

Sayreville, New Jersey  
February 21, 2023  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 21, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:32 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh and Mr. Esposito. It must be noted that Ms. Pieloch was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. P. Walsh, and Mr. Esposito. The Board went into Executive Session at 6:34 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
  - NEGOTIATIONS - Sayreville Education Association
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:18 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Esposito. It must be noted that Ms. Pieloch was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles and Director of Special Services Mr. Knaster.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mr. Esposito.

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mr. Walsh. Eight yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Esposito. It must be noted that Ms. Pieloch was not present. The Board approved the minutes of:

- Regular and Executive Session of February 7, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** - Gianna Pesci noted recent extra-curricular activities including the recent Random Acts of Kindness Week. She also noted Student Council members will participate in Read Across America and the spring musical "The Little Mermaid" will take place on March 24 and March 25, 2023. She concluded by congratulating the Winter sports athletes who have advanced to bigger competitions and wished them luck.

**SMS** – Morgan Koonce advised the PTO will be hosting Handbag Bingo and partnering with the Sayreville School Student Council to host Family Literacy Night. She noted recent Community Service Club, Class Council, and Student Council activities. She concluded by providing information on the upcoming Spring athletics season.

BOARD PRESIDENT COMMENTS

There were no comments.

BOARD VICE PRESIDENT COMMENTS

Mrs. Bloom noted the following district highlights:

- Congratulations to the following Sayreville War Memorial High School (SWMHS) art students who were selected to show their paintings and drawings in the 13th Annual Student Exhibition in the Sally D. Francisco Gallery in Layton, New Jersey on February 4<sup>th</sup>: Alexander Olmo, Anaya Siraj, Diya Bawa, Isabella Collazo, and Trischelle Afihene. Isabella's painting, which is entitled "Her Favorite Color Was Green," received an Honorable Mention from the annual Scholastic Art and Writing Awards.
- Congratulations to the following Sayreville student musicians who performed magnificently with the 2023 Central Jersey Music Educators Association (CJMEA) Honors Symphonic Band: Sophia Zamouzakis, Alanna Knoell, Isaiah Dehbi, Arielle Mensah, Cadence Concar, and August Macholl.
- Congratulations to the members of the SWMHS Girls Indoor Track and Field Team, which won its 7<sup>th</sup> consecutive Greater Middlesex Conference (GMC) White Division Championship.
- Congratulations to the SWMHS Competition Cheer Team, which won 1<sup>st</sup> Place in the Impact Cheer and Dance All Music and Game Division.
- Congratulations to the Sayreville Middle School Competition Cheer Team for being crowned Grand Champions at the Howell High School Cheer Competition. They also earned First Place in Game Day and All Music areas.

XI. PRESENTATION

- 2023-24 Proposed Budget Presentations
  - Buildings & Grounds – Mr. Kolmansperger
  - Personnel – Dr. Aguiles
  - Transportation – Mr. Cerniglia

XII. BOARD DISCUSSION

**Finance Committee Comments**– Mrs. Pabon advised the committee met and discussed referendum bid activity, the status of the ESIP projects, completed, open, and potential projects. The committee also discussed the increased cost of employee health benefits.

**Personnel Committee Comments** – Dr. Labbe advised the committee met and discussed vacancies and substitute hiring.

**Middlesex County School Board Association Update** – Mrs. Bloom advised topics discussed at the recent meeting including the elimination of the edTPA requirement for teachers, federal funding available for critical mapping information, new literacy standards, funding for Partnership for Student Success, and the streamlined application process for facility funding. She noted the invitations have been sent for the Unsung Heroes Banquet.

**Sayreville/South Amboy Rotary** – Mr. Fernandez advised that a blood drive and canned food drive will be held at the Sayreville Senior Center on May 30, 2023. He noted the Rotary will host a bowling event on May 16, 2023 to highlight Sayreville athletes.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of December 2022.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of December 2022.
3. The Board of Education of Sayreville approved the Secretary Report for the month of December 2022.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of December 2022.

It must be noted that Mrs. Napolitano abstained on Check #156870 in the below item.

5. The Board of Education of Sayreville approved the list of bills dated February 21, 2023 prepared by the Board Secretary in the amount of \$6,750,585.70 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated February 21, 2023 prepared by the Board Secretary in the amount of \$176,503.43 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated February 21, 2023 prepared by the Board Secretary in the amount of \$1,569,701.51 for the Medical Account.

8. The Board of Education of Sayreville approved the list of bills dated February 21, 2023 prepared by the Board Secretary in the amount of \$395,218.63 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated February 21, 2023 prepared by the Board Secretary in the amount of \$79,607.53 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated February 21, 2023 prepared by the Board Secretary in the amount of \$328,278.20 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated February 21, 2023 prepared by the Board Secretary in the amount of \$11,705.00 for the Athletics Account.

12. The Board of Education of Sayreville approved the January 2023 payroll, prepared by the Board Secretary in the amount of \$9,655,596.86 for the Payroll Account.

13. The Board of Education of Sayreville approved to accept the Administrative Review for the Food Services program and to approve the corresponding Corrective Action Plan to include Buy American language in future School Food Authority bid solicitations and contracts.

14. The Board of Education of Sayreville approved a contract with The Learning Detective P3 LLC to provide Educational Evaluations at a rate of \$350 per preschool evaluation, \$375 per school age evaluation, and IEP meeting attendance at a rate of \$50 per hour, not to exceed \$10,000.

Mrs. Bloom asked for additional information on the above item. Mr. Knaster responded.

15. The Board of Education of Sayreville approved Change Order M-3 to the contract with Preferred Mechanical for the HVAC Upgrades in Multiple Schools for material and labor to remove and replace unforeseen rotted pipe at the Samsel Upper Elementary School in the amount of \$5,160.00 to be deducted from the allowance of \$42,925.80 leaving a balance of \$37,765.80.

16. The Board of Education of Sayreville approved to revise the previously approved purchase of five (5) 2024 IC 54 passenger buses with gasoline engines at a revised cost of **\$159,161.60** each for a total of **\$795,808.00** as per Quote #EM120122 from AT New York City, LLC, pricing obtained through cooperative agreement #ESCNJ 22/23-24. To be paid utilizing funds from lease purchase.

17. The Board of Education of Sayreville approved a contract with Aspire Technology Partners, LLC. through State Contract NVP #AR3227 New Jersey PA #21-TELE-01506 to purchase data network equipment, associated licenses, and professional services in an amount not to exceed \$75,325.44 for the upgrade of the Unified Computing System Fabric Interconnect.

18. The Board of Education of Sayreville approved the following purchase using the Non-Public Security Aid funding for the 2022-2023 school year:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka	Sonitrol of New Jersey	\$7,220.41

19. The Board of Education of Sayreville approved the following Bombers Beyond Cafe price list for 2022-2023 school year:

Item	Menu price
Overnight oats	\$2.50
Croissant	\$2.00
12 oz retail coffee grounds	\$15.00

20. The Board of Education of Sayreville approved the attendance of Ms. Erin Hill, Business Administrator, at the NJASBO Annual Spring Conference from June 6, 2023, through June 9, 2023, as follows:

Registration:	\$275
Accommodations:	\$85 per/night plus state tourism/assessment/AC occupancy fee
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

21. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED**, by the Sayreville Board of Education to approve the minor amendment of the 2019 Long Range Facilities Plan to include school facilities project plans related to parking areas at the Eisenhower Elementary School and Sayreville Middle School and main entrance canopy at the Sayreville Middle School. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

### BUILDINGS AND GROUNDS

22. The Board of Education of Sayreville approved the following facility use permits:

- a. Retroactively, Emma Arleth Elementary School PTO holding Valentine's Day Social at the Emma Arleth Elementary School on Thursday, February 9, 2023 from 3:30 pm to 10:00 pm in the gym.
- b. Retroactively, Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray Basket Assembly/Wrapping at the Dwight D. Eisenhower Elementary School on Thursday, February 9 and February 16, 2023 from 6:00 pm to 9:00 pm on the stage.
- c. Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray Basket Assembly/Wrapping at the Dwight D. Eisenhower Elementary School on Thursday February 23, 2023 and Tuesday February 28, 2023 from 6:00 pm to 9:00 pm on the stage.
- d. Samsel Upper Elementary School PTO holding Crazy 8's After School Program at the Samsel Upper Elementary School on Wednesday February 22, March 1, March 8, March 15, March 22, and March 29, 2023 from 2:45 pm to 4:15 pm in room 209.
- e. Samsel Upper Elementary School PTO holding Minecraft After School Program at the Samsel Upper Elementary School on Wednesdays and Thursdays from February 22 – March 30, 2023 from 2:45 pm to 4:15 pm in room 368.
- f. Samsel Upper Elementary School PTO holding Build with Legos After School Program at the Samsel Upper Elementary School on Wednesday February 22, March 1, March 8, March 15, March 22, and March 29, 2023 from 2:45 pm to 4:15 pm in room 360.
- g. Samsel Upper Elementary School PTO holding Sign Language After School Program at the Samsel Upper Elementary School on Wednesday February 22, March 1, March 8, March 15, March 22, and March 29, 2023 from 2:45 pm to 4:15 pm in room 321.
- h. Samsel Upper Elementary School PTO holding STEAM After School Program at the Samsel Upper Elementary School on Thursday February 23, March 2, March 9, March 16, March 23, and March 30, 2023 from 2:45 pm to 4:15 pm in room 209.

- i. Samsel Upper Elementary School PTO holding Drama After School Program at the Samsel Upper Elementary School on Thursday February 23, March 2, March 9, March 16, March 23, and March 30, 2023 from 2:45 pm to 4:15 pm in music room 104 & 105.
- j. Samsel Upper Elementary PTO holding Arts & Crafts After School Program at the Samsel Upper Elementary School on Monday February 27, Tuesday, March 7, Monday, March 13, March 20, and March 27, 2023 in room 212.
- k. Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray Admission/Bundle Pick Up at the Dwight D. Eisenhower Elementary School on Monday February 27, 2023 from 6:00 pm to 8:00 pm in the front hallway.
- l. Dwight D. Eisenhower Elementary PTO holding a Tricky Tray Basket Assembly/Wrapping in the Dwight D. Eisenhower Elementary School on Wednesday March 1, 2023 and Thursday March 2, 2023 from 6:00 pm to 9:00 pm on the stage.
- m. Girl Scout of Central and Southern New Jersey holding Girl Scout Cookie Rally at the Sayreville Middle School on Friday March 3, 2023 from 5:00 pm to 10:00 pm in the blue room, cafeteria, hallways and parking lot.
- n. Sayreville Association for Brain Injured Children holding Recreation Event at the Wilson Elementary School on Saturday March 11, 2023 & Saturday March 25, 2023 from 9:00 am to 12:00 pm in the gym and cafeteria.
- o. Sayreville Little League holding Little League Practices at the Harry Truman Elementary School on Mondays, Tuesdays, Wednesdays, Thursdays, and Fridays starting on March 20, 2023 through November 24, 2023 from 5:00 pm to 8:00 pm on the baseball field.
- p. New Jersey Premium Cricket League holding Cricket League at the Dwight D. Eisenhower Elementary School on Saturdays and Sundays starting on April 15, 2023 through October 15, 2023 from 9:00 pm to 3:00 pm on field 1. Fees in accordance with schedule.
- q. New Jersey Premium Cricket League holding Cricket League at the Dwight D. Eisenhower Elementary School on Saturdays and Sundays starting on April 15, 2023 through October 15, 2023 from 12:30 pm to 3:00 pm on field 2. Fees in accordance with schedule.
- r. NJ Stars Cricket Club holding Cricket Games at the Dwight D. Eisenhower Elementary School on Saturdays and Sundays starting on April 22, 2023 through September 10, 2023 on field 2. Fees in accordance with schedule.

#### SUPPORT SERVICES

23. The Board of Education of Sayreville approved the item(s) indicated below for the 2022-2023 school year:

- a. Retroactively, The Board of Education of Sayreville approved (sending) to approve a New Jersey Division of Child Protection and Permanency out of home contract with YALE School (receiving) for student #3322869976 at a tuition cost of \$34,904.98 from March 21, 2022 through the end of the 2021-2022 school year.
- b. Retroactively, bedside instruction for student #69850289954 at a rate of \$58 per hour, payable to Brookfield Schools.
- c. Retroactively, beside instruction for student #5266247417 at a rate of \$53 per hour, payable to Silvergate Prep.

24. The Board of Education of Sayreville approved the cancellation of the following transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host (Routes will be cancelled effective February 23, 2023):

NON-JOINTURED ROUTE

Route: T129  
 School: Somerset County Career Center  
 Cost: \$221.97 per diem X 52 days (Additional days and mileage added)  
 Total Cost: \$11,542.44

Route: T165  
 School: Cheesequake, SUES & Wilson Elementary  
 Cost: \$221.55 per diem x 36 days (Extended Stay-McKinney Vento)  
 Total Cost: \$7,975.80

Route: T274  
 School: SUES  
 Cost: \$426.30 per diem x 3 days  
 Total Cost: \$1,278.90

25. The Board of Education of Sayreville approved the cancellation of an aide to an existing transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host effective February 14, 2023:

Route: 1260  
 School: The Deron School (Aide)  
 Cost: \$84.00 per diem x 84 days  
 Total Cost: \$7,056.00

26. The Board of Education of Sayreville approved the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

Route: T278  
 School: HS, MS & Wilson Elementary  
 Cost: \$220.50 per diem x 36 days (McKinney Vento)  
 Total Cost: \$7,938.00

27. The Board of Education of Sayreville approved the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: 1586  
 School: Somerset County Career Center  
 Cost: \$192.15 per diem X 79 days  
 Total Cost: \$15,179.85

Route: 1594  
 School: Cheesequake, SUES & Wilson Elementary  
 Cost: \$229.95 per diem x 85 days (Extended Stay-McKinney Vento)  
 Total Cost: \$19,545.75

28. The Board of Education of Sayreville approved the following Registration/Admission Fees for student trips:

- a. On Wednesday, March 22, 2023 attendance of thirty-five Sayreville Upper Elementary School students to visit Lifestown Shoppes, Livingston, NJ. Registration-Administration Fee of \$35.00 per student to be paid by the Board of Education.

- b. On Friday, March 24, 2023 attendance of thirty-six Sayreville Middle School FBLA students to the FBLA conference at Kean University, Union, NJ. Registration-Administration Fee of \$30.00 per student to be paid by the Board of Education.
29. The Board of Education of Sayreville approved the following trips:
- a. On Friday, March 24, 2023, thirty-six students from the Sayreville Middle School FBLA and five teachers to Kean University, Union, NJ. Students will compete in the FBLA State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$273.25 (salary \$201.25 – fuel \$72.00) to be paid by the Board of Education.
  - b. On Friday, March 24, 2023 twenty-eight Sayreville War Memorial High School MD students, fourteen staff members to Sayreville Police Station, Parlin, NJ. Students will tour the police station as part of the community places unit. One Board bus will be utilized at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
  - c. On Wednesday, March 29, 2023, twenty-five students from the Sayreville War Memorial High School and two teachers to College of New Jersey, Ewing, NJ. College visit for students to learn about programs, admission requirements and tour of campus. One bus will be contracted from Browntown at a cost of \$635.00 to be paid by the Board of Education.
  - d. On Wednesday, May 31, 2023 twenty-five Sayreville War Memorial High School students, four staff members to NJ Convention & Expo Center, Edison, NJ. Students will explore all careers involved in construction. One Board bus will be utilized in a four-way move at a cost of \$209.00 (salary \$175.00 – fuel \$34.00) to be paid by the Board of Education.
  - e. On Wednesday, June 7, 2023, fifty students from Sayreville War Memorial High School Theatre Society and five faculty members to Paper Mill Playhouse, Millburn, NJ. Students will attend a performance. Two Board buses will be utilized in a four-way move at a cost of \$298.35 per bus (salary \$236.35 – fuel \$62.00) for a total of \$596.70 to be paid by the Board of Education.

## **B – VISION 2030: STUDENT ACHIEVEMENT**

### CURRICULUM

1. The Board of Education of Sayreville approved the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School, Selover School, and 132 Main Street from July 3, 2023 through August 3, 2023. The program will run Monday, Wednesday, Thursday, and Friday during week 1, and Monday through Thursday during weeks 2 to 5.
2. The Board of Education of Sayreville approved the Camp XL Learning Acceleration Summer Program at Samsel Upper Elementary School and Selover School from July 3, 2023 through August 3, 2023. The program will run Monday, Wednesday, Thursday, and Friday during week 1, and Monday through Thursday during weeks 2 to 5.
3. The Board of Education of Sayreville approved the Middle School Credit Completion Summer School. The classes will start on July 3 and end on August 10. The program will be funded through Title IA and ESSER funds.
4. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID # 359550 to Dwight D. Eisenhower School. The student is age appropriate for Kindergarten and has an entry date of February 15, 2023.

Mrs. Pabon asked why the above item has to be Board approved. Dr. Labbe and Dr. Shediack responded.



CO-CURRICULUM

5. The Board of Education of Sayreville approved the following trips:
  - a. On Friday, March 17, 2023, twenty-Eight Sayreville War Memorial High School MD Program Students and fourteen teachers to walk to the Sayreville Middle School. Students will practice social skills and continue their pi-making projects for their fundraiser.
  - b. On Friday, April 14, 2023, twenty-five Sayreville War Memorial High School 11<sup>th</sup> and 12<sup>th</sup> grade students and four teachers to tour the campus of the Universal Technical Institute, Bloomfield, NJ to learn about trade programs that UTI offers. Buses to be provided, at no cost, by UTI.
  
6. The Board of Education of Sayreville approved the MENA (Middle Eastern North African) Cultural Club at Sayreville War Memorial High School, with Sara Sullivan as the advisor.
  
7. The Sayreville Board of Education approved the Dance Club at Sayreville War Memorial High School, with Carly Chupka as the advisor.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the February 7, 2023 through February 20, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2022-2023**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
<b>October</b>									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
<b>November</b>									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>December</b>									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
<b>January</b>									
Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
<b>February</b>									
Number of Incidents Reported	4	2	2	1	0	0	2	0	11
Number of Incidents Investigated	4	2	1	0	0	0	2	0	9
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	1	1	0	0	0	2	0	8
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>36</b>	<b>19</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>72</b>
<b>Number of Incidents Investigated</b>	<b>35</b>	<b>19</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>64</b>
<b>Number of Confirmed Cases</b>	<b>11</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>
<b>Number of Unconfirmed Cases</b>	<b>24</b>	<b>10</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>41</b>

2. The Board of Education of Sayreville approved the new and revised board of education policies and regulations listed below for a First Reading.

- P 0152 Board Officers (Revised)
- P 0161 Call, Adjournment, and Cancellation (Revised)
- P 0162 Notice of Board Meetings (Revised)
- P & R 2423 Bilingual and ESL Education (M) (Revised)
- P 2425 Emergency Virtual or Remote Instruction Program (M) (Revised)
- R 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- P & R 5200 Attendance (M) (Revised)

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Beagan, Laurie	Teacher	SMS	July 1, 2023
Mahony, Noreen	Social Worker	Wilson School	July 1, 2023
Shediack, Marilyn	Assistant Superintendent	District	July 1, 2023

Dr. Labbe advised that Laurie Beagan has been teaching at English as a Second Language at Sayreville Middle School for four years. She previously taught in the Monroe School District. During her time with the Sayreville Board of Education she coached football, soccer, and softball. She organized the Girls Flag Football team and procured the grant to fund that. She has limitless energy, is always willing to help, and takes care of her students. Dr. Labbe congratulated her on her retirement and wished her the best of luck. He also thanked her for service and dedication to the district and community.

Dr. Labbe advised that Noreen Mahony is an outstanding counselor at the Wilson School who has served as a role model to the other counselors in the district. She has served on multiple communities within the district. She is a licensed clinical social worker and a registered play therapist. Dr. Labbe wished her luck in her future endeavors and thanked her for her service to the Sayreville community.

Dr. Labbe advised that Dr. Marilyn Shediack began working for the Sayreville Board of Education as a substitute teacher in 1989. She taught at the Wilson School, served as Vice-Principal at Sayreville War Memorial High School, the Director of Research Evaluation and Planning, the Director of Curriculum, and finally the Assistant Superintendent of Curriculum and Instruction. She has effectuated change for the betterment of the students. Her many accomplishments show what a great leader she has been. She is pivotal in the district moving forward. She has always been someone her colleagues can rely on in turbulent times. Dr. Labbe wished her the best of luck in her retirement. He thanked her for the countless ways she has served this district and the community. Mrs. Bloom, Mrs. Pabon, and Mr. Fernandez all thanked Dr. Shediack for her service to the district.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2022-23.

Name	Position	Department/ Location	Effective Dates
Pachuku Dika, Munevere	Hall Monitor	SWMHS	<i>Retroactive</i> 02/15/2023
Sadiq, Saima	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 02/10/2023
Zivanovic, Alyssa	Part-time Paraprofessional	SMS	<i>Retroactive</i> 02/17/2023

**Approval of Leave Requests and Modifications**

3. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Jakubik, Donna	Director of Special Projects	District	Disability	<i>Retroactive</i> 01/12/2023 through 03/13/2023

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Midgley, Donna	Administrative Secretary	Special Services	Disability	01/05/2023 through <b>03/10/2023</b>
Santiago, Kayla	Special Education Teacher	Arleth School	Unpaid Maternity/Childrearing	11/01/2022 through <b>03/14/2023</b>
Shediack, Marilyn	Assistant Superintendent	District	Disability	03/03/2023 through 04/14/2023
Steidl, Victoria	Special Education Teacher	SMS	Disability	<i>Retroactive</i> 02/13/2023 through 05/05/2023
Swan, Rose	Support Secretary	SUES	Disability	<i>Retroactive</i> 02/02/2023 through 02/21/2023
Truchan, Brian	Teacher	SWMHS	FML	03/20/2023 through 06/09/2023

4. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Rubay, Leeann	SMS	Special Education Teacher (POR/ICR)	Prorated Salary <i>(\$57,500 + \$125 stipend =)</i> <b>\$57,625</b>	01/31/2023 through 06/30/2023	Tenure Track

**Approval of Advisors**

5. The Board of Education of Sayreville approved the employment of the Advisor and the \*prorated stipend as indicated below for school year 2022-23.

Title	Last Name	First Name	Stipend
<b>GROUP #4 BASE</b>			
<b>Middle School Class Advisor – Grade 7</b>	Concitis	Robert	*\$750

**Approval of Coaches**

6. The Board of Education of Sayreville approved the employment of the Coaches for the Spring Season and their Stipends as indicated below for school year 2022-23.

Assignment	Last Name	First Name	Stipend
<b>GROUP #2 BASE</b>			
<b>Softball-Girls</b>			
Varsity Assistant Coach	Dzamba	Jalyn	\$7,900

7. The Board of Education of Sayreville retroactively approved the employment of the Coaches for the Spring Season and their Stipends as indicated below for school year 2022-23. The program is funded through the New York Jets Girls Flag Football Grant.

Assignment	Last Name	First Name	Stipend
<b>GROUP #1 BASE</b>			
<b>Flag Football</b>			
Head Coach	Hoff	Katie	\$3,200
Assistant	Carey	Michael	\$1,800

8. The Board of Education of Sayreville approved the employment of the Coach for the Fall Season and his Stipend as indicated below for school year 2023-24.

Assignment	Last Name	First Name	Stipend
<b>GROUP #1 BASE</b>			
<b>Football</b>			
Head Coach	Sofilkanich	Donald	\$12,201

**Approval of Volunteer Coaches**

9. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2022-23:

Assignment	Last Name	First Name
Girls Lacrosse	Hastings	Nicolyn

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

10. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Babst, Robert	\$82.17
Gates, Linda	\$65.94
Kennedy, Nicole	\$59.69
Leber, Julie	\$79.35
Rubay, Leeann	\$48.02
Satterwhite, Kasia	\$48.85

**Approval of Substitutes**

11. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Alpaugh, Patricia	Substitute Nurse	Class II	<i>Retroactive</i> <b>02/10/2023</b>
Hunley, Dorese	Substitute Teacher	Class I	05/12/2023
Khan, Rabia	Substitute Teacher	Class I	02/22/2023
Milne, Mackenzie	<b>Substitute Teacher</b>	<b>Class I</b>	<i>Retroactive</i> 02/08/2023
Sadiq, Saima	Substitute Teacher	Class II	<i>Retroactive</i> 02/17/2023

**Approval of Personnel for Literacy and Math Academies**

12. The Board of Education of Sayreville approved the employment of the following

teachers to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session.

<b>Name</b>	<b>Academy</b>	<b>School</b>	<b>Funding Source</b>
Hendricks, Erin	Language Arts	Samsel	Title IA
Whiteley, Kelly	Math	Arleth	Title IA

**Approval of Personnel for Tier 3 Intervention Services**

13. The Board of Education of Sayreville approved the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$60.00 per hour.

<b>Teacher</b>	<b>School</b>	<b>Funding Source</b>
Del Piano, Shannon	Wilson School	Title IA
Fennell, Christopher	Arleth School	Title IA
Golda, Jennifer	Wilson School	Title IA
Grover, Suzanne	Arleth School	Title IA
Lefeber, Kara	Arleth School	Title IA
Schirripa, Kathryn	SWMHS	ESSER
Van Doren, Lisa	SWMHS	ESSER
Veres, Kenneth	SWMHS	ESSER

**Approval of Personnel for Rising Star Academy**

14. The Board of Education of Sayreville approved the employment of the following teachers to work in the Rising Stars. The program will run one to three days each week for one hour after school. The contracted rate of pay is \$60.00 per hour/session to be paid with Title IA funds.

<b>Teacher</b>	<b>School</b>
Brown, Melissa	SUES
Caballero, Kari	SUES
Katz, Emily	SUES
Lorenzon, Erica	SUES
Morosco, Gineen	SUES

**Approval of Emergency On-Call Worker**

15. The Board of Education of Sayreville retroactively approved the appointment of the Maintenance Worker and Stipend indicated below as the Emergency On-Call Worker, effective July 1, 2022 for school year 2022-23.

<b>Name</b>	<b>Stipend</b>
Gates, Laurence	\$8,600

**Approval of Cooperative Education Students, Assignment and Hourly Wage**

16. The Board of Education of Sayreville approved the Cooperative Education student and assignment indicated below for the 2022-2023 school year. The hourly rate will be \$14.13, beginning February 22, 2023. The student is approved for a maximum of 320 hours.

<b>Student</b>	<b>Assignment</b>
Cianci, Michael	Bombers Beyond Cafe

**Approval of Professional Days**

17. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Belotti, Lori	Accelerating Student Learning Institute	05/10/23	\$199.00 ESSER
Biland, Arianna	Suicide Assessment and Intervention	03/14/23	\$109.99
Boehringer, Lorraine	Equitable Classroom Management for Culturally Diverse Students	03/23/23	\$100.00
Cohen, Jennifer	New Jersey Association of Behavior Analysis Conference	03/03/23	\$125.00
Davey, Kimberly	Activities that Apply the Science of Learning to Help Students Understand and Remember Content	03/21/23	\$100.00
Fernandez, Lucia	Equitable Classroom Management for Culturally Diverse Students	03/23/23	\$100.00
Francis, Allison	The Power of Innovation and Partnership	03/08/23	Free
Francis, Allison	School Climate for Adults: It Matters More Than Ever	03/10/23	\$75.00
Giarraffa, Tara	Dyslexia, demystified. The How and Why of Evaluation and Treatment	03/14/23	\$199.00
Gottdenker, Stephanie	NJTESOL Spring Conference	05/23/23 05/24/23	\$450.00 Title III
Heuvelman, Jordana	Ethics: Cultural Awareness, Implicit Biases and Social Diversity	03/10/23	\$99.00
Heuvelman, Jordana	School Climate & Anti-Bullying Conference	05/24/23	\$199.00
Komm, Gail	Using Explanation and Argumentation to Assess Student Learning	03/01/23	Free
Komm, Gail	Defining Problems and Designing Solutions for Engineering Phenomena	03/29/23	Free
Law, Thomas	37th Annual ATSNJ Annual Conference & Business Meeting	03/06/23	\$140.00
Loihle, Christina	Library Journal Day of Dialog Spring 2023	05/04/23	Free
Lynch, Barbara	Accelerating Student Learning Institute	05/10/23	\$199.00 ESSER
Martin, Cassandra	New Jersey School Counselor Association Annual Spring Conference	04/21/23	\$35.00
Prignoli, Melissa	AP Precalculus APSI Online - Walton APSI - 4-day AP Precalculus training	06/26/23 - - 06/29/23	\$650.00

Name	Professional Day	Date	Registration Fee
Pullman, Sheryl	Dyslexia Demystified: The How and Why of Evaluation and Treatment	03/14/23	\$199.00
Reina, Samantha	Suicide Assessment and Intervention	03/14/23	\$109.99
Romano, Danielle	Multicultural Awareness & Diversity: Powerful Strategies to Advance Client Rapport & Cultural Competence	04/21/23	\$109.99
Terrano, Megan	Special Education Summit presented by PCG and NJPSA/FEA	04/28/23	\$150.00

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

18. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23.

Name	Assignment	Amended Effective Date
Perez De Contreras, Yaquelin	Part-time Paraprofessional	02/22/2023

**Approval of New Hires and Modifications**

19. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Chita, Tania <i>(R. Shultz)</i>	Project Before Cheesequake	Replacement Speech Language Specialist	Prorated Salary \$58,500 (MS, Step 2)	<b>**03/06/2023</b> through <b>04/30/2023</b>	Non-Tenure

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

20. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Harvey, Jennifer <i>(M. Ruopoli)</i>	Business Office	Part-time Support Secretary <i>*Not to exceed 29.5 hours/week</i>	Prorated Salary \$19,754.28 (Step 1)	<b>**03/06/2023</b> through <b>06/30/2023</b>

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Leave Requests and Modifications**

21. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*



Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Spingarn Jr., Scott	Maintenance Worker	District	FML	04/10/2023 through 05/19/2023

**Approval of Substitutes**

22. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Bachmann, William	Substitute Teacher	Class II	<b>**02/23/2023</b>
Coto, Alexa	Substitute Nurse	Class IV	<b>**03/06/2023</b>
Gonzalez, Tania	Substitute Nurse	Class IV	<b>**03/06/2023</b>
Nesheiwat, Lana	Substitute Teacher	Class I	02/22/2023

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Esposito approving the report in its entirety except as follows:

- Finance
  - Item #5, Check #158670
    - Abstain – 1

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

There were no comments.

NEXT MEETING DATE

- Tuesday, March 7, 2023
- Tuesday, March 21, 2023

ADJOURNMENT

Motion by Mrs. Bloom, second by Mr. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:42 P.M.

Erin Hill  
Business Administrator/Board Secretary