



FERNDALÉ AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
April 20, 2011

1			1
2			2
3			3
4			4
5			5
6			6
7			7
8			8
9			9
10			10
11			11
12			12
13			13
14			14
15			15
16			16
17			17
18			18
19			19
20			20
21			21
22			22
23			23
24			24
25			25
26			26
27			27
28			28
29			29
30			30
31			31
32			32
33			33
34			34
35			35
36			36
37			37
38			38
39			39
40			40
41			41
42			42
43			43
44			44
45			45

I. The April 20, 2011 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:06 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Susan Bailey, Ridley Banks, Melissa Garman, Edward Jones, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: Greg Blue and Sandra Chobany.

Student Board Representatives: Present: Ashley Grow. Absent: Hannah Genovese.

Others in attendance were Carole Kakabar, John Kowal, Brian McDermott, Administrators; Attorney James Walsh, Solicitor; Robert Boyle, At-Risk Coordinator; Susan Layton, Stephanie Mino, Amy Schmidt, Teachers; Judith Virgin, School Nurse; Anthony Penna, Sr., Athletic Director; Nate Davidson, James Gartrell, David Horvath, Edward Jakab, Megan McClain, Zach Sanna, Brittney Wienheier, Students; Tina Brown, Bernie Brown, Christina Williams, Pee Wee Cheerleading; Al Cooper, Resident; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-44-04/11 Tina Brown addressed the Board regarding Pee Wee Cheerleading.

IBD-45-04/11 Al Cooper addressed the Board regarding Ferndale Area School District's budget.

IBD-46-04/11 Mrs. Antoinette Murphy, Interim Elementary Principal, and Dr. William Brotz, Elementary Principal, were introduced to the Board.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

V. Committees Agenda

IBD-47-04/11 Board Pictures for the High School yearbook were taken at 5:30 p.m. before the meeting in the Elementary Gym Lobby.

1. Board

BD-42-04/11 Mrs. Penna made a motion, seconded by Mr. Meekins, to approve the April 20, 2011 Board Meeting Consent Agenda items BD-43-04/11 through IST-16-04/11.

BD-43-04/11 Approve the Minutes of the March 16, 2011 Board Meeting and April 4, 2011 Special Board Meeting, as presented.

IBD-48-04/11 The Appalachia Intermediate Unit 8 Teacher Induction Banquet was held on Monday, May 2, 2011 at 5:00 p.m. at the Imperial Room in Ebensburg. (Renee Dryer, Marjorie Pile, Carole Kakabar)

IBD-49-04/11 Received bereavement thank you cards from the families of Judith Virgin (brother), Michael Harrison (father), and B. Wayne Lohr (mother).

BG-19-04/11 Approve the request of Jill Vuckovich to use the Senior High Auditorium on Saturday, April 30, 2011 from 5:30 p.m. to 9:30 p.m. for the annual district-wide Talent Show.

BG-20-04/11 Approve the request of the Ferndale Recreation (Responsible Officer - Mark Wissinger, Jr.) to use the Senior High Gymnasium on Sundays, April 17, 2011 through April 30, 2012 from 6:00 p.m. to 8:00 p.m. for Ferndale Recreation Basketball, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-21-04/11 Approve the request of the March of Dimes (Responsible Officer - Lori Remis) to use the following areas of the Ferndale Area Elementary School for a March for Babies event on Sunday, May 1, 2011, from 9:00 a.m. to 4:00 p.m.

- Cafeteria
- Library
- Kitchen
- Restrooms
- Tables and chairs

(Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

BG-22-04/11

Approve the request of the Ferndale Area Pee Wee Competition Cheerleading Squad (Responsible Officer - Christina Williams) to use the Elementary Gymnasium and locker rooms for tryouts on May 9, 10, 11, 2011, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-23-04/11

Approve the request of the Ferndale Area Pee Wee Competition Cheerleading Squad (Responsible Officer - Christina Williams) to use the Junior High Gymnasium and locker rooms for practices from May 2, 2011 through December 30, 2011, Mondays through Fridays from 6:00 p.m. to 8:00 p.m., whenever available, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IE-32-04/11

Kindergarten registration was held on Thursday, May 5, 2011 at 9:00 a.m. K4 registration was held on Friday, May 6, 2011 at 9:00 a.m.

F-28-04/11

Approve March Treasurer's Report, as presented.

F-29-04/11

Approve the General Fund and Cafeteria Bills, as presented.

IF-27-04/11

Review of receipts and disbursements.

P-71-04/11

Approve Jonathan Freidhoff, Carol Pavlosky, and Anthony Wicks to the substitute teachers list.

P-72-04/11

Post all applicable extra-pay for extra-duty positions in May.

IST-16-04/11

The annual school picnic is scheduled at Idlewild Park on Saturday, May 28, 2011.

Record vote for the motion: Bailey, Banks, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Blue and Chobany. The motion carried.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

IBD-50-04/11

The 501c3 Committee met at 5:15 p.m. before the Board meeting in the Administrative Office. (Ridley Banks, Michelle Deffenbaugh, Carole Kakabar, Wayne Meekins, and Barbara Penna)

BD-44-04/11

Mrs. Penna made a motion, seconded by Mr. Jones, to authorize dedication of \$296.40 from the 501c3 Ferndale Area School District Endowment Fund to pay the balance of the amount owed for the Ferndale Area Yellow Jackets sign at the football field. Record vote for the motion: Bailey, Banks, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Blue and Chobany. The motion carried.

BD-45-04/11

Mr. Jones made a motion, seconded by Mr. Meekins, to reaffirm the PSBA Standards for Effective School Governance/Code of Conduct. PSBA asked school boards to reaffirm the standards and codes in light of unprecedented educationally and financial challenges requiring difficult decisions. The motion passed unanimously by a roll call vote.

IBD-51-04/11

An update on current PA legislation and school vouchers - Carole Kakabar.

IBD-52-04/11

Discussion of educational efficiency in Pennsylvania (Research done by Pennsylvania Association of School Administrators) - Carole Kakabar.

2.

Buildings and Grounds

None.

3.

Cafeteria

None.

4.

Education

E-12-04/11

Mr. Jones made a motion, seconded by Mr. Meekins, to approve the 2011-2012 K4 School Calendar. The motion passed unanimously by a roll call vote.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

E-13-04/11

Mr. Meekins made a motion, seconded by Mrs. Garman, to approve the Second Reading, as read, Revised Policy No. 202 Eligibility of Nonresident Students and Attachment (Creation of a Notice of Guardianship Transfer/Residency Affidavit), and adopt said policy. The motion passed unanimously by a roll call vote.

IE-33-04/11

The Act 48 Professional Education Report of the Strategic Plan was approved by PDE on April 6, 2011 for a period of three years. The Ferndale Area School District is an approved provider for Act 48 continuing professional education credits for certified teachers employed by the District.

IE-34-04/11

Elementary Highlights - Carole Kakabar
 High School Highlights - Brian McDermott

IE-35-04/11

Student Board Representatives Report.

IE-36-04/11

Highlights of the Joint Operating Committee - Ridley Banks/Barbara Penna.

5.

Finance

F-30-04/11

Mr. Jones made a motion, seconded by Mr. Meekins, to approve the following 2011-2012 Blue Cross/Blue Shield/Major Medical rates. (Premiums reflect a 6% increase)

PPO BLUE

	<u>2010-11</u>	<u>2011-12</u>
Employee Only	424.95	450.45
Employee and Child	952.87	1,010.04
Employee and Children	952.87	1,010.04
Employee and Spouse	1,117.74	1,184.80
Employee and Family	1,183.45	1,254.45

Record vote for the motion: Bailey, Banks, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Blue and Chobany. The motion carried.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

F-31-04/11

Mrs. Penna made a motion, seconded by Mr. Thompson, to authorize a new set of Bank Depository signatures for the Elementary School (Carole Kakabar, John Kowal and William Brotz) and Junior-Senior High School (Carole Kakabar, John Kowal and Brian McDermott). The motion passed unanimously by a roll call vote.

F-32-04/11

Mr. Jones made a motion, seconded by Mr. Meekins, to approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2011-2012 fiscal year. The motion passed unanimously by a roll call vote.

F-33-04/11

Mr. Jones made a motion, seconded by Mr. Meekins, to approve the Ferndale Area School District's Management Discussion and Analysis Report for the fiscal year 2009-2010.

IF-28-04/11

Received a letter from Connie Derr, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2009 as being substantially in compliance with Office of Management and Budget Circular A-133 and other relevant federal and Commonwealth policy.

IF-29-04/11

Budget update for the 2011-12 school year - Carole Kakabar/John Kowal.

6.

Student Activities

Mr. Jones made a motion, seconded by Mrs. Penna, to approve ST-67-04/11 through ST-73-04/11.

ST-67-04/11

Approve the Fourth Grade students field trip to Johnstown Flood Museum/Incline Plane on April 28, 2011. Cost: Admission to Flood Museum: \$344.00 (Grant); Admission to Incline Plane: \$113.75. (Elementary Field Trip Account)

ST-68-04/11

Approve the Fifth Grade students field trip to Fort Ligonier on May 20, 2011. Cost: Admission: \$445.00. Transportation: \$350.00. Substitutes: \$160.00. (Elementary Field Trip Account)

ST-69-04/11

Approve the Spanish Club field trip to University of Pittsburgh International Rooms and Mallorca Restaurante on May 20, 2011. Cost: Lunch per student: \$15.20 (Paid by individual student); Transportation: \$400.00 (Spanish Club); Substitute: \$80.00 (District)

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

IST-17-04/11

Forensic Regional Competition at Susquehanna University for three students, one advisor, and one bus driver on March 24, 25, 2011. Cost: Registration: \$60.00. Judge: \$150.00. Lodging: \$719.40. Food: \$282.00. Transportation: \$1,225.00. Total Cost: \$2,154.00. (District)

ST-70-04/11

Approve the STEM (selected students) attendance at the PSU Innovation Day on April 28, 2011. Cost: Transportation: \$425.00 (\$250.00 paid by PSU) (Cost of remaining transportation \$175.00, Food: \$189.00, Substitute: \$80.00 may be covered by SACEP.)

ST-71-04/11

Approve the Senior High Forensic Team attendance (two students and an advisor) in Washington D.C. on May 26-29, 2011. Cost: Registration: \$90.00. Lunch for three: \$39.00. Lodging for two nights: \$1,229.76. Transportation: \$1,150.00. Total Cost: \$2,508.76. (District)

ST-72-04/11

Approve participation in Northern Point Learning Suspension Program for grades 7-12 as an in-school suspension option, for up to four students per day at a cost of \$50.00 per day; no additional transportation necessary. (District)

ST-73-04/11

Approve a revision to the Junior-Senior High School Band field trip to Cleveland -Rock-n-Roll Hall of Fame, Palace Theatre - West Side Story on May 14 - 15, 2011. Paid by Band Boosters. (District expense \$995.00 for school bus transportation.)

Record vote for the motion: Bailey, Banks, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Blue and Chobany. The motion carried.

IST-18-04/11

Presentation and proposal for purchasing ImPACT testing (Immediate Post Concussion Assessment & Cognitive Testing) for student athletic concussion management by Judith Virgin, School Nurse.

7.

Workshops/Conferences

None.

The Board went into an Executive Session at 7:56 p.m. for personnel. The Executive Session ended at 8:41 p.m.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

8. Personnel

P-73-04/11

Mrs. Penna made a motion, seconded by Mr. Thompson, to approve Ferndale Area School District participation in the 2011-2012 Appalachia Intermediate Unit 8 Substitute Teacher Program at a cost of \$500. Record vote for the motion: Bailey, Banks, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Blue and Chobany. The motion carried.

P-74-04/11

Mrs. Penna made a motion, seconded by Mr. Meekins, to employ Jonathan Freidhoff as a Secondary Music Teacher/Band Director, with full benefits, at the starting salary for a new teacher and determined extra-pay for extra-duty stipend, effective the 2011-12 school year. (Position was vacated by the retirement of Frank McCleester.) Record vote for the motion: Bailey, Banks, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Blue and Chobany. The motion carried.

VI. Adjournment

Mr. Jones made a motion, seconded by Mr. Meekins, to adjourn the meeting at 8:44 p.m. All were in favor.