



FERNDALE AREA SCHOOL DISTRICT  
Board Meeting Minutes  
Board Room  
May 16, 2012

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I. The May 16, 2012 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:03 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Susan Bailey, Ridley Banks, Sandra Chobany, Dale Harrison, Edward Jones, Wayne Meekins, Richard Pavic, Barbara Penna, and Stephen Thompson. Absent: None.

Student Board Representatives: Present: Elizabeth Chobany. Absent: Ashlee Grow.

Others in attendance were Carole Kakabar, William Brotz, John Kowal, Brian McDermott, Administrators; Robert Boyle, At-Risk Coordinator; Attorney James Walsh, Solicitor; Christine Eash, Rachelle Hrabosky, Susan Layton, Jennifer Priest, Sarah Riffle, Amy Schmidt, Teachers; Judith Virgin, School Nurse; Joshua Moss, Allyson Null, Students; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

Susan Layton, FAEA, stated that she met with Carole Kakabar and John Kowal to proceed with negotiations for next year's salaries and health care.

V. Committees Agenda

1. Board

BD-40-05/12 Mrs. Penna made a motion, seconded by Mr. Jones, to approve the May 16, 2012 Board Meeting Consent Agenda items (BD-41-05/12 through IST-22-05/12).

BD-41-05/12 Approve the Minutes of the April 18, 2012 Board Meeting, as presented.

E-10-05/12 Approve the graduation of the Ferndale Area School District seniors who completed the graduation requirements of the Commonwealth of Pennsylvania and the Ferndale Area School District.

1	F-32-05/12	Approve April Treasurer's Report, as presented.	1
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3	F-33-05/12	Approve the General Fund and Cafeteria Bills, as presented.	3
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5	F-34-05/12	Approve Appalachia Intermediate Unit 8 Policies and Procedures	5
6		adoption under the federal requirements of 34 CFR Part 300 and the	6
7		2012-2013 Funding Distribution IDEA-B, Section 611	7
8			8
9	IF-27-05/12	Review of receipts and disbursements.	9
10			10
11	P-83-05/12	Approve Dawn Kirkwood and Christina Nolan to the substitute teachers	11
12		list.	12
13			13
14	IP-04-05/12	At the April 24, 2012 GJCTC Joint Operating Committee Meeting,	14
15		Carole Kakabar was approved as Chief School Administrator through	15
16		June 30, 2015.	16
17			17
18	IST-13-05/12	The Junior-Senior High School Spring Concert was held on Monday,	18
19		May 14, 2012 at 7:00 p.m. in the High School Auditorium.	19
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21	IST-14-05/12	The Elementary Band Concert will be held on Thursday, May 17, 2012 at	21
22		6:30 p.m. in the Elementary Gymnasium.	22
23			23
24	IST-15-05/12	The National Honor Society Induction Ceremony will be held on	24
25		Monday, May 21, 2012 at 7:00 p.m. in the High School Auditorium.	25
26			26
27	IST-16-05/12	The Awards Ceremony will be held on Wednesday, May 23, 2012 at	27
28		7:00 p.m. in the High School Auditorium.	28
29			29
30	IST-17-05/12	Senior Certificate Ceremony for GJCTC students will be held on Friday,	30
31		May 25, 2012 from 9:30 a.m. to 11:00 a.m in the GJCTC Auditorium.	31
32			32
33	IST-18-05/12	The annual school picnic is scheduled at Idlewild Park on Saturday,	33
34		May 26, 2012.	34
35			35
36	IST-19-05/12	Fernstock will be held on Tuesday, May 29, 2012 at the Ferndale Area	36
37		Elementary School. (Outside - weather permitting)	37
38			38
39	IST-20-05/12	The last day of school for students is Thursday, May 31, 2012.	39
40			40
41	IST-21-05/12	Graduation will be held at the Greater Johnstown Career and Technology	41
42		Center on Thursday, May 31, 2012 at 7:00 p.m.	42
43			43
44	IST-22-05/12	The final Teacher In-Service day for the 2011-12 school year will be held	44
45		Friday, June 1, 2012. There will be no school for students.	45

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Record vote for the motion: Bailey, Banks, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Election of Treasurer

Section 404 of the Pennsylvania School Code “. . . during the month of May, elect a treasurer to serve for one year, beginning the first day of July following such election.”

Nomination for Board Treasurer.

BD-42-05/12

Mr. Jones nominated Sandra Chobany as Board Treasurer for the 2012-2013 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2012 through June 30, 2013.

BD-43-05/12

Mrs. Penna made a motion, seconded by Mr. Meekins, to close nominations.

BD-44-05/12

Mr. Meekins made a motion, seconded by Mr. Jones, to elect Sandra Chobany as Board Treasurer for the 2012-2013 fiscal year, at a stipend of \$1,200 per year effective July 1, 2012 through June 30, 2013. Record vote for the motion: Bailey, Banks, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

BD-45-05/12

Mr. Jones made a motion, seconded by Mr. Harrison, to approve and adopt the Corrective Action Plan for the Performance Audit Report to be submitted to the Pennsylvania Department of the Auditor General. Deficiencies addressed: failure to have all school bus drivers qualifications on file, as well as driver and bus route lists and updates on file. (Report reviewed at the February 15, 2012 Board Meeting.) The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

None.

3. Cafeteria

IC-04-05/12

Ferndale Area Elementary School received notice on May 14, 2012 that we were awarded participation in the Fresh Fruit and Vegetable Program for the 2012-13 school year. The award is \$27,690 or \$65.00 per enrolled student. Only 174 schools in Pennsylvania receive this grant funding.

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4. Education

IE-50-05/12 Discussion of Pennsylvania Department of Health Immunization requirements and consequences for noncompliance–Ferndale Area School District student status.

IE-51-05/12 21<sup>st</sup> Century Grant Application Update - Carole Kakabar.

IE-52-05/12 Elementary Highlights - William Brotz  
 High School Highlights - Brian McDermott/Robert Boyle

IE-53-05/12 Student Board Representatives Report.

IE-54-05/12 Highlights of the Joint Operating Committee - Ridley Banks/Barbara Penna.

IE-55-05/12 Highlights of GJCTC Board Appreciation event held May 10, 2012. (Wayne Meekins and Carole Kakabar)

5. Finance

IF-28-05/12 Received notification from Pennsylvania Department of Education that Ferndale Area School District’s property tax reduction allocation for 2012-13 is \$303,342.49.

IF-29-05/12 Presentation of the 2012-13 school year Preliminary Budget - Carole Kakabar/John Kowal.

F-35-05/12 Mr. Jones made a motion, seconded by Mr. Meekins, to approve the 2012-2013 school year Preliminary Budget as presented, using the District’s Fund Balance to balance the budget. A property tax increase of 1.8 mills (to 69.05 mills) will be recorded as Unreserved/Designated to pay for future pension obligations. The estimated remaining Fund Balance at June 30, 2013 \$1,294,031 shall be classified as Unreserved, Designated for Debt Repayment. The Preliminary Budget proposed \$11,366,408 in Expenditures and \$9,760,439 in Revenues. Record vote for the motion: Bailey, Banks, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

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Mrs. Penna made a motion, seconded by Mr. Jones, to approve F-36-05/12 and F-37-05/12.

F-36-05/12

Approve printing the 2012-2013 Final Budget as well as having it available for public inspection.

F-37-05/12

Approve the following 2012-2013 Highmark Medical/Drug rates. (Premiums reflect a 19% increase)

PPO BLUE

	<u>2011-12</u>	<u>2012-13</u>
Employee Only	450.45	536.04
Employee and Child	1,010.04	1,201.95
Employee and Children	1,010.04	1,201.95
Employee and Spouse	1,184.80	1,409.91
Employee and Family	1,254.45	1,492.80

Record vote for the motion: Bailey, Banks, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

6. Student Activities

Mr. Meekins made a motion, seconded by Mr. Jones, to approve ST-74-05/12, ST-75-05/12, and ST-76-05/12.

Approve the following for the 2012-13 school year:

ST-74-05/12

- Tonia Mitchell as the Senior High Cheerleader Advisor, at a salary of \$2,468, pending CPR/AED certificate;

ST-75-05/12

-- Stephanie Barkley as the Junior High Cheerleader Advisor, at a salary of \$1,844.

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ST-76-05/12

Post and/or advertise the following positions (June 1):

- Head Junior High Girls' Volleyball Coach
- Assistant Junior High Girls' Volleyball Coach
- Head Varsity Baseball Coach
- Assistant Varsity Baseball Coach
- Junior High Baseball Coach
- Head Varsity Girls' Softball Coach
- Assistant Varsity Girls' Softball Coach
- Varsity Golf Coach

Record vote for the motion: Bailey, Banks, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IST-23-05/12

Update on quotes for Athletic Trainer Services for the 2012-13 school year - Carole Kakabar.

7. Workshops/Conferences

None.

An Executive Session was held at 7:32 p.m. for the personnel reasons. The Executive Session ended at 8:50 p.m.

8. Personnel

P-84-05/12

Mrs. Penna made a motion, seconded by Mr. Pavic, to employ Megan Muir as an Elementary Teacher, assigned to Grade 1, at an annual salary of \$30,000, with full benefits, beginning the 2012-13 school year. (Vacated by the retirement of Marjorie Pile/Judith Walsh) Record vote for the motion: Bailey, Banks, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

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P-85-05/12

Mr. Jones made a motion, seconded by Mr. Meekins, to approve reassigning the following teachers:

- Scott Beckner from Grade 5 to Grade 1 (Vacated by the retirement of Marjorie Pile/Judith Walsh)
- Sarah Riffle from Grade 4 to Grade 5 (Vacated by the transfer of Scott Beckner) \*Elimination of Class-size Reduction Teacher position due to decreased funding.

The motion passed unanimously by a roll call vote.

Mr. Jones made a motion, seconded by Mrs. Penna, to approve P-86-05/12, P-87-05/12, and P-88-05/12.

P-86-05/12

Approve Daun Boyle and Richard Hiner to the substitute support staff list.

P-87-05/12

Approve the Elementary Guidance Counselor and Secondary Guidance Counselors to work up to ten days beyond the regular school year, at the discretion of the building principals. (Hourly rate)

P-88-05/12

Approve the School Nurse to work up to six days beyond the regular school year for the purpose of preparing the annual report and beginning new documentation for the 2012-2013 school year, subject to the discretion of the elementary and secondary principals. (Hourly rate)

Record vote for the motion: Bailey, Banks, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

VI.

Adjournment

The June Board Meeting will be held on Wednesday, June 20, 2012 at 6:00 p.m.

Mr. Jones made a motion, seconded by Mr. Harrison, to adjourn the meeting at 8:55 p.m. All were in favor.