



FERNDALÉ AREA SCHOOL DISTRICT  
Special Board Meeting Minutes  
Board Room  
April 4, 2011

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I. A Special Board Meeting of the Ferndale Area School Board was held on April 4, 2011 in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania for the Specific Purpose of General Business. The Meeting was called to order by Mr. Banks at 5:05 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Susan Bailey, Ridley Banks, Greg Blue, Melissa Garman, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: Sandra Chobany and Edward Jones.

Others in attendance were Carole Kakabar, John Kowal, Administrators; Attorney David Novak, Solicitor; Susan Layton, Stephanie Mino, Amy Schmidt, Teachers; Judith Virgin, School Nurse, Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-42-04/11 Susan Layton, FAEA, thanked the Board on behalf of the teachers for the opportunity to participate in the Secondary and Elementary Principal interviews.

V. Committees Agenda

1. Board

IBD-43-04/11 Susan Layton, FAEA, read a letter that was sent home to the parents of Ferndale Area School District regarding the Governor's Budget.

BD-41-04/11 Mr. Meekins made a motion, seconded by Mrs. Garman, to approve a resolution opposing Senate Bill 1. The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

None.

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3. Cafeteria

None.

4. Education

E-11-04/11

Mr. Thompson made a motion, seconded by Mr. Meekins, to approve the First Reading, as read, Revised Policy No. 202 Eligibility of Nonresident Students and Attachment (Creation of a Notice of Guardianship Transfer/Residency Affidavit). The motion passed unanimously by a roll call vote.

5. Workshops/Conferences

None.

The Board went into an Executive Session at 5:22 p.m. for personnel and finance. The Executive Session ended at 7:10 p.m.

6. Finance

IF-23-04/11

Budget discussion.

IF-24-04/11

Summary of activity (ending December 31, 2010) for the Community Foundation Ferndale Area School District Endowment Fund. Total market value at December 31, 2010 is \$1,792.01. A meeting of the 501c3 committee will be held at 5:15 p.m on April 20, 2011. (Michelle Deffenbaugh, Carole Kakabar, Wayne Meekins, Barbara Penna)

IF-25-04/11

The State Auditors scheduled an audit for the Ferndale Area School District for the years 2008-09 and 2009-10 to begin on April 18, 2011.

IF-26-04/11

Received the 2009-10 Independent Auditor Report, as well as the Statement of Accounting Standards "SAS 114 - Communication with Those Charged with Governance" from Kotzan CPA & Associates, P.C., Johnstown, PA which states "In our opinion, the basic financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Ferndale Area School District as of June 30, 2010, and the respective changes in financial position and cash flows, where applicable, for the year then ended in conformity with accounting principles generally accepted in the United States of America."

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Student Activities

IST-14-04/11

Discuss approval of student expenses through the end of the 2010-11 school year:

- a. State Band
- b. National Forensics
- c. Band Field trip
- d. Other events that may occur

IST-15-04/11

As their senior project, Kara and Katelynn Hill sold approximately 375 tee shirts, totaling \$3774.00. After paying the tee shirt bill, the girls raised about \$1018.00 towards Ferndale Area Athletics Department. The girls wanted to conduct a project that showed school spirit because (in their words...) "even though they don't play sports or get too involved in too many clubs at Ferndale Area, they still love their school and want to show their support of it!"

8.

Personnel

P-67-04/11

Mrs. Penna made a motion, seconded by Mr. Blue, to hire Antoinette Murphy as an Interim Elementary Principal, at a rate not to exceed the per diem rate of the current Elementary Principal, effective April 12, 2011. Record vote for the motion: Bailey, Banks, Blue, Garman, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.

P-68-04/11

Mr. Thompson made a motion, seconded by Mr. Meekins, to approve Carole Kakabar to apply to the Greater Johnstown Career and Technology Center as a candidate for Chief School Administrator to the Joint Operating Committee. The motion passed unanimously by a roll call vote.

F-27-04/11

Mrs. Penna made a motion, seconded by Mr. Meekins, to approve the Board of School Directors directs that the Superintendent and the Central Administration team:

- 1. Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2. Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;

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3. Make recommendation to the Board during April and May of 2011 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2011-12 school year.

The motion passed unanimously by a roll call vote.

The Board took a short recess at 7:17 p.m. The Board reconvened at 7:23 p.m.

The Board went into an Executive Session at 7:23 p.m. for personnel. The Executive Session ended at 7:36 p.m.

P-69-04/11

Mr. Blue made a motion, seconded by Mr. Meekins, to amend the agenda to hire an Elementary Principal. The motion passed unanimously by a roll call vote.

P-70-04/11

Mrs. Penna made a motion, seconded by Mr. Thompson, to hire Dr. William Brotz as the Elementary Principal/District Technology Coordinator for Ferndale Area School District, beginning the 2011-12 school year at an annual salary of \$78,000 with full benefits, with a per diem rate of \$325 effective June 15, 2011. Record vote for the motion: Bailey, Banks, Blue, Garman, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.

VI.

Adjournment

Mr. Thompson made a motion, seconded by Mr. Blue, to adjourn the meeting at 7:40 p.m. All were in favor.