



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
May 9, 2007

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- I. The May 9, 2007 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:10 p.m.

- II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room is tape recorded and entry constitutes consent to the taping of any individual who comments.

- III. Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, Gary Eisenhuth, Edward Jones, Barbara Penna, and Robert Vamos. Absent: Richard Lucas and Jeffrey Stewart.

Student Board Representatives Present: Alyse Callihan, Richard Henry, and Kristina Strosico.

Others in attendance were Dr. Christine Oldham, Steven Brown, Jennifer Gamble, John Kowal, Edward Moran, Administrators; Attorney David Novak, Solicitor; Amy Schmidt, Teacher; John Daily, Ann Kelly, Ebin Chandler-Christie; Michelle Deffenbaugh, Ferndale Wrestling; Michelle Hershberger, Recording Secretary.

Board Pictures were taken at the April 18, 2007 Board Meeting at 5:30 p.m.

- IV. Hearing of Citizens/Ferndale Area Education Association

- V. Committees Agenda

- IBD-67-05/07 Michelle Deffenbaugh, Ferndale Wrestling, addressed the Board.

- 1. Board

- IBD-68-05/07 Student Board Representatives' Report.

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Election of Treasurer

Section 404 of the Pennsylvania School Code " . . . during the month of May, elect a treasurer to serve for one year, beginning the first day of July following such election."

Nomination for Board Treasurer.

BD-53-05/07

Mrs. Penna made a motion, seconded by Mrs. Chobany, to nominate Robert Vamos as Board Treasurer for the 2007-2008 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2007.

BD-54-05/07

Mr. Jones made a motion, seconded by Mr. Blue, to close nominations. The motion passed unanimously by a roll call vote.

BD-55-05/07

Mrs. Penna made a motion, seconded by Mrs. Chobany, to elect Robert Vamos as Board Treasurer for the 2007-2008 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2007. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, and Penna. Against the motion: None. Abstained: Vamos. Absent: Lucas and Stewart. The motion carried.

Mr. Vamos stated that he is deferring the stipend of \$1,200 back to the district.

BD-56-05/07

Mr. Blue made a motion, seconded by Mr. Jones, to approve the Minutes of the April 18, 2007 Board Meeting, as presented. The motion passed unanimously by a roll call vote.

Mr. Jones made a motion, seconded by Mrs. Penna, to approve BD-57-05/07 and BD-58-05/07. The motion passed unanimously by a roll call vote.

BD-57-05/07

Approve, as modified, the Second Reading of the following policies and adopt said policies:

400 PROFESSIONAL EMPLOYEES

401 Creating a Position

406 Employment of Summer School Staff

407 Student Teachers/Interns

409 Assignment and Transfer

410 Abolishing a Position

411 Suspensions and Furloughs

414.1 HIV Infection

1		419	Outside Activities	1
2		420	Freedom of Speech in Noninstructional Settings	2
3		421	Political Activities	3
4		422	Gifts	4
5		425	Dress and Grooming	5
6		431	Job Related Expenses	6
7		432	Working Periods	7
8		434	Sick Leave	8
9		436	Personal Necessity Leave	9
10		451	Drug and Substance Abuse	10
11				11
12		200	PUPILS	12
13				13
14		200	Enrollment	14
15		203.1	HIV Infection	15
16		204	Attendance	16
17		205	Postgraduate Students	17
18		207	Confidential Communications of Students	18
19		208	Withdrawal from School	19
20		211	Student Accident Insurance	20
21		215	Promotion and Retention	21
22		218.2	Terroristic Threats/Acts	22
23		220	Student Expression/Distribution and Posting of Materials	23
24		221	Dress and Grooming	24
25		224	Care of School Property	25
26		225	Relations with Law Enforcement Agencies	26
27		228	Student Government	27
28		229	Student Fundraising	28
29		230	Public Performances by Students	29
30		231	Social Events and Class Trips	30
31		234	Pregnant/Married Students	31
32		236	Student Assistance Program	32
33				33
34	BD-58-05/07		Approve, as modified, the Second Reading of the following revised	34
35			policies and adopt said policies:	35
36				36
37		400	PROFESSIONAL EMPLOYEES	37
38				38
39		404	Employment of Professional Employees	39
40		405	Employment of Substitute Professional Employees	40
41		413	Evaluation of Temporary Professional Employees	41
42		414	Physical Examination	42
43		424	Personnel Files	43
44		433	Professional Development	44
45		448	Unlawful Harassment	45

1	200	PUPILS	1
2			2
3	201	Admission of Students	3
4	201.1	Student Obtaining Age of Majority	4
5	202	Eligibility of Nonresident Students	5
6	203	Communicable Diseases and Immunization	6
7	209	Health Examinations/Screenings	7
8	209.1	Head Lice	8
9	210	Use of Medication	9
10	210.1	Possession/Use of Asthma Inhalers	10
11	212	Reporting Student Progress	11
12	213	Assessment of Student Progress	12
13	214	Class Rank	13
14	217	Graduation Requirements	14
15	218	Student Discipline	15
16	218.1	Weapons	16
17	219	Student Complaint Process	17
18	222	Tobacco Use/Possession	18
19	226	Locker Searches	19
20	226.1	Student Searches	20
21	227	Controlled Substances/Paraphernalia	21
22	233	Suspension and Expulsion	22
23	235	Student Rights/Surveys	23
24	237	Electronic Devices	24
25	239	Foreign Exchange Students	25
26	246	Student Wellness	26
27	247	Hazing	27
28	248	Unlawful Harassment	28
29	250	Student Recruitment	29
30	251	Homeless Students	30
31			31
32		Mr. Blue made a motion, seconded by Mrs. Chobany, to approve	32
33		BD-59-05/07 and BD-60-05/07. The motion passed unanimously by a roll	33
34		call vote.	34
35			35
36	BD-59-05/07	Approve, as read, the First Reading of the following policies:	36
37			37
38	100	Strategic Plan	38
39	103	Nondiscrimination in School and Classroom Practices	39
40	104	Nondiscrimination in Employment and Contract Practices	40
41	106	Guides for Planned Instruction	41
42	107	Adoption of Planned Instruction	42
43	108	Adoption of Textbooks	43
44	110	Instructional Supplies	44
45	111	Lesson Plans	45

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- 112 Guidance Counseling
- 113 Special Education
- 113.1 Discipline of Students With Disabilities
- 114 Gifted Education
- 116 Tutoring
- 117 Homebound Instruction
- 122 Extracurricular Activities
- 124 Summer School
- 125 Adult Education
- 130 Homework
- 137 Home Education Programs (Home Schooling)
- 140 Charter Schools
- 143 Standards for Persistently Dangerous Schools
- 144 Standards for Victims of Violent Crimes
- 146 Student Services

BD-60-05/07

Approve, as revised, the First Reading of the following revised policies:

- 102 Academic Standards
- 105 Curriculum Development
- 105.1 Curriculum Review by Parents/Guardians and Students
- 105.2 Exemption from Instruction
- 109 Resource Materials
- 113.2 Behavior Support
- 115 Vocational Technical Education
- 118 Independent Study
- 121 Field Trips
- 123 Interscholastic Athletics
- 127 Assessments
- 137.1 Extracurricular Participation by Home Education Students
- 138 Limited English Proficiency Program
- 140.1 Extracurricular Participation by Charter/Cyber Charter Schools
- 142 Migrant Students

IBD-69 -05/07

Highlights of the Greater Johnstown Career and Technology Center Joint Operating Committee.

IBD-70 -05/07

A District Door Monitor Volunteer was discussed.

IBD-71 -05/07

Flashing school speed signs were discussed.

The Board went into an Executive Session at 6:50 p.m. for student activities. The Executive Session ended at 7:12 p.m.

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2. Student Activities

Mr. Jones made a motion, seconded by Mr. Vamos, to approve the following coaches for the 2007-08 season. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

ST-40-05/07 Approve Jason Harvey as Assistant Varsity Football Coach, at a salary of \$1,940.00, based on a 16-week season.

ST-41-05/07 Approve George Ambroe as Head Junior High Football Coach, at a salary of \$3,079.00, based on a 16-week season.

ST-42-05/07 Approve Arthur McClucas as Assistant Junior High Football Coach, at a salary of \$1,860.00, based on a 16-week season.

ST-43-05/07 Approve Mark Wissinger as Head Varsity Boys Basketball Coach, at a salary of \$5,583.75, based on a 15-week season.

ST-44-05/07 Approve Thomas Kegg as Assistant Varsity Boys Basketball Coach, at a salary of \$1,938.75, based on a 15-week season.

ST-45-05/07 Mr. Blue made a motion, seconded by Mr. Jones, to approve Mae Beth Altman as Head Varsity Girls Basketball Coach, at a salary of \$2,133.75, based on a 15-week season. Record vote for the motion: Banks, Blue, Chobany, Jones, Penna, and Vamos. Against the motion: Eisenhuth. Abstained: None. Absent: Lucas and Stewart. The motion carried.

ST-46-05/07 Mrs. Penna made a motion, seconded by Mr. Jones, to approve Sarah Priest as Assistant Varsity Girls Basketball Coach, at a salary of \$1,698.75, based on a 15-week season. Record vote for the motion: Banks, Blue, Chobany, Jones, Penna, and Vamos. Against the motion: Eisenhuth. Abstained: None. Absent: Lucas and Stewart. The motion carried.

ST-47-05/07 Mrs. Penna made a motion, seconded by Mr. Blue, to approve Erin Kimmel as Assistant Junior High Girls Basketball Coach, at a salary of \$1,146.75 based on an 11-week season. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

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ST-48-05/07

Mr. Vamos made a motion, seconded by Mr. Jones, to approve Joseph Arcurio as the Weight Room Supervisor, at a salary of \$7.15 per hour, based on a 5-week period of time. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

ST-49-05/07

Mr. Vamos made a motion, seconded by Mr. Blue, to approve pay increases for officials and game help, as presented at the April 18, 2007 Board Meeting and allowing the Athletic Director to use his discretion when to have additional officials used. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

Mrs. Penna made a motion, seconded by Mr. Jones, to approve ST-50-05/07 and ST-51-05/07. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

ST-50-05/07

Approve the Spanish III and IV students' field trip to Rey Azteca Restaurant in Richland on May 23, 2007. Cost: Transportation: \$80.00. (District)

ST-51-05/07

Approve the kindergarten students' field trip to Storybook Forest, Mister Rogers' Neighborhood, and Jumpin Jungle on May 18, 2007. Cost: Transportation: \$340.00 Admission: \$510.00 Total Cost: \$850.00. (Elementary Fund-raiser Account)

IST-10-05/07

Cross country.

IST-11-05/07

The Ferndale Area Junior/Senior Prom was held at Green Gables on Friday, May 18, 2007 at 6:30 p.m.

IST-12-05/07

The Awards Ceremony was held on Wednesday, May 23, 2007 at 7:00 p.m. in the High School Auditorium.

IST-13-05/07

The annual school picnic was scheduled at Idlewild Park on May 26, 2007.

IST-14-05/07

Fernstock will be held on June 5, 2007 in the Ferndale Area Elementary Gymnasium.

IST-15-05/07

Graduation will be held at the Johnstown Career and Technology Center on June 7, 2007 at 8:00 p.m.

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3. Buildings and Grounds

Mrs. Penna made a motion, seconded by Mr. Vamos, to approve BG-24-05/07 and BG-25-05/07. The motion passed unanimously by a roll call vote.

BG-24-05/07

Approve the request of Ferndale United Methodist Church to use the Vickroy Avenue lot for a market place for Children's Vacation Bible School from 6:00 p.m. to 8:30 p.m. from June 18, 2007 through June 23, 2007. Use of facilities is pending receipt of insurance, receipt of completed use of facilities form, receipt of clearances, and providing that no conflicts occur with District programs.

BG-25-05/07

Approve the request of Ferndale Borough Recreation Commission to use the school district facilities as follows. Use of facilities is pending receipt of insurance, receipt of completed use of facilities form, receipt of clearances, and providing that no conflicts occur with District programs.

a. Athletic and Practice Fields and Scoreboard/Clock:

Flag and Tackle Football

August 4, 2007 - October 28, 2007

b. Elementary Gym and Scoreboard/Clock:

Elementary Wrestling

November 12, 2007 - March 30, 2008

Mondays, Wednesdays, and Fridays - 6:00 p.m. to 8:30 p.m.

Elementary Basketball

December 4, 2007- March 30, 2008

Tuesdays and Thursdays - 6:00 p.m. to 8:00 p.m.

Saturdays - 9:00 a.m. to 3:00 p.m.

Elementary Day:

February 9, 2008

8:00 a.m. to 5:00 p.m.

c. High School Gym:

Jr./Sr. High Basketball

November 3, 2007 - January 26, 2008

Saturdays - 9:00 a.m. to noon

4. Cafeteria

None.

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5. Education

Mr. Vamos made a motion, seconded by Mr. Jones, to approve E-07-05/07 and E-08-05/07. The motion passed unanimously by a roll call vote.

E-07-05/07 Approve the K-12 2007-08 School Calendar, as presented.

E-08-05/07 Approve the K4 2007-08 School Calendar, as presented.

Mr. Jones made a motion, seconded by Mr. Blue, to approve E-09-05/07 and E-10-05/07. The motion passed unanimously by a roll call vote.

E-09-05/07 Approve the Ferndale Area School District 2007-2010 Special Education Plan and submission to the Pennsylvania Department of Education.

E-10-05/07 Approve the graduation of the Ferndale Area School District seniors who completed the Commonwealth of Pennsylvania and Ferndale Area School District's graduation requirements, as attached.

E-11-05/07 Mrs. Penna made a motion, seconded by Mrs. Chobany, to approve permission to offer a summer school for grades 7-12 for remediation and enrichment. The motion passed unanimously by a roll call vote.

E-12-05/07 Mrs. Penna made a motion, seconded by Mrs. Chobany, to approve the amended motion for permission to offer a summer school for grades 7-12 for remediation and enrichment, at an approximate cost of \$10,000 to the district. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

E-13-05/07 Mr. Blue made a motion, seconded by Mrs. Chobany, to approve permission to replace Saturday School with Evening School. The motion passed unanimously by a roll call vote.

E-14-05/07 Mr. Blue made a motion, seconded by Mrs. Chobany, to approve the amended motion for permission to replace Saturday School with Evening School, at an approximate cost of \$9,000 to the district. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

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E-15-05/07

Mr. Jones made a motion, seconded by Mrs. Penna, to approve Title I Interdistrict Agreement between the Greater Johnstown School District and Ferndale Area School District. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

6.

Finance

Mr. Jones made a motion, seconded by Mrs. Chobany, to approve F-38-05/07 and F-39-05/07. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

F-38-05/07

Approve the April Treasurer's Report.

F-39-05/07

Approve the General Fund and Hot Lunch Bills, as presented.

F-40-05/07

Mr. Vamos made a motion, seconded by Mr. Jones, to approve the 2007-2008 school year Preliminary Budget as presented, using the District's Fund Balance and a property tax increase of 2.75 mills (to 55.75 mills) to balance the budget. The estimated remaining Fund Balance at June 30, 2008 (\$466,953) shall be classified as Unreserved, Designated for Debt Repayment. The Preliminary Budget proposed \$9,901,123 in Expenditures and \$8,893,076 in Revenues. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

F-41-05/07

Mr. Vamos made a motion, seconded by Mr. Jones, to approve printing the 2007-2008 Final Budget as well as having it available for public inspection. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

F-42-05/07

Mrs. Penna made a motion, seconded by Mr. Blue, to approve a resolution to authorize three installment payments (August 31, 2007, October 31, 2007, December 31, 2007) of Real Estate taxes, as per Act 1. The motion passed unanimously by roll call vote.

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F-43-05/07

Mr. Vamos made a motion, seconded Mr. Jones, to approve the purchase and adoption of the following textbook/supporting resources for the 2007-08 school year. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

-- *Civics in America*, McDougal Littell, 2003, Grade 8, at a cost of \$2,748.90 (District)

- *World Cultures & Geography*, McDougal Littell, 2007, Grade 7, at a cost of \$5,530.95 (District)

- *American History Beginnings through Reconstruction*, McDougal Littell, 2008, Grade 8, at a cost of \$2,316.30 (District)

-- *Introduction to Psychology*, McDougal Littell, 2001, Grade 12, at a cost of \$970.20 (Project 720)

-- *Introduction to Sociology*, McDougal Littell, 2002, Grade 12, at a cost of \$970.20 (Project 720)

- *The Americans Reconstruction - 21st Century*, McDougal Littell, 2007, Grade 10, at a cost of \$3,222.45 (Project 720)

- *World History - Patterns of Interaction*; McDougal Littell, 2007, Grade 11, at a cost of \$3,272.40 (Project 720)

IF-25-05/07

Receipts and disbursements were reviewed.

7.

Personnel

Mr. Vamos made a motion, seconded by Mr. Jones, to approve P-81-05/07 and P-82-05/07. The motion passed unanimously by a roll call vote.

P-81-05/07

Approve Sharon Sarosi to the substitute support staff list.

P-82-05/07

Approve the following names to the substitute teachers list:

Nichole Bishop, Stephanie Horner, Daniel Kiser, Jennifer Ray, Timothy Rosa

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P-83-05/07

Mr. Blue made a motion, seconded by Mrs. Penna, to employ Brandon Manack as a Technology Education Teacher at a salary of \$35,000 with full benefits, effective with the 2007-08 school year. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

P-84-05/07

Mr. Blue made a motion, seconded by Mr. Jones, to employ Charles Baldauf as a Cleaner, at a stipend of \$6.25 per hour with limited benefits, effective March 30, 2007. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

Mr. Jones made a motion, seconded by Mrs. Penna, to approve P-85-05/07, P-86-05/07, and P-87-05/07. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

P-85-05/07

Post vacant Elementary Teaching positions.

P-86-05/07

Post and/or advertise any staffing vacancy through the summer months.

P-87-05/07

Post all applicable extra-duty positions.

8.

Workshops/Conferences

Mrs. Penna made a motion, seconded by Mrs. Chobany, to approve the following workshops/conferences. Record vote for the motion: Banks, Blue, Chobany, Jones, Eisenhuth, Penna, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Stewart. The motion carried.

W-41-05/07

Kathleen Popchak (2), Food Service Director; *Healthy Edge Building Healthy Meals Workshop* on June 14, 15, 2007 at Beaver Valley IU 27. Registration: \$200.00. Lodging: \$100.00. Meals: \$50.00. Travel: \$95.00. Total Cost: \$445.00.

The Board went into an Executive Session at 8:28 p.m. for personnel. The Executive Session ended at 9:22 p.m.

VI.

Adjournment

Mr. Jones made a motion, seconded by Mrs. Penna, to adjourn the meeting at 9:22 p.m. All were in favor.