



FERNDALE AREA SCHOOL DISTRICT

Board Meeting

Board Room

September 17, 2008 Minutes

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I.

The September 17, 2008 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:10 p.m.

II.

Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III.

Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, Richard Lucas, and Barbara Penna. Absent: Gary Eisenhuth, Edward Jones, and Robert Vamos. James Ford - late.

Student Board Representatives: Bradley Brosig and Ashley Smith.

Others in attendance were Carole Kakabar, Steven Brown, John Kowal, Justin Zahorchak, Administrators; Attorney David Novak, Solicitor; Susan Layton, Stephanie Mino' and Debra Utz, Teachers; Catherine Bennett, Dom Carnevali, Sarah Davis, Rachel Dorchak, Sebastian Henriksson, Justin Kapcsos, Ashley Micik, Lindsey Rhodes, Florian Thiem, Taylor Wyar, Cayla Zahoran, Students; Patricia Craig, Recording Secretary.

IV.

Hearing of Citizens/Ferndale Area Education Association

V.

Committees Agenda

BD-05-09/08

Mr. Blue made a motion, seconded by Mrs. Penna, to approve the September 17, 2008 Board Meeting Consent Agenda items. Record vote for the motion: Banks, Blue, Chobany, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth, Ford, Jones, and Vamos. The motion carried.

BD-06-09/08

Approve the Minutes of the August 20, 2008 Board Meeting, as presented.

BG-04-09/08

Approve the request of Ferndale Recreation to use the Elementary Gymnasium, table and chairs on November 6, 2008 from 6:30 p.m. to 8:00 p.m. for Ferndale Elementary basketball registration. Use of facilities is pending receipt of insurance, receipt of completed use of facilities form, receipt of clearances, and providing that no conflicts occur with District programs.

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BG-05-09/08

Approve the request of Ferndale Recreation to use the Elementary Gymnasium, locker rooms, restrooms, and scoreboard/clock from December 4, 2008 through March 21, 2009 on Tuesdays and Thursdays from 6:00 p.m. to 8:30 p.m. and Saturdays from 9:00 a.m. to 2:00 p.m. for the Ferndale Recreation Elementary Basketball program, practice and league games. The scoreboard and clock will be used only on Elementary Day and the Elementary Tournament. Use of facilities is pending receipt of insurance, receipt of completed use of facilities form, receipt of clearances, and providing that no conflicts occur with District programs.

F-04-09/08

Approve the August Treasurer's Report, as presented.

F-05-09/08

Approve the General Fund and Hot Lunch Bills, as presented.

F-06-09/08

Approve obtaining, from the Pennsylvania Department of Revenue, taxpayer information to use in enforcing the local tax on earned income. Total cost of \$200 to be borne by Central Tax Bureau.

IF-05-09/08

Receipts and disbursements.

P-22-09/08

Approve Amanda Lindberg, Michael Meketa, Danielle Miller, April Renzi, and Leroy Moran to the substitute teachers' list.

P-23-09/08

Approve Kathleen Wojnarowski as a mentor for Jessica Buday, Learning Support Teacher, at a stipend of \$654.00 for the 2008-09 school year.

P-24-09/08

Approve the resignation of Charles Baldauf, High School Cleaner, effective August 22, 2008.

P-25-09/08

Approve the resignation of Erin Kimmel, Social Studies, effective October 20, 2008 or the start date of her replacement.

P-26-09/08

Approve the following retirement resignations:

- Deborah Lynch, Business Education Teacher, effective at the end of the 2008-09 school year.
- Patricia Balagusz, Elementary Teacher, effective June 26, 2009;
- Janet Horvath, Elementary Health & Physical Education Teacher, effective June 29, 2009;
- Kristen Kasprzyk, Elementary Librarian, effective June 29, 2009;
- Joyce Leberknight, Elementary Teacher, effective June 29, 2009;

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-- Vickie Schmidt, Special Education Aide, effective November 30, 2009.

IP-03-09/08

Joshua Karausky, UPJ student, will be observing Kimberly Shrift for four hours between September 22, 2008 and November 14, 2008. Joshua is enrolled in History and Philosophy of Education in America.

ST-11-09/08

Approve the resignation of Erin Kimmel, Assistant Junior High Girls' Basketball Coach, effective August 22, 2008.

ST-12-09/08

Approve the resignation of Michael Thomas, Assistant Junior High Assistant Boys' Basketball Coach, effective August 25, 2008.

IE-12-09/08

In-Shore Technologies Presentation - update MMS capabilities for parent connections - Michael Stohon.

Mr. Ford arrived at 6:27 p.m.

1. Education

None.

2. Buildings and Grounds

None.

3. Cafeteria

IC-01-09/08

Lunch Accounts - Carole Kakabar

The Board went into an Executive Session at 6:52 p.m. for personnel. The Executive Session ended at 7:40 p.m.

4. Personnel

P-27-09/08

Mr. Blue made a motion, seconded by Mrs. Chobany, to employ Ronald Lasko as a Social Studies Teacher, at a prorated salary of \$26,000, effective September 18, 2008. Record vote for the motion: Banks, Blue, Chobany, Ford, and Penna. Against the motion: Lucas. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. The motion carried.

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P-28-09/08

Mrs. Penna made a motion, seconded by Mr. Ford, to employ Robert Freiwald as a Cleaner, at a stipend of \$7.45 per hour, effective August 27, 2008. Record vote for the motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. The motion carried.

Mr. Blue made a motion, seconded by Mrs. Penna, to approve P-29-09/08 and P-30-09/08. Record vote for the motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. The motion carried.

P-29-09/08

Grant tenure to Jessica Szymusiak, English Teacher. Mrs. Szymusiak has completed three years of satisfactory service, the Induction Program, and has earned the status of permanent employment within the Ferndale Area School District on a regular basis.

P-30-09/08

Approve the following personnel for the extra pay for extra duty positions for the 2008-09 school year:

- Student Council Advisor - Robert Boyle, Janice Antal, and Kathleen Wojnarowski (split three-ways)
- Monday/Wednesday (1) - three hour Detention Monitor - Daniel Burket
- Tuesday/Thursday (1) - one hour Detention Monitor - Laryssa Bremer or Jessica Buday
- Saturday (2) - three hour Detention Monitor - Lesley Miller and Deborah Pearce. Lisa Rivard will fill in as needed.

P-31-09/08

Mr. Blue made a motion, seconded by Mr. Ford, to approve a Substitute High School Secretary/Aide for approximately six weeks, at a stipend of \$8.75 per hour. Record vote for the motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. The motion carried.

5.

Student Activities

ST-13-09/08

Mrs. Chobany made a motion, seconded by Mr. Ford, to approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Report, as submitted by Steven Brown, High School Principal. The motion passed unanimously by a roll call vote.

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ST-14-09/08

Mrs. Chobany made a motion, seconded by Mr. Blue, to post and/or advertise an Assistant Junior High Boys' Basketball Coach position. Record vote for the motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. The motion carried.

Mrs. Penna made a motion, seconded by Mr. Lucas, to approve ST-15-09/08 and ST-16-09/08. Record vote for the motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. The motion carried.

ST-15-09/08

Approve the Reflector Staff's field trip to Jostens Plant, State College, on October 2, 2008 at an approximate cost of \$425.00 for transportation. (District)

ST-16-09/08

Approve the Spanish II & III students' field trip to Pittsburgh - Ballet Folklorico Mijicano on October 27, 2008 at a cost of \$15.25 for ticket and lunch per student plus \$375.00 for transportation. (Paid by students)

6.

Workshops/Conferences

Mr. Ford made a motion, seconded by Mrs. Penna, to approve the following workshops/conferences. Record vote for the motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. The motion carried.

W-09-09/08

Jennifer Reiter, *Principals Supporting Student Achievement* in Pittsburgh on October 19-21, 2008. Cost: Registration: \$275.00. Travel: \$140.00. Total Cost: \$415.00. (District)

7.

Finance

IF-06-09/08

Received notification from Pennsylvania Department of Education that, as a result of "PlanCon Part J: Project Accounting Based on Final Costs" audit, Ferndale Area permanent reimbursable percentage was reduced to .4114 from .4231. Consequently, this reduction results in a \$40,272.10 amount currently due to Pennsylvania Department of Education as well as an increase in future local effort debt of approximately \$50,680. This change is primarily due to \$704,949 interest earned while the project was in litigation.

IF-07-09/08

Debt Payment Review.

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| 1 | IF-08-09/08 | 2008 Summer School Financial Report. | 1 |
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| 3 | 8. | Board | 3 |
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| 5 | IBD-07-09/08 | Highlights of the Joint Operating Committee - Barbara Penna | 5 |
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| 7 | | The Board took a short recess at 8:19 p.m. The Board reconvened at | 7 |
| 8 | | 8:25 p.m. | 8 |
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| 10 | | The Board went into an Executive Session at 8:25 p.m. for personnel. | 10 |
| 11 | | The Executive Session ended at 9:30 p.m. | 11 |
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| 13 | BD-07-09/08 | Mrs. Penna made a motion, seconded by Mr. Ford, to approve the 2008- | 13 |
| 14 | | 2010 Memorandum of Agreement with Western Pennsylvania Sports | 14 |
| 15 | | Medicine & Rehabilitation Clinic. Inc. for trainer services. Record vote | 15 |
| 16 | | for the motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against | 16 |
| 17 | | the motion: None. Abstained: None. Absent: Eisenhuth, Jones, and | 17 |
| 18 | | Vamos. The motion carried. | 18 |
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| 20 | IBD-08-09/08 | Special Education Audit Update. | 20 |
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| 22 | BD-08-09/08 | Mr. Blue made a motion, seconded by Mrs. Chobany, to approve a | 22 |
| 23 | | Substitute Elementary Secretary/Aide for approximately two days a week | 23 |
| 24 | | until April 17, 2009, at a stipend of \$8.75 per hour. Record vote for the | 24 |
| 25 | | motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against the | 25 |
| 26 | | motion: None. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. | 26 |
| 27 | | The motion carried. | 27 |
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| 29 | BD-09-09/08 | Mr. Ford made a motion, seconded by Mrs. Chobany, to approve | 29 |
| 30 | | changing the date of the November 19, 2008 Board Meeting to | 30 |
| 31 | | November 12, 2008. The motion passed unanimously by a roll call | 31 |
| 32 | | vote. | 32 |
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| 34 | IBD-09-09/08 | An invitation was extended to all School Board Members to attend the | 34 |
| 35 | | High School Open House from 6:00 p.m. to 8:00 p.m. on September 23, | 35 |
| 36 | | 2008 and the Elementary Open House from 6:00 p.m. to 8:00 p.m. on | 36 |
| 37 | | September 24, (Grades K4-2) and September 25, 2008 (Grades 3-6). | 37 |
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| 39 | IBD-10-09/08 | A Board/Superintendent Retreat is scheduled for Wednesday, | 39 |
| 40 | | November 5, 2008 from 6:00 p.m. to 9:00 p.m. | 40 |
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| 42 | IBD-11-09/08 | Discuss Contract Negotiations. | 42 |
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BD-10-09/08

Mrs. Chobany made a motion, seconded by Mr. Ford, to offer the Ferndale Area Education Association to extend the contract September 1, 2004 through August 31, 2009 for the period from September 1, 2009 through August 31, 2010, with the compensation for 2009-2010 to be at the same increases applicable in 2008-2009, to wit, an annual increase in salary of \$2,000 per annum for teaching, and a 5% increase per annum for the Extra Pay for Extra Duty positions, with all other terms and conditions to remain the same, it being a condition of this offer that it is accepted in writing by the Ferndale Area Education Association on or before October 8, 2008. Record vote for the motion: Banks, Blue, Chobany, Ford, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth, Jones, and Vamos. The motion carried.

VI. Adjournment

Mrs. Chobany made a motion, seconded by Mr. Ford, to adjourn the meeting at 9:35 p.m. All were in favor.

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