



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
December 15, 2010

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2	I.	The December 15, 2010 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School,	2
3		100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was	3
4		called to order by Mr. Banks at 6:08 p.m.	4
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6	II.	Pledge of Allegiance	6
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8		Notice was given that the Meeting of the Ferndale Area School Board	8
9		conducted in the Board Room will be tape recorded and entry constitutes	9
10		consent to the taping of any individual who comments.	10
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12	III.	Roll Call: Present: Ridley Banks, Sandra Chobany, James Ford, Melissa	12
13		Garman, Edward Jones, Wayne Meekins, and Stephen Thompson.	13
14		Absent: Barbara Penna. Greg Blue - late.	14
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16		Student Board Representatives: Present: Hannah Genovese. Absent:	16
17		Ashley Grow.	17
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19		Others in attendance were Carole Kakabar, John Kowal, Brian	19
20		McDermott, Justin Zahorchak, Administrators; Attorney James Walsh,	20
21		Solicitor; Robert Boyle, Susan Layton, Stephanie Mino, Teachers; Josh	21
22		Alt, Tyler Alt, Donny Blasko, Billy Bremer, Maria Carnevali, Joshua	22
23		Chuha, Bobby Hess, Brianna Hinkledire, Taylor Hrabosky, Tanner	23
24		Kulback, Sam Mahon, Alyssa Mangus, Jocelynn Mattis, Adam Morgart,	24
25		Devin Murphy, Zack Murtha, Nick Naylor, Sami Pentrack, Nichele	25
26		Plummer, Alicia Rager, Ben Speicher, Ryan Sweeney, Lindsay	26
27		Thompson, Zachary Toth, Dustin Urban, Devin Williams, Students,	27
28		Debbie Morgart, Parent; Lorrie Blasko, Chasity Cummings, John	28
29		Cummings, Derek Derricott, Ray Peel, Junior Jackets; Cindy Stewart,	29
30		Basketball Boosters; Patricia Craig, Recording Secretary.	30
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32	IV.	Hearing of Citizens/Ferndale Area Education Association	32
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34	IBD-24A-12/10	Joshua Mottillo, Business Education Teacher, addressed the Board	34
35		regarding a senior project.	35
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37	IBD-24B-12/10	Donald Blasko and Devin Murphy, students, addressed the Board about	37
38		raising monies for Lafora. Ferndale Area Hockey Team will be playing	38
39		Westmont in a game to help raise awareness for Lafora Research.	39
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41	IBD-24C-12/10	Susan Layton, FAEA, addressed the Board about beginning negotiations	41
42		for the teachers contract in January.	42
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44		Greg Blue arrived at 6:11 p.m.	44
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V. Committees Agenda

IBD-25-12/10 John Cummings, Ferndale Area Junior Jackets, addressed the Board about the Junior Jackets program.

IBD-26-12/10 Cindy Stewart, Basketball Boosters Representative, addressed the Board about several concerns in preparing for the 2010-2011 season.

The Board went into an Executive Session at 6:27 p.m. for personnel. The Executive Session ended at 7:06 p.m.

IBD-27-12/10 Review of Board of School Directors term - Patricia Craig.

Election of Temporary President

Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."

BD-15-12/10 Mr. Blue made a motion, seconded by Mrs. Chobany, to nominate Edward Jones to serve as Temporary President of the Board.

BD-16-12/10 Mrs. Chobany made a motion, seconded by Mr. Meekins, to close nominations. The motion passed unanimously by a roll call vote.

BD-17-12/10 Mr. Blue made a motion, seconded by Mrs. Chobany, to elect Edward Jones as Temporary President of the Board. The motion passed unanimously by a roll call vote.

Election of President

BD-18-12/10 Mrs. Chobany made a motion, seconded by Mr. Ford, to nominate Ridley Banks to serve as President of the Board. The motion passed unanimously by a roll call vote.

BD-19-12/10 Mr. Ford made a motion, seconded by Mr. Meekins, to close nominations. The motion passed unanimously by a roll call vote.

BD-20-12/10 Mrs. Chobany made a motion, seconded by Mr. Ford, to elect Ridley Banks as President of the Board. The motion passed unanimously by a roll call vote.

1		<i>Election of Vice President</i>	1
2	BD-21-12/10	Mr. Jones made a motion, seconded by Mr. Blue, to nominate Barbara Penna to serve as Vice President of the Board. The motion passed unanimously by a roll call vote.	2
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6	BD-22-12/10	Mr. Jones made a motion, seconded by Mr. Meekins, to close nominations. The motion passed unanimously by a roll call vote.	6
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9	BD-23-12/10	Mr. Jones made a motion, seconded by Mr. Meekins, to elect Barbara Penna as Vice President of the Board. The motion passed unanimously by a roll call vote.	9
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13		<i>Election of PSBA Liaison</i>	13
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15	BD-24-12/10	Mr. Blue made a motion, seconded by Mr. Jones, to nominate Ridley Banks as PSBA Liaison. The motion passed unanimously by a roll call vote.	15
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19	BD-25-12/10	Mr. Meekins made a motion, seconded by Mr. Ford, to close nominations. The motion passed unanimously by a roll call vote.	19
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22	BD-26-12/10	Mrs. Chobany made a motion, seconded by Mr. Ford, to elect Ridley Banks as PSBA Liaison. The motion passed unanimously by a roll call vote.	22
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26	BD-27-12/10	Mrs. Chobany made a motion, seconded by Mr. Ford, to nominate Ridley Banks to serve on the Appalachia Intermediate Unit 8 Board to represent Region VII (Conemaugh Valley, Ferndale Area, and Forest Hills) from July 1, 2011 to June 30, 2014. The motion passed unanimously by a roll call vote.	26
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32	BD-28-12/10	Mr. Blue made a motion, seconded by Mr. Jones, to close nominations. The motion passed unanimously by a roll call vote.	32
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35	BD-29-12/10	Mrs. Chobany made a motion, seconded by Mr. Jones, to elect Ridley Banks to serve on the Appalachia Intermediate Unit 8 Board to represent Region VII (Conemaugh Valley, Ferndale Area, and Forest Hills) from July 1, 2011 to June 30, 2014. The motion passed unanimously by a roll call vote.	35
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40	IBD-28-12/10	Identified the 2011 Finance Committee Members. (Board Officers)	40
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42	IBD-29-12/10	District Re-organization discussion - Carole Kakabar.	42
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BD-30-12/10

Mr. Jones made a motion, seconded by Mr. Meekins, to approve the following Meeting Dates:

PUBLIC NOTICE

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, on the third Wednesday of each month at 6:00 p.m. as follows, except for the months of May, October, November, and the annual Reorganization Meeting which will be held on Wednesday, December 7, 2011:

BOARD MEETING

<u>DAY</u>	<u>DATE</u>
Wednesday	January 19, 2011
Wednesday	February 16, 2011
Wednesday	March 16, 2011
Wednesday	April 20, 2011
Wednesday	May 11, 2011
Wednesday	June 15, 2011
Wednesday	August 17, 2011
Wednesday	September 21, 2011
Wednesday	October 12, 2011
Wednesday	November 9, 2011
Wednesday	December 7, 2011

The motion passed unanimously by a roll call vote.

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BD-31-12/10

Mr. Ford made a motion, seconded by Mrs. Chobany, to approve the December 15, 2010 Board Meeting Consent Agenda items (BD-32-12/10 through W-17-12/10)

IBD-30-12/10

Review of the PSBA Fall Legislative Meeting highlights (October 27, 2010) - Ridley Banks and Sandra Chobany.

BD-32-12/10

Approve the Minutes of the November 10, 2010 Board Meeting, as presented.

BG-08-12/10

Approve the request of Brianna Shawley and Nichele Plummer, Senior Project, (Responsible Officer Kimberly Reighard) to use the football stadium on April 16, 2011 from 12:00 - 5:00 p.m. for a Powderpuff Football Game. (Rain date April 30, 2011) Use of facilities is pending receipt of insurance, receipt of completed use of facilities form certifying compliance with clearance requirements, providing that no conflicts occur with District programs.

IE-19-12/10

Revised K4 and K-12 2010-2011 School Calendars:

Cancellations (Snow Days)	Make-Up Days
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Monday, December 6, 2010	Monday, February 14, 2011
Tuesday, December 7, 2010	Friday, May 27, 2011
Tuesday, December 14, 2010	Thursday, April 21, 2011

Additional snow days will be added to the end of the school calendar. (Current last day of school is Thursday, June 2, 2011.)

F-12-12/10

Approve the November Treasurer's Report, as presented.

F-13-12/10

Approve the General Fund and Cafeteria Bills, as presented.

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IF-11-12/10

Budget schedule review:

By January 1, 2011

Budget Requisitions Distributed to Principals/Staff

By February 11, 2011

General Supply/Kurtz Requisitions Due in Elementary/Secondary Office for Review by Principals

By February 18, 2011

General Supply/Kurtz Requisition Due in Business Office

By May 11, 2011

Preliminary Budget Printing and Availability for Public Inspection
 Preliminary Budget Public Notice

By June 15, 2011

Board Meeting -- "Adoption of Preliminary/Tentative Budget"

IF-12-12/10

Receipts and disbursements.

P-43-12/10

Approve Nathan Hershberger, Lindsay Mock, and David Woffinden to the substitute teachers list.

ST-18-12/10

Girls' Varsity Basketball Team field trip to Pitt - Main Campus on November 24, 2010 for a varsity basketball game at collegiate level. Cost: Transportation: \$500.00. (District to pay \$375.00. Students to pay up to \$30.00.)

IST-09-12/10

For the past four years, the students in Brandon Manack's Industrial Arts class have been building dog houses. These dog houses have provided both educational skills of construction and necessary shelter to dogs of families in need during the frigid winter months. The money for the project is raised through "Habitat for Hounds" a volunteer organization to help animals. They (Habitat for Hounds) then distribute the dog houses to families in need.

W-17-12/10

Nola Barton (1), Librarian, *Michelle Sendek* (1), Art Teacher; *Jill Vuckovich* (1), Music Teacher; *Year Two Video Conference Integration* in Richland on December 7, 2010. Cost: Registration for each: \$50.00. Substitutes: \$240.00. Total Cost: \$390.00. (District)

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

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IBD-31-12/10	<p>High School Highlights - Brian McDermott Elementary Highlights - Justin Zahorchak District Highlights - Carole Kakabar</p>
IBD-32-12/10	<p>Student Board Representatives Report.</p>
2.	<p>Buildings and Grounds</p>
	<p>None.</p>
3.	<p>Cafeteria</p>
	<p>None.</p>
4.	<p>Education</p>
	<p>None.</p>
5.	<p>Finance</p>
F-14-12/10	<p>Mr. Jones made a motion, seconded by Mr. Blue, to approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2011-2012 fiscal year. The motion passed unanimously by a roll call vote.</p>
F-15-12/10	<p>Authorize a new set of Bank Depository signatures, if needed, for the newly-elected officers. (No action taken.)</p>
F-16-12/10	<p>Mr. Thompson made a motion, seconded by Mr. Jones, to approve the following Resolution:</p>
	<p>RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE FERNDALE AREA SCHOOL DISTRICT ELECTING TO NOT INCREASE ITS TAX RATE ABOVE THE INDEX</p>
	<p>Whereas, Act 1 of Special Session of 2006 requires school districts to adopt a preliminary budget proposal no later than 90 days prior to the date of which the election immediately preceding the fiscal year in which the preliminary budget will take effect.</p>

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And Whereas, Act 1 of Special Session of 2006 further provides that a board of school directors may elect to adopt a resolution no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year indicating that it will not raise the rate of any tax for the support of its public schools for the following fiscal year by more than the index.

And Whereas, the Board of School Directors of the Ferndale Area School District desires to keep all proposed tax increases for the 2011-2012 school year within its index to provide the necessary revenue to meet the proposed expenditures for the 2011-2012 school year;

Now, Therefore, Be it Resolved, that pursuant to Act 1 of Special Session 2006, the Ferndale Area School District hereby certifies that it shall not increase any tax used for the support of the school district by a rate greater than the index of 1.4 percent.

And Be It Further Resolved, that the board of school directors, hereby certifies that it:

- i. Shall not increase any tax at a rate that exceeds the index as calculated by the Pennsylvania Department of Education;
- ii. Shall comply with the budgeting procedures set forth in 24 P.S. §6-687 for the adoption of its proposed and final budgets; and

Shall by limiting its tax rate to no greater than the index have sufficient funds to balance its final budget, unless permitted by applicable law and done in accordance with applicable said law. If said clause is not permitted by PDE, then said clause is eliminated.

The motion passed unanimously by a roll call vote.

F-17-12/10

Mr. Jones made a motion, seconded by Mr. Meekins, to approve Chrislynn Energy Services, Inc. to act as exclusive agent to obtain supplier pricing for the electricity accounts of the Ferndale Area School District, effective January 1, 2011. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

6. Student Activities

IST-10-12/10

Lifetouch Photography service satisfaction survey results and next steps - Carole Kakabar.

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ST-19-12/10

Mrs. Chobany made a motion, seconded by Mr. Meekins, to approve fifth grade students field trip to Pasquerilla Performing Arts Center on April 19, 2011 for the Johnstown Symphony Orchestra. Cost: \$170.22. (Elementary Field Trip Account) Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

Mr. Meekins made a motion, seconded by Mr. Blue, to approve ST-20-12/10 and ST-21-12/10.

ST-20-12/10

Approve posting (advertise, if necessary) of the following coaching positions for the 2011-12 school year:

- Head (1) /Assistant (4) Varsity Football Coaches
- Head (1) /Assistant (1) Junior High Football Coaches
- Head (1) /Assistant (1) 7th/8th Football Coaches
- Head (1) /Assistant (1) Junior High Girls' Basketball Coaches
- Head (1) /Assistant (1) Varsity Girls' Volleyball Coaches

ST-21-12/10

Approve Barry Walters as a Volunteer Girls' Softball Coach for the 2010-2011 school year.

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

ST-22-12/10

Mr. Blue made a motion, seconded by Mr. Ford, to approve Dana Olszewsky as a Volunteer Girls' Softball Coach for the 2010-2011 school year. Record vote for the motion: Banks, Blue, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: Chobany. Abstained: None. Absent: Penna. The motion carried.

7. Workshops/Conferences

Mr. Ford made a motion, seconded by Mr. Jones, to approve the following workshops/conferences:

W-18-12/10 Laryssa Bremer (2), Guidance Counselor, *School Counselor Professional Development* at IUP on December 16, 2010. Cost: Travel: \$62.07. (District)

W-19-12/10 Karen Soohy, Classroom for the Future Coach, *Pennsylvania Education Technology Exposition and Conference* in Hershey on February 13, 14, 15, 16, 2011. Cost: Registration for each: \$282.00. Lodging: \$577.20. Meals: \$30.00. Travel: \$100.00. Total Cost: \$989.20. (PA Pact Stimulus II)

W-20-12/10 Karen Soohy, Classroom for the Future Coach, *Collaboration Days* in Altoona on April 14, 2011 and May 9, 2011. Cost: Registration: \$100.00. Travel: \$85.00. Total Cost: \$185.00. (PA Pact Stimulus II)

W-21-12/10 Stephen Clawson, Adam Hale; Baseball Coaches; *Mizuno Coaches Clinic* in Pittsburgh on January 14, 2011. Cost: Registration: \$150.00. Lodging: \$89.00. Meals: \$100.00. Travel: \$70.00. Substitute: \$80.00. Total Cost: \$489.00. (District)

W-22-12/10 Anthony Penna, Sr., *Pennsylvania State Athletic Directors Conference* in Hershey on March 23, 24, 25, 2011. Cost: Registration: \$375.00. Lodging: \$576.00. Meals: \$70.00. Total Cost: \$991.00 (District)

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

The Board went took a short recess at 8:05 p.m The Board reconvened at 8:15 p.m.

The Board went into an Executive Session at 8:15 p.m for personnel and negotiations. The Executive Session ended at 11:17 p.m.

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8. Personnel

P-44-12/10

Mr. Ford made a motion, seconded by Mr. Jones, to amend the agenda to note the e-mail request for cancellation of the hearing on termination proceedings for Jennifer Reiter by her counsel Avrum Levicoff, Esquire, including his statement that neither she nor counsel would appear at scheduled hearing, and Ms. Reiter's attached letter of December 3, 2010 advising that she had accepted employment in another school district, all of which results in the vacation of the position of Junior-Senior High School Principal. The motion passed unanimously by a roll call vote.

P-44A-12/10

Mr. Ford made a motion, seconded by Mr. Jones, to note the e-mail request for cancellation of the hearing on termination proceedings for Jennifer Reiter by her counsel Avrum Levicoff, Esquire, including his statement that neither she nor counsel would appear at scheduled hearing, and Ms. Reiter's attached letter of December 3, 2010 advising that she had accepted employment in another school district, all of which results in the vacation of the position of Junior-Senior High School Principal. The motion passed unanimously by a roll call vote.

P-45A-12/10

Mrs. Chobany made a motion, seconded by Mr. Meekins, to amend the agenda to appoint Dr. Brian McDermott as Acting Principal of Ferndale Area Junior/Senior High School at a prorated annual salary of \$79,000 with benefits, effective December 16, 2010; create the position of an At-Risk Coordinator at the Junior/Senior High School; and approve a job description of an At-Risk Coordinator. The motion passed unanimously by a roll call vote.

P-45B-12/10

Mr. Blue made a motion, seconded by Mr. Ford, to appoint Dr. Brian McDermott as Acting Principal of Ferndale Area Junior/Senior High School at a prorated annual salary of \$79,000 with benefits, effective December 16, 2010. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

P-45C-12/10

Mr. Ford made a motion, seconded by Mr. Meekins, to create the position of an At-Risk Coordinator at the Junior/Senior High School. The motion passed unanimously by a roll call vote.

P-45D-12/10

Mr. Ford made a motion, seconded by Mrs. Chobany, to approve the job description of an At-Risk Coordinator. The motion passed unanimously by a roll call vote.

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P-45-12/10

Mr. Ford made a motion, seconded by Mrs. Chobany, to employ Jessica Taranto, as an Elementary Teacher, assigned to Grade 6, at a prorated salary of \$29,000 with full benefits, for the 2010-11 school year, effective December 16, 2010. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

Mr. Jones made a motion, seconded by Mr. Ford, to approve P-46-12/10 and P-47-12/10.

P-46-12/10

Employ Amanda Fetro-Woodruff as an Elementary Special Education Aide, at a stipend of \$10.67 per hour, with limit benefits, effective December 20, 2010, pending receipt of PA teaching certificate and Act 34, Act 151, and FBI clearances. (Vacated by the transfer of Elaine Metzler to Title I Aide.)

P-47-12/10

Approve Rachelle Hrabosky as the Elementary Curriculum Support Chairperson for Social Studies for the second semester of the 2010-11 school year at a stipend of \$624.00 (half year).

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

IP-05-12/10

Lori Himes accepted the three hour per day Appalachia Intermediate Unit 8 Personal Care Aide position for a K4 student. (Paid by the Appalachia Intermediate Unit 8)

VI.

Adjournment

Mr. Jones made a motion, seconded by Mr. Blue, to adjourn the meeting at 11:29 p.m. All were in favor.