



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Junior-Senior High School Library
November 19, 2014

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I. The November 19, 2014 Board Meeting of the Ferndale Area School Board was held in the Library of the Ferndale Area Junior-Senior High School, 600 Harlan Avenue, Johnstown. The Meeting was called to order by Mr. Meekins at 7:05 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Wayne Meekins, Jason Moschgat, Richard Pavic, and Patricia Wilson. Absent: Dale Harrison and Stephen Thompson.

Student Board Representatives: Devon Valinsky, Grace Bailey.

Others in attendance were Carole Kakabar, John Kowal; Matthew Thomas, William Brotz, Administrators; Attorney David Novak, Solicitor; Nola Barton, Scott Beckner, Stephen Clawson, Renee Dryer, Rachelle Hrabosky, Susan Layton, Susan Leftwich, Stephanie Mino, Susan Pudliner, Teachers; Judith Virgin, School Nurse; Shantia Alston, Genny Anderson, Anthony Ballow, Zach Beneke, Cody Berkebile, Brittney Boyer, David Budash, Brianna Cornell, Corey Eisenhuth, Joshua Ernest, Britani Hauger, Michael Hockensmith, Nicole Kinsey, Taylor Kinsey, Paige Leftwich, Justina Middler, Malik Ream, Amanda Roles, Samantha Sheehan, Shawna Smith, Kaitlyn Stroschio, Cara Sweeney, Michael Wilson, Taylor Yuhas, Students; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IE-19-11/14 6 + 6 = WOW! - Dr. Pat Crawford, PA Leadership Development Center

IE-20-11/14 Education Spotlight - Project 17/20 MCL "Launching the Future of FASD" - Carole Kakabar, William Brotz, Matthew Thomas

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1. Board

IBD-10-11/14

A Community Forum was held November 19, 2014 from 5:00 p.m. to 6:45 p.m. in the Junior-Senior High School Cafeteria. The purpose was to launch the Future of FASD Initiatives. (Project 17/20) The launch is titled Journey 11-19-14

BD-13-11/14

Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve the November 19, 2014 Board Meeting Consent Agenda items (BD-14-11/14 through P-22-11/14).

BD-14-11/14

Approve the Minutes of the October 15, 2014 Board Meeting, as presented.

IE-21-11/14

Through the Walmart Teacher Reward Program, FAES was chosen by the Richland Town Centre Walmart as the 2014 recipient of prizes. On October 30, 2014, 20 teachers received \$50.00 reward cards to purchase school supplies for students.

IE-22-11/14

Parent/Teacher Conferences were held on Monday, November 10, 2014 from 2:00 p.m. to 7:00 p.m. for the Elementary and the Junior-Senior High School. There was no school on November 11, 2014 (Veterans Day Holiday).

IE-23-11/14

There is no school for students and staff on November 27, 28, and December 1, 2014 (Thanksgiving). Students will be dismissed two hours early on November 26, 2014.

IE-24-11/14

The Special Education District Audit which was to be conducted by the Bureau of Special Education at PDE on November 4-5, 2014 has been changed to December 2-3, 2014.

F-10-11/14

Approve the October Treasurer's Report, as presented.

F-11-11/14

Approve the General Fund and Cafeteria Bills, as presented.

IF-13-11/14

Receipts and disbursements.

IF-14-11/14

Section 341(b) of SS Act 1 requires school boards to notify, by first class mail, the owner of each parcel of residential property within the district by December 31, 2014, of the existence of the homestead and farmstead exclusion program, the need to file an application in order to qualify for the program, and the application deadline of March 1, 2015. This function will be performed by Infocon Corporation.

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IF-15-11/14

The FASD Endowment Fund Balance for the first quarter of 2015 (July 1, 2014 to September 30, 2014) is \$2,030.89.

P-22-11/14

Approve Francis Scott to the substitute teachers list.

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

BD-15-11/14

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve, as read, the Second Reading of the following policies, and adopt said policies:

-- Revised Policy No. 216 Student Records, 216 Student Records Attachment #1, 216 Student Records Attachment #2

-- Policy No. 216.1 Supplemental Discipline Records

-- Revised Policy No. 226 Searches (This policy replaces Policy No. 226 Locker Searches and Policy No. 226.1 Student Searches)

-- Revised Policy No. 233 Suspension and Expulsion

-- Revised Policy No. 304 Employment of District Staff (This policy replaces Policy No. 303 Employment of Administrators, Policy No. 404 Employment of Professional Employees and Policy No. 504 Employment of Support Personnel)

-- Revised Policy No. 904 Public Attendance at School Events (Note addition to Policy No. 904)

The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

None.

3. Cafeteria

None.

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4. Education

IE-25-11/14 Highlights

- Elementary - William Brotz
- High School - Matthew Thomas

IE-26-11/14 Student Board Representatives Report.

IE-27-11/14 Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson.

5. Finance

IF-16-11/14 Financing Project 17/20 and MCL Initiatives - John Kowal.

6. Personnel

P-23-11/14 Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve delaying the retirement resignation of Brian McDermott, Junior-Senior High School Principal, until December 31, 2014. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

P-24-11/14 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the retirement resignation of June White, Elementary Cleaner, letter dated November 4, 2014. The motion passed unanimously by a roll call vote.

P-25-11/14 Mrs. Garman made a motion, seconded by Mrs. Chobany, to post and/or advertise the following positions:

- Interim Assistant High School Principal or Dean of Students
- Cleaner

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

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P-26-11/14

Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve a leave of absence for Jessica Maxwell, Coordinator of Special Education, beginning approximately December 19, 2014 and ending approximately January 30, 2015. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

P-27-11/14

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve Kathleen Wojnarowski as an independent contractor for the Special Education Department, at a rate of \$100.00 per day worked beginning December 1, 2014 and ending March 31, 2015. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

P-28-11/14

Mrs. Wilson made a motion, seconded by Mrs. Garman, to approve a leave of absence for Christine Eash, Fourth Grade Teacher, beginning November 13, 2014 through the end of the 2014-2015 school year. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

P-29-11/14

Mrs. Garman made a motion, seconded by Mrs. Boyle, to approve Danielle Rodgers as a long-term Elementary Teacher, at a stipend of \$100 per day worked, beginning November 20, 2014 through the end of the 2014-2015 school year. (Christine Eash - leave of absence) Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

P-30-11/14

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve a three-year contract for Act 93 employees, for the period July 1, 2015 through June 30, 2018 (3 years), with all terms remaining the same. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

P-31-11/14

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve a three-year contract for John Kowal, Business Manager, for the period July 1, 2015 through June 30, 2018 (3 years), with all terms remaining the same. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

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7.

Student Activities

IST-01-11/14

Fall Sports Recap and Winter Sports Preview - Stephen Clawson, Athletic Director.

ST-30-11/14

Mrs. Wilson made a motion, seconded by Mrs. Boyle, to approve posting (advertise, if necessary) the following fall coaching positions for the 2015-16 school year (posted annually December 1):

- Head Varsity Football Coach
- Assistant Varsity Football Coaches (4)

- Head Junior High Football Coach
- Assistant Junior High Football Coach

- Head Varsity Girls' Volleyball Coach
- Assistant Varsity Girls' Volleyball Coach

- Head Varsity Golf Coach

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve ST-31-11/14 through ST-35-11/14.

ST-31-11/14

Approve the National Honor Society field trip to New Day in Johnstown on November 24, 2014. New Day will provide transportation. Substitute: \$80.00 (District)

ST-32-11/14

Approve approximately 12 Band students participation in the Cambria County Band Festival at Portage Area High School on December 3, 4, 2014. Cost: Registration: \$350.00. Shared Transportation: \$150.00. Substitute for two days: \$160.00. Total Cost: \$660.00 (Paid by District)

ST-33-11/14

Approve Grade 9 students field trip to Greater Johnstown Career and Technology Center on December 4, 2014. Transportation: \$186.80. (Paid by District)

ST-34-11/14

Approve the Business Club/National Honor Society field trip to Washington DC, May 21 - 24, 2015. (Paid by clubs and each individual student, using fund raising monies and/or personal funds) Substitutes for two for up to two days: \$320.00. (Paid by District)

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ST-35-11/14

Approve approximately 10 -15 French students field trip to Quebec, Canada, on March 5 - 9, 2015. Cost per student: \$670.00. (Paid by each individual student, using fund-raising monies and/or personal funds.) Substitute for two days: \$160.00. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

8. Workshops/Conferences

Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve the following workshops/conferences:

W-14-11/14

B. Wayne Lohr, State and Federal Program Coordinator, *Title I Improving School Performance Conference* in Pittsburgh, January 26-29, 2015. Cost: Registration: \$350.00. Lodging: \$350.00. Meals: \$100.00. Transportation, Tolls, and Parking: \$166.00 Total Cost: \$966.00. (Paid by Title I)

W-15-11/14

William Brotz, *Title I Improving School Performance Conference* at in Pittsburgh, January 27-28, 2015. Cost: Registration: \$400.00. (Paid by Title II)

W-16-11/14

Nola Barton (2), Librarian; Scott Beckner (1), First Grade Teacher; Renee Dryer (1), First Grade Teacher; *Pennsylvania Educational Technology Expo and Conference* in Harrisburg on February 9, 10, 11, 2015. Registration for two: \$484.00. (One free registration) Lodging: \$600.00. Meals: \$75.00. Shared Travel: \$85.00. Substitute for three for three days: \$720.00. Total Cost: \$1,964.00. (Paid by Title II)

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison and Thompson. The motion carried.

The Board Reorganizational Meeting will be held on Wednesday, December 3, 2014 at 6:00 p.m. in the Board Room.

VI. Adjournment

Mrs. Garman made a motion, seconded by Mrs. Chobany, to adjourn the meeting at 8:49 p.m. All were in favor.