



ST. JOHN'S PREP

Director of Campus Ministry

About St. John's Prep

St. John's Prep is an inclusive, Catholic, Xaverian Brothers Sponsored School for young men in grades 6 through 12. Founded on the Xaverian values of compassion, humility, simplicity, trust, and zeal, we educate students to be, do, and stand for good in the world. We enroll approximately 1,500 students from more than 90 communities in Massachusetts, New Hampshire, and Maine.

Position Overview and Responsibilities

St. John's seeks to hire a dynamic leader of Campus Ministry to begin July 2023. The Director of Campus Ministry oversees a comprehensive program for students in grades 6 through 12. The director works with a team of four full-time campus ministers, one part-time campus minister, and two part-time chaplains to create spaces and programs for students that:

- Foster an understanding of St. John's identity as an inclusive, Catholic, Xaverian Brothers Sponsored School.
- Promote servant leadership.
- Invite members of the St. John's Prep community to embrace all people as created in the image and likeness of God as well as empower members of the Prep community to be unique expressions of God's love to all those whom they encounter.

The ideal candidate will possess a deep understanding and healthy perspective on how to effectively minister to pre-adolescent and adolescent boys, their families, and the educators who mentor, teach, and coach them. The director must also embody an inclusive understanding of Church and an ability to engage with community members of different and no faith traditions. The director must be a practicing Catholic. The position is an eleven month staff position that reports to the Assistant Principal for Mission and Identity and the Principal/Associate Head of School. Learn more about [Campus Ministry](#) at St. John's on the school's website.

Skills, Competencies, and Responsibilities

- Oversees the ongoing development and implementation of a comprehensive campus ministry program that includes sacramental/liturgical/prayer experiences, retreats,

service/formation opportunities, formal and informal faith sharing opportunities, and space for community building for boys in grades 6 through 12.

- Possesses or develops an understanding of Xaveian spirituality and uses Xaverian spirituality as a lens for all Campus Ministry programs and initiatives.
- Partners with the Religious Studies Department, Director of Community Formation, Chaplains, the Student Life team and members of the Principal's Leadership Team and the Head of School's Leadership Team to promote programming that allows students to reflect upon and explore their relationships God, self, and others
- Nurtures a growth mindset, culturally responsive practices, and a strong sense of teamwork among members of the campus ministry team.
- Collaborates with the Head of School to support his work as the pastor of the St. John's Prep community.
- Builds relationships with faculty and staff, encourages their participation in Campus Ministry programs and provides the necessary training and support to ensure positive experiences for students and faculty/staff leaders.
- Works with the Assistant Principal for Mission and Identity, Assistant Head of School for Human Resources, and the Principal/Associate Head of School to hire and evaluate members of the campus ministry team.
- Partners with the Assistant Principal for Mission and Identity, the CFOO, and the Principal/Associate Head of School to develop and implement a strategic vision for the campus ministry budget and program development.
- Collaborates with members of the Principal's Leadership Team and other departments across campus to champion diversity, inclusion, and student wellness.
- Fosters a culture of innovation as it relates to ministry and the engagement of students in campus ministry programming.
- Presents to various groups of students and staff in a way that can lead to prayerful/quiet reflection as well as during school-wide prayer services and masses.
- Assesses and facilitates the individual and collective professional learning needs of the campus ministry team.
- Builds strong relationships with students, parents, faculty, and staff to promote programs and encourage participation in optional Campus Ministry programs.
- Networks with members of the XBSS sponsorship office, directors of campus ministry within the XBSS network, as well as other Catholic schools on the North Shore and beyond.
- Serves on committees as appointed by the Principal/Associate Head of School.
- Coordinates campus ministry representation on standing and ad hoc faculty and staff committees.

Education and Experience

- Demonstrated leadership and commitment to Catholic education; experience as a campus minister in secondary school setting; leadership experience in campus ministry and/or campus ministry programming preferred.
- A strategic mindset coupled with strong interpersonal skills; proven ability to build and facilitate a team approach based on collegial leadership.
- Skilled in conflict resolution.
- Commitment to building strong relationships with students, parents, faculty, and staff.
- Keen organizational, leadership, and administrative skills.
- Master's degree in pastoral ministry, religious studies, theology, educational leadership, or youth ministry required.
- Facility and high comfort level with advanced technology and social media platforms, including database programs, Microsoft Office, Google Suite, Twitter, Instagram, and others.

St. John's Prep is committed to building a diverse and inclusive campus community. We welcome applications from underrepresented groups. We seek applicants who demonstrate a commitment to multiculturalism and diversity that is manifested in classroom practice, student engagement, interpersonal communication, and curricular decisions. For more information about our academic, spiritual and student life programs, please visit www.stjohnsprep.org.

Interested candidates are asked to send a cover letter, résumé, and academic transcripts to Tracii Schaeublin, Assistant Head of School for Human Resources, at tschaeublin@stjohnsprep.org by March 31, 2023. Please, no phone calls.

Posted March 2023