

# Oxnard Union High School District

## Oxnard, California

### REGULAR BOARD MEETING

February 8, 2023

#### 1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Sher on February 8, 2023 at 5:00 p.m., District Office Board Room, 1800 Solar Drive, Oxnard, California.

#### Trustees present:

Karen M. Sher, M.Ed., President  
Genevieve Flores-Haro, Vice President  
Linda Baker Torres, Clerk  
Elizabeth M. Botello, Member  
Steve Hall, Ed.D., Member

#### Administration present:

Tom McCoy, Ed.D., Superintendent  
Deborah Salgado, Ed.D., Assistant Superintendent-Human Resources  
Roger Adams, Assistant Superintendent Educational Services  
Ted Lawrence, Assistant Superintendent Business Services - absent  
Sylvia M. Diaz, Executive Assistant

#### Student Representative:

Maya Lopez

#### Translator:

Maria Uribe, David Gala

#### Guests present:

Jeff Shettler, Michelle Vivenzio, Mike Falcon, Tim Allison, Maria Elena Saldaña Aldaña, Dr. Terri Leon, Ray Gonzales, Richard Urias, Rob Briggs, Aaron Lewis, Lupe Reyes Castillo, Doreen Learned, Maryann Lang, Lucy Cartagena, Corina Cherry, Samuel Adams, Judith Isaac, Stephanie Almstrom and Chris Holdsworth.

#### 2. LAND ACKNOWLEDGEMENT

Trustee Sher asked Trustee Flores-Haro to read the land acknowledgement.

#### 3. PLEDGE OF ALLEGIANCE

President Sher asked Trustee Hall to lead the Pledge of Allegiance to the flag.

#### 4. ADOPTION OF AGENDA

Motion: Moved by Trustee Hall to adopt the agenda of February 8, 2023, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0. Dr. McCoy noted that the cover page for Consent I was revised and copies were available for the public, if needed.

#### 5. APPROVAL OF MINUTES

Motion: Moved by Trustee Flores-Haro to approve the minutes of January 18, 2023 Regular Board meeting and January 21, 2023 Special Board meeting, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

#### 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Jeff Shettler provided Trustees with sweet potatoes from his PHS student grown garden, congratulated Dr. McCoy for being awarded the 2023 ACSA Region 13 Superintendent of the Year, thanked all that participated in the certificated contract negotiations and requested a Special Education Clerk be considered during the classified negotiations.

Michele Vivenzio asked for the OUHSD vacation cap to be increased from 240 hours to 340 hours during the classified contract negotiations. She also thanked Trustees for the additional plumber that was recently hired.

Mike Falcon asked for the OUHSD vacation cap to be increased from 240 hours to 340 hours or offer a one-time pay out to employees that are over their 240 hour cap. He also thanked Dr. McCoy and Trustee Flores-Haro for their positive comments that were made at the February 8, 2023 Board meeting.

Tim Allison, OPTSE Executive Director, spoke on the classified negotiations, employee vacation cap, comments made about narrowing the gap between employee salaries and supports the hiring of a Special Education scheduling clerk.

## 7. CLOSED SESSION

President Sher announced that the Board was going into Closed Session at 5:15 p.m. to discuss confidential material relating to the following items noted below.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)
- B. Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) - Classified and ParaEducator Bargaining Units
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Superintendent's Evaluation
- E. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- F. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
  - a. Number of cases: Three
- G. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment

## 8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:49 p.m. President Sher reported out that no action was taken during Closed Session.

## 9. RECOGNITION

Outstanding Students – Frontier High School

**Faith LaPlant Salas** is a senior and a Wellness Center Peer. She is a standout student leader who is always the first one to volunteer to facilitate wellness activities. Faith is the first to introduce herself to new students and offers to give them a tour of the Wellness Center so they can feel welcomed. She is the President of the GSA Club, a member of the Principal and Superintendent's Student Advisory Councils and volunteers at a cat café. Faith is on track to graduate this June.

**Chris Arevalo** is in the AG CTE Pathway and is on track to graduate this June. He is a very polite person who assists his parents with family finances by working 30 hours a week. Agricultural Science is his favorite subject and thinks highly of his teacher Mr. Lewis. Chris has learned to pay attention to detail and how to be self-disciplined.

**Alexis Camara** is in the AG CTE Pathway and feels he has learned lifelong skills from this class. He came to FHS from OHS, is thriving at FHS and has also become a leader in the class. He works 20 hours a week to help with family finances and plans to have a career in Agricultural Engineering. Alexis is grateful for the skills he has learned from his teacher Mr. Lewis and for the opportunity to continue his education at FHS.

Trustees thanked the Measure A voters as OUHSD has equitable facilities and mental health supports and services that allow students to receive what they need to be successful, learn and grow and to have positive contributions for their community.

California Green Ribbon Schools (2023 CA-GRS) Silver Level Honoree- OHS

The U.S. Department of Education Green Ribbon Schools (ED-GRS) is a public engagement initiative for school sustainability that is structured as a federal recognition award. It is intended to promote state and local collaboration regarding school facilities, health, and environmental education. OHS was recognized for being awarded the California Green Ribbon Schools (2023 CA-GRS) Silver Level Honoree with achievement focus on excellence in resource efficiency, improvements of health and wellness of students and staff, and effective environmental education. Some campus highlights include; The OHS Garden "O-Town Garden", "The Nest" OHS Wellness Center, The Welcome Center, and The Green Space Project.

California Distinguished School –  
CAPE Charter School

CAPE Charter School recently received the 2023 California Distinguished Schools Award. This program recognizes California elementary schools that have proven exceptional in implementing the academic content and performance standards adopted by the California State Board of Education for all students. California is using a multiple measures accountability system to identify eligible schools based on their performance on the state indicators as specified on the California School Dashboard (Dashboard), to be released later this year. Eligible schools in the elementary school cycle will be selected based upon specific criteria within two categories: Closing the Achievement Gap and Exceptional Student Performance.

## 10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Maria Elena Saldaña Aldaña, OUHSD Retiree, supported the idea of hiring a Special Education clerk to schedule IEPs; commended OUHSD for the concept of the Student Wellness Centers, specifically commended Trustee Sher, and FHS for all they do.

Lucy Cartagena, Campus Supervisor, asked for more campus supervisors to be hired per school site, additional hours be given to campus supervisors and a living wage increase for campus supervisors.

Jeff Shettler, Teacher, spoke about copy clerks being reinstated at district sites.

Dr. McCoy introduced OUHSD's newest Director Wellness & Inclusion, Michelle Ortiguerra to Trustees and the community. Michelle is excited to return to OUHSD and thanked Trustees for the opportunity to serve students, families and the community.

## 11. SUPERINTENDENT'S REPORT

Dr. McCoy's highlights:

- 2022 - 2023 School Year COVID Information
- Congratulations – ACSA Awards
- New CIF Sport – Girls Flag Football
- Congratulations – CIHS Aca Deca
- Oxnard Union at the State of the Union (Shannon Klemann, ACHS Teacher, attended)
- Public Comment in Board Meetings

President Sher congratulated Monica Phillippe, Jay Sorensen and Dr. Tom McCoy for their ACSA Awards.

## 12. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Maya Lopez

Maya Lopez provided her report for the time period since the last board meeting on January 18, 2023.

- Trustees thanked Ms. Lopez for all of the information, data and work put into her report and the inclusion of the student voices and diversity inclusion across the campuses.
- Trustees were glad to see Ms. Lopez taking the next steps by meeting with Nutrition Services, Mrs. Burgers, and administration to allow for necessary changes.
- Trustees appreciated the religious dietary restriction input as this is an important piece for Trustees.
- Trustees asked Ms. Lopez to encourage her successor to continue this type of work as the student voice is more authentic and important when it comes through the Student Trustee.
- Trustee Sher asked Ms. Lopez to encourage student attendance at the OUHSD LCAP meetings as budgets are decided at these meetings and it would be nice for student voices to be reflected in these meetings, if possible.

## 13. CONSENT CALENDAR

Motion: Trustee Hall moved to approve the Consent Calendar. Seconded by Trustee Botello and carried with a vote of 3:2. Trustees Baker Torres and Flores-Haro voted no.

A. Consideration of Approval of  
Purchase Orders and Direct Pays,  
January 9-29, 2023

Purchase orders totaling \$1,547,046.55 and Direct Pays totaling \$15,826 be approved, as presented.

B. Consideration of Approval of  
Donations, January 10 - 31, 2023

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of Donations January 10 - 31, 2023, as presented.

- C. Consideration of Approval of Contract Adjustment to Viola Construction for Added and Unforeseen Conditions Throughout, Change Order #3 at RMHS  
It is the recommendation of District Administration that the Board of Trustees approve a contract adjustment for the value as noted to Viola Construction Company, as presented.
- D. Consideration of Approval of Contract Value Adjustment to AP Construction Group to Perform Additional Services for Unforeseen Conditions Associated with the Bleacher Replacement Projects at HHS and CIHS which Included Structural and Plaster Replacement  
It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment for the value as noted to AP Construction Group, as presented.
- E. Consideration of Approval of Notice of Completion for Bellakai Construction for the Security Fencing Project at HHS  
It is the recommendation of District Administration that the Board of Trustees approve the attached notice of completion to Bellakai Construction, as presented.
- F. Consideration of Approval of Sunbelt Rental for Temporary Power at DSHS to Achieve 2023 Occupancy due to SCE and City of Oxnard Offsite Revisions - DSHS Start-up Fund  
It is the recommendation of District Administration that the Board of Trustees approve a contract for the value as noted to Sunbelt Rental, as presented.
- G. Consideration of Approval of Service Fees for Southern California Gas Company for the DSHS Project Gas Connection off of Camino Del Sol - DSHS Start-Up Fund  
It is the recommendation of District Administration that the Board of Trustees approve a Installation and Services Fees for Southern California Gas Company, as presented.
- H. Consideration of Approval of Agreement Between Oxnard Union High School District and World Strides for OHS Grad Nite 2023 at Disneyland  
It is the recommendation of District Administration that the Board of Trustees approve the Agreement Between Oxnard Union High School District and World Strides for OHS Grad Nite 2023 at Disneyland, as presented.
- I. Consideration of Approval of Contract Between Oxnard Union High School District and LuxBus America for OHS 2023 Grad Nite Transportation Services  
It is the recommendation of District Administration that the Board of Trustees approve the Contract Between Oxnard Union High School District and LuxBus America for OHS 2023 Grad Nite Transportation Services, as presented.
- J. Consideration of Approval of Overnight Field Trip: OHS ELL Program, CIMI Toyon Bay, Catalina Island, March 20-22, 2023 Marine Science Camp  
It is the recommendation of District Administration that the Board of Trustees approve the Overnight Field Trip: OHS ELL Program, CIMI Toyon Bay, Catalina Island, March 20-22, 2023 Marine Science Camp, as presented.
- K. Consideration of Approval of [Re]Design Group's Project Proposal for Oxnard Union High School District's Integrated Data Protection Appliance (IDPA) Expansion of Network Storage Space  
It is the recommendation of the District Administration that the Board of Trustees approve the [Re]Design Group's Project Proposal for Oxnard Union High School District's Integrated Data Protection Appliance (IDPA) Expansion of Network Storage Space, as presented.
- L. Consideration of Approval of School Site School Accountability Report Cards (SARC) for the 2021-2022 School Year  
It is the recommendation of District Administration that the Board of Trustees approve School Site School Accountability Report Cards (SARC) for the 2021-2022 School Year, as presented.

- M. Consideration of Approval of 2022-23 Physical Education Waivers  
It is the recommendation of District Administration that the Board of Trustees approve the 2022-23 Physical Education Waivers, as presented.
- N. Consideration of Approval of New/Revised Curricular/Course Proposals: Academic Tutoring (CP), Integrated Mathematics 3 MYP (CP), Honors Integrated Mathematics 3 MYP, Information and Communication Technologies (ICT) Mentorship CTE (CP), Patient Care Essentials (CP), Advanced Patient Care (CP), and CTE Certification Programs: Career Ready Certification, Certificate of Achievement, and Certificate of Proficiency  
It is the recommendation of District Administration that the Board of Trustees approve the New/Revised Curricular/Course Proposals: Academic Tutoring (CP), Integrated Mathematics 3 MYP (CP), Honors Integrated Mathematics 3 MYP, Information and Communication Technologies (ICT) Mentorship CTE (CP), Patient Care Essentials (CP), Advanced Patient Care (CP), and CTE Certification Programs: Career Ready Certification, Certificate of Achievement, and Certificate of Proficiency, as presented.
- O. Consideration of Approval of the Solution Tree Proposal for Implementing Professional Learning Communities at Work  
It is the recommendation of District Administration that the Board of Trustees approve the Solution Tree Proposal for Implementing Professional Learning Communities at Work, as presented.
- P. Consideration of Approval of the Special Education Memorandum of Understanding (MOU) Between Oxnard Union High School District and CAPE Charter School  
It is the recommendation of District Administration that the Board of Trustees approve the CAPE SPED MOU Addendum, as presented.
- Q. Consideration of Approval of the Memorandum of Understanding Between Oxnard Union High School District, Oxnard Adult School and LeadingAge California for Certified Nurse Assistant (CNA) Training at No Cost to Students  
It is the recommendation of District Administration that the Board of Trustees approve the Memorandum of Understanding Between Oxnard Union High School District, Oxnard Adult School and LeadingAge California for Certified Nurse Assistant (CNA) Training at No Cost to Students, as presented.
- R. Consideration of Approval of Oxnard Union High School District's School Comprehensive Safety Plans for 2022-2023 School Year  
It is the recommendation of District Administration that the Board of Trustees approve Oxnard Union High School District's School Comprehensive Safety Plans for 2022-2023 School Year, as presented.
- S. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22  
It is the recommendation of District Administration that the Board of Trustees approve Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
- T. Consideration of Approval of Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918  
It is the recommendation of District Administration that the Board of Trustees approve the Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918, as presented.
- U. Consideration of Approval of Personnel Items  
It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
- V. Consideration of Approval of Oxnard Middle College High School 2023-2024 School Calendar  
It is the recommendation of District Administration that the Board of Trustees approve the Oxnard Middle College High School 2023-2024 School Calendar, as presented.

W. Consideration of Renewal of Practicum and Internship Memorandum of Understanding between Alliant International University, Inc. A California Public Benefit Corporation and Oxnard Union High School District

It is the recommendation of District Administration that the Board of Trustees approve the renewal of Practicum and Internship Memorandum of Agreement between Alliant International University, Inc. A California Public Benefit Corporation and Oxnard Union High School District, as presented.

X. Consideration of Adoption of New Job Description: *Clerical Assistant III – Adult School* [Second Reading]

It is the recommendation of district administration that the new job description: Clerical Assistant III - Adult School [Second Reading] be adopted by the Board of Trustees, as presented.

Y. Consideration of Approval of 2022-2023 Classified, Certificated and Non- Represented Employees Salary Schedules as Required by California PERS and STRS

It is the recommendation of District Administration that the 2022-2023 Classified, Certificated and Non-Represented Salary Schedules as required by California PERS and STRS, be approved by the Board of Trustees, as presented.

Z. Consideration of Approval of Revisions to Board Policy 4030: *Non Discrimination in Employment* [Second Reading]

It is the recommendation of District Administration that the Board of Trustees approve the revisions to Board Policy 4030: *Non Discrimination in Employment* [Second Reading], as presented.

#### 14. ACTION ITEMS

A. Consideration of Approval of Transportation Plan 2022-23

Motion: Trustee Baker Torres moved to approve the Transportation Plan 2022-23, as presented. Seconded by Trustee Hall and carried with a vote of 4:0:1. Trustee Botello stepped out to express breast milk while at the meeting.

***Approved***

B. Consideration of Adoption of Resolution 23-04 Proclaiming the Month of February as Black History Month

Motion: Trustee Hall moved to adopt Resolution 23-04 Proclaiming the Month of February as Black History Month, as presented. Seconded by Trustee Flores-Haro and carried with a vote of 4:0:1. Trustee Botello stepped out to express breast milk while at the meeting.

***Approved***

Student Advisory vote: aye

C. Consideration of Adoption of Resolution 23-05 Proclaiming February 6-10, 2023 as National School Counseling Week

Motion: Trustee Flores-Haro moved to adopt Resolution 23-05 Proclaiming February 6-10, 2023 as National School Counseling Week, as presented. Seconded by Trustee Baker Torres and carried with a vote of 4:0:1. Trustee Botello stepped out to express breast milk while at the meeting.

***Approved***

Student Advisory vote: aye

D. Consideration of Adoption of Resolution 23-06 Proclaiming the Month of January as National School Board Recognition Month

Motion: Trustee Sher moved to adopt Resolution 23-06 Proclaiming the month of January as the National School Board Recognition Month, as presented. Seconded by Trustee Flores-Haro and carried with a vote of 4:0:1. Trustee Botello stepped out to express breast milk while at the meeting.

***Approved***

Student Advisory vote: aye

E. Consideration of Approval of Academic Program at Del Sol High School

Motion: Trustee Baker Torres moved to approve the Academic Program at Del Sol High School, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

***Approved***

- IB offerings would be discussed with the incoming Freshmen students. Dr. Leon stated Del Sol (DS) has to be IB authorized and upon Board approval, she would begin the program application on February 9, 2023 to allow for pending authorization in the fall which would allow DS to be an IB candidate school.
- Dr. Leon stated she is looking at the student interest piece in regard to the public safety focus as this program is for upperclassmen, but she still needs to speak to students.

- DS plans to open with 26 teachers and have Special Education and ELD support.
- DS had over 200 students enrolled as of February 8, 2023.
- Spanish 1 and Spanish Native Speaker would be offered to start and as the enrollment grows more languages may potentially be offered.
- There are no barriers to enrollment for AP Programs.
- DS is open to a partnership with Ventura County Animal Services (VCAS) in regard to the Veterinary Science CTE Program but there isn't one at this time. The type of animals that would be part of this program is dependent on the teacher hired for this program. Dr. McCoy noted the hands on CTE Programs would not be scheduled in the 2023-24 school year at DS to allow for student enrollment to grow to 530-550.
- All coaching positions have been flown for DS. Dr. Leon and Mr. Holdsworth are planning an athletic night in the DS parking lot in May to allow students to get information. Girls Flag Football would be available at DS.

F. Consideration of Approval of Request for a Waiver Pursuant to Education Code §44260.4 Course Work Requirement for Designated Subjects Credential in Driver's Education and Training for Valeria Balderrama, Grades 9-12 at Oxnard, Oxnard Middle College, and Pacifica High Schools Effective January 10, 2023

**Motion:** Trustee Botello moved to approve a request for a Waiver Pursuant to Education Code §44260.4 Course Work Requirement for Designated Subjects Credential in Driver's Education and Training for Valeria Balderrama, Grades 9-12 at Oxnard, Oxnard Middle College, and Pacifica High Schools Effective January 10, 2023, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

*Approved*

G. Consideration of Revision of Teacher Leave Reimbursement to Oxnard Elementary School District for Trustee Karen Sher to Attend 2023 California Teachers of the Year Gala and CSBA & ACSA 2023 Coast2Coast Federal Advocacy Trip to Washington D.C.

**Motion:** Trustee Botello moved to approve the revision of Teacher Leave Reimbursement to Oxnard Elementary School District for Trustee Karen Sher to Attend 2023 California Teachers of the Year Gala and CSBA & ACSA 2023 Coast2Coast Federal Advocacy Trip to Washington D.C., as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 4:0:1 as Trustee Sher didn't participate in the vote.

*Approved*

H. Consideration of Approval of the Election of a Representative to the CSBA Delegate Assembly from the District Region or Subregion

**Motion:** Trustee Hall moved to approve the election of Rebecca Cramer as a representative to the CSBA Delegate Assembly from the District Region or Subregion, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

*Approved*

## 15. STAFF REPORT AND BOARD DISCUSSION

### A. OHS S.A.G.A. Program

S.A.G.A was developed to preserve and support student athletes total health that encompasses physical, emotional, and mental health. The program is meant to increase awareness about mental health symptomology from an athletic perspective and foster the implementation of appropriate coping skills to help athletes maximize their potential. Staff provided an overview and highlight of the services provided through the S.A.G.A. Program at OHS.

- Samuel Adams, S.A.G.A. student participant, felt that participation in this program helped his performance in academics and cross country. He did express that he would've liked to have this program available to him all four years of high school.
- Mr. Adams appreciated that the facilitators were athletes as well so they were able to understand what the students were dealing with and truly help them.
- Mr. Adams felt this program helped the team effort and his teammates grew closer as well from participation in this program.

- Mr. Urias would like to build this program and the capacity of the student athlete leaders before they're ready to train other district student athletes. He added this is by far the number one student program.
- Coaches attended the program meetings and all of them had various levels of comfort but they all participated.
- Trustees hope this program can be successful throughout the district. Mr. Urias added OHS can be considered the pilot school and is happy to share out and highly recommends other district schools to participate.
- OHS will start a new program series for spring athletes; facilitators plan to come out February 27-28, 2023.
- Dr. McCoy added there would be some discussion of this program with the wellness team as well as with the athletic directors and coaches. He also mentioned there has been discussion about Mr. Adams bringing back the Positive Coaching Alliance, coaching training, that involves parents, students and athletes where the S.A.G.A. Program can be shared.
- Trustees hope this program might help student athletes be vulnerable with each other in a way they may not be able to be vulnerable. They'd also like to see a component from this program to create a buy-in to better prepare coaches, further develop them.
- More athletes are visiting the Wellness Centers. The athletes enjoyed talking to the facilitators as they took the time to get to know the athletes and watch some of their sporting events.
- Costs for this program at sites can be built into the LCAP budget.
- Trustees requested if the facilitators would recommend, upon their return, supports and services the district can provide for the incoming Freshmen student athletes.

Trustees thanked Ms. Isaac, Ms. Almstrom, Mr. Urias and Mr. Adams, for their presentation.

## 16. BOARD REPORT AND COMMUNICATIONS

Trustee Sher

- Congratulated Dr. McCoy, Monica Phillippe and Jay Sorensen for their awards.
- Congratulated CHS for their AcaDeca award and the VCOE logo competition.
- Offered her condolences to the Reardon and Ferguson families.
- In light of the Black History Month Resolution passed, she reminded everyone that Resolution 20-52 was passed in 2020 in support of Black Lives Matter, Black students and OUHSD.
- Thanked Dr. McCoy for joining her and speaking at the Pinkard Youth Institute that was created by Dr. Irene and Bedford Pinkard.
- Made National Education Association (NEA) President, Becky Pringle, aware that OUHSD adopted the *Teach the Truth* Resolution. President Pringle plans to share OUHSD's work with the NEA Board and uplift OUHSD.
- Attended the CA Department of Education (CDE) Teacher of the Year Banquet in Sacramento. Thanked ACHS Principal, Matt La Belle, for his attendance. Congratulated ACHS Teacher of the Year, Shannon Klemann, for being recognized and for attending the State of the Union.
- Publicly thanked Congresswoman Julia Brownley for uplifting Shannon Klemann, as a teacher, during the State of the Union and for supporting the profession.
- Spoke to Superintendent Thurmond and Chief Deputy Superintendent Mary Nicely, during the T.O.Y. celebration, regarding OUHSD's gender neutral restrooms and received a call from Michelle Warshaw regarding the possibility of a bill making this law. She thanked the Board for moving in this direction.
- Disappointed to hear of the discontinuation of the French Program at ACHS.
- Agreed with Trustee Baker Torres about the Wellness Specialist for Condor HS.
- Clarified her statements that were printed in the Camarillo Acorn regarding the *Teach the Truth Resolution*.
- Invited the public to attend the Oxnard City Council District 6 Candidate Forum being held Thursday, February 9, 2023.



Trustee Flores-Haro

- Stated why she voted no on today's consent calendar, items A and C-D concerns.
- Happy to see that OUHSD is honoring Black History Month. She read a portion of the resolution that she hopes OUHSD puts into action. She hopes the district continues to celebrate not only Black History Month but celebrate Black Academic excellence, Black Joy and Black Resilience as well.
- Noted that February is also Teen Dating Violence Awareness Month and the 2023 theme is "Be About It". For further resources visit: [www.loveisrespect.org](http://www.loveisrespect.org)
- Echoed the congratulations to Dr. McCoy, Monica Phillippe and Jay Sorensen and CIHS for placing third in AcaDeca as this is no easy feat.
- Thanked Sylvia Diaz for her support as she is beginning school site visits this week.

Trustee Baker Torres

- Offered her condolences to the families of Jim Bittner and John Reardon.
- Publicly thanked Sylvia Diaz for all of her hard work.
- Congratulated Dr. McCoy for being named Superintendent of the Year and thanked him for all that he does.
- Thanked Principal Contreras and his staff, Principal Van Auker and the Anacapa Sea Dogs and Principal Ramos and the CI Raiders for the campus tours and the open house that she recently attended. She enjoyed seeing all the great things being done for students.
- She's excited to see all the great things DSHS Jaguars are going to do under the direction of Principal Leon. Amazed at how well DSHS already looks.
- Thanked Ms. Bejerano for the training time she spent with her.
- Feels athletic trainers are very important members of OUHSD staff and would like for them to receive the "me too" benefit of the recent raise given to district employees.
- Expressed her concern of Condor HS and their desire to have their wellness specialist transferred back to Condor.
- Stated why she voted no for today's consent calendar, items A and C-D concerns.

Trustee Hall

- Congratulated Monica Phillippe, Jay Sorensen and Dr. McCoy for their awards.

Trustee Botello

- Congratulated Monica Phillippe, Jay Sorensen and Dr. McCoy for recognition by Association California School Administrators Region 13.
- Thanked CIHS, January, and OMCHS, February, for hosting Student Trustee Lopez and her for their office hours visits. Excited the new Trustees are visiting campuses.
- Thanked her fellow Trustees for constantly being progressive and highlighting to do more to be inclusive and diverse with staff, schools, teachers, students and communities.
- With National Counseling Week upon us, she thanked OUHSD counselors for their efforts in helping the students succeed; she celebrates them today and every day.
- Thanked the district and OPTSE leadership for their efforts in reaching the 2022-2025 tentative certificated bargaining agreement as well as the bonuses being awarded to all district employees. She is very proud of the support provided to students and their families and the workforce and their families as well.
- She is extremely grateful of the work Trustees have done collectively.
- Requested to continue to center the district's mission, students, workforce and communities so the district can continue to do great work.
- She stands behind the certificated agreement, the negotiations and the raises that were approved as it is a pleasure to honor, thank and recognize teachers, classified, campus supervisors and paraeducators. She publicly thanked all for what they do. She also thanked Dr. McCoy, the executive leadership and the Board, as well as former Trustees Herrera and Edmonds.

## 17. ITEMS FOR FUTURE CONSIDERATION

- Trustees reviewed the items for future consideration.

**18. ADJOURNMENT**

President Sher adjourned Open Session at 9:41 p.m.

**BOARD OF TRUSTEES**

Approved, as presented  
March 8, 2023

  
Linda Baker Torres, Clerk

  
Dr. Tom McCoy, Secretary  
and Superintendent

Board meetings are video recorded and are available at:  
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>