



FERNDALE AREA SCHOOL DISTRICT  
Board Meeting Minutes  
Board Room  
August 18, 2010

1			1
2			2
3			3
4			4
5			5
6	I.	The August 18, 2010 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:31 p.m.	6
7			7
8	II.	Pledge of Allegiance	8
9			9
10		Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.	10
11			11
12	III.	Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, James Ford, Melissa Garman, Edward Jones, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: None.	12
13			13
14			14
15			15
16		Others in attendance were Carole Kakabar, John Kowal, Jennifer Reiter, Scott Shirley, Justin Zahorchak, Administrators; Attorney James Walsh, Attorney David Novak, Solicitor; Robert Boyle, Susan Layton, Stephanie Mino, Teachers; Judith Virgin, School Nurse; Belinda Ford, Parent; Patricia Craig, Recording Secretary.	16
17			17
18			18
19			19
20			20
21			21
22	IV.	Hearing of Citizens/Ferndale Area Education Association	22
23			23
24	IBD-04A-08/10	Mrs. Belinda Ford addressed the Board regarding her son.	24
25			25
26	V.	Committees Agenda	26
27			27
28	1.	Board	28
29			29
30	BD-03-08/10	Mr. Jones made a motion, seconded by Mrs. Penna, to approve the August 18, 2010 Board Meeting Consent Agenda items (BD-04-08/10 through IST-02-08/10).	30
31			31
32			32
33			33
34	BD-04-08/10	Approve the Minutes of the July 28, 2010 Special Board Meeting, as presented.	34
35			35
36			36
37	BG-02-08/10	Approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough No. 2 General Election on November 2, 2010 from 7:00 a.m. to 8:00 p.m.	37
38			38
39			39
40			40
41			41
42			42
43			43
44			44
45			45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

- IE-04-08/10 K4 orientation was held on Wednesday, August 18, 2010 at 10:00 a.m.
- IE-05-08/10 Kindergarten orientation was held on Wednesday, August 18, 2010 at 11:00 a.m.
- IE-06-08/10 An orientation for new students entering the Elementary School was held on Wednesday, August 18, 2010 at 12:00 noon.
- IE-07-08/10 An orientation for new students entering the High School was held at the Ferndale Area High School Auditorium on Tuesday, August 24, 2010 at 9:00 a.m.
- IE-08-08/10 The following have been assigned as student teachers (UPJ) in the Ferndale Area Junior/Senior High School for the 2010-11 school year:
 

Student Teacher	Cooperating Teacher	
Tim Jacobs	Jessica Szymusiak	Fall Term
KaCey Jackson	Ronald Jones	Fall Term
- IE-09-08/10 The following have been assigned as student teachers (UPJ) in the Ferndale Area Elementary School from August 30, 2010 to October 15, 2010:
 

Student Teacher	Cooperating Teacher
Thomas Williams	Susan Pudliner
Nathan Hershberger	Janet Russell
- F-03-08/10 Approve the July Treasurer's Report, as presented.
- F-04-08/10 Approve the General Fund and Cafeteria Bills, as presented.
- IF-02-08/10 Receipts and disbursements.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

P-07-08/10

Approve the following names to the substitute teachers list:

James Allison, Dennis Altimore, Karen Arcurio, Christopher Barkley, Thomas Byrne, Ethel Carney, Susan Costlow, Patricia Dolence, Melissa Ferg, Anna Gibbs, Marie Goff, Deborah Kesslak, Brad King, Edward Litzinger, Lynn Mandel, Thomas Menna, David Rose, Barbara Rosenberg, Peter Rossi, Ray Sheets, Alicia Wian-Schweiter, David Woffinden, Michelle Ferrin, Megan Muir, Kelly Jo Root, Heather Slobozien, Elyse Uhlig, Jaclyn Winters, Darcie Clark, Lisa Downey, Tamera Fernando, David Finney, Ryan George, Michele Haschak, Ellen Kenney, Deborah Kiehart, Kimberly Manges, Kimberly Marley, Michael Meketa, Nancy Moses, John Nibert, Chris Oliver, Geraldine Patterson, Damon Pulgino, April Renzi, Nicholas Rys, Diana Schad, Vicki Shaw, Jacob St. Clair, William Thomas, Jr., Christine Thompson, Donald Wozniak, Dennis Zahurak, Amanda Ambrocik, Stephen Gresh, Michael O'Connor, Renee Teeter

P-08-08/10

Approve Amy Jordan and Susan Pellow to the substitute support staff list:

IST-02-08/10

The band was invited to perform at Kennywood Park on August 14, 2010 at 7:00 p.m. Kennywood Park paid \$175.00 toward transportation and the band boosters picked up the rest. (No cost to the District).

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Mrs. Chobany made a motion, seconded by Mr. Meekins, to approve BD-05-08/10 and BD-06-08/10.

BD-05-08/10

Waive the First Reading of Revised Policy No. 227 Controlled Substances/Paraphernalia.

BD-06-08/10

Approve, as read the Second Reading of Revised Policy No. 227 Controlled Substances/Paraphernalia, and adopt said policy.

The motion passed unanimously by a roll call vote.

IBD-05-08/10

A welcome back breakfast was held on Monday, August 23, 2010 at 7:15 a.m. in the High School Cafeteria. All Board Members were invited to attend.

1	2.	Buildings and Grounds	1
2			2
3	BG-03-08/10	Mrs. Penna made a motion, seconded by Mr. Jones, to approve the request	3
4		of Ferndale Pee Wee Football (Junior Jackets), Responsible Officer Robert	4
5		Vamos, to use the Ferndale Area Football Stadium for football practice	5
6		and games from August 19, 2010 through October 24, 2010 from 5:00	6
7		p.m. to 8:00 p.m. Use of facilities is pending receipt of insurance, receipt	7
8		of completed use of facilities form certifying compliance with clearance	8
9		requirements, providing that no conflicts occur with District programs.	9
10		The motion passed unanimously by a roll call vote.	10
11	IBG-02-08/10	Discussion of tour/walkthrough of physical plant upgrades of	11
12		Junior/Senior High School. (held from 5:00 - 6:00 p.m. today)	12
13			13
14	BG-04-08/10	Mrs. Penna discussed the possibility of placing a 130 foot sign at the back	14
15		and top of the football bleachers. The Board is willing to accept donations	15
16		provided that Mrs. Penna raises the monies, and the District does not pay	16
17		for the sign.	17
18			18
19	3.	Cafeteria	19
20			20
21		None.	21
22			22
23	4.	Education	23
24			24
25	IE-10-08/10	Start of School Year Initiatives	25
26		-- Elementary - Justin Zahorchak	26
27		-- High School - Jennifer Reiter/Scott Shirley	27
28		-- District - Carole Kakabar	28
29			29
30	IE-11-08/10	Highlights of the Joint Operating Committee - Barbara Penna	30
31			31
32	5.	Finance	32
33			33
34		None.	34
35			35
36	6.	Student Activities	36
37			37
38	IST-03-08/10	Fall Sport Report - Anthony Penna, Sr.	38
39			39
40	IST-04-08/10	Conemaugh Valley Game - Anthony Penna Sr.	40
41			41
42			42
43			43
44			44
45			45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

ST-07-08/10

Mr. Jones made a motion, seconded by Mr. Meekins, to approve playing a tenth football game with Conemaugh Valley at Richland School District on November 6, 2010, at an approximate cost of \$750.00. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IST-05-08/10

Update on the following:

- Anthony Penna, Sr., Head Varsity Football Coach, pending receipt of CPR/AED certificate (due by August 15, 2010) - *received*
- Tim Harrigan, an Assistant Varsity Football Coach, pending receipt of FBI clearance (due by August 15, 2010) (*Received -Act 34, Act 151, and CPR/AED certificate*)
- Michael Urban, Johnstown, Head Varsity Girls' Basketball Coach, pending receipt of Act 151, FBI Clearance. (due by July 1, 2010) (*Received all*)
- Christine Stiffler, Head Junior High Cheerleading Advisor, pending receipt of CPR/AED - (due by August 15, 2010) - *received*
- David Schleich, Assistant Varsity Football Coach, pending receipt of CPR/AED certificate - (due by June 21, 2010) - *received*

7. Workshops/Conferences

Mr. Blue made a motion, seconded by Mrs. Penna, to approve the following workshops/conferences:

W-01-08/10

Ridley Banks, 2010 PASA-PSBA School Leadership Conference on October 12 - 15, 2010 in Hershey. Cost: Registration: \$329.00. (District)

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board took a short recess at 8:40 p.m. The Board reconvened at 8:45 p.m.

The Board went into an Executive Session at 8:45 p.m. for personnel. The Board ended at 9:55 p.m.

1		Mr. Blue made a motion, seconded by Mr. Jones, to approve ST-03-08/10 through ST-06-08/10.	1
2			2
3			3
4	ST-03-08/10	Approve Judith Conrad as a Band Volunteer for the 2010-11 school year, pending receipt of Act 151 Clearance.	4
5			5
6			6
7	ST-04-08/10	Approve Alexandra Ratcliff as a Colorguard/Band Volunteer for the 2010-11 school year.	7
8			8
9			9
10	ST-05-08/10	Approve James Ford as a Cheerleading Volunteer for the 2010-11 school year.	10
11			11
12	ST-06-08/10	Approve Shannon Sewak as a Cheerleading Volunteer for the 2010-11 school year.	12
13			13
14			14
15		Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained:	15
16		Ford - ST-05-08/10 and ST-06-08/10 only - due to step-daughter. Absent:	16
17		None. The motion carried.	17
18			18
19			19
20	8.	Personnel	20
21			21
22	P-09-08/10	Mr. Ford made a motion, seconded by Mrs. Chobany, to approve the resignation of Tiffany Mock as a First Grade Teacher and the HALT Bullying Prevention Coordinator, submitted August 10, 2010. The motion passed unanimously by a roll call vote.	22
23			23
24			24
25			25
26			26
27			27
28	P-10-08/10	Mr. Ford made a motion, seconded by Mrs. Chobany, to employ Renee Dryer as a First Grade Teacher, at a annual salary of \$29,000 with full benefits, effective with the 2010-11 school year. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.	28
29			29
30			30
31			31
32			32
33			33
34			34
35	P-10A-08/10	Mr. Jones made a motion, seconded by Mrs. Penna, to amend the agenda and add the motion to approve Tracy Rigby as a long-term Elementary substitute teacher (45 days) for Christine Eash, effective August 23, 2010; and Lisa Downey, Johnstown, as a substitute aide for 45 days for Tracy Rigby. The motion passed unanimously by a roll call vote.	35
36			36
37			37
38			38
39			39
40			40
41			41
42			42
43			43
44			44
45			45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

P-10B-08/10

Mr. Jones made a motion, seconded by Mrs. Penna, to approve Tracy Rigby as a long-term Elementary substitute teacher (45 days) for Christine Eash, effective August 23, 2010; and Lisa Downey, Johnstown, as a substitute aide (45 days) for Tracy Rigby. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

P-11-08/10

Mr. Jones made a motion, seconded by Mrs. Chobany, to approve Judith Virgin as a mentor for Dorothy Beres, Registered Nurse, for the 2010-11 school year, at a stipend of \$721.00. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-12-08/10

Mr. Jones made a motion, seconded by Mr. Ford, to approve the following personnel for the extra pay for extra duty position for the 2010-2011 school year:

-- Kindergarten Orientation - Kathleen Rigby and Amy Schmidt  
 (Susan Layton previously approved)

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-13-08/10

Mrs. Garman made a motion, seconded by Mr. Thompson, to approve the following job descriptions:

- Elementary Principal
- Secondary Principal
- Assistant Secondary Principal

The motion passed unanimously by a roll call vote.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

IP-01-08/10

Elyse Uhlig and Megan Muir will participate in the Americorp Program at the Elementary School for the 2010-2011 school year.

IP-02-08/10

Angela Scipioni will participate in the Americorp Program at the High School for the 2010-2011 school year.

VI.

Adjournment

Mr. Ford made a motion, seconded by Mr. Thompson, to adjourn the meeting at 10:05 p.m. All were in favor.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45