



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
February 25, 2015

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2		I.	The February 25, 2015 Board Meeting of the Ferndale Area School Board	2
3			was held in the Board Room of the Elementary School, 100 Dartmouth	3
4			Avenue, Johnstown, Pennsylvania. The Meeting was called to order by	4
5			Mr. Meekins at 6:01 p.m.	5
6		II.	Pledge of Allegiance	6
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8			Notice was given that the Meeting of the Ferndale Area School Board	8
9			conducted in the Board Room will be tape recorded and entry constitutes	9
10			consent to the taping of any individual who comments. Please turn off or	10
11			silence all electronic devices and refrain from use during the meeting.	11
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13		III.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Dale	13
14			Harrison, Wayne Meekins, Richard Pavic, Stephen Thompson and	14
15			Patricia Wilson. Absent: Jason Moschgat- late.	15
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17			Student Board Representatives: Present: Grace Bailey and Devon	17
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20			Others in attendance were Carole Kakabar, John Kowal; Matthew	20
21			Thomas, William Brotz, Administrators; Daniel Endler, Secondary Dean	21
22			of Students; Attorney David Novak, Solicitor; Rachelle Hrabosky, Susan	22
23			Layton, Teachers; Judith Virgin, School Nurse; Stephen Clawson,	23
24			Athletic Director; Joseph Chobany, Student; Albert Cooper, Resident;	24
25			Patricia Craig, Recording Secretary.	25
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27		IV.	Hearing of Citizens/Ferndale Area Education Association	27
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29	IBD-16A-02/15		Albert Cooper, Resident, addressed the Board regarding Civics testing.	29
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31	IBD-16B-02/15		Mr. Meekins read a thank you from the 1973 Ferndale Area Boys'	31
32			Basketball team and coaches who were recently honored at the varsity	32
33			game.	33
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35		V.	Committees Agenda	35
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37	IE-42-02/15		No Education Spotlight this month due to school delays and cancellations.	37
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1. Board

BD-40-02/15

Mr. Harrison made a motion seconded by Mrs. Garman, to approve the February 25, 2015 Board Meeting Consent Agenda items (BD-41-02/15 through ST-45-02/15).

BD-41-02/15

Approve the Minutes of the January 21, 2015 Board Meeting, as presented.

BG-08-02/15

Approve the request of Ferndale Recreation, Responsible Officer - Nathan Davidson, to use the Elementary Gymnasium for an Elementary Basketball Tournament on Friday, March 6, 2015 from 3:00 p.m. to 9:00 p.m.; Saturday, March 7, 2015 from 8:00 a.m. to 10:00 p.m.; and Sunday, March 8, 2015 from 10:00 a.m. to 6:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-09-02/15

Approve the request of the Winner's Circle Basketball Academy (Responsible Officer Ryan Durham) to use the Senior High Gymnasium for youth basketball practice on weekends (February 28, 2015 through May 25, 2015) from 10:00 a.m. to 5:00 p.m, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IE-43-02/15

Received written notice from Patricia Hozella, Director of the Bureau of Special Education Compliance for PDE, that FASD has no corrective action required following cyclical monitoring conducted December 2014. A commendation was given for outstanding achievement.

IE-44-02/15

The following have been assigned as pre-student teachers (UPJ) in the Ferndale Area High School from February 3, 2015 through April 10, 2015:

<u>Pre-Student Teacher</u>	<u>Cooperating Teacher</u>	<u>Subject</u>
Kayla DeCriscio	Crystal Burkhart	Mathematics
Chloe Huston	Jessica Szymusiak	English
Jacob Krupa	Janice Koontz	Chemistry

F-19-02/15

Approve the January Treasurer's Report, as presented.

F-20-02/15

Approve the General Fund and Cafeteria Bills, as presented.

F-21-02/15

Approve 2014-2015 grant agreement with Appalachia Intermediate Unit 8 for IDEA-B Section 611 CDFA #84.027.

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IF-18-02/15

The FASD Endowment Fund Balance for the second quarter of 2015 (October 1, 2014 through December 31, 2014) is \$2,076.71.

IF-19-02/15

Receipts and disbursements.

ST-44-02/15

Sixth Grade students field trip to the Cambria County War Memorial for a Tomahawks Game on February 12, 2015. Cost: Admission: \$376.00. (Elementary Field Trip Account). Transportation donated by Mlaker Transportation. Subway donated lunch boxes.

ST-45-02/15

Approve approximately 40 students (Grades 10-12) attendance at Career Fair at the Cambria County War Memorial on February 12, 2015. Cost: Transportation: \$93.40. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

IBD-16-02/15

Review proposed policies updates - Carole Kakabar.

- Revised Policy No. 302 Employment of Superintendent
- Revised Policy No. 304 Employment of District Staff
- Revised Policy No. 305 Employment of Substitutes
(This Policy replaces Policies No. 405, Employment of Substitute Personnel Employees, No. 505 Employment of Substitute And Short-Term Employees)
- Revised Policy No. 306 Employment of Summer School Staff
(This policy replaces Policy No. 406 Employment of Summer School Staff)
- Revised Policy No. 307 Student Teachers/Interns
(This policy replaces Policy No.407 Student Teachers/Interns)
- Revised Policy No. 309 Assignment and Transfer
(This policy replaces Policy No. 309, Policy 409, and Policy 509 Assignment and Transfer)
- Revised Policy No. 317 Conduct/Disciplinary Procedures
(This Policy replaces Policies No. 317, No. 417, No. 517 Conduct/Disciplinary Procedures)
 317 Attachment - PDE-6004 Arrest/Conviction Report and Certification Form
- Revised Policy No. 806 Child Abuse
 806 Attachment - Report of Suspected Child Abuse
 806 Attachment - PDE 6004 Arrest/Conviction Report and Certification Form
 806 Attachment - Act 168 Sexual Misconduct/Abuse Disclosure Form
- Revised Policy No. 818 Contracted Service

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BD-42-02/15

Mrs. Garman made a motion, seconded by Mrs. Boyle, to approve, as read, the First Reading of the following policies:

- Revised Policy No. 302 Employment of Superintendent
- Revised Policy No. 304 Employment of District Staff
- Revised Policy No. 305 Employment of Substitutes
(This Policy replaces Policies No. 405, Employment of Substitute Personnel Employees, No. 505 Employment of Substitute And Short-Term Employees)
- Revised Policy No. 306 Employment of Summer School Staff
(This policy replaces Policy No. 406 Employment of Summer School Staff)
- Revised Policy No. 307 Student Teachers/Interns
(This policy replaces Policy No.407 Student Teachers/Interns)
- Revised Policy No. 309 Assignment and Transfer
(This policy replaces Policy No. 309, Policy 409, and Policy 509 Assignment and Transfer)
- Revised Policy No. 317 Conduct/Disciplinary Procedures
(This Policy replaces Policies No. 317, No. 417, No. 517 Conduct/Disciplinary Procedures)
 317 Attachment - PDE-6004 Arrest/Conviction Report and Certification Form
- Revised Policy No. 806 Child Abuse
 806 Attachment - Report of Suspected Child Abuse
 806 Attachment - PDE-6004 Arrest/Conviction Report and Certification Form
 806 Attachment - Sexual Misconduct/Abuse Disclosure Form
- Revised Policy No. 818 Contracted Service

The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Student Activities

IST-07-02/15

Winter Sports Recap and Spring Sports Preview - Stephen Clawson, Athletic Director.

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Approve the following coaches for the 2014-2015 spring sports season:

ST-46-02/15

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve Quenteen Robinson as the Assistant Varsity Baseball Coach, at a salary of \$1,252.50 for a 10-week season. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

ST-47-02/15

Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve David Horvath as the Assistant Junior High Baseball Coach, at a salary of \$930.00 for an 8-week season. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

Mrs. Garman made a motion, seconded by Mr. Pavic, to approve the following volunteers for the 2014-2015 spring sports season:

ST-48-02/15

Kaitlyn McMullen as a Volunteer Junior High Volleyball Coach for the 2014-2015 season.

ST-49-02/15

Gary Kinsey as a Volunteer Varsity Baseball Coach for the 2014-2015 season.

ST-50-02/15

Gary Pudliner as a Volunteer Varsity Baseball Coach for the 2014-2015 season.

ST-51-02/15

Kody Reighard as a Volunteer Baseball Coach for the 2014-2015 season.

ST-52-02/15

Sarah Hatton as a Volunteer Softball Coach for the 2014-2015 season.

The motion passed unanimously by a roll call vote.

Approve the following coach for the 2015-16 fall sports season:

ST-53-02/15

Mr. Harrison made a motion, seconded by Mrs. Boyle, to approve Donald Robertson as the Head Varsity Football Coach, at a salary of \$4,004.00 for a 16-week season. (Note: The Head Varsity Coach will assist in the hiring of Assistant Coaches.) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

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ST-54-02/15

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve Amanda Fitz as a Volunteer Band Assistant (Colorguard Advisor for the 2015-16 school year). The motion passed unanimously by a roll call vote.

Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve ST-55-02/15 through ST-59-02/15.

ST-55-02/15

Approve the Band Director and two students attendance at the PMEA Region 3 Choral Festival at Central Mountain High School in Mill Hall on February 25, 26, 27, 2015. Cost: Director's Hotel: \$300.00. Director's Transportation: \$125.00. Substitute for 2½ days: \$200.00. Student Registrations: \$130.00. Student Transportation: \$70.00. Lodging for two students: \$157.50. Director and Students Food: \$80.00. Total Cost: \$1,062.50 (Paid by District)

ST-56-02/15

Approve 16 Seventh and Eighth Grade STEM students field trip to Appalachia Intermediate Unit 8 in Richland on March 17, 2015. Transportation: \$93.40. Substitutes for three: \$240.00. Total Cost: \$333.40. (Paid by District)

ST-57-02/15

Approve 5 Sixth Grade Band students attendance at PMEA Band Fest at Northern Cambria Middle School on April 17, 2015. Cost: Shared Transportation: \$73.00. Admission: \$20.00 each. Substitute: \$80.00. Total Cost: \$253.00. (Paid by District)

ST-58-02/15

Approve the Fifth Grade students field trip to Penn Highlands - One Book on May 13, 2015. Cost: Transportation: \$220.00. (Paid by District)

ST-59-02/15

Approve the Spanish Club field trip to Roberto Clemente Museum and Spanish or Peruvian Restaurant on May 15, 2015. Cost: Transportation: \$410.00. (Cost to be shared with Jocelyn Lonsinger, Advanced Foods students field trip to Pittsburgh Strip District approved at the January 21, 2015 Board Meeting.) Museum: \$10.00 each. (Paid by Students) Substitute: \$80.00. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

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5. Education

IE-45-02/15 Legislative Update - Carole Kakabar.

IE-46-02/15 Highlights

- Elementary - William Brotz
- High School - Matthew Thomas

Mr. Moschgat entered the meeting at 6:58 p.m.

IE-47-02/15 Student Board Representatives Report.

IE-48-02/15 Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson.

E-08-02/15 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve a K3 Pilot Program to be implemented in 2015-2016 school year as presented February 18, 2015. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

E-09-02/15 Mr. Harrison made a motion, seconded by Mr. Moschgat, to approve Project 17/20 Mass Customized Learning Project Initiatives for the 2015-2016 school year. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

E-09A-02/15 Mrs. Garman made a motion, seconded by Mr. Moschgat, to amend the agenda and add a motion to approve the purchase of a laser engraver, as presented. The motion passed unanimously by a roll call vote.

E-09B-02/15 Mrs. Garman made a motion, seconded by Mr. Moschgat, to approve the purchase of a laser engraver, as presented. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

E-10-02/15 Mr. Pavic made a motion, seconded by Mrs. Garman, to approve, as part of the Project 17/20 Initiative, a three-year lease with Apple Leasing Services for 38 teacher Mac computers and 37 teacher iPads in the amount of \$20,262 per year. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

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E-11-02/15

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve revisions to the following calendars:

- 2014-2015 Grade K4 Calendar
- 2014-2015 Grades K-6 Calendar
- 2014-2015 Grades 7-12 Calendar

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

6. Finance

F-22-02/15

Mrs. Chobany made a motion, seconded by Mr. Thompson, to approve the tentatively adopted 2015-2016 Greater Johnstown Area Career and Technology Center/AVTS Joint Operating Committee General Fund Secondary Budget.

General Fund Secondary Budget: \$3,980,891.00

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went into an Executive Session at 8:43 p.m. for personnel and litigation. The Executive Session ended at 8:50 p.m.

7. Personnel

IP-05-02/15

Update of the Elementary Principal Application Reviews - Carole Kakabar.

- Selection of Board Members to participate in the interview process. (Sandra Chobany, Richard Pavic, Wayne Meekins)

8. Workshops/Conferences

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the following workshops/conferences:

W-19-02/15

Dustin Rainey (1), Music Teacher; possibly one student; *PMEA State Conference and Festival* in Hershey on March 25, 26, 27, 2015. Cost: Registration: \$155.00. Lodging: \$350.00. Meals: \$80.00. Travel: \$150.00. Substitute for two days: \$160.00. Total Cost: \$895.00. (Paid by District) (If a student attends, the cost would be an additional \$350.00 for shared travel with another district, room and registration.)

W-20-02/15

B. Wayne Lohr, Federal and State Program Coordinator; *46th Annual Pennsylvania Federal Programs Conference* in Seven Springs on May 3, 4, 5, 6, 2015. Cost: Registration: \$360.00. Lodging: \$708.00. Travel: \$30.00. Meals: \$50.00. Total Cost: \$1,148.00. (Paid by Title I)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The March Board Meeting is scheduled for March 18, 2015 at 6:00 p.m.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mr. Harrison, to adjourn the meeting at 9:05 p.m. All were in favor.

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