Highland Foundation

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR 17-01-4

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education

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appoint the following Legal Counsel for the ensuing school year:

- Smith Peters Kalail Co., L.P.A.
- McGown & Markling Co., L.P.A.
- Scott Scriven, LLP
- Squire Patton Boggs, LLP
- Ennis Britton Co., LPA

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

ESTABLISH MEETING DATES/SITES 17-01-5

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education establish and approve the following dates, times and places for its' regular monthly meetings for calendar year 2017:

Wednesday	January 11	HHS	7:00 P.M.
Wednesday	February 8	MCCC	6:00 P.M.
Monday	March 20	HHS	7:00 P.M.
Monday	April 17	HHS	7:00 P.M.
Monday	May 15	HHS	7:00 P.M.
Monday	June 19	HHS	7:00 P.M.
Monday	July 17	HHS	7:00 P.M.
Monday	August 21	HHS	7:00 P.M.
Monday	September 18	HHS	7:00 P.M.
Monday	October 16	HHS	7:00 P.M.
Monday	November 20	HHS	7:00 P.M.
Monday	December 18	HHS	7:00 P.M.

Mrs. Thomas, Mr. Wolny, yes; Mr. Kelly, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

FEDERAL PROGRAMS 17-01-6

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Highland Board of Education will participate in all applicable Federal Programs for FY18. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY18.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

TAX ADVANCEMENTS 17-01-7

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2017.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

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PRESIDENT'S AND SUPERINTENDENT'S BOND 17-01-8

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the purchase of performance bonds for the Superintendent and Board President in the amount of \$50,000 each through the OSBA Bond Program.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

PUBLIC RECORDS TRAINING 17-01-9

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Treasurer be appointed to serve as the designee of the members of the Board of Education for Public Records Training as required by Law.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

SERVICE FUND 17-01-10

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education establish a Service Fund in accordance with ORC 3315.15.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

RECOGNITION OF DISTRICT SUPPORT ORGANIZATIONS 17-01-11

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Highland Board of Education formally recognize the following District support organizations in accordance with Board Policy 9211:

Granger Elementary PTO
Highland Athletic Boosters
Highland Athletic Facilities Association
Highland Band Boosters
Highland Choir Boosters
Highland Foundation for Educational Excellence
Highland Middle School PTO
Highland High School PTO
Highland Robotics and Technology Boosters
Highland Swimming
Hinckley Elementary PTO
Sharon Elementary PTO

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

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ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:13 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 8, 2017
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on March 20, 2017, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-02-22

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Minutes of the Organizational Meeting and the Regular Meeting held on January 11, 2017, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-02-23

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the January 2017 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2017 AMENDED APPROPRIATIONS –
ADDENDUM #I 17-02-24

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2017 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PROGRAMS' PURPOSE, GOALS, AND
PROPOSED BUDGETS 17-02-25

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Student Activity Programs' Purpose, Goals, and Proposed Budgets for Fiscal Year 2017, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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MIDDLE SCHOOL TRACK RESURFACING AUTHORIZATION 17-02-26

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education authorize the Treasurer to engage the services of an architect for the purpose of developing specifications for the resurfacing of the Middle School Track and advertise and accept bids.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

GOVERNOR'S BUDGET DISCUSSION

Mr. Kelly expressed his concern regarding the Governor's recent budget proposal for the 2018-2019 biennium. Simulations of the proposal indicate that Highland would not lose or gain any basic funding, but the formula calculations do illustrate that Highland would be back on the guarantee (or held harmless at current funding levels by transitional aid). Guarantees/transitional aid could be subject to phase out in the future, which makes this status somewhat precarious for Highland.

Dr. Christopher noted that the Highland Board of Education is not generally very political in nature, but he did express his strong opposition to a provision in the Governor's budget proposal to add three additional ex-officio school board members from the business community. These members would be appointed by the Superintendent. Dr. Christopher objects to this proposal for two primary reasons. First, he feels that it violates the principles of democracy. Each school board member is elected by a vote of the people and are held accountable by their constituents. If the community does not approve of the job a board member is doing, then he/she will not be re-elected. Secondly, he disagrees with the premise that communities do not recognize the importance of having a strong business presence to support the educational mission of the school district. He views this as an affront to the Board. He noted that the Highland Board is populated by business people, and adding to that, brings little or nothing to the work and conversation that already occurs on a regular basis. He stated that the Board is responsible for assuring a high quality of leadership in the school district and feels this has been accomplished with Mrs. Aukerman and Mr. Barnes. There are many other items in the budget that bring some risk to Highland and the Board and the administrative team will keep apprised of those things as the budget process continues.

Mr. Kelly also voiced his opinion about the continued expansion of for-profit charter schools, which seem to have strong support at both the state and federal levels. He noted that these schools are not held to the same standards as traditional public school districts. He advocated targeting assistance through educational alternatives (like charter schools) to those public school districts that are struggling as opposed to trying to change the whole system in which there are currently many high-performing public schools. Mr. Kelly reminded the audience that Highland has lost more than \$2 million to charter schools since their inception. Mrs. Thomas stated that she worries that the next move will be to send more public school funding to private schools. Dr. Christopher agreed that in certain situations and communities charter schools play a critical role. He does oppose what appears to be a lack of accountability, and at some level, their ability to cherry-pick certain students, leaving a potentially inordinate burden on the public school systems.

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FACILITIES DISCUSSION

Mrs. Aukerman summarized the facility planning work done to date, which has included among other things collaborating with the OFCC/OSFC, convening a facilities advisory committee, and completing/updating enrollment studies and environmental studies. She said the next step would be to solicit feedback. She reviewed various community engagement activities slated for the upcoming weeks, which include 8 small group listening sessions at the end of February, an electronic survey open to all community members in March, and a statistically valid telephone survey to be conducted by an outside organization specializing in this area. Over the coming weeks, she stated that it would be the job of the Board and administration to gather feedback, analyze data, and make a recommendation as to what the best option is for Highland's facilities.

She noted that the options currently include the following:

- Do nothing
- Build 3 new elementary schools in their current locations
- Build 2 new elementary schools, eliminating 1 elementary school, which would be up to the community and the Board to decide
- Build 1 large elementary school, condensing all elementary schools into one building

*All of the above options except the first include renovating the Middle School.

She encouraged everybody to participate in the survey because the District is excited to hear what the community has to say.

Mr. Houska inquired about the state's involvement in terms of cost sharing and whether any changes at the state level would provide the opportunity to get this done sooner rather than later.

Mrs. Aukerman shared that there are special programs available to schools that have exceptional facility needs. She also noted that even if Highland were to participate in such a program, the state's contribution to the project would be around 5% due to Highland's classification as high wealth. While this seems like a small amount, it could add up to millions of dollars on a large building project. Highland has been working with the OSFC to gather cost estimates for the various scenarios, but she cautioned that these estimates are very preliminary and based upon the Ohio Design Manual. She said Highland might determine there are additional items not addressed by the manual that would be entirely funded by local money (example, space for Latchkey).

Dr. Christopher added that this is very complicated and the District does its best to be transparent about cost. Everyone must understand that these are very preliminary cost estimates.

Mr. Kelly said the most important thing right now is that the District is being methodical and he encouraged the taxpayers of the community to provide their feedback because the Board wants to hear from as many people as possible. Mrs. Aukerman concurred and expressed the strong interest the District has in hearing what the community has to say. She noted that this is a very complex issue that the District has spent the last 2 years exploring in depth. She added that there are no preconceived notions and there is a cost associated with doing nothing.

Dr. Christopher mentioned that he and several Highland administrators recently attended an OFCC educational visioning conference in Columbus. He noted that there are many opportunities to use space to your advantage in creating an optimal educational environment for young children. There is a lot to think through

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and consider and this is an important part of the story to tell as the District continues to engage the community.

Mrs. Thomas encouraged people to sign up for the listening sessions, which are limited in space. She said if the sessions fill up, more would be added. Mrs. Aukerman agreed and provided contact information for individuals to sign up. Burges & Burges is facilitating the listening sessions. No Highland Board members or District employees will be at the sessions to ensure all participants are comfortable speaking freely in providing their opinions.

Mrs. Aukerman circled back around to the Governor's budget proposal. With respect to his idea to appoint three additional members to the Board from the business community, she said it is concerning to her that the Governor is making statements such as "Business people from the outside who don't have to stand for election or anything else can really disrupt the type of curriculum that's taught in the schools." This is particularly mind-boggling due to the fact that districts follow a standards based curriculum established by the State of Ohio. Mrs. Aukerman strongly believes that the Highland Board of Education represents this community very well and could not have better business people on the Board. She appreciates what the Board does and thinks there is a total misunderstanding by the Governor regarding the backgrounds and credentials of the individuals who serve on these boards of education.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

COMMUNITY REINVESTMENT AREA PRESENTATION – BETHANY DENTLER

Mrs. Dentler was unable to attend the meeting. In her absence, Treasurer Neil Barnes provided a brief summary of the latest proposed Community Reinvestment Area (CRA) application/investment in Granger Township by Akron Medina Corporate Park II (AMCP II). The application describes the proposed construction of an 83,000 square foot building to market to prospective warehousing, medical, retail, and office tenants. The goal is to create 50 new full-time jobs with a total payroll of \$2,000,000. The total investment is estimated to be \$5,000,000. The company hopes to break ground in late February and complete construction within a year. AMCP II is seeking a 50% abatement of property taxes for the next 15 years. The application has already been approved by Granger Township and is also expected to be approved by Medina County. The District does not actually approve the CRA agreement, but rather works directly with the company to negotiate a compensation agreement to help offset the property tax losses to the District resulting from the CRA agreement. The compensation agreement, which specifies an annual payment of \$5,000 throughout the abatement period, is included in the contracts/agreements consent agenda for Board approval.

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APPROVAL OF OUT-OF-STATE TRIP 17-02-27

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Out-of-State Trip to the 2017 FIRST Robotics Competition – Greater Pittsburgh Regional, leaving on March 15, 2017 and returning on March 18, 2017. (The cost of the trip is being paid for by the participants.)

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-02-28

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Sharon Elementary	Holy Martyrs Church	School Supplies/\$100.00
Sharon Elementary	David Lloyd	Art Room Canvas Materials/\$500.00
Sharon Elementary	Sharon Womens Club	Library/\$200.00
Sharon Elementary	Sharon PTO	Forces & Motion Program/\$395.00
Sharon Elementary	Sharon PTO	Teacher Classroom Support/\$428.79
Granger Elementary	Granger PTO	Projector & Laptop/\$1,459.00
Granger Elementary	Granger PTO	Large Screen/\$740.00
Granger Elementary	Granger PTO	Classroom Supplies/\$973.83
Highland High School	Andrew Lynden	Weber Upright Piano & Stool
Highland Middle School	Highland Choir Boosters	Solo & Ensemble Accompaniment and OMEA Conference/\$511.34

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-02-29

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Auditorium – Wednesday – 3/22/17 – 6:00 P.M. – 9:00 P.M. – Soccer Parent & Coaches Meeting – Highland Youth Soccer – Joey Clark
- HS Cafeteria – Wednesday – 2/15/17 – 7:00 P.M. – HS Football Moms Meeting for Incoming Freshmen – Football Moms Club – Nicole Meikle
- HS Library – Saturdays - 1/21/17, 2/4/17, 2/18/17, 3/4/17, 3/18/17, 4/8/17, 4/22/17 & 5/6/17 – 11:00 P.M. – 12 Noon – Highlanders 4-H Club Meetings – Tina McKeen
- HS Cafeteria – Tuesday – 2/21/17 – 4:30 P.M. – 8:00 P.M. – Highland Youth Wrestling Banquet – Melissa Vazsonyi
- HS Choir Practice Room – Mondays – 1/30/17 through 5/22/17 – 2:30 P.M. – 4:00 P.M. – Voice Lessons – Heather Foutz

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MIDDLE SCHOOL

- MS West Gym & Cafeteria – Wednesday – 5/3/17 – 3:30 P.M. – 8:30 P.M. – 5th Grade D.A.R.E. Graduation – Deputy Sharon Centner

GRANGER ELEMENTARY

- GE Library & Music Room – Tuesdays – 2/21/17 through 4/18/17 – 3:30 P.M. – 4:45 P.M. – Science Olympiad – Holly Kildoo

HINCKLEY ELEMENTARY

- HE Cafeteria – Wednesday – 4/5/17 – 3:45 P.M. – 4:45 P.M. – PTO Science Olympiad – Effie Aceto
- HE Gym – Mondays & Wednesdays – 3/6/17 through 5/17/17 – 3:45 P.M. – 4:45 P.M. – Girls on the Run – Lisa Chapman

SHARON ELEMENTARY

- SE Cafeteria – Wednesday – 2/22/17 – 6:00 P.M. – 8:15 P.M. – PTO Science Olympiad Parent/Child Orientation – Shelly Butcher
- SE Gym & Cafeteria – Monday & Friday – 4/17/17, 4/21/17, 4/24/17 & 4/28/17 – 6:00 P.M. – 8:30 P.M. – PTO Science Olympiad Event Practice – Shelly Butcher
- SE Cafeteria – Wednesday – 4/19/17 – 4:00 P.M. – 5:00 P.M. – PTO Science Olympiad Practice – Shelly Butcher

FEES NOT WAIVED

- GE – Varsity Baseball Field – Thursdays – 6/8/17 & 6/29/17, & Tuesdays – 6/20/17 & 7/18/17 – 6:00 P.M. – 8:00 P.M. – Ohio Diamond League Baseball Games – Premier Athletics, Inc. – Bill Bentley
- GE – Varsity Baseball Fields – Thursday through Sunday – 6/15/17 – 6/18/17, 7/6/17 – 7/9/17 & 7/20/17 – 7/23/17 & Friday through Sunday – 6/30/17 – 7/2/17 – 9:00 A.M. – 6:00 P.M. – Elite Baseball Tournaments - Strike Force Academy – Ken Wilson

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-02-30

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through D, as presented:

- Medina County Educational Service Center Agreement 2017/2018
- Akron Medina Corporate Park II CRA Compensation Agreement
- College Credit Plus Pathways Partnership with Kent State University
- College Credit Plus Partnership with Cuyahoga Community College District

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-02-31

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through I, as presented:

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EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCECSC, and presented in Addendum #II.

MATERNITY LEAVE – CERTIFIED

Approved the maternity leave request of Julie Malone, Middle School Math Teacher, effective with the birth of her child, (anticipated due date of 5/6/17), returning at the start of the 2017/2018 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of Danijela Stefanovic, Sharon Latchkey Assistant, effective 1/18/17.

EMPLOYMENT – CONSULTING SERVICES

Employed James Reusch, for consulting services to the Highland Local School District, on an hourly “as needed basis”.

EMPLOYMENT – CLASSIFIED

Employed Cassandra Jirous, Sharon PM Latchkey Assistant, on a one-year limited contract of employment, for the 2016/2017 school year, effective 1/25/17.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the Granger, Hinckley and Sharon Latchkey Coordinators, from 5 hours per day to 6 hours per day, effective 2/13/17.

EMPLOYMENT – ATHLETICS CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2016/2017 school year (These wages are paid entirely from the respective sport’s club account):

- Brad Smalls Girls Soccer Camp \$240.00
- Jules Turiczek Girls Soccer Camp \$240.00
- William Zufall Girls Soccer Camp \$600.00

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2016/2017 school year, as listed:

- Judy Hale, Substitute Aide, effective 1/12/17
- Jennifer von Harten, Substitute Cook, effective 1/27/17

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2016/2017 school year, as listed:

- Jennifer Brothers HS Assistant Track Coach Boys Volunteer
- Nate Howard HS Assistant Track Coach Boys \$5,879.00 – 11 yrs
- Holly Phillips HS Assistant Softball Coach \$4,285.00 – 0 yrs
- Tim Snook MS Assistant Track Coach Boys \$3,886.00 – 7 yrs

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:44 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 20, 2017
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on April 17, 2017, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-03-32

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on February 8, 2017, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-03-33

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the February 2017 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2017 AMENDED APPROPRIATIONS –
ADDENDUM # I 17-03-34

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education amend the Fiscal Year 2017 Appropriations, as presented in Addendum # I.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF VENDOR PAYMENTS (THEN & NOW CERTIFICATES) 17-03-35

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following items for payment in accordance with Ohio Revised Code 5705.41(D):

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<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
East Ohio Camps	6 th Grade Camp	\$23,438.00
Eileen Marie Moore	Hinckley Opera	\$ 3,700.00

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF 2018 TAX RATES AND AMOUNTS – ADDENDUM #II
17-03-36

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # II.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director, reported that the Foundation has published a new flyer that describes all of their approved fall/winter programs and grants, which totaled \$46,412. Spring/summer grant applications are currently under review. The Foundation hopes that total grants and scholarships will eclipse \$100,000 for this year.

Dr. Christopher and Mrs. Thomas expressed their gratitude for the work of the Foundation and to the community for their support of the Foundation’s efforts.

Rob Henry, Highland Middle School Principal, reported that Wednesday morning, 260 students, staff, and parent chaperones will be leaving for Washington, D.C., and returning Friday night. He anticipates another great D.C. trip with additional stops at Gettysburg on the way to D.C. and Shanksville on the way back to visit the Flight 93 memorial.

Mr. William Horton, district resident, came before the Board seeking support for proposed legislation (House Bill 8) that would exempt from Public Records Law certain information concerning a minor that is included in a record related to a traffic accident involving a school vehicle in which the minor was an occupant at the time of the accident. Mr. Horton’s son was on a Highland bus involved in an accident last May. He was concerned with the number of attorneys that contacted him following the accident, but most troubling to him was the amount of personal information contained in the traffic accident report. He worried about fraudsters and other criminals having easy access to this information. He contacted Steve Hambley (Ohio House of Representatives) and Larry Obhof (State Senator) in an effort to get the law changed. The result of his efforts is proposed HB 8 sponsored by Steve Hambley. Mr. Horton is hopeful the legislation will pass, but in the event it doesn’t, he also asked the Board to determine whether the school district could provide an alternative address for minors (i.e. bus garage address or Board office

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address) should this situation arise in the future. He said he would appreciate any support the Board can provide in his efforts to protect the privacy of minors.

Dr. Christopher thanked Mr. Horton for bringing his personal story to the Board agreeing that this is an interesting loophole in the law.

Mr. Kelly praised Mr. Hambley for his responsiveness and track record of assisting in such matters. He stated his interest in sending a Board resolution to local state legislators in support of the bill.

Mrs. Aukerman said that this is something the District would support. She could not commit to whether the District has the ability to provide an alternative address for minors in such situations. She said that the District would comply with the law on that matter.

RESOLUTION IN SUPPORT OF OHIO HOUSE BILL 8 17-03-37

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education send a letter to state legislators communicating the Board's support for Ohio House Bill 8.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes, Dr. Christopher, yes.

Motion carried.

Lisa Pallante, Sharon Township resident, shared her concerns regarding the District's ongoing facility review, the current state of the buildings, and community engagement efforts. She attended a recent listening session on facilities and also took an online survey on the matter. She is frustrated with the lack of detail provided, questioned the accuracy of certain information, and doesn't understand why the District isn't further along in the process given that this facility review has been taking place for the past two years.

Dr. Christopher thanked Mrs. Pallante for sharing her concerns with the Board. He explained that the Board has received a lot of feedback from the listening sessions, most of it positive, and some of it very similar to what Mrs. Pallante shared. The District appreciates the feedback.

Mrs. Aukerman addressed the perceived delay in making a decision. She noted that this is a very complex issue. She acknowledged that the process did begin a few years ago and the results of the District's previous engagement efforts were not conclusive. Many people expressed an interest in having a voice after the Facilities Advisory Committee concluded its work and recommended to the Board that the District construct three new elementary buildings.

Mrs. Aukerman does not apologize for the time it has taken to get to this point because whatever the final recommendation is from the Board it will be very thoughtful and deliberate. Any decisions made now will impact the District for the next 50 years or more. The main objective at this time is to determine whether the community will support 3, 2, or 1 elementary buildings. Once that is determined, more details will be provided. Mrs. Aukerman asked for patience. It took 90 years to get to this point. The District is going about this the right way.

Dr. Christopher noted that the Board feels the frustration of some residents and recognizes that in many cases this stems from parents advocating for their kids. He reiterated the complexity of the issue and the number of factors to consider. He asked for the community's trust as the Board works towards a solution. Mr.

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Kelly stated that the level of detail desired by some residents would be very costly to obtain. He concurred that there must be some consensus on 3, 2, or 1 buildings before this more detailed information is generated.

Dr. Christopher said this process is about engaging the community in a conversation around what their values are relative to the future of the district. There will be much more information coming.

Mrs. Aukerman added that conversations take time and what the District understands is that more people wanted to be heard. The District is also being very careful about cost estimates and cannot stress enough that any figures being provided at this time are very preliminary. At this point, there appears to be about a \$6 million difference in construction costs between the 3 vs. 1 building scenarios. In terms of levy cost, this equates to a difference of about \$1.14 per month for the owner of a \$100,000 home. There does not appear to be any large operational cost savings with any of the scenarios as the District already has a relatively lean staffing model and student enrollment is not declining. Building new schools will not have a significant impact on the District's operating levy cycle. At some point in the future, there will be a need for a new operating levy whether or not new schools are constructed.

Dr. Christopher noted that the educational and financial operation of the school district under our current leadership is exceptional.

Mr. Wolny also asked for patience from the community noting that he can certainly relate to their concerns, as he is the father of an elementary student at Hinckley.

Mrs. Aukerman shared there will also be a statistically valid telephone survey of registered voters forthcoming in April/May as part of the District's continuing engagement efforts.

OLD BUSINESS

None

NEW BUSINESS

Mrs. Aukerman reminded everyone that in addition to the middle school students travelling to Washington, D.C., there are also currently students in Spain, France and China who are participating in the District's intercultural program. All have arrived safely. The students will be travelling abroad for ten days.

Mrs. Aukerman recognized Hinckley Elementary Principal Mr. Jim Carpenter, participating Highland staff and everyone else involved with Buzzard Day. She said it was a very nice community event. Mr. Carpenter said 1,400 breakfasts were served at Hinckley Elementary that morning. Dr. Christopher said there was great coverage in the newspapers

Mrs. Aukerman provided another reminder regarding the online survey on facilities. The survey will be available until Friday, March 24th.

SUPERINTENDENT'S AGENDA

HIGHLAND ATHLETIC BOOSTERS 2017/2018 SEASON PASSES AND BANNER SPONSORSHIP 17-03-38

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Highland Athletic Boosters 2017/2018 Season Passes and Banner Sponsorship Programs, as presented.

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Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-03-39

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland High School	John & Kelly Jadach	Prom Support - \$250.00
Hinckley Elementary	Hinckley PTO	PTO Refrigerator - \$600.00
Hinckley Elementary	Hinckley PTO	COSI Program - \$992.00
Highland Local School District	Highland Athletic Facilities Assoc.	Athletic Complex -\$110,000.00
Highland Local School District	Highland Athletic Boosters	Uniforms, Equipment, Travel Costs, Awards, Season Pass Program, etc./\$56,611.00

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-03-40

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Auditorium – Thursday & Friday – 2/23/17 & 2/24/17 – 6:00 P.M. – 9:30 P.M. & Saturday – 2/25/17 – 1:00 P.M. – 9:30 P.M. – Spring Main Stage Play – Mariana Hardy
- HS Stadium – Tuesday & Wednesday – 4/4/17 & 4/5/17 – 5:30 P.M. – 8:00 P.M. – Youth Soccer Kickoff – Bill Zufall
- HS Auditorium & Fine Arts Wing – Tuesday, Wednesday & Thursday – 2/28/17, 3/1/17 & 3/2/17 – Monday, Tuesday & Thursday – 3/6/17, 3/7/17 & 3/9/17 – Monday through Saturday – 3/13/17 through 3/18/17 – Highland Middle School Musical Rehearsals and Production – Emily Miller
- HS Stadium – Saturday – 5/13/17 – 8:00 A.M. – 12 Noon – 5K in May Fundraiser – High School Student Council – Andrew Lynden
- HS Cafeteria – Saturday – 4/8/17 – 9:00 A.M. – 4:00 P.M. – Bonsai Workshop with Master Teacher – Akron Canton Bonsai Society – Valerie Tasker

MIDDLE SCHOOL

- MS Track – Thursdays – 4/6/17 through 6/29/17 – 6:00 P.M. – 7:00 P.M. – Special Olympics Track Practice – Society for Handicapped Citizens – Ruth Glas
- MS East Gym – Mondays, Tuesdays & Wednesdays – 3/13/17 through 4/27/17 – 5:30 P.M. – 8:30 P.M. – Baseball Fast Pitch Indoor Practice – RAH – Gary Wright
- MS West Gym – Fridays – 3/10/17, 3/17/17 & 3/24/17 – 5:30 P.M. – 8:30 P.M. – Baseball Fast Pitch Indoor Practice – RAH – Gary Wright

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GRANGER ELEMENTARY

- GE Gym – Mondays – 3/13/17, 3/20/17, 4/3/17 & 4/10/17 – 6:30 P.M. – 7:30 P.M. – Baseball Throwing/Pitching Practice – 13U Baseball Team – Marc Thomas
- GE Gym – Fridays – 3/17/17 through 4/28/17 (excluding 4/14/17) – 6:00 P.M. – 9:00 P.M. – Baseball Fast Pitch Indoor Practice – RAH – Gary Wright
- GE Media Center/Classroom/Gym – Wednesday – 3/15/17 – 3:15 P.M. – 4:45 P.M., Thursday – 3/16/17 – 3:15 P.M. – 4:45 P.M., Mondays – 4/3/17 through 4/24/17 – 7:00 P.M. – 8:30 P.M., Tuesday – 4/25/17 – 3:30 P.M. – 4:30 P.M. – Science Olympiad Study & Practice – Holly Kildoo

HINCKLEY ELEMENTARY

- HE Gym – Tuesdays & Thursdays in April – 5:00 P.M. – 6:00 P.M. – 6th & 7th Graders Open Gym – Dale M. Chorba
- HE Gym – Mondays – 3/13/17 through 4/24/17 – 5:30 P.M. – 8:30 P.M. – Baseball Fast Pitch Indoor Practice – RAH – Gary Wright
- HE Gym – Thursday – 3/16/17 – 4:00 P.M. – 6:00 P.M. – Highland Rugby Club Practice – Jeff Biesiada

SHARON ELEMENTARY

- SE Media Center – Monday – 4/17/17 – 3:30 P.M. – 5:00 P.M. – Science Olympiad Workshop on Nutrition – Sharon PTO – Shelly Butcher

FEES NOT WAIVED

- HS Gym – Tuesday – 2/21/17 & Thursdays – 4/6/17 through 4/27/17 – 7:00 P.M. – 9:00 P.M. – Instructional Volleyball – Mark Ulrich
- HS Track or HS Gym (if inclement weather) – Sunday – 3/19/17 – 11:00 A.M. – 5:00 P.M. – Highland Athletic Boosters & XC Development Initiative – Deric Kenne
- HS Turf Field – Wednesday – 3/8/17 & Tuesday – 3/14/17 – 6:00 P.M. – 8:00 P.M. – Cleveland FC – Ross Nicol
- HS Auxiliary Gym – Nine (9)Sundays – 12/4/16 through 2/17/17 – 9:00 A.M. – 4:00 P.M. – Highland Youth Wrestling League Matches – Todd Hill (Personnel Costs)
- HS Gym – Saturday – 1/21/17 – 7:30 A.M. – 3:00 P.M. – Highland Youth Wrestling Dual Tournament – Todd Hill (Building Fees)
- HS B117 – Tuesday through Friday – 5/30/17 through 6/2/17 & Monday through Thursday – 6/5/17 through 6/8/17 – 9:00 A.M. – 12 Noon – Drivers Education Class – Town & Country Driving School – Nancy Rauls
- HS Turf Field – Saturday – 5/6/17 – 10:30 A.M. – 12:30 P.M. – X-Treme Select Soccer Club Game – Matt Safar

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-03-41

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

- Environmental Design Group Agreement
- First Student, Inc. Service Agreement
- Agreement for Educational Program for an IDEA Eligible Student
- Sharon Family Physicians Service Agreement
- College Credit Plus Program with the University of Akron

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- Nursing Services Agreement for an IDEA Eligible Student

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-03-42

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through G, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCECSC, and presented in Addendum #III.

RESIGNATION – CERTIFIED

Accepted the resignation of Christina Cheyney, Middle School Science Teacher, effective March 9, 2017.

RESIGNATION – CLASSIFIED

Accepted the resignation of Sherry Marsh, Bus Driver, effective February 6, 2017.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, as substitute aides, effective 2/21/17 for the remainder of the 2016/2017 school year, as listed:

- Augusta Dobbins
- Gerald Rothermel
- Kathy Shaw

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed Jack Leslie, Winter Youth Basketball League, in the amount of \$660.00, for the 2016/2017 school year. (These wages are paid entirely from the respective sport’s club account.)

EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla as the Highland Community Education Director for the 2017 Winter Session, as presented.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2016/2017 school year, as listed:

- | | | |
|--------------------|-------------------------------|----------------------|
| • Rob Hardgrove | HS Assistant Baseball Coach | Volunteer |
| • Cory Johnston | HS Assistant Baseball Coach | \$4,285.00 – 0 Yrs. |
| • Maribeth Keppler | MS Assistant Track Coach | \$2,690.00 – 0 Yrs. |
| • Devan Lippincott | HS Assistant Track Coach Boys | \$5,879.00 – 13 Yrs. |

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 17-03-43

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board adjourn to
Executive Session to consider the employment of a public employee.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

The Board adjourned to Executive Session at 7:46 P.M.
The Board exited Executive Session at 8:36 P.M.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:37 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S
OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 17, 2017
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on May 15, 2017 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-04-44

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on March 20, 2017, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-04-45

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the March 2017 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2017 AMENDED APPROPRIATIONS
ADDENDUM #I 17-04-46

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2017 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BID AND AWARD OF CONTRACT – MIDDLE SCHOOL TRACK
RESURFACE 17-04-47

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the lowest responsible and responsive bid for the Middle School Track Resurface Project as submitted by All American Tracks, Inc. in the amount of \$74,700.00 and authorize the Treasurer to execute a contract with the successful bidder.

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7:00 P.M.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Linda Collins, Hinckley resident representing the Highland Foundation, reported the recently approved spring grants, which are as follows:

Three music grants funded by the Robert Jagger fund:

- \$1,000 – Private lessons – Helps student who cannot afford to take lessons, but have the desire to do so.
- \$2,500 – Switchover Instrument Enrichment – For 7th grade band students that can begin to switch to “color” instruments – (ex. Tuba or Euphonium)
- \$5,500 – Beo Strings Residency – Young & innovative classical string quartet from Pittsburgh, PA., specializing in traditional classical repertoire, will work with the 410 students of the Highland Orchestra program during a 2-day workshop. The program culminates with a performance featuring Beo in concert with the orchestra students.
- \$1,000 - “Stand Your Ground” by Joel Penton – Mr. Penton, former OSU football player, uses a positive approach in helping students see firsthand how their actions have consequences. “Stand your Ground” aligns with both the High School and Middle School building goals and will help students in both buildings be better citizens and make the right choices.
- \$3,280 – Great Lakes Theater School Residency Program – A team of 2 specially trained actor/teachers will visit the High School for five consecutive days to work with theatre students. This residence program is hands on, creative, interactive, and will turn students into an acting troupe, exploring classic literature from an actor’s point-of-view.
- \$6,000 - Highland Intercultural Program – This is a continuation of the three international sister school relationships. This year, participating Highland students travelled to China, France, and Spain in the spring and Highland High School hosted students from abroad in the fall. Through this program, students can receive school credit, teach classes, and gain a new knowledge of the world. These trips are not just for fun. Students observe differences in classroom structure, cultural behaviors, etc.

Additionally, Mrs. Collins and Mr. Craig Tasker, Highland High School Guidance Counselor, will be interviewing approximately 37 students for Highland Foundation grants, along with a number of other grants/scholarships that fall under the Highland Foundation umbrella. They expect to award around 16 grants.

Dr. Christopher expressed his gratitude to Mrs. Collins and the Highland Foundation for their work and for how well the organization represents the Highland community. He said the District is blessed to have their support and the support of the community, which allow further enrichment of the District’s curriculum.

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OLD BUSINESS

None

NEW BUSINESS

TRUSTED LEARNING ENVIRONMENT (TLE) SEAL

Mrs. Aukerman introduced Laurie Boedicker, Director of Curriculum & Instruction, to discuss a recent honor the District received.

Ms. Boedicker shared that the Consortium for School Networking (CoSN), a national association for school system technology leaders, announced on April 4th that Highland Local School District earned the Trusted Learning Environment (TLE) Seal. The TLE Seal is a mark of distinction for school systems that have demonstrated an exceptional commitment to student data privacy. The award is the culmination of the tireless efforts of Roger Saffle, Technology Supervisor and Chief Data Governance Officer, Anne Marie Platten, Technology Secretary, Data Governance Committee, and many others throughout the District. The award requires input and buy-in from nearly all functions/departments of the District. Highland is one of only 12 school districts in the country to have earned this award.

Dr. Christopher expressed the Board's appreciation and noted that awards like this don't just happen. They require tremendous effort and he thanked all who contributed to the process. He feels this should only add to the confidence the community has in the operation of the District.

Mr. Kelly thanked all who were involved and said this is just one more example of Highland doing things the right way. He expressed how much he appreciates the District's great leadership and how proud he is to be a Board member.

PROM PROMISE PROGRAM

Mrs. Aukerman shared information regarding the Prom Promise Program that was held on April 13th at Highland High School. First responders from various townships and the Medina County Sheriff's Department staged a mock crash that more than 500 Highland High School juniors and seniors attended. Mrs. Aukerman thanked Dave and Sharon Centner who helped organize this event. Also, University Hospitals Life Flight Medevac helicopter, Hinckley and Montville Police Departments, along with the Ohio State Highway Patrol who were on hand to deliver a very poignant and important message to the high school students. The timing, one week before prom, was intentional and meant to be eye opening and thought provoking. Mrs. Aukerman also thanked Dana Addis, High School Principal, and Carrie Knapp, Assistant Principal, for helping to organize the program.

SUPERINTENDENT'S AGENDA

PRESENTATION – FACILITIES ONLINE SURVEY REPORT – VANESSA TEY
IOSUE & CAROLINE RADO – BURGES & BURGES STRATEGISTS

Vanessa Tey Iosue and Caroline Rado of Burges & Burges Strategists presented the results of the school facilities online survey and listening sessions to the Board. There were 948 responses to the online survey and approximately 100 individuals

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that participated in the eight different listening sessions. Burges noted that a statistically valid telephone survey of registered voters is also forthcoming in late April/early May.

The vast majority of the online survey participants indicated that something must be done, and that the conditions at the elementary schools and middle school require urgent action. The most popular option (43%) was to build three new elementary buildings. Further details regarding the listening sessions and online survey can be found on the District's website.

Mr. Kelly recognized the urgency many parents feel, but stated that this process cannot be rushed. Much was learned from the construction of the high school. A well thought out plan must be developed and funding secured. Mrs. Aukerman noted that this process will take at least three to five years to complete after funding is secured. She is encouraged by the good conversations that are happening on the matter.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 17-04-48

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education accept Jeremy Miedler as a Foreign Exchange Student and waive all associated education fees for the 2017/2018 school year.

Jeremy Miedler is from Vienna, Austria and is sponsored by the International Student Exchange Program. He is residing with Chris and Barbara Heini of Granger Township.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-04-49

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
High School Track Team	Anonymous	\$490.00
Sharon Elementary	Anonymous	Leader in Me/\$70.00
Sharon Elementary	Sharon PTO	Classroom Tech Support/\$906.65
Sharon Elementary	Sharon PTO	Classroom Supplies/\$512.67
Highland Middle School	Anonymous	6 th Grade Camp/\$30.00
Highland Middle School	AT&T/Your Cause	\$6.00

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-04-50

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

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HIGH SCHOOL

- HS Field House/Locker Room – Saturday – 5/13/17 & 5/20/17 – 8:00 A.M. – 1:00 P.M. – Highland Youth Football Registration – Jason Haney
- HS Track – Saturday – 6/3/17 – 9:30 A.M. – 3:30 P.M. – Highland Hornet Dash – Highland Alumni Association – Tina McKeen
- HS Auditorium – Friday – 4/7/17 – 2:30 P.M. – 8:00 P.M. – Mr. Hornet Competition Rehearsal – Yearbook – Tanya Dolata
- HS Auditorium – Saturday – 4/8/17 – 4:00 P.M. – 11:00 P.M. – Mr. Hornet Competition – Yearbook – Tanya Dolata
- HS Cafeteria – Friday – 4/7/17 – 3:00 P.M. – 11:00 P.M. – Unity Concert Event – Larkin Cleland
- HS Cafeteria & Room G505 – Friday – 4/28/17 – 3:00 P.M. – 11:00 P.M. & Saturday – 4/29/17 – 7:00 A.M. – 3:00 P.M. – OMEA State Choir Contest – Highland Choir Boosters – Kris Ryan
- HS Cafeteria – Friday – 5/19/17 – 3:00 P.M. – 11:00 P.M. & Saturday – 5/20/17 – 7:00 A.M. – 2:00 P.M. – High School PTO Fundraiser – Sharon McFadden

MIDDLE SCHOOL

- MS Track – Saturday – 6/3/17 – 9:30 A.M. – 3:30 P.M. – Highland Hornet Dash – Highland Alumni Association – Tina McKeen
- MS Pit – Thursdays – 3/16/17 through 5/18/17 – 3:00 P.M. – 5:00 P.M. – Buzzards Rugby Club Practices – Jacquie Kubicki

GRANGER ELEMENTARY

- GE Soccer Field – Tuesdays – 3/14/17 through 5/16/17 – 3:00 P.M. – 5:00 P.M. – Sunday – 4/9/17 – 2:00 P.M. – 4:00 P.M. – Wednesday – 4/19/17 – 5:00 P.M. – 7:00 P.M. & Sunday – 5/7/17 – 1:00 P.M. – 4:00 P.M. – Buzzards Rugby Club Practices & Games – Jacquie Kubicki

FEES NOT WAIVED

- GE Baseball Field – Mondays – 5/29/17, 7/10/17, 7/17/17 – Tuesdays – 5/30/17, 6/6/17, 6/13/17, 6/27/17, 7/11/17 – Wednesdays – 7/5/17, 7/12/17, 7/19/17 & Thursday – 6/1/17 – Diamond League Baseball Games – Ryan Meikle

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-04-51

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- American Heattek Corporation Agreement
- First Student Inc., Agreement
- Circle Lawn Care LLC Services Agreement

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – PERSONNEL 17-04-52

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through L, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCECSC, and presented in Addendum #II.

RESIGNATION – ADMINISTRATION

Accepted the resignation of Dana Addis, High School Principal, effective 6/30/17.

RETIREMENT – CERTIFIED

Accepted the resignation of Craig Tasker, High School Counselor, for the reason of retirement, effective 9/30/17.

RESIGNATION – CERTIFIED

Accepted the resignation of the following individuals, at the end of the 2016/2017 school year, as listed:

- Victoria Boltja, High School Intervention Specialist
- Julianne Finley, Granger Kindergarten Teacher

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity/Family Medical/Parental Leave requests of the following individuals:

- Lindsay Bond, Granger Music Teacher, effective with the birth of her child, (anticipated due date of 7/31/17), returning at the beginning of the 2018/2019 school year.
- Emily Young, Sharon Intervention Specialist, effective with the birth of her child, (anticipated due date of 9/7/17), with a return date of 11/10/17.

RETIREMENT – EXEMPT

Accepted the resignation of Gary Loomis, District Grounds' Keeper, for the reason of retirement, effective 6/30/17.

RETIREMENT – CLASSIFIED

Accepted the resignation of the following individuals, for reason of retirement, as listed:

- Leonard Rishni, Highland Bus Driver, effective 5/26/17
- Angelo Rinicella, High School Custodian, effective 6/30/17

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RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, as listed:

- Laura Beatty, Transportation & Maintenance Office Aide, effective 4/11/17
- Emily Hummel, Granger Latchkey Assistant, effective 3/23/17
- Candida Pulis, Sharon Office Aide, effective 4/13/17

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, as listed:

- Tracy Scholz, Granger Latchkey Assistant, effective 3/23/17
- Denise Shearer, Sharon Office Aide, effective 4/17/17

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on limited contracts of employment, on an “as needed basis”, for the remainder of the 2016/2017 school year, as listed:

- Ashley Boltja, Substitute Aide, effective 3/22/17
- Todd Ingraham, Substitute Aide, effective 3/21/17

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2016/2017 school year, as listed:

Mark Bollinger	HS Ass't. Track Coach Boys – 7 Yrs.	\$5,481.00
Brittany Kornokovich	Home Tutor	\$25.00 per hour
Paul Lushes	HS Head Track Coach Girls – 20 Yrs.	\$6,676.00
Paul Lushes	HS Ass't. Track Coach – Indoor	Volunteer
Marty Ryan	HS Ass't. Track Coach – 23 Yrs.	\$5,879.00
Ben Stobbs	HS Ass't. Baseball Coach – 14 Yrs.	\$5,879.00

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Emily Miller, on a one-year limited supplemental contract of employment, as the High School Musical Production Director, 13 years' experience, \$5,590.00 for the 2017/2018 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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EXECUTIVE SESSION 17-04-53

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:47 P.M.
The Board exited Executive Session at 8:34 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:35 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

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The Regular meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on June 19, 2017 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Correction – Consent Agenda – Personnel – Move Item N - Employment – Co-curricular/Supplemental #8 to Item M – Employment – Co-curricular/Supplemental #5

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-05-54

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on April 17, 2017, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-05-55

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the April 2017 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

DESIGNATION OF BANK DEPOSITORY 17-05-56

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve S&T Bank as a designated depository for the District's active and interim funds in accordance with the Ohio Revised Code for the period May 15, 2017 through August 23, 2021.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUS SPECIFICATIONS/AUTHORIZATION TO BID 17-05-57

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the bus specifications, as presented, and grant authorization to advertise and accept bids.

Mr. Kelly commented that the District is having a difficult time finding bus drivers. For the first time that he can remember, the District is renting buses and drivers.

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Mrs. Aukerman noted that the issue is two-fold. First, the District's bus fleet is experiencing major issues from a mechanical standpoint. Second, the District continues to have difficulty finding qualified substitute drivers. This driver shortage is a problem throughout the State of Ohio and the country. The vote tonight will allow the District to add some additional buses.

Mr. Barnes said the District is looking to take a different approach this year. The District will acquire up to 15 buses by financing the purchase. The District would then forego purchasing buses for the next three years or so. This will help get the life cycle for all buses down to a range of 10 to 12 years. The District will look to use sales tax proceeds to fund the purchase.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF UPDATED FISCAL YEAR 2017 FIVE-YEAR FORECAST
17-05-58

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Updated Fiscal Year 2017 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2021, as presented.

Mr. Barnes stated that the forecast assumes the passage of an incremental levy that expires at the end of calendar year 2018. He also noted that even with the passage of this renewal, the break-even point (the point at which revenues and expenditures roughly equate to one another) is projected to occur in fiscal year 2019. Without the renewal of this levy, cash reserves could be depleted in 3 to 5 years. This levy currently collects at a rate of 5.1 mills and generates approximately \$4.1 million dollars annually.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Dr. Christopher noted that the essence of the meeting is to create a forum where there can be discussion of items that are of importance to the District and parents and other important stakeholders. Given the large community turnout, Dr. Christopher laid out some ground rules for the meeting. He reminded the audience that this is a meeting held in public, but it is not a public meeting. He requested that individuals who wish to speak limit their comments to five minutes and refrain from personal attacks.

Dr. Deuber, Athletic Administrator, updated the Board on some fantastic things that have happened this year in high school athletics.

INDIVIDUAL ACCOMPLISHMENTS

- Madison Butler – Golf – Division I Girl's State Champion
- Christina Williams – All-State golfer

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SUBURBAN LEAGUE CHAMPIONS

- Girls Tennis
- Boys Golf
- Girls Golf
- Girls Softball
- Boys Track
- Girls Track

COACH OF THE YEAR

- Andrew Dutt – Boys Golf
- Mary Becker – Girls Golf
- Patrick Martin – Softball
- Josh Victor – Boys Track
- Paul Lushes – Girls Track

STUDENT ATHLETES SIGN LETTERS OF INTENT

- Madison Butler, Golf, Cleveland State University, D1
- Morgan Belsole, Softball, Walsh University, D2
- Christina Williams, Golf, Malone University, D2
- Elaina Yuschak, Soccer, Tiffin University, D2
- Chris Burnside, Football, Baldwin Wallace University, D3
- Macy McAdams, Track/CC, Muskingum University, D3
- Cami Steiger, Track, Ohio Northern University, D3
- Ben Schroth, Baseball, University of Mount Union, D3
- Rachel Huttner, Soccer, University of Mount Union, D3
- Kyle Skidmore, Swimming, Ohio Northern University, D3

The District is very proud of all of its teams and the success that they have had.

Karen Valantasis, 1st grade teacher at Sharon Elementary, spoke in support of the Leader in Me program at Sharon Elementary. Before she began her remarks regarding the Leader in Me Program she congratulated this year's Highland Pride Award recipients, Jan Novosielski and Sharon Centner. Mrs. Valantasis strongly supports the Leader in Me Program, which includes teaching students about the "7 Habits of Happy Kids". She feels the program matches the vision of Sharon Elementary well. She noted that the program helps continue academic excellence while creating a culture of student empowerment based upon the idea that every child can and will be a leader. She spoke about the tireless efforts of the staff and students that helped get the school to this point. She also thanked the staff, students, parents, and administration, especially Principal Kowza, for all of their support. She emphasized that the habits are secular in nature and common to all people and cultures. She also spoke about the great success of the recent Leadership Day that took place at Sharon Elementary.

Rebecca Smith, Hinckley resident and current chairperson for the Highland Alumni Association, provided an update on developments that have taken place over the past year. She noted that the Alumni Association now has a database with over 300 registered alumni. She also announced that the annual Hornet Dash 5k run would be held on June 3rd with registration beginning at 8:30 a.m. at Highland High School. She noted that this is a free event for which Second Sole will be providing online registration. She also announced that for homecoming weekend in the fall, the Association will launch its alumni weekend with a golf outing and banquet. The Alumni Association is a sub-committee of the Highland Foundation. For more information, please go to www.highlandfoundation.org/get-involved/highland-alumni.

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Shelley Tanski, Sharon Township resident, spoke about her opposition to the Leader in Me program. She stated that she is not necessarily opposed to the 7 habits; however, she feels the habits sometimes interfere with her rules at home. She does not want to have to compromise with a six year old and an eight year old. She also expressed concern about the cost involved with the program.

Alicia Steinmetz, Sharon Elementary teacher and parent of children in the District, thanked Mrs. Tanski for her comments and acknowledged the courage of those parents in attendance who oppose the Program because they stand before a large group of people who support the Program. She encouraged that everyone open their hearts and minds reminding those in attendance that there were very hurtful comments posted on social media regarding this topic. She said she has never felt so defeated in her 17 years of teaching, but realizes that this is not about her, but the children and the school will continue to listen to parents' comments so this situation can be made better.

Mrs. Steinmetz then introduced Cade Brown, a sixth grade student who was new to the school last year. Cade's mother, Dr. Brown, is a firm believer in the program. Cade said he came from a school that was very strict with a heavy emphasis on discipline. He credits the Program at Sharon for helping him to open up. The Program has taught him life skills, how to be a leader, and to step-up. He did so well in the Program that he got to be a tour guide for the Parent Leader day. He reviewed a couple of the 7 habits and what they mean to him and how he uses them.

Dr. Christopher said this situation can be very difficult and intimidating. It takes a lot of courage and commitment to be able to talk about whatever your position may be. This is the essence of democracy. The Board is elected to represent the community, the kids and their families. He believes that Highland is a critical part of the culture of this community and these conversations are very important.

Sabrina Frye said her family recently moved from South Carolina to Sharon Township last April. She noted that change is hard. Her family has moved eight times in thirteen years. She has come to take changes like moving in stride and chooses to move forward embracing the situation. Her family did a lot of research and interviewed other schools before deciding to move to Sharon. The condition of the buildings was alarming compared to previous schools in which her children were enrolled, but once she met with Mrs. Kowza and observed the staff in action she knew Highland was the place for her family. She learned more about the Leader in Me Program and thought it was fantastic. She feels that the Program teaches the types of skills her children need to prepare them not only academically, but also for life. She has bought the books upon which the Program is based to ensure a good understanding and plans to continue the lessons at home. She thanked the staff for their hard work and giving her children an avenue they did not consider at home. She has been so impressed with Highland that she plans to live in the community at least until her children are through high school. She appreciates that Highland is always looking to improve.

Carrie Silver, Sharon Township resident, has loved Sharon for the past eight years and has only positive comments about Sharon and the School District in which her family lives. Her concern about the Leader in Me program is the lack of visibility given to the parents and the lack of communication coming home. She seeks a better understanding of the funding source of the Program and how that funding will affect her children down the road. She understands that the school has many needs and wonders what programs aren't being funded in favor of the Leader in Me. She is curious about the future of the Program. She feels the community should have some input on this. She believes in the 7 Habits and wants her children to strive to be proactive and feels improved communication by the District will help this situation greatly.

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Lisa Pallante, Sharon Township resident, said the Leader in Me Program is a very hot topic. She is a parent of 4 children at Sharon Elementary. She feels uncomfortable because of the discontent that currently exists at Sharon Elementary. She said while the program may be great, it has split the school with parents choosing sides. She is a parent volunteer and on the PTO board, and said this is not the Highland to which she moved and has come to know. She kept her children home on the Leadership Day held on May 11th at Sharon Elementary because she was uncomfortable sending them with all the people in the building that day. She does not feel the environment is welcoming anymore. She asked that the teachers look at this from the parent's perspective. She stated not every child has a Chromebook at Sharon. Education sold her on this school. The Leader in Me was not here when she moved to the District. This is where she wants her children to go to school and graduate from, however, at this point, she is considering other school options and possibly withdrawing her children from Sharon Elementary. She worries that the kids suffer the most in these circumstances.

Carrie Madison, Sharon Township resident, has 8 children; 1 in high school, 2 in middle school, 3 at Sharon, 1 at Granger preschool, and 1 at home. All of her children have gone through Sharon Elementary so far. Her 3 older children did not experience the Leader in Me program. In her opinion, they went on to the middle school confident, self-assured, and hard-working kids. She feels that the habits should be taught in the school and at home without a huge price tag attached. She disagrees with how this is being forced on the kids, how much money is being spent, and worries about class time that is being lost while prepping for a program (Leadership Day). When her children are at school, she expects them to be learning. She wonders how the impact of the Leader in Me Program is being measured and whether it even can be. She also chose to keep her children home on Leadership Day. She attended the program last year and felt the children have memorized the habits, but cannot really apply the concepts. She also feels that there has been a lack of transparency with parents regarding the Leader in Me. She does not agree with some of the teachings and feels the District's funds could be better spent.

Candy Pulis, Sharon resident and Sharon Elementary office aide, apologized for taking away from Jan and Sharon on their special night and congratulated them on their well-deserved Highland Pride Awards.

Mrs. Pulis has been a community member for 5 years, has 3 children currently enrolled at Highland, has served as a parent volunteer, and worked for the District in various capacities. She has also been a part of other schools and moved around a lot. She feels she brings a different and broad perspective to the table. She does not believe anyone here thinks teaching leadership skills is a bad thing or unnecessary. These are valuable skills for everyday life. In her time here and in her opinion, she has observed some positive changes that she attributes to the Leader in Me Program. She has seen more buy in from the staff, more volunteerism, and improved self-esteem in students. The goal is to help students be the best they can be. She believes this program also gives parents another tool at home. She supports the program and said parents need to be more proactive and educate themselves by reading the books.

Dr. Christopher acknowledged the high expectations residents have of the District. He stated that the District is committed to meeting and exceeding these expectations to give the students of Highland the very best possible opportunity to be successful. He expressed his concern that the environment in a building could be making some people feel unsafe or ostracized. He also noted that more effective communication needs to take place. He stated that the District would work to address these matters. He concluded by thanking everyone for their time and recognized the courage that it took to have these conversations.

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Mrs. Aukerman said she appreciated everyone's attendance. She recognized that this is a very emotional topic and people feel very strongly one way or the other. She feels that, no matter what your position is on this topic, everyone wants what is best for the students. She acknowledged the communication gap and committed to address this through an upcoming community forum. She invited everyone to attend. She cautioned people not to continue to play this out on social media. She encouraged everyone to come together for a healthy dialogue and reiterated a commitment to working to do what's best for the kids.

OLD BUSINESS

None

NEW BUSINESS

Conduct first reading for new and revised Board of Education Policies required by law:

- 0150 – Bylaws
- 2430 – District-Sponsored Clubs and Activities
- 2430.02 – Participation of Community/Stem School Students in Extra-Curricular Activities
- 2431 – Interscholastic Athletics
- 2461 – Recording of District Meetings Involving Students and/or Parents
- 2623 – Student Assessment and Academic Intervention Services
- 3120.08 – Employment of Personnel for Co-Curricular/ Extra-Curricular Activities
- 5111 – Eligibility of Resident/Nonresident Students
- 5111.01 – Homeless Students
- 5111.03 – Children and Youth in Foster Care
- 5200 – Attendance
- 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- 6320 – Purchases
- 6325 – Procurement – Federal Grants/Funds
- 6423 – Use of Credit Cards
- 6700 – Fair Labor Standards Act (FLSA)
- 8300 – Continuity of Organizational Operations Plan
- 8305 – Information Security
- 8310 – Public Records
- 8320 – Personnel Files
- 8330 – Student Records
- 8340 – Letters of Reference
- 8452 – Automated External Defibrillators (AED)
- 8500 – Food Services
- 8510 – Wellness

SUPERINTENDENT'S AGENDA

PRESENTATION – REPORT ON FACILITIES TELEPHONE SURVEY – KATHY SEVERINSKI – SENIOR PARTNER – TRIAD RESEARCH GROUP, CLEVELAND

Mrs. Aukerman introduced Kathy Severinski to present the results of the recent statistically valid telephone survey regarding the District's facility needs.

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Ms. Severinski described the telephone survey her company conducted at the end of April 2017 through which 350 likely voters throughout the District were contacted. The primary purpose of the survey was to gauge community opinions about the Highland Local School District and the potential support for a possible bond issue. The survey results were summarized as follows:

- There is little support for the \$54 million bond issue to build one new elementary for all the students in the District. A majority of both parents and non-parents opposed this issue.
- The \$55.5 million bond issue to build two new schools – one in Hinckley and one in Sharon – has the best chance of passing.
- This issue has more support among non-parents, voters in Granger and probably for voters.
- Highland parents are slightly more supportive of the 3-school plan than the 2-school plan.
- There may be a chance of passing a \$60 million bond issue to build three new schools if the schools can communicate more reasons for this plan.
- There is community support for new elementary schools. By the end of the survey, 65% of voters would definitely or probably vote for a bond issue to build new elementary schools and renovate the middle school.
- Voters still need more information about the condition of the elementary schools and the reasons presented in the survey were very good.
- While cost is a concern for many voters, a large majority think it's time to upgrade the elementary and middle school buildings.

Mrs. Aukerman noted that the District's goal is to arrive at a decision in June. The results of community engagement efforts have led to the one consolidated elementary building option to be removed from consideration. The District will decide between a 2 and 3 elementary building scenario. The timing of a potential bond ballot issue is complicated by the need to pass the renewal of an incremental levy that expires at the end of calendar year 2018. The District must carefully consider the risk of not passing the renewal and at the same time capitalize on the momentum that exists to build new elementary buildings.

This survey presentation will be made available on the District's website.

DEMONSTRATION – MIDDLE SCHOOL SCIENCE EQUIPMENT –
SANDY SCHILLING

Mrs. Schilling presented a slide show on a new piece of equipment being used at the middle school. It is a sand box that utilizes augmented reality to create topographic maps. Other uses are to map the earth's surface and illustrate water sheds of land forms, light rays, tectonic plate movement and volcanism.

Mr. Kelly exited the meeting.

HIGHLAND LOCAL SCHOOLS MATH & BIOLOGY TEXTBOOK ADOPTION 2017
– LAURIE BOEDICKER 17-05-59

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Highland Local Schools Math & Biology Textbooks, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

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ADOPTION OF HIGH SCHOOL AND MIDDLE SCHOOL HANDBOOKS AND STUDENT FEES FOR 2017/2018 17-05-60

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the High School and Middle School Handbooks and Student Fees for the 2017/2018 school year, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL OUT-OF-STATE TRIP 17-05-61

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Out-of-State Trip to the National Speech and Debate Tournament being held in Birmingham, Alabama, on June 18, 2017 through June 24, 2017. (The cost of the trip is being paid by the Speech & Debate Team.)

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL OUT-OF-STATE BAND TRIP 17-05-62

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Out-of-State Band Trip to Williamsburg, Virginia in April 2018, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-05-63

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Middle School	HMS PTO	Power of the Pen/\$300.00
Highland Middle School	HMS PTO	Academic Awards/\$1,000.00
Highland Middle School	AT & T/Your Cause	\$3.00
Hinckley Elementary	Hinckley PTO	Playground Swings/\$75.00
Hinckley Elementary	Hinckley Women's Club	\$150.00
Hinckley Elementary	Heinen's	\$203.00
Granger Elementary	Granger PTO	Classroom Support/\$2,965.30
Granger Elementary	Granger PTO	COSI Program, Books, Prizes, Library/ \$1,327.90

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 17-05-64

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

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HIGH SCHOOL

- HS Stadium & Field House Restrooms – Sunday – 5/7/17 – 12:30 P.M. – 7:30 P.M. – HYS Travel Soccer Games – Joey Clark
- HS Stadium Locker Room – Tuesday – 5/30/17 – 7:15 A.M. – 8:30 A.M. – Medina Rotary Club Meeting – Jeff Hill
- HS Stadium – Thursday – 5/1/17 – Community Flag Football Games – Highland Youth Football – Chris Wolny
- HS Auditorium – Friday – 2/2/18 – 4:15 P.M. – 10:30 P.M. – Granger Talent Show – Granger PTO – LeAnn Gausman
- HS Black Box – Mondays – 1/22/18 & 1/29/18 – 4:15 P.M. – 8:00 P.M. – Granger Talent Show Rehearsals – Granger PTO – LeAnn Gausman
- HS Cafeteria – Saturday – 5/6/17 – 12:00 Noon – 11:00 P.M. – Young Democrats of America – Larkin Cleland

MIDDLE SCHOOL

- MS West Gym – Tuesday – 4/25/17 – 3:45 P.M. – 5:30 P.M. – Science Olympiad Practice – Sharon PTO – Shelly Butcher

HINCKLEY ELEMENTARY

- HE Back Parking Lot & Grass Area – Tuesday – 5/16/17 – 3:30 P.M. – 5:00 P.M. – Girl Scout Silver Award/Sports Clinic – Lorri Cooper

SHARON ELEMENTARY

- SE Garden – Sunday – 5/21/17 – 1:30 P.M. – 3:00 P.M. – Girl Scout Bridging Ceremony – Jennifer Spiker
- SE Media Center – Thursday – 4/20/17 & Monday – 4/24/17 – 3:30 P.M. – 5:00 P.M. – Science Olympiad Practice – Sharon PTO – Shelly Butcher
- SE Music Room – Thursday – 4/27/17 – 3:30 P.M. – 5:00 P.M. – Science Olympiad Practice – Sharon PTO – Shelly Butcher

FEES NOT WAIVED

- HS Tennis Courts – Mondays – 6/12/17, 6/26/17, 7/3/17, 7/10/17 & Thursday – 7/13/17 – 6:30 P.M. – 8:30 P.M. – USTA Men's Tennis League – Jeffrey Schalk

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-05-65

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- Medina County Port Authority – Fiber Network Agreement
- Partner Marketing – Sponsorship Agreement
- Total Education Solutions Consultant Agreement

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-05-66

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through X, as presented:

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EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCECSC and presented in Addendum #I.

CHANGE OF STATUS – ADMINISTRATION

Approved a change of status for Carrie Knapp from High School Assistant Principal to High School Principal, effective 8/1/17.

CHANGE OF STATUS – CERTIFIED

Approved a change of status for the following individuals, effective beginning with the 2017/2018 school year, as listed:

- Kelsey Artzner, from Sharon Third Grade to Sharon First Grade
- Julie Boggs, from Hinckley Fourth Grade to Sharon Fourth Grade
- Allison D’Anniballe, from Hinckley Kindergarten to Sharon Kindergarten
- Linda Ginesi, from Speech Language Pathologist to Pre-K Speech Language Pathologist

RESIGNATION – CERTIFIED

Accepted the resignation of Amanda Corrigan, High School Science Teacher, effective at the end of the 2016/2017 school year.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, effective with the beginning of the 2017/2018 school year, as listed:

- Maribeth Keppler, Middle School Science Teacher, MA/Step 1
- Caryn Stanowick, Speech Language Pathologist, MA/Step 0
- Emily Wenzell, High School Intervention Specialist, BA/Step 0

FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Family Medical Leave request of Emily Kaplack, Granger Third Grade Teacher, for the period 8/23/17 through 9/28/17.

RETIREMENT – CLASSIFIED

Accepted the resignation of Janice Novosielski, Middle School Office Aide, for the reason of retirement, effective 5/31/17.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective at the end of the 2016/2017 school year, as listed:

- Tim Dentler, Middle School Aide
- Lynn Metzger, Sharon Elementary Special Education Aide
- Timothy Wieczorek, High School Special Education Aide

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EMPLOYMENT – CLASSIFIED

Employed Lisa Dayton, Transportation & Maintenance Department Aide, on a one-year limited contract of employment, effective with the beginning of the 2017/2018 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on limited contracts of employment, on an “as needed basis” for the remainder of the 2016/2017 school year, as listed:

- Mark Krusinski, Substitute Bus Driver, effective 5/16/17
- Candida Pulis, Substitute Aide, effective 5/8/17
- Megan Ritzman, Substitute Aide, effective 5/5/17

EMPLOYMENT – CLASSIFIED SUMMER – EXTENDED SCHOOL YEAR PROGRAM

Employed Alissa Maschke, on a limited contract of employment, on an “as needed basis”, at her regular hourly rate for the 2016/2017 school year and 2017/2018 school year.

EMPLOYMENT – SUMMER SUBSTITUTES

Employed the following individuals, on limited contracts of employment, on an “as needed basis”, as summer substitute custodians, for the period 6/5/17 through 8/18/17, as listed:

Paige Baranowski	Kelly Harrison
Jason Cress	Christine Koehler
Annelise Funfgeld	Beth Webber

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2016/2017 school year, as listed:

Maria Crano	Summer School Instructor	\$30.00 per hour
Felicia Fago	Summer School Instructor	\$30.00 per hour
Linda Ginesi	Summer School Instructor	\$30.00 per hour
Holly Phillips	Summer School Instructor	\$30.00 per hour
Claudia Johnson	Summer School Instructor	\$30.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

Josh Arbour	Summer School Instructor	\$30.00 per hour
Shelby Cowles	MS Power of the Pen 7th – 3 yrs	\$1,525.00
Maria Crano	Summer School Instructor	\$30.00 per hour
Lisa Bogdanski	Saturday Detention Monitor	\$25.00 per hour
Robyn Eastman	MS Bowling Club Advisor – 5 yrs	\$1,525.00
Felicia Fago	Summer School Instructor	\$30.00 per hour
Linda Ginesi	Summer School Instructor	\$30.00 per hour
Brittany Kornokovich	Summer School Instructor	\$30.00 per hour
Julie Malone	MS Asst Drama/Musical Prod. – 5 yrs	\$1,525.00
Emily Miller	MS Choir Director – 11 yrs	\$2,744.00
Emily Miller	MS Musical Director – 13 yrs	\$4,371.00
Jeremie Pesek	MS Ski Club Advisor – 7 yrs	\$1,525.00
Holly Phillips	Summer School Instructor	\$30.00 per hour
Sandy Schilling	Saturday Detention Monitor	\$25.00 per hour
Sandy Schilling	MS Student Council Advisor ½ time – 7 yrs	\$2,388.50

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Brent Shaeffer	MS School Paper Advisor – 1 yr	\$1,931.00
Brent Shaeffer	MS Yearbook Advisor – 1 yr	\$1,931.00
Michael Tipple	MS Power of the Pen 8th – 5 yrs	\$1,525.00
Josh Victor	Summer School Instructor	\$30.00 per hour
Don Warren	MS Asst Drama/Musical Prod. 8 yrs	\$1,525.00
Rebecca Watson	MS Student Council Advisor ½ time – 7 yrs	\$2,388.50

NEW CONTINUING CONTRACTS – CERTIFIED 2017/2018 SCHOOL YEAR

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2017/2018 school year:

Lindsay Bond	Andrea McKinney
Anne Crawford	Molly Pellerite
Karen Gillihan	Ashley Schroeder

NEW ONE-YEAR CONTRACTS – CERTIFIED 2017/2018 SCHOOL YEAR

Granted new one-year contracts of employment, to the following employees, effective with the 2017/2018 school year:

Nicole Beavers	Stephanie Marshall
Lisa Cancilla (T)	Michael Nettling
Hanna Copa	Holly Phillips
Allison D'Anniballe	Elizabeth Poltis
Katelyn Diemand-Yauman - ½ time	Jamie Price
Mike Gibbons	Shea Strittmather
Austine Hanna	Samantha Taylor
Andrew Hoslar	Morgan Wetzel
Brittany Kornokovich	Hillary Zacharyasz

NEW TWO-YEAR CONTRACTS – CERTIFIED – 2017/2018 SCHOOL YEAR

Granted new two-year contracts of employment, to the following employees, effective with the 2017/2018 school year:

John Arbour	Connie Kurko	Lisa Scherler
Katie Blower	Ashley Kwiatkowski	Laura Stoner
Kayla Coffman	Ashley Lambert	Mary Subtle (T)
Ty Damon	Lauren Lawson	Monique Waters
April Eckman	Julie Malone	Patricia Wise
Violet Frye (T)	Patrick Martin	Bernadette Yu
Andy Gopp	Lauren Meyers	
Carole Grande	Weston Muniak	
Kelly Harrison	Robert Murray	
Audrey Hinnenberg	Norma Roessler	
Stacey Keller	Nathan Rudolph	
Bethany Kennedy	Kara Samblanet	

EXTENDED TIME CONTRACTS – CERTIFIED – 2017/2018 SCHOOL YEAR

Granted supplemental extended time contracts for the 2017/2018 school year, on a per diem basis, for the following employees, as listed:

Jim Addington – 20 days	Debra Mazur – 3 days
Sara Atkins – 3 days	Molly Pellerite – 20 days
Rob Gilbert – 20 days	Donna Scranton – 3 days
Claudia Johnson – 20 days	Craig Tasker – 10 days
Bethany Kennedy – 3 days	

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ADMINISTRATIVE CONTRACTS OF EMPLOYMENTS – 2017/2018 SCHOOL YEAR

Granted the following Administrators, new contracts of employment, effective August 1, 2017:

Laurie Boedicker – Director of Curriculum & Instruction – 3 years
John Deuber – High School Assistant Principal/Athletic Administrator – 1 year
LeAnn Gausman – Granger Elementary Principal – 3 years
Rob Henry – Middle School Principal – 3 years
Michael James – Middle School Assistant Principal – 3 years
Kathryn Kowza – Sharon Elementary Principal – 3 years
Evelyn Makarek – Director of Food Services – 3 years
Dawn Marzano – Director of Communications – 3 years
Roger Saffle – Director of Technology – 3 years
Deb Yorke – Director of Special Education – 3 years

EXTENDED TIME CONTRACT – ADMINISTRATION

Granted a (10) ten day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2016/2017 school year.

NEW CONTINUING CONTRACTS – CLASSIFIED – 2017/2018 SCHOOL YEAR

Granted the following employees new continuing contracts of employment, effective with the 2017/2018 school year:

Paige Baranowski – Latchkey	David Evans – Bus Driver
Terrance Bernath – Bus Driver	Linda Gehring – Secretary
Dana Brumfield – Cook	Pathrick Holstein – Custodian
Jon Cutler – Custodian	Sue Post – Aide
Bernice Ellis – Cook	Diane Schwandt - Aide

NEW TWO-YEAR CONTRACTS – CLASSIFIED – 2017/2018 SCHOOL YEAR

Granted the following employees new two-year contracts of employment, effective with the 2017/2018 school year:

Callie Anderholm – Latchkey	Jennifer Johnson – Aide
Marie Baker – Aide	Kerry Kelly - Cook
Sheri Bickerton – Cook	Ben Lichniak - Custodian
Lisa Bogdanski – Aide	Kelly Milliron – Aide
Andrew Casciato – Bldg. Mgr.	Debra Pavlok – Cook
James Coen – Custodian	Ted Peinovich – Custodian
Anna Cozzarin – Aide	Michele Phillips – Aide
Felicia Fago – Aide	Sarah Russell – Aide
Robert Harmon – Custodian	Lisa Savoia – Cook
Branden Hartshorn – Bus Driver	Tracy Scholz – Latchkey
Sheila Hemming – Secretary	Denise Shearer – Aide
Jennifer Horton – Cook	Bernie Wodzisz – Bldg. Mgr.
Cassandra Jirous – Latchkey	Tony Zita – Custodian

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RESOLUTION OF TERMINATION OF NON-CERTIFIED CONTRACT OF
EMPLOYMENT – ADDENDUM # II

Pursuant to Article XI, Section 11.05 of the collective bargaining agreement between the Highland Board of Education and the Highland Support Staff that the contract of Patricia Noonan be terminated due to reduced number of preschool students who require aide services.

NEW TWO-YEAR CONTRACT – EXEMPT – 2017/2018 SCHOOL YEAR

Granted the following individuals, new two-year contracts of employment, effective 7/1/17, as listed:

Laura Denomme, Central Office Administrative Assistant
Gary Shaw, Skilled Maintenance Technician

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher.

Motion carried.

SPECIAL RECOGNITION – HIGHLAND PRIDE AWARD CEREMONY

Mrs. Aukerman recognized the 2017 Highland Pride Award recipients - Mrs. Janice Novosielski, Highland Middle School Office Aide for the past 26 years, and Deputy Sharon Centner who has been Highland's D.A.R.E. Officer for the past 14 years along with so many volunteer positions within Medina County.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:17 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S
OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JUNE 19, 2017
7:00 P.M.

The Regular meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present, Dr. Christopher, present.

The next Regular Meeting will be held on July 17, 2017 in the High School Media Center at 7:00 P M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

ADDITIONS

- Report of the Treasurer – Item C – Resolution Ranking Professional Design Firms
- Consent Agenda – Personnel – Item R – Extended Time Contract - Certified

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-06-67

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on May 15, 2017, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-06-68

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the May 2017 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION RANKING PROFESSIONAL DESIGN FIRMS 17-06-69

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Resolution, as presented, ranking the top firms that responded to the District's announcement for professional design services and authorize the Superintendent and Treasurer to enter into contract negotiations with the firm ranked most qualified.

Mrs. Aukerman further explained the process.

- Seven firms put forth interest in this project.
- Mrs. Aukerman and Mr. Barnes conducted preliminary interviews with all seven firms.
- On June 16, 2017, four firms were brought back for a second interview with Dr. Christopher and Mr. Kelly in attendance. Following these interviews, the four firms were ranked as presented.
- GPD Group appeared to best capture the scope and spirit of the project and will serve the community well.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JUNE 19, 2017
7:00 P.M.

BOARD MEMBERS' AGENDA ITEMS

DISCUSSION OF DISTRICT FACILITIES AND POTENTIAL BOND ISSUE

Dr. Christopher engaged the Board in a discussion regarding District facilities and a potential bond issue. He provided a framework for the discussion emphasizing the following points of interest:

- Build vs. remodel; building new elementary schools and renovating the Middle School appear to be the logical choices
- Proper timing for a bond issue given the upcoming need for a renewal levy
- Two vs. Three new elementary schools

Mr. Houska asked if the 3 elementary buildings would be built simultaneously.

Mrs. Aukerman said this is to be determined in the future. First, the District needs to decide on the number of buildings and then collaborate with the professionals on the project to determine the most appropriate timing/staging and site utilization.

Mr. Kelly said his initial thought was to build 2 elementary schools; however, he has since reconsidered. Given the closeness of the survey results between 2 and 3 buildings, the small difference in millage/property taxes between the two options, and the amount of growth that is happening in the Highland community, he feels it would be a mistake not to build 3 elementary schools. He does not want to regret the decision and potentially have to come back to the community later to ask for an additional building noting that construction costs increase each year. He feels strongly that 3 buildings provides more flexibility/capacity and is the right thing to do long term.

Mrs. Thomas was in agreement with building 3 elementary schools noting that the surveys were so close with many people responding that they would vote for either option. While cost is a key consideration, she feels that it is important to understand what the communities want to look like and how they want their children to be educated. She recalled that her children attended Highland when there were only 2 elementary schools and remembers the various challenges that were presented in that scenario, including longer transportation times. She also recalled the desire of the residents of Granger and Montville to have their own school.

Dr. Christopher noted that the administration did look closely at the budget impact of 2 vs 3 buildings and determined that operational costs were relatively consistent under either scenario. The impact on transportation does require some additional consideration.

Mr. Kelly recalled a high volume of complaints regarding the amount of time that younger students were on buses back when the District had 2 elementary schools.

Dr. Christopher mentioned that the other part of this potential project would be the renovation/remodeling of the Middle School. The District has discussed openly that the Middle School needs a fair amount of work and the full extent of that work has not been determined at this point, but it is also an important part of the discussion.

Mrs. Aukerman said the Middle School remodeling would begin with HVAC, roofing, safety and security, lighting, and fire suppression upgrades. The amount of renovation to classroom space is yet to be determined, but the priority is on the warm/cool, safe, and dry aspects.

Dr. Christopher next turned the attention to the timing/sequencing of the bond issue relative to the renewal levy. Based on the data presented regarding the readiness of the community and the support and urgency that is being felt from the community, it is his position that the bond issue be pursued as quickly as possible. He emphasized that it does need to be made very clear in all communications and engagement efforts that the renewal remains critical and that these are 2 separate issues.

Mr. Wolny acknowledged the amount of work and time that went into community engagement. He stated that the results of those efforts indicate that the timing is key and the bond issue should be placed on the ballot first.

HIGHLAND BOARD OF EDUCATION
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7:00 P.M.

Mrs. Aukerman reiterated that the levy renewal would be taking place with or without the bond levy. She said it will be critical that the message is carefully communicated that the renewal is not because of a bond issue and is not the result of additional operating costs associated with new buildings.

Mr. Kelly said he generally feels that a renewal levy should come first, however, the results of the surveys changed his mind in this specific case. There is a lot of momentum and a sense of urgency regarding the need for new schools. He also reminded the audience about the importance of passing the renewal levy in 2018.

Dr. Christopher inquired of Mr. Barnes about the bond issue filing deadlines.

Mr. Barnes noted that there are a number of upcoming deadlines and that a special Board meeting or possibly two would be required to pass the related resolutions. He summarized the deadlines as follows:

July 10	State Superintendent/Tax Commissioner Consent
August 1	9% Special Needs Consent
August 9	Resolution of Necessity and Resolution to Proceed Filed with County Board of Elections

Mrs. Aukerman summarized the conversation noting that there is momentum to proceed with a bond issue for the construction of three new elementary schools and renovate the Middle School. The District will take the necessary steps to place that issue on the November 7th ballot.

Mr. Kelly once again stated that the Board is not doing its duty for the future of the school system, if it does not resolve to build 3 new elementary schools.

Mrs. Aukerman stated the community surveys indicated that parents value and like a smaller school, community based concept and that Highland has academically performed quite well over the past ten plus years utilizing this model.

Dr. Christopher asked Mr. Barnes to draft the necessary resolutions to proceed with a November 7th bond issue. He concluded that this process has been very good and he feels comfortable that the District is moving forward with the right choice.

Mrs. Aukerman said communications would begin tomorrow with the public to inform them of the Board's direction and the need for a lot of support.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Reno Contipelli, Northeast Ohio Regional Manager for the Ohio School Boards Association, thanked the Board for having him this evening. He has 225 school districts in his region and said Highland High School is the most gorgeous school building he has been to and congratulated the Board. The OSBA Northeast Region consists of 19 counties and OSBA tries to have at least one board member from every county represent them. He congratulated and thanked Board Member Diane Thomas who volunteers her time representing Medina County.

Mr. Contipelli presented years of service awards to Mr. Houska (10 years), Mr. Kelly (20 years), and Dr. Christopher (10 years).

Dr. Christopher said this is one form of service he feels privileged to be a part of and feels the Board makes a difference and that they are a great team.

Mr. Kelly joked that he has actually been a school board member for 36 years: 20 years at Highland and 16 years on the County Board.

Teresa Wright, Executive Director for the Highland Foundation, provided information regarding the Foundation's 13th Annual Great Gifts Dinner, which will be held on November 4, 2017. She also shared details of other events that are planned for the fall and thanked the Foundation's many sponsors. She noted that the Foundation has a goal to give back \$100,000 to the school this year.

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7:00 P.M.

OLD BUSINESS

CONDUCT THE SECOND AND FINAL READING FOR NEW AND REVISED
BOARD OF EDUCATION POLICIES REQUIRED BY LAW 17-06-70

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education conduct the second and final reading for the new and revised Board of Education Policies:

- 0150 – Bylaws
- 2430 – District-Sponsored Clubs and Activities
- 2430.02 – Participation of Community/Stem School Students in Extra-Curricular Activities
- 2431 – Interscholastic Athletics
- 2461 – Recording of District Meetings Involving Students and/or Parents
- 2623 – Student Assessment and Academic Intervention Services
- 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 5111 – Eligibility of Resident/Nonresident Students
- 5111.01 – Homeless Students
- 5111.03 – Children and Youth in Foster Care
- 5200 – Attendance
- 5460 – Graduation Requirements
- 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- 6320 – Purchases
- 6325 – Procurement – Federal Grants/Funds
- 6423 – Use of Credit Cards
- 6700 – Fair Labor Standards Act (FLSA)
- 8210 – School Calendar
- 8300 – Continuity of Organizational Operations Plan
- 8305 – Information Security
- 8310 – Public Records
- 8320 – Personnel Files
- 8330 – Student Records
- 8340 – Letters of Reference
- 8452 – Automated External Defibrillators (AED)
- 8500 – Food Services
- 8510 – Wellness

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2016/2017
17-06-71

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education enter into a contract with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$250.00 and is pursuant to ORC 3327.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

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ADOPTION OF ELEMENTARY SCHOOL HANDBOOK AND STUDENT FEES
FOR 2017/2018 17-06-72

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adopt the Elementary School Handbook and Student Fees for the 2017/2018 school year, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 17-06-73

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education accept Hina Nakano as a Foreign Exchange Student and waive all associated education fees for the 2017/2018 school year.

Hina Nakano is from Saitama, Japan and is sponsored by YFU (Youth for Understanding). He is residing with Beena Persaud and Thomas Flood of Medina.

Mr. Kelly said his family has hosted twelve foreign exchange children over the years. He strongly supports these programs and feels like they have the potential to change our world. He would like to see more people getting involved with this rewarding program.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR
17-06-74

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education appoint Sonkin & Koberna, LLC as an approved provider for legal services and approve the Letter of Engagement for the ensuing school year.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

BREAKFAST MEAL PRICE INCREASE 17-06-75

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the increase of the breakfast meal from \$2.15 to \$2.25, as presented.

Mrs. Aukerman said it has been eleven years since the last increase.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-06-76

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Granger PTO	\$750.00
Granger Elementary	Giant Eagle/Apples for Students	\$286.00
Hinckley Elementary	Hinckley PTO	\$464.26
Sharon Elementary	Heidi Kaminicki	Leader In Me/\$100.00
Sharon Elementary	Sharon PTO	Tech Support/\$93.35
Sharon Elementary	Sharon PTO	\$1,100.00

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Highland Middle School	Tina McKeen	Field Day/\$30.00
Highland Middle School	Anonymous	Field Day/\$75.00
Highland Middle School	AT&T/Your Cause	\$3.00
Highland Middle School	Giant Eagle/Apples for Students	\$62.00
Highland High School	Anonymous	\$51.00
Highland High School	Akron-Canton Bonsai Society	\$50.00
Highland High School	Edward Unitas	DC Student Trip Support/\$40.00
Highland High School	Audrey Hinneberg	DC Student Trip Support/\$10.00
Highland High School	Patricia Walker	DC Student Trip Support/\$100.00
Highland High School	Graham Klintworth	DC Student Trip Support/\$100.00
Highland High School	Michele Boyd	DC Student Trip Support/\$100.00
Highland High School	Kimberly Padilla	DC Student Trip Support/\$100.00
Highland High School	Caesar Carrino	DC Student Trip Support/\$100.00
Highland High School	Eric Heffinger	DC Student Trip Support/\$50.00
Highland High School	John Reichbaum	DC Student Trip Support/\$50.00
Highland Local Schools	Giant Eagle/Apples for Students	\$60.00

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-06-77

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Assorted Classrooms & Areas – Saturdays & Weeknights during 2017/2018 School Year – Various Times between 9:00 A.M. – 9:30 P.M. – Highland Community Education – Mary Fran Kudla
- HS Cafeteria – Saturday – 9/16/17 – 8:00 A.M. – 6:00 P.M. – Annual Mattress Fundraiser – HHS Speech & Debate Team – Suzette Burtoft
- HS Upper & Lower B-pod – Wednesday – 1/24/18 – HHS Speech & Debate Community Night Awards – Suzette Burtoft
- HS Band Room – Weeknight Rehearsals during June and July 2017 – 6:30 P.M. – 9:30 P.M. – Medina Community Band – John Connors
- HS Band Room – Wednesday Evening Rehearsals during 2017/2018 School Year – 6:00 P.M. – 9:30 P.M. – Medina Community Band – John Connors
- HS Auditorium – Wednesday & Friday – 1/17/18 & 1/19/18 – 6:00 P.M. – 9:30 P.M. – Dress Rehearsal & Winter Concert – Medina Community Band – John Connors
- HS Auditorium – Wednesday & Friday – 5/2/18 & 5/4/18 – 6:00 P.M. – 9:30 P.M. – Dress Rehearsal & Spring Concert – Medina Community Band – John Connors
- HS Media Center – Various Mondays & Thursdays – 7/10/17 through 6/14/18 – 7:00 P.M. – 9:00 P.M. – Highland Athletic Boosters – Jeff Miller

MIDDLE SCHOOL

- MS Cafeteria & Hallway – Thursday – 10/6/17 – 4:00 P.M. – 8:00 P.M. – Hall of Fame Alumni Event – Highland Alumni Association – Tina McKeen
- MS Track – Friday - 5/4/18 or 5/11/18 (Rain Date) – 8:30 A.M. – 11:30 A.M. – Granger Walk-a-Thon – Granger PTO – LeAnn Gausman
- MS Band Room – Weeknight Rehearsals during June and July 2017 – 6:30 P.M. – 9:30 P.M. – Medina Community Band – John Connors
- MS Band Room – Wednesday Evening Rehearsals during 2017/2018 School Year – 6:00 P.M. – 9:30 P.M. – Medina Community Band – John Connors

GRANGER ELEMENTARY

- GE Assorted Classrooms & Cafeteria – Weeknights during 2017/2018 School Year – Various Times between 3:30 P.M. – 5:00 P.M. – Highland Community Education – Mary Fran Kudla
- GE Soccer Field – Saturday & Sunday – 5/20/17 & 5/21/17 – 12 Noon – 3:00 P.M. – Rugby Varsity Playoffs – Jacquie Kubicki

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- GE Gym/Cafeteria/Media Center/Classrooms – Monday through Friday – 6/5/17 – 6/16/17 – 7:00 A.M. – 1:00 P.M. – Highland Safety Week – Diane Bloniak
- GE Media Center – 6/5/17 through 8/15/17 – 8:00 A.M. – 2:00 P.M. – Tutoring – Granger Teachers – Jane Back
- GE Cafeteria & Gym – Saturday – 12/2/17 – 7:00 A.M. – 1:00 P.M. – Santa Breakfast – Granger PTO – LeAnn Gausman
- GE Cafeteria & Gym – Friday – 3/9/18 – 3:30 P.M. – 10:00 P.M. – Father/Daughter Dance – Granger PTO – LeAnn Gausman

HINCKLEY ELEMENTARY

- HE Assorted Classrooms & Cafeteria – Weeknights during 2017/2018 School Year – Various Times between 3:30 P.M. – 5:00 P.M. – Highland Community Education – Mary Fran Kudla
- HE Parking Lot & Gym Bathrooms – Friday Evening – 9/15/17 – (Parking Lot Only) – Saturday – 9/16/17 – 8:00 A.M. – 3:00 P.M. – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Petros Giatis

SHARON ELEMENTARY

- SE Assorted Classrooms & Cafeteria – Weeknights during 2017/2018 School Year – Various Times between 3:30 P.M. – 5:00 P.M. – Highland Community Education – Mary Fran Kudla

FEES NOT WAIVED

- HS Soccer Stadium – Monday through Thursday – 7/17/17 – 7/20/17 – 7:30 A.M. – 9:00 A.M. & 4:30 P.M. – 6:00 P.M. – Friday – 7/21/17 – 7:30 A.M. – 9:00 A.M. – 8th through 12th grade Soccer Camp – Bill Zufall
- HS Auditorium & Theater Wing – Monday through Thursday – 6/5/17 – 6/8/17 – 2:00 P.M. – 11:00 P.M. – Medina Center for Dance Art/Trinity Dance – Kelly Parks
- HS Auditorium – Monday through Saturday – 6/12/17 – 6/17/17 – 3:00 P.M. – 11:00 P.M. – Dance Rehearsal & Recital – Art in Motion/Tour De Force – Jessica Franklin
- HS Auditorium/Auxiliary Gym/Classrooms – Friday, Saturday & Sunday – 2/16/18 – 2/18/18 – Noon – 10:00 P.M. & 7:00 A.M. – 10:00 P.M. – Syncopated Inc. dba Bravo Dance Competition – Joey Foster & Brendan Buchanan
- HS Auditorium – Friday through Sunday – 2/23/18 – 2/25/18 – 3:00 P.M. – 11:00 P.M. & 6:30 A.M. – 11:00 P.M. – Dance Competition – Turn It Around Tour – Liz Catterlin
- GE Soccer Field – Monday through Friday – 6/19/17 – 6/23/17 – 9:00 A.M. – 12 Noon – Rugby Camp – Fred Warmbrodt
- HE Parking Lot & Gym Bathrooms – Friday Evening – 9/15/17 – (Parking Lot Only) – Saturday – 9/16/17 – 8:00 A.M. – 3:00 P.M. – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Petros Giatis – Custodial Fees
- MS Band Room – Weeknight Rehearsals during June and July 2017 – 6:30 P.M. – 9:30 P.M. – Medina Community Band – John Connors – Custodial Fees

Mrs. Thomas said it is fantastic that our facilities are being used as much as they are by the community. It is a testament to how much the schools are an essential part of the entire community.

Mrs. Aukerman said she would like to look at and explore some opportunities for an online system that would be less complicated for the community and the schools regarding the building use documentation that is required.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-06-78

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements for the 2017/2018 school year, items A through K, as presented:

- Alliance for High Quality Education Agreement
- OHSAA Membership Agreement
- Educational Service Center of Cuyahoga County Summer Service Agreement
- Judith Ann Harpley Orientation & Mobility Services Agreement
- ABC Therapy, LTD Independent Physical & Occupational Therapy Services Agreement
- STEPS Academy Professional Services Agreement
- Summit Educational Service Center Educational Audiology Services Agreement
- Medina Creative Accessibility Vocational Training Employment Agreement
- Cleveland Clinic at Work – Medical Services Agreement
- H2O Technologies – Water Treatment and Testing Services
- Clarktel Telecommunications – Phone System and Support

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Aukerman thanked Mr. Dana Addis, High School Principal, for all of his work at Highland High School over the past six years. She said it is with mixed emotions that we say goodbye to him, but understands the move he is making to continue his professional growth.

Mr. Addis remarked on what a special place Highland is. He thanked the Board for the chance to be here for his first principal's job and said he will keep an eye on all the good things happening at Highland. He said he can depart with peace of mind knowing the building will be in great hands with Mrs. Knapp and Mr. Gerycz. He sincerely thanked everyone.

Mrs. Knapp, High School Principal, formally introduced Mr. Paul Gerycz who will be the new High School Assistant Principal.

Mr. Gerycz thanked everyone for the opportunity to be a part of such a great school district.

Mrs. Aukerman congratulated Mrs. Knapp and Mr. Gerycz on their new positions at Highland High School.

CONSENT AGENDA – PERSONNEL 17-06-79

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through R, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the ESC of Medina County, and presented in Addendum #I.

EMPLOYMENT – ADMINISTRATION

Employed Paul Gerycz on a two year contract of employment, as the High School Assistant Principal, 214 days per year, effective August 1, 2017.

RESIGNATION – CERTIFIED

Accepted the resignation of the following individuals, effective at the end of the 2016/2017 school year, as listed:

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- Austin Hanna, High School Math Teacher
- Stacey Keller, Middle School Intervention Specialist

EMPLOYMENT - CERTIFIED

Employed the following individuals on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

- Jennifer Beck, Granger Kindergarten Teacher, BA/Step 0
- Carolyn Colbow, Middle School Guidance, MA/Step 2
- Nick DeCesare, Middle School Intervention Specialist, BA+30/Step 3
- Megan Doherty, High School Science Teacher, BA/Step 0
- Jenna Pew, High School Math Teacher, BA/Step 3
- Danielle Sampliner, High School Science, MA/Step 2
- Blair Shimandle, High School Long Term Substitute Social Studies, BA/Step 0
- Allison Turnbull, Granger Long Term Substitute Music Teacher, BA/Step 0

CHANGE OF STATUS – CERTIFIED

Approved a change of status for the following individuals, effective beginning with the 2017/2018 school year, as listed:

- Rob Gilbert, from Middle School to High School Guidance Counselor
- Rachel Matejin, from half time to full time Family and Consumer Science Teacher

EXTENDED TIME – CERTIFIED

Authorization to pay Katylyn Dieman-Yauman for 5 hours, at the rate of \$34.23 for Gifted Training.

MATERNITY/FAMILY MEDICAL/PARENTAL LEAVE – CERTIFIED

Approved the Maternity/Family Medical/Parental Leave request of Lindsay Limperos, Granger Intervention Specialist, effective with the birth of her child, (anticipated due date of 10/6/17), returning at the beginning of the 2018/2019 school year.

REVISION OF PARENTAL LEAVE – CERTIFIED

Approved a revision in the Parental Leave of Jamie Price, High School Social Studies Teacher, resulting in a return date of 1/3/18.

RETIREMENT – CLASSIFIED

Accepted the resignation of Diana Westfall, Bus Driver, for the reason of retirement, effective 5/31/17.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, as listed:

- Anna Cozzarin, Hinckley Special Education Aide, effective 5/27/17
- Ben Lichniak, High School 3rd Shift Custodian, effective 6/2/17
- Anthony Zita, High School 3rd Shift Custodian, effective 6/2/17

EMPLOYMENT – CLASSIFIED

Employed Stacy Warner, Middle School Office Aide, on a limited one-year contract of employment, effective beginning with the 2017/2018 school year.

EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla as the Highland Community Education Director for the 2017 Spring and Summer Session, as presented.

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EMPLOYMENT – CONSULTING SERVICES

Employed Lisa Dayton for consulting services to the Transportation and Maintenance Department, not to exceed 5 days, at her regular hourly rate, for the period 5/23/17 through 8/17/17.

EMPLOYMENT – SUMMER SUBSTITUTE

Employed Matthew Serafine, on a limited contract of employment, on an “as needed basis”, as a summer substitute custodian, for the period 6/5/17 through 8/18/17.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on limited contracts of employment, on an “as needed basis”, as listed:

- Paige Baranowski, Substitute Aide, effective 5/18/17
- Amy Dean, Substitute Bus Driver, effective 9/6/16
- Christine Koehler, Substitute Aide, effective 5/1/17
- Chris Maher, Substitute Tech Aide, effective 7/1/16
- Christine Medwid, Substitute Aide, effective 5/1/17

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2016/2017 school year, as listed:

Kelsey Artzner	Summer School Instructor	\$30.00 per hour
Gina Miyamoto	Summer School Instructor	\$30.00 per hour
Elizabeth Poltis	Summer School Instructor	\$30.00 per hour
MoNique Waters	Summer School Instructor	\$30.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2017/2018 school year, as listed:

Jim Addington	National Testing Proctor	\$25.00 per hour
Bryce Alexander	HS Asst Soccer Coach	1 yr - \$4,371.00
Kelsey Artzner	Summer School Instructor	\$30.00 per hour
Josh Arbour	HS Head Golf Coach Girls – ½ time	4 yrs - \$2,795.00
Josh Arbour	HS Asst Golf Coach Girls – ½ time	4 yrs - \$1,982.00
Josh Arbour	MS Head Basketball Coach Girls 7 th	5 yrs - \$4,777.00
Mary Becker	MS Head Basketball Coach Girls 8 th	18 yrs - \$5,184.00
Mary Becker	HS Head Golf Coach Girls – ½ time	10 yrs - \$3,405.00
Mary Becker	HS Asst Golf Coach Girls – ½ time	10 yrs - \$2,592.00
William Brooker	MS Asst Football Coach	1 yr - \$2,744.00
Jacob Brown	MS Head Basketball Coach Boys 8 th	2 yrs - \$3,557.00
Bob Buchanan	HS Asst Basketball Coach Boys	12 yrs - \$6,403.00
Suzette Burttoft	HS Speech & Debate Advisor	11 yrs - \$5,590.00
Suzette Burttoft	HS Dept. Chair – English	7 yrs - \$2,744.00
Mary Cassidy	National Testing Proctor	\$25.00 per hour
Mary Cassidy	Saturday Detention Monitor	\$25.00 per hour
Adam Cestaro	HS Head Basketball Coach Boys	15 yrs - \$8,843.00
Adam Cestaro	HS Intramural Boys	15 yrs - \$3,151.00
Kelly Codding	HS Ski Club Advisor	4 yrs - \$1,525.00
Gary Cox	HS Asst Football Coach	24 yrs - \$6,403.00
Ty Damon	HS Asst Tennis Coach Girls	15 yrs - \$5,184.00
Ty Damon	HS Asst Tennis Coach Boys	15 yrs - \$5,184.00
Tanya Dolata	HS Yearbook Advisor	7 yrs - \$3,964.00
Tanya Dolata	HS School Paper Advisor	4 yrs - \$2,338.00
Tanya Dolata	National Testing Proctor	\$25.00 per hour
Andrew Dutt	HS Convolutions Advisor	13 yrs - \$4,371.00
Andrew Dutt	HS Head Golf Coach Boys	9 yrs - \$6,403.00
Jim Florian	Athletic Dept. Equipment Manager	10 yrs - \$5,997.00
Violet Frye	Summer School Instructor	\$30.00 per hour
Rachel Gamin	HS Asst Drama/Musical Production	9 yrs - \$2,744.00
Mike Gibbons	HS Head Football Coach	12 yrs - \$8,843.00
Rob Gilbert	National Testing Proctor	\$25.00 per hour
Tracy Goebel	HS Convolutions-Academic Challenge	4 yrs - \$3,151.00
Bonnie Gomez	MS Golf Club Advisor Girls	5 yrs - \$1,525.00
Andy Gopp	HS Head Basketball Coach Girls	11 yrs - \$8,843.00

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Andy Gopp	Intramural Girls	11 yrs – \$3,151.00
Mariana Hardy	HS Drama Director/Winter Play	6 yrs - \$3,964.00
Mariana Hardy	HS Drama Director/Spring Play	6 yrs - \$3,964.00
Mariana Hardy	HS Thespians Club Co-Advisor	Volunteer
Mariana Hardy	HS Asst Speech & Debate Advisor	3 yrs - \$2,338.00
Kelly Harrison	HS Asst Band Director	3 yrs - \$4,371.00
Kelly Harrison	HS Jazz Band	3 yrs - \$1,525.00
Audrey Hinneberg	HS Asst Speech & Debate Advisor	3 yrs - \$2,338.00
Audrey Hinneberg	Saturday Detention Monitor	\$25.00 per hour
Chris Ilg	HS Choir Director	27 yrs - \$7,623.00
Claudia Johnson	HS National Honor Society Advisor	4 yrs - \$1,525.00
Claudia Johnson	National Testing Proctor	\$25.00 per hour
Claudia Johnson	HS Peer Leader Advisor	1 yr - \$1,525.00
Renee Katzbach	National Testing Proctor	\$25.00 per hour
Brianna Kean	Sound & Lighting Technician/Student	\$10.00 per hour
Bethany Kennedy	SADD Advisor	0 yrs - \$1,525.00
Chris Kestner	HS Dept Chair – Social Studies	14 yrs - \$3,151.00
Gabe Kirik	Sound & Lighting Technician/Adult	\$20.00 per hour
Carrie Knapp	National Testing Proctor	\$25.00 per hour
Carrie Knapp	Saturday Detention Monitor	\$25.00 per hour
Bonnie Kubilus	HS Dept Chair – Fine Arts	6 yrs - \$2,744.00
Jack Leslie	HS Asst Basketball Coach Boys	2 yrs - \$4,777.00
Devan Lippincott	HS Head Cross Country Coach Girls	14 yrs - \$6,810.00
Chris Luker	HS Asst Golf Coach Boys	2 yrs - \$3,557.00
Paul Lushes	HS Asst Football Coach	26 yrs - \$6,403.00
Andrew Lynden	HS Head Cross Country Coach Boys	8 yrs - \$6,403.00
Andrew Lynden	HS Student Council Advisor	11 yrs - \$5,184.00
Andrew Lynden	National Testing Proctor	\$25.00 per hour
Julie Malone	HS Asst/Musical Production	1 yr - \$1,931.00
Dave Manson	HS Dept Chair – Math	7 yrs - \$2,744.00
Edward Marquette	HS Band Director	17 yrs - \$7,623.00
Grace McCormick	Sound & Lighting Technician/Student	\$10.00 per hour
Tina McKeen	HS VOFT Advisor	16 yrs - \$2,744.00
Tina McKeen	HS Dept Chair – World Language	5 yrs - \$2,744.00
Darla Miller	Saturday Detention Monitor	\$25.00 per hour
Darla Miller	National Testing Proctor	\$25.00 per hour
Darla Miller	HS Key Club Advisor	1 yr - \$1,525.00
Darla Miller	Intercultural Program Advisor	1 yr - \$1,525.00
Darla Miller	HS JR/SR Class Advisor	0 yrs - \$2,744.00
Emily Miller	HS Musical Production Director	13 yrs - \$5,590.00
Tarynn Minegar	HS Asst Volleyball Coach	1 yr - \$4,371.00
Gina Miyamoto	Summer School Instructor	\$30.00 per hour
Angie Morgan	Sound & Lighting Technician/Student	\$10.00 per hour
Bryan Mravec	HS Auditorium Manager	6 yrs - \$7,216.00
Bryan Mravec	HS Asst Drama/Musical Prod/Black Box	10 yrs - \$3,151.00
Bryan Mravec	HS Asst Drama/Musical Prod/Main Stage	10 yrs - \$3,151.00
Bryan Mravec	HS Asst Drama/Musical Production	10 yrs - \$3,151.00
Bryan Mravec	Sound & Lighting Technician	\$20.00 per hour
Bryan Mravec	HS Thespians Co-Advisor	Volunteer
Weston Muniak	National Testing Proctor	\$25.00 per hour
Robert Murray	National Testing Proctor	\$25.00 per hour
Robert Murray	HS JR/SR Class Advisor	0 yrs - \$2,744.00
Robert Murray	Saturday Detention Monitor	\$25.00 per hour
Mandi Myser	National Testing Proctor	\$25.00 per hour
Mandi Myser	Saturday Detention Monitor	\$25.00 per hour
Kyle Nawaleniec	Sound & Lighting Technician/Adult	\$20.00 per hour
Nate Nawaleniec	Sound & Lighting Technician/Adult	\$20.00 per hour
Kristine Nerlich	HS Science Club Advisor	8 yrs - \$4,777.00
Kristine Nerlich	HS Dept Chair – Science	1 yr - \$1,931.00
Anthony Pavia	HS Asst Football Coach	1 yr - \$4,777.00
Molly Pellerite	National Testing Supervisor	\$35.00 per hour
Elizabeth Poltis	Summer School Instructor	\$30.00 per hour
Nathan Rudolph	HS Asst Band Director	5 yrs - \$5,184.00
Nathan Rudolph	HS Robotics Advisor	0 yrs - \$3,964.00
Brad Small	HS Asst Soccer Coach Girls	2 yrs - \$4,371.00
Tim Snook	MS Head Football Coach	28 yrs - \$5,184.00
Katie Stull	National Testing Proctor	\$25.00 per hour
Craig Tasker	National Testing Supervisor	\$35.00 per hour
Craig Tasker	National Testing Proctor	\$25.00 per hour
Jules Turiczek	HS Asst Soccer Coach Girls	2 yrs - \$4,371.00
MoNique Waters	Summer School Instructor	\$30.00 per hour
Hillary Zacharyasz	National Testing Proctor	\$25.00 per hour

EXTENDED TIME CONTRACT – CERTIFIED

Granted a supplemental extended time contract of 20 days, on a per diem basis, for Carolyn Colbow, Middle School Guidance Counselor for the 2017/2018 school year.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JUNE 19, 2017
7:00 P.M.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:49 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S
OFFICE)

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JUNE 30, 2017
7:30 A.M.

The Special Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:31 A.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on July 17, 2017 in the High School Media Center at 7:00 P.M.

REPORT OF THE TREASURER

APPROVAL OF FISCAL YEAR 2017 FINAL AMENDED APPROPRIATIONS
17-06-80

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Fiscal Year 2017 Final Amended Appropriations, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFERS 17-06-81

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education authorize the following fund transfers:

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund (001)	USS Fund (009)	\$5,000.00
<u>Reason:</u> To provide instructional materials for qualifying students.		
OHSAA (022)	Athletics (300-9000)	\$5,828.40
<u>Reason:</u> To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses.		

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND ADVANCES 17-06-82

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education authorize the following fund advances:

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund (001)	Sales Tax (071)	up to \$900,000
<u>Reason:</u> To provide funding for school bus purchases.		
General Fund (001)	IDEA Part B (516)	up to \$45,000
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		
General Fund (001)	Title I (572)	up to \$12,000
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		
General Fund (001)	ECSE (587)	up to \$500
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JUNE 30, 2017
7:30 A.M.

APPROVAL OF 2017/2018 PETTY CASH/CHANGE ACCOUNTS 17-06-83

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the 2017/2018 Petty Cash/Change Accounts, as presented. Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL PROCEDURES 17-06-84

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Resolution regarding Fiscal Procedures, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2018 TEMPORARY APPROPRIATIONS
17-06-85

Mr. Wolny made a motion, seconded by Mr. Houska that the Board of Education approve the Temporary Appropriations for Fiscal Year 2018, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

DECLARATION OF URGENT NECESSITY AND CONTRACT APPROVAL –
SCHOOL BUSES 17-06-86

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the resolution declaring urgent necessity and approving a contract with Rush Truck Centers of Ohio for the purchase of seven (7) new school buses, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF BID – SCHOOL BUSES 17-06-87

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the resolution accepting the lowest responsible and responsive bid of Cardinal Bus Sales & Services, Inc. for the purchase of eight (8) new 71/72 passenger school buses, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

NOVEMBER 2017 BOND ISSUE - DETERMINATION OF SPECIAL NEEDS
STATUS, REQUEST FOR BOND CONSENT, AND AUTHORIZATION FOR
TREASURER TO FILE 17-06-88

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the resolution determining that the School District is a Special Needs District pursuant to Section 133.06(E) of the Revised Code and requesting certain consents pertaining to a November 7, 2017 Bond issue and authorizing the Treasurer to make certain filings with respect thereto, as presented.

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JUNE 30, 2017
7:30 A.M.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

NOVEMBER 2017 BOND ISSUE - DECLARATION OF NECESSITY 17-06-89

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the resolution declaring the necessity of submitting the question of the issuance of school improvement bonds in the aggregate principal amount of \$63,000,000 for the purpose of constructing, furnishing and equipping new elementary schools, renovating, remodeling, reconstructing, adding to, furnishing, equipping, and otherwise improving buildings and facilities, including the existing middle school, and acquiring, clearing, preparing, equipping and otherwise improving real estate, for School District purposes to the electors of the School District pursuant to Section 133.18 of the Revised Code, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-06-90

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements for the 2017/2018 school year, items A through C, as presented:

- Evolve Academy of Medina City School District Agreement
- Medina County Health Department School Services Agreement
- Educational Service Center of Cuyahoga County Inter-district Service Area Contract

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-06-91

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following items A. through E, as presented:

RESIGNATION – CERTIFIED

Accepted the resignation of Katelyn Diemand-Yauman, effective at the end of the 2016/2017 school year.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment for the 2017/2018 school year, as listed:

- Kelly Largent, Hinckley 4th Grade Teacher, BA/Step 0
- Laura McDermott, Hinckley 5th Grade Teacher, BA+30/Step 2

RETIREMENT – CLASSIFIED

Accepted the resignation of Sue Foran, Bus Driver for the reason of retirement, effective 5/31/17.

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JUNE 30, 2017
7:30 A.M.

RESIGNATION – CLASSIFIED

Accepted the resignation of Tracy Scholz, Granger Latchkey Aide, effective at the end of the 2016/2017 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Emily Young as a Summer School Instructor, on a limited supplemental contract of employment, at \$30.00 per hour, on an “as needed basis”, for the 2016/2017 and 2017/2018 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 17-06-92

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education enter into Execution Session to discuss matters required to be kept confidential by federal law or regulations or state statutes.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board entered into Executive Session at 7:57 A.M.
The Board exited Executive Session at 8:52 A.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:53 A.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 17, 2017
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:01 P.M.

Mr. Wolny, absent; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on August 21, 2017 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

CORRECTIONS

CONSENT AGENDA - PERSONNEL

- Item B – Retirement – Classified – Resignation as Sharon Elementary Aide and Community Education Director, effective 7/31/17. Date change from 6/30/17 to 7/31/17.
- Item C – Employment – Classified – Effective date is 7/17/17. Date change from 7/18/17 to 7/17/17.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-07-93

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on June 19, 2017, and the Special Meeting held on June 30, 2017, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-07-94

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the June 2017 Financial Reports, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

NOVEMBER 2017 BOND ISSUE – RESOLUTION DETERMINING TO PROCEED 17-07-95

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the resolution determining to proceed with the submission of the question of the issuance of school improvement bonds in the aggregate principal amount of \$63,000,000 to the electors of the Highland Local School District, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 17, 2017
7:00 P.M.

BOARD MEMBERS' AGENDA ITEMS

OSBA CAPITAL CONFERENCE DELEGATE APPOINTMENT FOR ANNUAL BUSINESS MEETING 17-07-96

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education appoint Mr. Wolny to serve as the delegate to the 2017 OSBA Annual Business Meeting and in the event the delegate cannot serve, the Board appoints Dr. Christopher to serve as the alternate delegate.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

OSBA TRAVEL REIMBURSEMENT RESOLUTION 17-07-97

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the OSBA travel reimbursement resolution, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL EDUCATION IN GRADES 7 AND 8 17-07-98

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-07-99

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Middle School	AT&T/Your Cause	\$ 3.00
Highland Athletic Complex	Highland Athletic Facilities Association	\$60,000.00

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 17, 2017
7:00 P.M.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Mr. Kelly remarked that this is just another great example of how the community supports the District.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-07-100

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following request for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

HS Stadium – Friday & Saturday – 7/6/17 & 7/14/17 – 6:00 P.M. – 8:00 P.M. –
Highland Youth Football Mini-Camp – R. Brian Borla

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-07-101

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements items A through D, as presented:

- Suburban School Transportation Company, Inc. Pupil Transportation Agreement 2017/2018
- Ohio Schools Council and Lake Erie Educational Media Consortium Agreement 2017/2018
- Lennon & Company – Accounting Services
- ComDoc – Digital Imaging Equipment Lease and Managed Print Services Agreement

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-07-102

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through G, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCECSC, and presented in Addendum #I.

RETIREMENT – CLASSIFIED

Accepted the resignation of Mary Fran Kudla, Sharon Elementary Aide and Community Education Director, for the reason of retirement, effective 7/31/2017.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 17, 2017
7:00 P.M.

EMPLOYMENT – CLASSIFIED

Employed Jay Grissom, Groundskeeper/Maintenance Technician (General), on a one-year limited contract of employment, for the 2017/2018 school year, effective 7/17/17.

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2017/2018 school year. (These wages are paid entirely from the respective sport’s club account):

Ty Damon	Youth Tennis Camp	\$870.00
Elizabeth Hadler	Youth Tennis Camp	\$705.00
Austin Hanna	Youth Tennis Camp	\$810.00
Lisa Reynolds	Youth Tennis Camp	\$915.00
Brad Small	Soccer Camp	\$240.00
Jules Turiczek	Soccer Camp	\$240.00

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed John Johnston, Substitute Bus Driver, on a one-year limited contract of employment, on an “as needed basis”, for the 2017/2018 school year, effective 7/18/2017.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited contracts of employment for the 2017/2018 school year, as listed:

Taylor Bennington	HS Asst. Speech and Debate	\$1,931.00 – 1 Yr.
David Burnett	HS Asst. Band Director	\$3,964.00 – 0 Yrs.
Benjamin French	HS Asst. Band Director	\$3,964.00 – 0 Yrs.
Tanya Headrick	HS Asst. Speech and Debate	\$1,931.00 – 0 Yrs.
Samantha Madonna	HS Asst. Band Director	\$3,964.00 – 1 Yr.
Amanda Smoot	HS Ass.t Band Director	\$3,964.00 – 1 Yr.

CONTINUING CONTRACT – EXEMPT

Granted the following individuals continuing contracts of employment, effective 7/1/17, as listed:

Cindy Brenstuhl, Assistant to Treasurer
Joan Lawrence, Assistant to Treasurer

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 17, 2017
7:00 P.M.

ADJOURNMENT

With all in agreement, the meeting at adjourned at 7:15 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S
OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 21, 2017
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on September 18, 2017 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

ADDITIONS

Consent Agenda – Contracts/Agreements
Item I – Agreement for Educational Program for an IDEA Eligible Student
Item J – Educational Service Center of Cuyahoga County Service Agreement

Consent Agenda – Personnel – Item G – Change of Status – Classified – Addition

DELETION

Consent Agenda – Personnel – Item I – Employment – Classified – #8

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-08-103

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Minutes of the Regular Meeting held on July 17, 2017, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-08-104

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the July 2017 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Mr. Kelly asked Mrs. Aukerman if she had heard whether the new roundabout at Ridge Road and Granger Road was going to be open before school starts tomorrow. Mrs. Aukerman said the District has not officially heard from ODOT; however, tomorrow is the date ODOT has given to the township trustees. Ms. Parker, Transportation Supervisor, said her understanding is that it should reopen tomorrow night. Mrs. Aukerman suggested everyone give themselves a little extra time in the morning in the event it is not open and to get accustomed to the new traffic pattern in the event it is.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 21, 2017
7:00 P.M.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mrs. Aukerman announced that the District is required to hold a public meeting on whether to reemploy Mary Fran Kudla, who retired under the School Employees Retirement System, in the position of Community Education Director. Those attending the meeting were afforded the opportunity to comment on the proposed reemployment of Mrs. Kudla. No comments were made. The Board plans to take action to reemploy Mrs. Kudla at the September Board meeting.

OTHER

None

NEW BUSINESS

Mrs. Aukerman offered congratulations to Dr. Christopher. Dr. Christopher, who is Chairman of the Department of Pediatrics at Akron Children's Hospital, was chosen by the Ohio Chapter of the American Academy of Pediatrics, to receive the 2017 Elizabeth Spencer Ruppert "Outstanding Pediatrician of the Year" award. This award honors Dr. Christopher for his expertise and leadership in child health on both local and state levels. The award is the Chapter's highest honor as it recognizes a pediatrician for their distinguished achievements and outstanding contributions to the advancement of pediatric care and dedication for patients and physicians.

Mrs. Aukerman shared that the Highland Pride Levy Committee has begun its work relative to the November 7th Bond Issue. She shared that the first meeting on August 16th was well attended and that Tom Dreiling and Mark Sollenberger have agreed to serve as the Campaign Chair and Treasurer, respectively. Many others have also stepped up to take on Committee roles. She invited the Board to attend future meetings, but cautioned that only two members should be present at any given meeting.

CONDUCT BOTH FIRST AND SECOND READING FOR NEW AND REVISED BOARD OF EDUCATION POLICIES 17-08-105

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education conduct both first and second readings for the new and revised Board of Education Policies listed below:

- 2464 – Gifted Education and Identification
- 3217 – Weapons (Professional Staff)
- 4217 – Weapons (Classified Staff)
- 7217 – Weapons (Property)

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

OLD BUSINESS

None

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 21, 2017
7:00 P.M.

SUPERINTENDENT'S AGENDA

APPROVAL OF 2017/2018 BUS ROUTES – DEBBIE PARKER 17-08-106

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland School Bus Routes for the 2017/2018 school year, as presented.

Mr. Kelly thanked Debbie for her hard work. Ms. Parker thanked the Board for approving the purchase of new busses.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

CERTIFICATION OF STANDARDS GOVERNING TYPES OF FOODS AND BEVERAGES SOLD ON SCHOOL PREMISES 17-08-107

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises, as presented.

[State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on the premises of its schools.]

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-08-108

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	Westfield Insurance	AED's/\$2,600.00
Highland High School	Jostens	3 Computers - \$4,000.00
Highland High School	Kula Foundation	\$11.27
Highland Middle School	AT&T/Your Cause	\$3.00

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 17-08-109

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 21, 2017
7:00 P.M.

HIGH SCHOOL

- HS Auditorium – Saturdays – 9/9/17, 9/30/17 & 10/21/17 – 9:00 A.M. – 1:00 P.M. – High School Musical Dance Workshop – Highland Choir Boosters – Julie Malone

SHARON ELEMENTARY

- SE Media Center – 9/12/17 through 11/21/17 – 3:30 P.M. – 5:00 P.M. – Girls on the Run Team – Laura Miller

FEES NOT WAIVED

- HS Auditorium/Band Room/Black Box – Friday – 3/2/18 – 2:30 P.M. – 10:00 P.M. & Saturday – 3/3/18 – 11:00 A.M. – 6:00 P.M. – Spring Dance Showcase – Art In Motion/Tour De Force – Jessica Franklin
- HS Auditorium/Band Room/Black Box – Saturday – 5/12/18 – 9:00 A.M. – 11:00 P.M. & Friday & Saturday – 5/18/18 & 5/19/18 – 4:00 P.M. – 11:00 P.M. & Sunday – 5/20/18 – 11:30 A.M. – 6:00 P.M. – Summer Dance Recital – Art In Motion/Tour De Force – Jessica Franklin
- HS Classroom B117 – Mondays through Thursdays – 9/11/17 through 5/17/18 – During the School Year – 2:45 P.M. – 5:45 P.M. – Town & Country Driving School – Nancy Ralls

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-08-110

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through J, as presented:

- Monarch School Agreement
- Communication & Learning Consultation Services, L.L.C. Agreement
- Kidslink School, L.L.C. Agreement
- United Disabilities Services (UDS) Agreement
- Trinity McCarty Nursing Services Agreement
- Richard Buesch Epilogue Inc. Specialized Nursing Services Agreement
- McGown Markling Co., LPA – School Law Hotline Agreement
- Interim Healthcare of Akron Nursing Agreement
- Agreement for Education Program for an IDEA Eligible Student
- Educational Service Center of Cuyahoga County Service Agreement

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-08-111

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through K, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCEESC, and presented in Addendum #I.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 21, 2017
7:00 P.M.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

- Brian Graham, High School Half Time Art – MA/Step
- Elizabeth Josifov, High School Math – Long Term Sub, BA/Step 0

MATERNITY/FAMILY MEDICAL LEAVE - CERTIFIED

Approved the Maternity/Family Medical Leave request of Annie Crawford, Hinckley Physical Education Teacher, effective with the birth of her child, (anticipated due date of 10/16/17), returning on January 3, 2018.

REVISION OF PARENTAL LEAVE – CERTIFIED

Approved a revision in the Parental Leave request of Emily Kaplak, Granger Third Grade Teacher, resulting in a return date of 10/5/17.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective at the end of the 2016/2017 school year, as listed:

- Paige Baranowski, Hinckley Latchkey Aide
- Kim Daniels, Granger Special Education Aide
- Jennifer Horton, Middle School Cook
- Tracy Scholz, Granger Latchkey Aide
- Terri Van Deusen, Middle School Head Cook

EXTENDED TIME CONTRACT – CLASSIFIED – 2017/2018 SCHOOL YEAR

Granted a 10 day supplemental extended time contract for Amy Dean, High School Athletic Secretary, on a per diem basis, for the 2017/2018 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following individuals, effective beginning with 2017/2018 school year:

- Lisa Bogdanski from MS Study Hall Aide to MS Library Aide,
- Debby McDermott from MS Cook, 5.75 hours per day, to MS Head Cook, 6.25 hours per day.

EMPLOYMENT – CONSULTING SERVICES

Employed Stacy Warner for consulting services to the Middle School, not to exceed 5 days at her regular hourly rate, for the 2017/2018 school year.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

- Mary Buehrle, SE Library Aide, 5.5 hours per day, effective 9/1/17
- Chantelle Eggleton, SE Special Ed. Aide, 5.5 hours per day
- Matthew Hollis, HS 3rd Shift Custodian, 8 hours per day, effective 7/24/17
- Megan Keating, GE Special Ed. Aide, 5.5 hours per day
- Eric Kudla, HS 2nd Shift Custodian, 8 hours per day, effective 7/24/17
- Brent Myers, HS 3rd Shift Custodian, 8 hours per day, effective 8/7/17
- Katy Rees, MS Study Hall Aide, 5.5 hours per day

HIGHLAND BOARD OF EDUCATION
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AUGUST 21, 2017
7:00 P.M.

CLASSIFIED SUBSTITUTES – 2017/2018 SCHOOL YEAR

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2017/2018 school year, as listed:

SUB AIDES

Marie Baker	Kim Ginley	Chris Koehler	Tracy Scholz
Nancy Baldwin	Linda Goodwin	Mary Kosman	Denise Shearer
Lisa Bogdanski	Denise Grencenuk	Chris Maher –Tech	Joanne Sours
Shonda Coustillac	Kathy Grudosky	Michelle Phillips	Kimberly Trzaska
Michael Dolan-Tech	Judy Hale	Patricia Noonan	
Kathy Duale	Shenan Jones	Megan Ritzman	
Annette Galbincea	Kimberly Kelps	Jacqueline Rossero	

SUB BUS DRIVERS

Amy Dean	Jane Carsten	Howard Eakin	Paul Flick
Jim Florian	George Jacynycz	John Johnston	Diane Kocab
Ray Kornokovich	Mark Krusinski	Craig Lindsay	Aaron Morris
Greg Stegeman	Lori Strand	Denis Werner	

SUB COOKS

Jennifer Horton	Terri Van Deusen	Jen Von Harton
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SUB CUSTODIANS

Paige Baranowski	Annelise Funfgeld	Matthew Serefine
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EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

Brandon Day	HS Assistant Football Coach	\$5,184.00 – 3 yrs
John Dunning	MS Assistant Football Coach	\$3,151.00 – 3 yrs
Kenny Fritz	HS Assistant Football Coach	\$4,777.00 – 0 yrs
Elizabeth Hadler	HS Assistant Tennis Coach Boys	Volunteer
Elizabeth Hadler	HS Assistant Tennis Coach Girls	Volunteer
Elizabeth Hadler	MS Tennis Club Advisor	\$1,525.00 – 3 yrs
Rob Gilbert	MS Head Cross Country – Boys	\$3,964.00 – 4 yrs
Brittany Kornokovich	MS Head Volleyball – 7th	\$3,557.00 – 1 yr
Laura McDermott	HS Assistant Volleyball Coach	\$4,371.00 – 0 yrs
Chris Meyer	HS Assistant Football Coach	\$5,997.00 – 9 yrs
Michael Nettling	HS Assistant Football Coach	\$5,997.00 – 8 yrs
Jena Pew	HS Head Volleyball Coach	\$5,590.00 – 3 yrs
Lisa Reynolds	HS Head Tennis Coach – Boys	\$6,810.00 – 14 yrs
Lisa Reynolds	HS Head Tennis Coach – Girls	\$6,810.00 – 14 yrs
Colleen Scavuzzo	MS Head Volleyball Coach – 8th	\$3,557.00 – 2 yrs
Bob Sefcik	HS Head Soccer Coach – Boys	\$6,403.00 – 8 yrs
Cole Vandenberg	MS Head Cross Country Coach–Girls	\$3,557.00 – 0 yrs
Bill Zufall	HS Head Soccer Coach – Girls	\$6,810.00 – 15 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

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Mr. Kelly inquired about the ongoing shortage of bus drivers. Ms. Parker noted that this continues to be an issue, but there are currently ten potential drivers in training, but it could take months before they can drive.

Mrs. Aukerman noted that school starts Wednesday, August 23rd for students Kdg. through 9th grade, grades 10-12 start on Thursday, August 24th, and the first home football game is on August 25th against Brunswick.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:25 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 18, 2017
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Mr. Houska at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, absent.

The next Regular Meeting will be held on October 16, 2017 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

ADDITIONS

Consent Agenda – Contracts/Agreements
Item C – Memorandum of Understanding with OhioGuidestone

Consent Agenda – Personnel
Item I – Employment – Classified Substitutes – #4
Item M – Employment – Co-curricular/Supplemental – #'s 27 and 28

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-09-112

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Minutes of the Regular Meeting held on August 21, 2017, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-09-113

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the August 2017 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2018 ANNUAL APPROPRIATIONS -
ADDENDUM #I 17-09-114

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Fiscal Year 2018 Annual Appropriations, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PROGRAM PURPOSE, GOALS, AND
BUDGET 17-09-115

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2018, as presented.

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ESTABLISHMENT OF NEW FUND 17-09-116

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the establishment of the following fund:

<u>Fund</u>	<u>Description/Purpose</u>
599	Miscellaneous Federal Grants

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FUND TRANSFER 17-09-117

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the transfer of \$5,000 from the General Fund to the Speech & Debate Club Account (200-9227) for the purpose of funding team competition fees for the 2017-2018 school year.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Austin Linden, a Hinckley parent and resident, spoke regarding a concern he has with the school bus routes in his neighborhood. He is a parent of two middle school children. He stated that his neighborhood is very dark, homes are farther apart, and there are no street lights or sidewalks. He said since kindergarten, his children have been picked up in front of his home, however, that changed last year. He stated that the bus still drives right by his driveway each day in the morning and the afternoon. He feels that an additional stop could easily be added. He has called the transportation department to communicate his concerns to no avail.

Mr. Houska responded by saying this is the first the Board has heard about the problem and said the District will look into it and get back to him with a response.

Mrs. Aukerman said the School Board did vote years ago to do away with individual stops at every home and have moved to cluster stops. Mrs. Aukerman said the District will look further into the specific concern presented by Mr. Linden.

Rebecca Smith, current Chairperson of the Alumni Association, provided an update and reminded everyone that the Alumni weekend will be held in conjunction with Homecoming weekend. October 6th will be the first Highland Distinguished Alumni Hall of Fame induction ceremony. This honor is not restricted to alumni who have excelled in athletics, but could also be based on service, professional success, etc. and encompasses many different aspects of an individual alumni's experiences. Nominations have been collected over the past couple years. Nominations were submitted anonymously to the Executive Board

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of the Foundation for review. The Foundation was not given the person's name, just their graduation year and what they have accomplished in their given field. From the 11 nominations submitted, 5 individuals were selected for induction: Dr. Roger Chaffee, Class of '76; Barbara Dzur, Class of '59; Dr. Jeff Pay, Class of '94; Mr. William Konyha, Class of '66; and Dr. Charles Pfister, Class of '73.

The alumni event will take place at Highland Middle School. The doors will open at 4:30 and the event is expected to last until 6:30 P.M. The ceremony is open to the public for a \$5 fee. Two alumni will be catering the event - John Kolar, Executive Chef and Owner of Thyme 2 in Medina, and Jennifer Englehart-Starcher, Class of '91, owner of Eclectic Edibles Catering.

Mrs. Smith also reminded everyone about the Highland Foundation's 13th Annual Great Gifts Dinner/Auction event to be held on November 4th at Weymouth Country Club and a Wild West Night Out "friend"raising party on October 12th from 6:00 P.M. to 10:00 P.M. that will be held at the The Lodge at Allardale. A \$20 admission fee or basket donation of equal value is required for the October 12th event for which Dave Centner, Sheriff's Deputy, has offered to arrest several people throughout the community and bring them to the event with lights and sirens blazing. Detainees are Chris Wolny, Highland Board Member; Carrie Knapp, HS Principal; Charles Franchetti, MS teacher; Sharon Centner, DARE Officer; and Mike Kovack, Medina County Auditor. Donations will be accepted in order to either bail out or keep incarcerated these celebrity prisoners.

NEW BUSINESS

CONDUCT BOTH THE FIRST AND SECOND READING FOR NEW AND REVISED BOARD OF EDUCATION POLICIES 17-09-118

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education conduct both the first and second reading and approve the following new and revised Board of Education Policies:

2413 – Career Advising
5200 – Attendance

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

STATE REPORT CARD OVERVIEW

Mrs. Aukerman reiterated what the newspapers from the County and Northeast Ohio have reported. There are six components to the State report card. The District received 2 A's for the value added component and graduation rate; 2 B's for prepared for success, which looks at how well the District is preparing students for future opportunities, and the achievement component, which relates to test scores; and 1 C in the gap closing, which looks at how well schools are meeting expectations for a variety of sub groups of students. There is a sixth component, K-3 literacy, which is not rated for Highland. The grades Highland received were the same as last year, which can actually be viewed as an improvement because the standards were increased from the prior year. Mrs. Aukerman is pleased with the results as Highland was ranked 45th out of 608 schools being ranked in the

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State. She is very proud of the staff and administrators who take this very seriously. Highland has the strongest performance in Medina County, but still recognizes there is room for improvement.

Mr. Houska asked if Highland would have been graded on the K-3 literacy component, would the District have scored higher, to which Mrs. Aukerman replied no. Mrs. Thomas said it is actually a positive, meaning our children are all ready to learn and do not have the issues and the parents should receive an "A" for preparing the children ahead of time.

Mrs. Thomas said this is only the second year that the State has used these indicators. Mrs. Aukerman said these six components have been in place for a couple of years for these tests and have had some consistency. Schools have gone from OAA to PARCC to AIR. Mrs. Thomas referred to graphs which show drops when they change the testing. It is the same indicators, but it is based on different data that has been changed multiple times in the past. Mrs. Aukerman said as OGT was phased out, all of the OGT indicators have come off of the report card and been replaced with end of course exams. Mrs. Aukerman said she is confident Highland will continue to grow. She said next year there will be one overall letter grade combining all six components.

ACCEPTANCE OF DONATIONS 17-09-119

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Roz Gallaspie	\$250.00
HS Speech & Debate	Juliann R. Demand-Balski DDS Inc.	\$100.00
HS Speech & Debate	David G. Haas, DDS	\$100.00
High School	Roz Gallaspie	\$500.00
Middle School	AT&T – Your Cause	\$ 3.00
Highland School District	Ryan Kirven – Boy Scout Project	Cross Country Trail Bridge
Highland School District	Jack Heim	\$1,853 Reading Books

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-09-120

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Black Box – Wednesdays – During the School Year – 3:15 P.M. – 4:15 P.M. – Gentle Yoga Class – Tristana Foutz
- HS Cafeteria – Tuesdays & Thursdays – 8/24/17, 8/29/17, 9/5/17, 9/26/17, 10/5/17 & 10/12/17 – 2:25 P.M. – 3:45 P.M. – Away Game Meals – Highland Men’s Soccer – Michelle Schaefer
- HS Practice Room – Tuesdays & Thursdays – 2:45 P.M. – 3:45 P.M. & Fridays – 8:30 A.M. – 3:45 P.M. – During the School Year – Voice Lessons – Denise Milner Howell
- HS Choir Room/Auditorium/Black Box/Make-Up – Monday through Saturday – 11/13/17 through 11/18/17 – HHS Musical Performance & 8/24/17 through 11/9/17 – HHS Musical Rehearsals – Emily Miller

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- HS Cafeteria – Fridays – 2:00 PM – Pre-Game Football Meals – Highland Football Moms Club – Maria Burdi
- HS Gym – Mondays – 8:00 P.M. – During the School Year – Men's Basketball – John Caruso
- HS Cafeteria – Monday – 9/25/17 & Wednesdays – 9/13/17 & 10/4/17 – 4:00 P.M. – Soccer Team Meals – Barb Heini
- HS Cafeteria – Mondays through Thursdays – 8/24/17, 9/13/17, 9/19/17, 10/2/17, 10/4/17 & 10/11/17 – 2:30 P.M. – 4:00 P.M. – Away Game Meals – Highland Soccer Moms – Mindy Delfino
- HS Cafeteria – Tuesday – 8/29/17 – 5:30 P.M. – Tennis Team Dinner – Diane Petek
- HS Stadium – Sunday – 9/24/17 & Tuesday – 10/10/17 – 1:00 P.M. – 7:00 P.M. – Highland Youth Soccer Travel Games – Joey Clark
- HS Main Entrance Hallway Area – Monday & Wednesday – 9/11/17 & 9/13/17 – 5:45 PM – 8:30 P.M. – Adoption Event – Issue 18 Committee – Maureen Fragnoli
- HS Media Center & Classrooms – Tuesday – 9/26/17 – 6:00 P.M. – 8:30 P.M. – Highland Speech & Debate Team – Suzette Burtoft

MIDDLE SCHOOL

- MS Choir Room – Various Mondays – During the School Year – 2:30 P.M. – 3:30 P.M. – Fellowship of Christian Students – Daniel Miller

GRANGER ELEMENTARY

- GE Cafeteria – 1st Wednesday of the Month – During the School Year – 6:00 P.M. – 7:00 P.M. – Girl Scout Troop 90485 Meetings – Wendy Smith
- GE Cafeteria – 3rd Wednesday of the Month – During the School Year – 5:30 P.M. – 7:00 P.M. – Girl Scout Troop 90085 Meetings – Tammie Whitaker
- GE Cafeteria – 2nd Tuesday of the Month – During the School Year – 6:30 P.M. – 7:30 P.M. – Girl Scout Troop 91394 – Brenda Helsel
- GE Varsity Softball Field – Sunday – 9/10/17 – 12 Noon – 4:00 P.M. – Softball scrimmage Diamond Chix – Mike Crandall
- GE Cafeteria – 1st Tuesday of the Month – During the School Year – 6:00 P.M. – 7:00 P.M. – Junior Girl Scout Troop 90702 Meetings – Sandy Noall

HINCKLEY ELEMENTARY

- HE Parking Lot – Saturday – 10/28/17 – 3:30 P.M. – 6:30 P.M. – Hinckley Trick or Treat – The Greensmith Garden Center – Kristyn Kolozvavy
- HE Room 308 – Various Wednesdays – During the School Year – 3:30 P.M. – 4:45 P.M. – Girl Scout Meetings – Amy Metzler
- HE Classroom – Various Mondays – During the School Year – 3:30 P.M. – 4:45 P.M. – Girl Scout Troop 90822 – Jennifer Lechlitter
- HE Gym & Classroom – Various Tuesdays – During the School Year – 3:30 P.M. – 5:00 P.M. – Girl Scout Troop 91257 – Joni Colbrunn

SHARON ELEMENTARY

- SE Cafeteria or Classroom – 1st Wednesday of the Month – During the school year – 3:30 P.M. – 5:30 P.M. – Daisy Troop 90212 – Veronica Vana-Snyder
- SE Classroom or Conference Room – Mondays & Wednesdays – During the school year – 3:30 P.M. – 4:15 P.M. – Tutoring – Felicia Fago

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FEES NOT WAIVED

- HS Auditorium – Wednesday through Saturday – 5/30/18 – 6/2/18 – 5:00 P.M. – 9:00 P.M. & 10:30 A.M. – 7:30 P.M. – Dance Recital & Rehearsals – Once Upon a Dream – Shannon Scott

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS - 17-09-121

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A and C, as presented:

- Healthcare Billing Services – Medicaid Billing Services
- Lynn Mazur Nursing Services Agreement
- Memorandum of Understanding with OhioGuidestone

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-09-122

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through M, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCESC, and presented in Addendum #II.

EMPLOYMENT – CERTIFIED

Employed Rosanna Darby, Granger Intervention Specialist, on a one-year limited contract of employment, effective 9/25/17 for the 2017/2018 school year.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity/Family Medical Leave request of Bonnie Gomez, High School Social Studies Teacher, effective with the birth of her child, (anticipated due date of 3/6/18), returning at the beginning of the 2018/2019 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Kathy Duale, from Granger Playground Aide, 2 hours per day to Granger Special Education Aide, 5.5 hours per day, effective 9/12/2017.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the scheduled hours of bus drivers for the 2017/2018 school year, as presented.

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RETIREMENT – CLASSIFIED

Accepted the resignation of the following individuals, for the reason of retirement:

- Marlene Guthrie, Bus Driver, effective 11/1/17
- Derrel Larsen, Bus Driver, effective 8/17

RESIGNATION - CLASSIFIED

Accepted the resignation of Robert Scotta, Bus Driver, effective 5/26/17.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

- Lisa Chapman, Granger Mid-Day Sp. Ed. Aide, 1.75 hours per day, effective 9/14/17
- Andrea Jeffers, Middle School Cook, 5 hours per day, effective 9/11/2017
- Ellen Lawer, Hinckley Latchkey PM Assistant, effective 9/7/17
- Ashley Wayne, Granger PM Latchkey Assistant, effective 8/29/17

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2017/2018 school year, as listed:

- Lisa Chapman, Substitute Aide
- Amy Seiberling, Substitute Aide
- Victoria Soltesz, Substitute Bus Driver
- Jennifer Tople, Substitute Aide

EMPLOYMENT – STUDENT WORKER

Employed Armin Gasser, on a limited one year limited contract of employment, as a student worker, on an “as needed basis”, for the 2017/2018 school year.

EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla, as the Highland Community Education Director for the 2017/2018 school year, as presented.

ATHLETIC EVENTS – GAME WORKER RATES – ADDENDUM # III

Approved the Athletic Workers Pay Schedule, for the 2017/2018 school year, as presented in Addendum #III.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

Suzette Burtoft	Mentor Teacher	\$3,964.00 – 7 yrs
Darren Cereshko	HS Asst Football Coach	\$4,77.00 – 1 yr
Steve Coon	HS Asst Basketball Coach – Girls	\$6,403.00 – 18 yrs
Amy Dean	HS Fall Faculty Manager – ½ Time	\$2,998.50 – 2 yrs
Robyn Eastman	HS Fall Faculty Manager	\$7,216.00 – 5 yrs
Rachel Gamin	Mentor Teacher	\$3,964.00 – 5 yrs
Veronica Godlaski	Mentor Teacher	\$3,964.00 – 6 yrs
Brendan Gwartz	HS Asst Basketball Coach Girls	\$5,997.00 – 5 yrs
Kelly Harrison	MS Drama Club Advisor	\$1,931.00 – 0 yrs
Charles Howe	HS Asst Soccer Coach Boys – ½ Time	\$2,185.50 – 0 yrs

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Colleen Hyland	Mentor Teacher	\$3,964.00 – 7 yrs
Ashley Kwiatkowski	MS Cheerleading Advisor	\$1,931.00 – 1 yr
Amy Lyon	HS Cheerleading Advisor	\$5,997.00 – 12 yrs
Andrew Lynden	Mentor Teacher	\$3,964.00 – 6 yrs
Melany Malquest	Mentor Teacher	\$3,964.00 – 6 yrs
Darla Miller	Mentor Teacher	\$2,744.00 – 2 yrs
Robert Murray	Mentor Teacher	\$2,744.00 – 0 yrs
Mandi Myser	MS Fall Faculty Manager	\$3,964.00 – 3 yrs
Kristine Nerlich	Mentor Teacher	\$2,744.00 – 0 yrs
Jeremie Pesek	Mentor Teacher	\$3,151.00 – 3 yrs
Elizabeth Poltis	MS National Honor Society Advisor	\$1,525.00 – 0 yrs
Tim Snook	MS Fall Faculty Manager	\$5,184.00 – 14 yrs
Nicole Spangler	HS Department Chair - Math	\$1,931.00 – 0 yrs
Karen Valantasis	Mentor Teacher	\$3,151.00 – 3 yrs
Becky Watson	Mentor Teacher	\$3,151.00 – 4 yrs
Donna Wolford	Mentor Teacher	\$3,151.00 – 4 yrs
Kyle Brooks	National Testing Proctor	\$25.00 per hour
Tracy Goebel	National Testing Proctor	\$25.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

EXECUTIVE SESSION 17-09-123

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes and the sale of public property.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

The Board entered Executive Session at 7:25 P.M.

The Board exited Executive Session at 8:13 P.M.

With all in agreement, the meeting was adjourned at 8:14 P.M.

 President

 Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 16, 2017
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on November 20, 2017 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-10-124

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on September 18, 2017, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-10-125

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the September 2017 Financial Reports, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2018 FIVE YEAR FORECAST 17-10-126

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2018 Five Year Forecast and Assumptions for the five-year period ending June 30, 2022, as presented.

Mr. Barnes indicated that the District remains in relatively good financial shape, but reiterated the critical nature of renewing the incremental levy that expires at the end of Calendar Year 2018.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher thanked the many people involved in the bond issue campaign (Issue 18), including the staff, leadership team, and community members. He shared his experience in the Highland community and recalled the reasons he moved here 27 years ago. He noted that his family has greatly benefitted and continues to do so as a result of the great education his children received at Highland. He strongly encouraged support for Issue 18, which he feels will continue to raise the District up to the standard that the community expects. He urged others to show their support at the ballot box and also noted that additional volunteers are needed to help the levy committee complete their final community

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outreach efforts leading up to election day. He also conveyed Mr. Kelly's strong support of Issue 18.

Mrs. Aukerman also called for additional volunteers as the levy committee could use help in its ongoing efforts to get the message and supportive voters out through door to door canvassing and phone banking.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, thanked Chris Wolny, Carrie Knapp, and everyone else who participated in the Foundation's recent Wild West event. The event raised over \$1,500 as well as many in-kind donations for auction baskets to be sold at the upcoming Highland Foundation Dinner, which she reminded the audience takes place November 4th at Weymouth Country Club.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # I 17-10-127

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-10-128

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate Team	Mike Mockbee	\$500.00
HHS Speech & Debate Team	CAM, Inc.	\$500.00
HHS Speech & Debate Team	Michael & Cheryl Treb	\$500.00
HHS Speech & Debate Team	Allstate Insurance	\$500.00
HHS Speech & Debate Team	Karen Ford	\$100.00
HHS Speech & Debate Team	Allstate Insurance	\$100.00
Highland Middle School	Westfield Insurance	242 T-shirts
Highland Middle School	HMS PTO	\$420.00 - 6th Grade Camp Support
Highland Middle School	AT&T – Your Cause	\$3.00
Granger Elementary	Peter Bryan-Eagle Scout	Painted U.S. Map on Blacktop
Granger Elementary	Donald & Carol Baker	\$500.00 - Magical Theater Performance
Sharon Elementary	Holy Martyrs Church	\$100.00 - School Supplies
Sharon Elementary	Sharon Community Trusts	\$2,200.00 - KidScripts Writing Rally
Sharon Elementary	Artsonia	\$815.33 Spring Art Show & Supplies
Sharon Elementary	River Valley Paper LLC	\$66.53 - Recycling Program

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 16, 2017
7:00 P.M.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-10-129

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Monday – 10/16/17 – 7:00 P.M. – Girl Scouts Information Meeting – Missy Schreiner
- HS Cafeteria – Saturday – 2/24/18 – 9:00 A.M. – 1:30 P.M. – Girl Scouts World Friendship Day – Missy Schreiner
- HS Cafeteria & Auditorium – Sunday – 10/22/17 – 12:30 P.M. – 2:00 P.M. – Fall Family Event – HHS PTO – Sharon McFadden
- HS Cafeteria – Mondays – 10/9/17, 11/13/17, 12/11/17, 1/8/18 & 2/12/18 – 6:30 P.M. – 9:00 P.M. – Baseball Boosters Monthly Meeting – Nicole Meikle
- HS Cafeteria – Wednesday – 11/1/17 – 4:00 P.M. – 8:00 P.M. – Highland Youth Cheer Banquet – Melisa Russell

MIDDLE SCHOOL

- MS Stadium – Sunday – 10/15/17 – 3:00 P.M. – 5:00 P.M. – Youth Lacrosse Open House Clinic – Mark Przybysz

GRANGER ELEMENTARY

- GE Cafeteria – 2nd & 4th Wednesdays – During the School Year – 6:00 P.M. – 7:30 P.M. – Brownies 3rd Grade 90013 – Deborah Balika
- GE Softball Field – Sunday – 10/8/17 – 10:00 A.M. – 1:00 P.M. – Scrimmage – Diamond Chix – Mike Crandall

HINCKLEY ELEMENTARY

- HE Classroom – Mondays – 10/16/17, 11/13/17, 12/4/17, 1/22/18, 2/12/18, 3/12/18, 4/23/18 & 5/14/18 – 3:30 P.M. – 5:00 P.M. – Cub Scout Pack 3520 – James Obermacher

FEES NOT WAIVED

- HS Auditorium – Friday – 12/15/17 – 3:00 P.M. – 11:00 P.M. & Saturday – 12/16/17 – 11:00 A.M. – 11:00 P.M. – Dance Recital – Medina Centre for Dance/Trinity Dance – Kelly Parks
- HS Auditorium & Band Room – Wednesday through Friday – 6/6/18 – 6/8/18 – 3:00 P.M. – 11:00 P.M. & Saturday – 6/9/18 – 11:00 A.M. – 3:00 P.M. – Dance Recital – Medina Centre for Dance Art/Trinity Dance – Kelly Parks
- HS Auditorium/Band Room/Black Box – Wednesday through Friday – 6/13/18 – 6/15/18 – 2:00 P.M. – 11:00 P.M. & Saturday – 6/16/18 – 11:00 A.M. – 6:00 P.M. – Dance Recital – Element Dance Company – Alison Toth
- MS Gym – Thursdays – During the School Year – 7:00 P.M. – 10:00 P.M. – Thursday Night Men's League – David Haller

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 16, 2017
7:00 P.M.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-10-130

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through D, as presented:

- Judith Ann Harpley/Harpley CS LLC – Orientation & Mobility Service
- The Musical Theater Project – Musical Production Residency
- Naviance – College & Career Readiness Services
- Liberty Mutual Insurance/ Brooker Insurance Agency – Insurance Coverage for the Policy Year ending 9/30/18

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-10-131

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through G, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCEC, and presented in Addendum #II.

REVISION OF MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved a revision in the Maternity/Family Medical Leave request of Emily Young, Sharon Intervention Specialist, resulting in a return date of November 20, 2017.

RESIGNATION – CLASSIFIED

Accepted the resignations of the following individuals, as listed:

- Callie Anderholm, Granger Latchkey Assistant, effective 10/12/17
- Suzanne Post, Sharon Special Education Aide, effective 10/6/17

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

- Katie Anderson, Granger Playground Aide, effective 9/28/17
- Karen Kissel, Granger Special Education Bus Aide, effective 10/16/17
- Megan Ritzman, Sharon Office Aide, effective 10/2/17
- Christine Schwall, Sharon Special Education Aide, effective 10/5/17

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2017/2018 school year, as listed:

- Lynda Boark, Substitute Cook
- Colette DiMalanta, Substitute Cook
- Samantha Genders, Substitute Cook, effective 9/25/17
- Amelia Kosdrosky, Substitute Cook, effective 10/11/17
- Sarah Russell, Substitute Aide

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7:00 P.M.

- Amy Ward, Substitute Aide
- Kandice Yatsko, Substitute Aide

EMPLOYMENT – CONSULTING SERVICES

Employed James Reusch, on a one-year limited contract of employment for consulting services to the Highland Local School District, on an hourly basis, for the 2017/2018 school year, as presented.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

Amy Dean	HS Winter Faculty Manager	\$2,744.00 – 2 yrs
Brandon Frederick	HS Asst Soccer Coach Boys	\$4,371.00 – 2 yrs
Mike Gibbons	Certified Strength & Conditioning Coach	\$5,184.00 – 12 yrs
Mike Gibbons	HS Weight Room Supervisor	\$4,371.00 – 12 yrs
Bill Haney	MS Asst Wrestling Coach	\$2,744.00 – 2 yrs
James Madison	HS Asst Basketball Coach Boys	\$5,997.00 – 9 yrs
Jocelyn Textoris	Gymnastics Advisor	Volunteer
Kevin Zywiec	HS Asst Wrestling Coach	\$5,997.00 – 8 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 17-10-132

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes and for the sale of public property.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes

The Board entered Executive Session at 7:15 P.M.
The Board exited Executive Session at 7:59 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:00 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 20, 2017
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on December 18, 2017 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-11-133

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on October 16, 2017, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, abstain;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-11-134

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the October 2017 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2018 AMENDED APPROPRIATIONS –
ADDENDUM # I 17-11-135

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education amend the Fiscal Year 2018 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF VENDOR PAYMENTS (THEN & NOW CERTIFICATES)
17-11-136

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following items for payment in accordance with Ohio Revised Code 5705.41(D):

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Discovery Education	DE Streaming	\$ 8,550.00
Buckeye Local Schools	Special Education Compact	\$28,224.55

HIGHLAND BOARD OF EDUCATION
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7:00 P.M.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF 2018 TAX RATES AND AMOUNTS – ADDENDUM # II
17-11-137

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # II.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

Dr. Christopher congratulated Mrs. Thomas, Mr. Kelly, and Mr. Wolny, all of whom were re-elected this month. He thanked them for their willingness to serve in this capacity. He noted how great it is to have the administrative team and Board working together to help support the great work that the staff and families do in the District.

Dr. Christopher said how much the District appreciates the community’s support in passing the Bond Issue. There was a great turnout and a resounding victory. The Board has committed to use these funds wisely and build facilities that will allow our students to continue to excel and create something of which the community can be proud.

Mr. Kelly expressed his excitement and said it is great that the community has supported the District as they have. He noted that the Board also recognizes many people voted against the bond issue and that the Board and administration will continue to represent everyone in this District and make sure good financial decisions are being made throughout this process.

Dr. Christopher read a letter received from the State Board of Education notifying the administration that Highland Local School District has received the Momentum Award for the 2016-2017 school year. This award recognizes districts that have received A’s on each value-added measure included on the State report card. Dr. Christopher thanked Mrs. Aukerman, the entire leadership team, and the teachers and staff for all of their work in making this award possible.

Mrs. Aukerman also announced that Granger Elementary and Highland Middle School were the recipients of the Momentum School Award. She congratulated Principals LeAnn Gausman and Rob Henry on their buildings’ accomplishment.

Dr. Christopher concluded by mentioning the Fiddler on the Roof production that occurred over the weekend noting it was truly exceptional. Everywhere we look, and everywhere we go in the District there is good news, good work, and great pride!

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
November 20, 2017
7:00 P.M.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director, reported that the Foundation recently approved seven grants in the total amount of \$44,089. The grants included:

- One District, One Book
- 21st Century Sound
- Accompanist Grant to work with students prior to adjudicated solo events
- National Players
- The Chemistry of Art
- All The Waves We Cannot See
- Yoga & Mindfulness with Instructor Heather Bauer

Mrs. Wright also thanked everyone who attended the Foundation dinner this year. She noted that the event raised around \$130,000 and will net approximately \$103,000. She announced that Mr. Kelly was the big winner of the Ohio City get away from that evening.

Dr. Christopher said wherever he goes; he always speaks highly of the Foundation, and everything that can be done through them that the District would never be able to do without them.

It was noted that Mr. Carpenter, Principal of Hinckley Elementary, could not be in attendance for the Board meeting because his building was hosting a STEAM (science, technology, engineering, art, and math) night, which is another initiative funded by the Foundation.

NEW BUSINESS

Conduct first reading for new and revised Board of Education Policies:

- 2271 – College Credit Plus Program
- 4120.05 – Employment of Substitute Educational Aides
- 5136 – Personal Communication Devices
- 5200 – Attendance
- 5330 – Use of Medications
- 5530 – Drug Prevention
- 6233 – Amenities for Participants at Meetings and/or Other Occasions
- 6680 – Recognition
- 7300 – Disposition of Real Property/Personal Property
- 8600.04 – Bus Driver Certification
- 9141 – Business Advisory Council
- 7540.03 – Student Technology Acceptable Use and Safety
- 7540.04 – Staff Technology Acceptable Use and Safety
- 7540.05 – District-Issued Staff E-Mail Account
- 7540.06 – District-Issued Student E-Mail Account

OLD BUSINESS

None

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
November 20, 2017
7:00 P.M.

SUPERINTENDENT'S AGENDA

HIGHLAND LOCAL SCHOOL DISTRICT PLAN FOR THE IDENTIFICATION AND SERVICE OF CHILDREN WHO ARE GIFTED 17-11-138

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Local School District Plan for the Identification and Service of Children who are Gifted, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MIDDLE SCHOOL OUT-OF-STATE TRIP 17-11-139

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C., leaving on March 21, 2018 and returning on March 23, 2018, as presented. This trip is paid entirely by Highland students.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP 17-11-140

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the High School Out-of-State Trip to Peak-n-Peak, New York, on Saturday, February 3, 2018, leaving at 7:30 A.M. and returning at 7:00 P.M., as presented. This trip is paid entirely by Highland students.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP 17-11-141

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Out-of-State Trip for the Highland High School Speech & Debate Team to Bethel Park, PA, leaving at 11:00 A.M. on Friday, February 9, 2018 and returning on Saturday, February 10, 2018.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-11-142

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate Team	Southeast Security	\$100.00
HHS Speech & Debate Team	Marianna Nemeth & Karl Fabian	\$100.00
HHS Speech & Debate Team	Mark & Glenna Jackson	\$500.00

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HHS Speech & Debate Team	Angela R. Gasser, D.D.S.	\$100.00
HHS Speech & Debate Team	Roy D. Pressler, D.D.S.	\$100.00
HHS Speech & Debate Team	Julie Reeves, M.D.	\$100.00
HHS Gay Straight Alliance Club	James Cutlip	\$250.00
HHS Girls Basketball	Anonymous	\$750.00
HHS Thespians	ORMACO	\$ 65.00
Highland Middle School	AT & T/Your Cause	\$ 3.00

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-11-143

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Saturday – 3/10/18 or Saturday – 4/28/18 (if inclement weather) – 4:30 P.M. – 11:00 P.M. – Unity Concert – YDA, TAF, GSA – Audrey Hinneberg
- HS Gym – Saturday – 1/20/18 – 5:30 P.M. – 8:30 P.M. – Heartbeats Jump Rope Community Show – Cathy Sheridan
- HS Main Entrance Hallway – Wednesday – 10/25/17 – 6:00 P.M. – 8:00 P.M. – Issue 18 Campaign Rally – Maureen Fragnoli
- HS Cafeteria – Monday – 12/11/17 – 2:30 P.M. – 9:00 P.M. – Football Banquet – Football Moms Club – Barb Killeen

GRANGER ELEMENTARY

- GE Cafeteria – 3rd Tuesday of the Month – During the School Year – 5:45 P.M. – 7:15 P.M. – Daisy Granger Kindergarten Troop 90856 Meetings – Sandy Noall
- GE Softball Field – Sundays – 10/22/17, 10/29/17, 11/5/17, 11/12/17 & 11/19/17 – 2:00 P.M. – 4:00 P.M. – Diamond Chix Team Practice – Jeremy Vorndran
- GE Media Center & Gym – Mondays & Thursdays – During the School Year – 3:30 P.M. – 5:00 P.M. – Medina County Police Activities League – After School Program – Roberta Bavaro
- GE Cafeteria – Wednesday – 11/1/17 – 6:30 P.M. – 7:00 P.M. – Tiger Scout Meeting – Deb Reed Balika

HINCKLEY ELEMENTARY

- HE Cafeteria – Monday – 11/13/17 – 7:00 P.M. – Girl Scout Meeting – KDG & 1st Grade – Missy Schreiner
- HE Cafeteria – Monday – 11/20/17 – 5:00 P.M. – 8:00 P.M. – PTO Maker Space Night – Katie Massaro

SHARON ELEMENTARY

- SE Gym & Cafeteria – Tuesdays & Thursdays – During the School Year – 3:30 P.M. – 5:30 P.M. – MCPAL After School Program – Rebecca Byrne
- SE Gym & Cafeteria – Thursday – 10/26/17 – 6:00 P.M. – 8:00 P.M. – PTO Fall Family Fun Night – Christine Hollabaugh

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- SE Gym – Tuesdays & Thursdays – 11/7/17 through 3/29/18 – 6:30 – 8:00 P.M. – Futsal Youth Foot Skills Training – Jeff Kowza

Fees Not Waived

- HS Stadium – Saturday – 10/21/17 – 5:00 P.M. – 10:00 P.M. – Brunswick City Schools Boys Soccer Match – John Justice

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-11-144

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements items A and B, as presented:

- Circle Lawn Care, LLC – Snow Removal and Salt Spreading Agreement
- Joint Agreement Appointing the Business Advisory Council of the Educational Service Center to serve as the Business Advisory Council for the Highland Local School District

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-11-145

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through J, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCECSC, and presented in Addendum #III.

REVISION OF PARENTAL LEAVE – CERTIFIED

Approved a revision in the Parental Leave Request of Jamie Price, High School Social Studies Teacher, resulting in a return at the beginning the 2018/2019 school year.

EMPLOYMENT – CERTIFIED

Employed Allison Hirsch, on a one-year limited contract of employment, as a High School Long Term Substitute Social Studies Teacher, for the remainder of the 2017/2018 school year.

RETIREMENT – CLASSIFIED

Accepted the resignation of Veronica Hayes, Sharon Elementary Secretary, for the reason of retirement, effective 1/3/18.

RESIGNATION – CLASSIFIED

Accepted the resignation of Karen Kissel, Mid-day Preschool Bus Aide, effective 11/2/17.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
November 20, 2017
7:00 P.M.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Lisa Chapman from Granger Mid-day Preschool Aide to Granger Preschool Aide, effective 11/13/17.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year contracts of employment, for the 2017/2018 school year, as presented:

- Marie Baker, Granger After-School Preschool Bus Aide, effective 11/13/17
- Paul Flick, Bus Driver, effective 10/17/17
- Nicole Hollis, Granger PM Latchkey Assistant, effective 11/7/17
- John Johnston, Bus Driver, effective 10/17/17
- Mark Krusinski, Bus Driver, effective 10/17/17
- Craig Lindsay, Bus Driver, effective 10/17/17
- Lorie Strand, Bus Driver, effective 10/17/17

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2017/2018 school year, as listed:

- Katie Anderson, Substitute Aide
- Nicole Charvat, Substitute Aide
- Shayrl Chritchley, Substitute Aide
- Sherri Kedzior, Substitute Aide, effective 9/18/17
- Judith Smith, Substitute Aide, effective 10/6/17
- Margaret Spurio, Substitute Cook, effective 10/25/17

CHANGE OF STATUS – CO-CURRICULAR/SUPPLEMENTAL

Approved a change of status for Darren Cereshko, Assistant Football Coach from 1 year experience to 4 years’ experience.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

Jason Cress	MS Golf Advisor	\$1,525.00 – 3 yrs
Jason Cress	MS Head Basketball Coach Boys 7th	\$3,964.00 – 4 yrs
Gabe Kirik	HS Asst Drama/Musical Production	\$1,931.00 – 0 yrs
Tina McKeen	Home/After School Tutor	\$25.00 per hour
Brit Musal	HS Asst Football Coach	\$5,184.00 – 3 yrs
Nate Rudolph	MS Jazz Band	\$1,525.00 – 5 yrs
James Scavuzzo	MS Head Wrestling Coach	\$3,964.00 – 3 yrs
Tim Snook	National Testing Proctor	\$25.00 per hour
Gillian Strait	HS Asst Band Director	\$3,964.00 – 0 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

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Mrs. Aukerman thanked Mrs. Niki Hayes, long time secretary at Sharon Elementary, who will retire at the end of December. She will be greatly missed and we wish her a happy retirement as she looks forward to her next chapter in life.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:26 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 18, 2017
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The Board of Education will hold its Organizational Meeting on Monday, January 8, 2018, at 7:00 P.M. at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Addition – Executive Session – To consider the purchase of property for public purposes
Correction – Consent Agenda, Personnel, Item H, No. 3

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-12-148

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on November 20, 2017 and the Special Meeting held on December 3, 2017, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-12-149

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the November 2017 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

MAY 2018 LEVY RENEWAL – DECLARATION OF NECESSITY –
ADDENDUM # I 17-12-150

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the “Resolution declaring it necessary to renew all of an existing current expense tax levy and requesting the Medina County Auditor to certify the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal levy”, as presented in Addendum # I.

Mr. Barnes explained that this resolution is the first step of a two-step process. A certified copy of this resolution will be sent to the Medina County Auditor, who will return the information necessary for the District to prepare the next resolution, which is the resolution to proceed. The importance of passing this renewal levy has been discussed for the past couple of years. Originally, this levy was passed as an incremental levy back in 1998. It was renewed in 2007 and currently generates approximately \$4.1 million in revenue annually.

Mrs. Aukerman noted that the District has continuously communicated, especially during the bond campaign, so that there is no misunderstanding with the public

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that the bond issue was separate from the renewal. The District is thankful for the passage of the bond issue and now it is critical that the focus shift to the renewal of this levy, which will support the effective operation of the District for the foreseeable future.

Dr. Christopher reminded the audience that if passed by the community, this levy would not generate new revenue for the District, but rather continue the amount of revenue currently produced by the levy. There will be no tax increase with the renewal of the levy.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

APPOINT A PRESIDENT PRO TEMPORE TO PRESIDE OVER THE ORGANIZATIONAL MEETING ON JANUARY 8, 2018 17-12-151

Mrs. Thomas made a motion, seconded by Mr. Houska, that Mr. Wolny be appointed as President Pro Tempore to preside over the Organizational Meeting on January 8, 2018.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

Dr. Christopher stated that Highland Local School District was among 447 school districts across the United States and Canada to be named to the 8th annual AP Honor Roll by the College Board. Highland High School has been named to this list 5 out of 8 times. This is the result of a strategy that was implemented approximately 10 years ago to really focus on growth and AP offerings. The award recognizes districts for simultaneously increasing access to AP coursework, while increasing the percentage of students earning scores of 3 or higher on AP exams.

Dr. Christopher congratulated HS Principal Carrie Knapp and her team for their vision and execution in making this happen. He also thanked Mrs. Aukerman and the entire administrative team for their support.

Mrs. Aukerman said that the District's AP numbers continue to increase and it is a testament to all of the good work that is happening here. Even with increased participation, test results are still at a high level. We are very proud of our students and our staff for exploring new ways to bring opportunities to our students.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS 17-12-152

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education conduct a second and final reading for the new and revised Board of Education Policies:

- 2271 – College Credit Plus Program
- 4120.05 – Employment of Substitute Educational Aides
- 5136 – Personal Communication Devices
- 5200 – Attendance

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5330 – Use of Medications
5530 – Drug Prevention
6233 – Amenities for Participants at Meetings and/or Other Occasions
6680 – Recognition
7300 – Disposition of Real Property/Personal Property
8600.04 – Bus Driver Certification
9141 – Business Advisory Council
7540.03 – Student Technology Acceptable Use and Safety
7540.04 – Staff Technology Acceptable Use and Safety
7540.05 – District-Issued Staff E-Mail Account
7540.06 – District-Issued Student E-Mail Account

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

GPD GROUP – PRESENTATION ON NEW ELEMENTARY DESIGN TIME LINE AND PROCESS – RODWELL KING AND MARK SALOPEK

Mrs. Aukerman introduced Mr. King and Mr. Salopek from the GPD Group who have been working with the District to provide professional design services for the construction of 3 new elementary schools and the renovation of the middle school.

GPD provided a high-level overview of the design process, which included discussion about learning spaces, features, educational visioning, etc. They also shared an estimated timeline that projected design work taking place for the duration of calendar year 2018, construction of elementary schools from January 2019-July 2020, and middle school renovation work from May 2018-July 2020.

Mr. Houska inquired about the timeline, which seemed lengthy. GPD indicated that this timeline is very typical, but that it will be reassessed once a construction manager is on board and will also be dependent on the success of land acquisition efforts.

Mrs. Aukerman pointed out that renovation efforts at the Middle School are hamstrung by students being in the building. Most of this work will need to take place during summer months.

Dr. Christopher noted that weather could play a major role as well.

Mr. Salopek said that the team will hit the ground running after the holidays and that January through June 2018 will be a very busy time.

Mrs. Aukerman discussed the visioning process that will drive building design. She feels that a good team is assembled. She noted that the new buildings may depart somewhat from the traditional model.

Dr. Christopher said that it will be important to engage the community all along the way. Mr. Salopek said that his firm's goal is to over-communicate. Mrs. Aukerman noted that a website is being developed by the District to assist with communication efforts and keep the community up to date on progress at all times.

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Mrs. Aukerman noted that enrollment projections are challenging, especially in Sharon where there has been significant new development. The buildings will be constructed flexibly to accommodate the possible need for future additions.

HIGH SCHOOL PROGRAM OF STUDIES FOR 2018/2019 – CARRIE KNAPP
17-12-153

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the changes to the 2018/2019 High School Program of Studies, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL OUT-OF-STATE TRIP 17-12-154

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the High School Varsity Softball Tournament Trip to Murfreesboro, TN, leaving on March 23, 2018 and returning on March 26, 2018, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL OUT-OF-STATE TRIP 17-12-155

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the High School Varsity Baseball Spring Training Trip to St. Petersburg, FL, leaving on March 24, 2018 and returning on March 30, 2018, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 17-12-156

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Hinckley Elementary	Hinckley PTO	2 Soccer Goals/\$786.20
Hinckley Elementary	Hinckley PTO	Chromebooks/\$10,500.00
Sharon Elementary	Artsonia	Spring Art Program Supplies /\$149.53
Sharon Elementary	River Valley Paper LLC	Recycling Program/\$15.40
Sharon Elementary	Sharon PTO	Software Tech Programs/\$699.60
Sharon Elementary	Sharon PTO	Bookroom Books - 5th grade/\$719.06
Sharon Elementary	Sharon PTO	60 Chromebooks, 2 carts & Operating Systems/\$16,780.00

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 17-12-157

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Tuesdays & Thursdays – 11/18/17 through 2/22/18 – 4:30 P.M. or 6:30 P.M. – Boys Basketball Dinners – Lori Smith
- HS Gym & Cafeteria – Friday – 12/8/17 – 6:00 P.M. – 8:00 P.M. – Youth Football Banquet – Amy Dean
- HS Cafeteria – Friday – 12/22/17 – 10:00 A.M. – 12:00 Noon – Swim Team Breakfast – Elizabeth Vance

MIDDLE SCHOOL

- MS West Gym – Wednesday – 5/2/18 – 2:30 P.M. – 8:00 P.M. – 5th Grade D.A.R.E Graduation – Deputy Sharon Centner

HINCKLEY ELEMENTARY

- HE Cafeteria – 1st Wednesday of the Month – During School Year – 6:30 P.M. – 7:30 P.M. – Daisy Troop 91082 Meetings – Amanda M Giatti

SHARON ELEMENTARY

- SE Gym – Mondays – 12/4/17 & 12/16/17 – 6:30 P.M. – 7:45 P.M. – Highland Youth Basketball Practice – Alicia Steinmetz
- SE Cafeteria – Monday – Fridays – 1/4/18 through 3/9/18 – 3:20 P.M. – 4:20 P.M. & 6:30 P.M. – 8:30 P.M. – Saturday – 3/3/18 – 9:30 A.M. – 11:30 A.M. & Saturday – 3/10/18 – 1:30 P.M. – 4:00 P.M. – Rehearsals & School Play – Emily Barnett

FEES NOT WAIVED

- MS East Gym – Fridays – 1/5/18 through 2/2/18 – 6:30 P.M. – 8:30 P.M. – Instructional Volleyball – PCVC – Mark Uhrich

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-12-158

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, for the 2017/2018 school year, items A through D, as presented:

- College Credit Plus Partnership with Cuyahoga Community College
- Transportation Reimbursement Agreement
- OSBA Annual Membership Agreement
- OSBA Legal Assistance Fund Agreement

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-12-159

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through H, as presented.

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EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the ESCMC, and presented in Addendum #II.

REVISION OF FAMILY MEDICAL LEAVE – CERTIFIED

Approved a revision in the Family Medical Leave request of Annie Crawford, Hinckley Physical Education Teacher, resulting in a return date of January 29, 2018.

RESIGNATION – CLASSIFIED

Accepted the resignation of Brent Myers, High School Custodian, effective 12/26/17.

CHANGE OF STATUS – CLASSIFIED

Approved the change of status for Denise Shearer, from Sharon Elementary Office Aide to Sharon Elementary Secretary, effective, 1/3/18.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

- Tamara Cifani, Middle School Cook, effective 12/5/17
- Megan Ross, Mid-Day Preschool Bus Special Education Aide, effective 12/18/17

EMPLOYMENT – CLASSIFIED SUBSTITUTE

Employed the following individuals, on limited contracts of employment, on an “as needed basis”, for the 2017/2018 school year, as listed:

- Jennifer Chaney, Substitute Bus Driver, effective 12/7/17
- Tara Ringgenberg, Substitute Aide, effective 11/13/17
- Bethany Webber, Substitute Aide, effective 12/18/17

EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Bryan Mravec, Photography Class Instructor, at a rate of \$17.00 per hour, for the 2017/2018 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2017/2018 school year, as listed:

Jordan Gribble	HS Asst Football Coach	\$4,777.00 – 2 yrs
Ashley Lenhard	National Testing Proctor	\$25.00 per hour
Carrie Zuro	MS Head Basketball Coach 7th Girls	\$3,557.00 – 0 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

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Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 17-12-160

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

The Board entered into Executive Session at 7:50 P.M.

The Board exited Executive Session at 8:20 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:21 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
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BOARD ADMINISTRATION OFFICE CONFERENCE ROOM
7:00 P.M.

The Special Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M. in the Board Administration Office Conference Room.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, absent; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on December 18, 2017 in the High School Media Center at 7:00 P.M.

REPORT OF THE TREASURER

AUTHORIZATION FOR ISSUANCE OF NOTES 17-12-146

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution providing for the issuance and sale of notes of the School District in an aggregate principal amount not to exceed \$10,000,000, in anticipation of the issuance of bonds, for the purpose of constructing, furnishing and equipping new elementary schools, renovating, remodeling, reconstructing, adding to, furnishing, equipping, and otherwise improving buildings and facilities, including the existing middle school, and acquiring, clearing, preparing, equipping and otherwise improving real estate, for School District purposes, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 17-12-147

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education enter into Execution Session to discuss the purchase of property for public purposes.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

The Board entered into Executive Session at 7:06 P.M.

The Board exited Executive Session at 7:53 P.M.

Upon exiting Executive Session, the Board discussed the advantages and disadvantages of participating in the State's Expedited Local Partnership Program (ELPP) and Classroom Facilities Assistance Program (CFAP) as administered through the Ohio Facilities Construction Commission with respect to the upcoming building project. Superintendent Catherine Aukerman also provided an overview of next steps in the process, which include educational visioning with staff and community members and site tours of recently completed school buildings in other communities.

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ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:21 P.M.

President

Treasurer