



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
September 20, 2016

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2		I.	The September 20, 2016 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School,	2
3			100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was	3
4			called to order by Mr. Meekins at 6:11 p.m.	4
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6		II.	Pledge of Allegiance	6
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8		III.	Moment of Contemplation	8
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10			Notice was given that the Meeting of the Ferndale Area School Board	10
11			conducted in the Board Room will be tape recorded and entry constitutes	11
12			consent to the taping of any individual who comments. Please turn off or	12
13			silence all electronic devices and refrain from use during the meeting.	13
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15		IV.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman,	15
16			Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen	16
17			Thompson, and Patricia Wilson. Absent: None.	17
18				18
19			Others in attendance were Carole Kakabar, John Kowal, William Brotz,	19
20			Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators;	20
21			Attorney James Walsh, Solicitor; Janice Koontz, Rachel Livesey, Michael	21
22			Molchan, Judith Virgin, FAEA; Eileen Thomas, Allison Stancombe,	22
23			Parents; Patricia Craig, Recording Secretary.	23
24				24
25		V.	Hearing of Citizens/Ferndale Area Education Association	25
26				26
27		IBD-05-09/16	Student Board Representatives for the 2016-2017 school year: Devin	27
28			Way, Grade 12. A Grade 11 student will be appointed for the October 19,	28
29			2016 Board Meeting.	29
30				30
31		IE-11-09/16	Educational Spotlight - A review of the Junior/Senior High School PBIS	31
32			(Positive Behavioral Intervention and Support) Kickoff Event that was	32
33			held September 16, 2016.	33
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35		VI.	Committees Agenda	35
36				36
37		1.	Board	37
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39		IBD-06-09/16	A Beginning of the School Year 2016-2017 Presentation was held at	39
40			5:00 p.m. in the Board Room before the September 20, 2016 Board	40
41			Meeting (Carole Kakabar, William Brotz, Travis Robison, Molly O'Neil,	41
42			Rachelle Hrabosky)	42
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BD-04-09/16

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the September 20, 2016 Board Meeting Consent Agenda items (BD-05-09/16 through IST-01-09/16).

BD-05-09/16

Approve the Minutes of the August 17, 2016 Board Meeting, as presented.

BG-07-09/16

Approve the request of the “Ferndale Area Cheerleading Boosters,” Responsible Officer Lanelle Moore, to use the Senior High Gymnasium for a school dance on November 18, 2016, 7:00 p.m. to 10:00 p.m.; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-08-09/16

Approve the request of the “Ferndale Borough Council,” Responsible Officer Owen Hofecker III, to use the Elementary Gymnasium for elementary basketball from September 29, 2016 to May 25, 2017, Thursdays, 5:00 p.m. to 9:00 p.m., and Saturdays, 9:00 a.m. to 12:00 p.m., for Fall 2016 drills and skills for girls K-6 grade; third and fourth grade travel team practices; and fifth and sixth grade travel team practices; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IC-02-09/16

Received a letter from the Pennsylvania Department of Agriculture, Bureau of Food Distribution. Ferndale Area School District’s Schedule of Expenditures of Federal Awards Audit has been approved and is compliance for funded programs for the year ending June 2014.

F-04-09/16

Approve the August Treasurer’s Report, as presented.

F-05-09/16

Approve the General Fund and Cafeteria Bills, as presented.

IF-05-09/16

Received a letter from the PDE advising the status of Ferndale Area School District’s compliance with the Individuals with Disabilities Education Act (IDEA). On June 28, 2016, PDE was notified by the Federal Office of Special Education Programs that Pennsylvania has received the determination of “meets requirements” for federal fiscal year 2014. Pennsylvania also received the “meets requirements” determination for nine of the ten years that the USDE has been issuing its determinations. Determinations are based on the LEA’s performance for FY 2014. Based on this review, the PDE has determined that Ferndale Area School District “meets requirements” of Part B of the IDEA.

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IF-06-09/16

Ferndale Area School District will continue the existing Agreement with the Alternative Community Resource Program (ACRP) to provide School Based Therapy to patients who are students enrolled at the Ferndale Area Elementary School and Junior-Senior High School.

IF-07-09/16

The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance for the fourth quarter (April 1, 2016 to June 30, 2016) is \$2,052.98.

IF-08-09/16

Receipts and disbursements.

P-19-09/16

Approve Holly Beckman, Erica Mattern, Tonia Mitchell and Elizabeth Petruska to the substitute support staff list.

P-20-09/16

Approve Lindsay Baker, Sandra Domonkos, Diana Dorland, Caitlin Gutilla, Dawn Harvey, and Molly Martin to the substitute teachers list.

P-21-09/16

Grant tenure to Gwen Gaviola, Spanish Teacher; Janine McClelland, Special Education Teacher. They have completed three years of satisfactory service, the Induction Program, and have earned the status of permanent employment within the Ferndale Area School District, on a regular basis.

P-22-09/16

Approve Diane Uhlig as a Volunteer Classroom Aide for the 2016-2017 school year.

IP-03-09/16

Sandra Stopko will be a long-term Substitute K4 Aide. (Contract with Ignite Education Solutions) (Temporarily vacated by Mary Salat)

IP-04-09/16

Caitlin Gutilla, David Horvath, Andrew Kilpatrick and Noah Livella were appointed as Elementary AmeriCorps workers beginning August 23, 2016 and ending June 16, 2017.

IP-05-09/16

Natalie Livella and Lisa Paolillo were appointed as Secondary AmeriCorps workers beginning August 23, 2016 and ending June 16, 2017.

1		Approve the following Volunteers for the 2016-2017 school year:	1
2			2
3	ST-13-09/16	David Horvath, Sr. as a Volunteer Junior High Football Coach;	3
4			4
5	ST-14-09/16	Matthew Clarr as a Volunteer Varsity Boys' Basketball Coach;	5
6			6
7	ST-15-09/16	Merissa Sandusky as a Volunteer Cheerleading Advisor;	7
8			8
9	ST-16-09/16	Daun Boyle as a Band Volunteer;	9
10			10
11	ST-17-09/16	Ryan Gerney as a Band Volunteer.	11
12			12
13	IST-01-09/16	Honors students (10 th - 12 th Grade - 41 students) attended the Cambria	13
14		County College Fair at the Pasquerilla Center on September 13, 2016.	14
15		Cost: Transportation: \$90.00. Substitute: \$80.00. Total Cost: \$170.00.	15
16		(District)	16
17			17
18		Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins,	18
19		Moschgat, Pavic, Thompson, and Wilson. Against the motion: None.	19
20		Abstained: None. Absent: None. The motion carried.	20
21			21
22	IBD-07-09/16	PASA-PSBA School Leadership Conference on October 13 - 15, 2016	22
23		will not be attended by a Ferndale Area School District School Board	23
24		Representative.	24
25			25
26	IBD-08-09/16	Voting of PSBA candidates for the for the Offices of President-Elect,	26
27		Vice President, PSBA Insurance Trust Trustees. (Melissa Garman)	27
28			28
29	IBD-09-09/16	Review proposed policies - Carole Kakabar	29
30			30
31		-- Revised Policy No. 115 Career and Technical Education	31
32		-- Revised Policy No. 317 Conduct/Disciplinary Procedures	32
33		-- Revised Policy No. 806 Child Abuse	33
34		-- Policy No. 824 Maintaining Professional Adult/Student Boundaries	34
35		(New Policy)	35
36		-- Revised Policy No. 903 Public Participation in Board Meetings	36
37		-- Revised Policy No. 916 Volunteers	37
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BD-06-09/16

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve, as read, the First Reading of the following policies:

- Revised Policy No. 115 Career and Technical Education
- Revised Policy No. 317 Conduct/Disciplinary Procedures
- Revised Policy No. 806 Child Abuse
- Policy No. 824 Maintaining Professional Adult/Student Boundaries (New Policy)
- Revised Policy No. 903 Public Participation in Board Meetings
- Revised Policy No. 916 Volunteers

The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

None.

3. Cafeteria

IC-02-09/16

Received a letter from the Pennsylvania Department of Agriculture, Bureau of Food Distribution. Ferndale Area School District's Schedule of Expenditures of Federal Awards Audit has been approved and is compliance for funded programs for the year ending June 2014.

4. Education

E-06-09/16

Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve Dual Enrollment classes to be offered the 2016-2017 school year:

Penn Highlands Community College:

- US Government (Ronald Jones) -
GOV 100, Introduction to American National Government (3 credits)
- Psychology* (Daniel Endler) -
PSY 100, Psychology (3 credits)
- Sociology* (Daniel Endler) -
SOC 100, Introduction to Sociology (3 credits)
- Advanced Algebra/Trigonometry (Marsha Williams) -
MAT 131, Intermediate Algebra (3 credits)
- Calculus (Marsha Williams) -
MAT 170, Precalculus (3 credits)

Saint Francis University:

- Anatomy & Physiology (Jenna Ricci-Dykes) -
BIOL 105, Human Anatomy & Physiology (3 credits)

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- Probability & Statistics (Marsha Williams) -
STAT 101, Statistics I (3 credits)
- Calculus (Marsha Williams) -
MATH 112, Calculus Math (3 credits)
- Advanced Chemistry (Janice Koontz) -
CHEM 113, Human Chemistry I (4 credits)

Mount Aloysius:

- Calculus (Marsha Williams) -
CM 112, College Algebra (3 credits)
- Advanced Chemistry (Janice Koontz) -
CH101, Chemistry (4 credits)
- Anatomy & Physiology (Jenna Ricci-Dykes) -
BL 201, Anatomy & Physiology (4 credits)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-12-09/16

Highlights

- Elementary - Rachele Hrabosky
- High School - Travis Robison/Molly O’Neil
- Director of Education - William Brotz
- District - Carole Kakabar

IE-13-09/16

Student Board Representatives Report.

5.

Finance

None.

6.

Personnel

P-23-09/16

Mr. Hyland made a motion, seconded by Mrs. Garman, to employ Molly Martin as an Elementary Special Education Aide, at a stipend of \$11.43 per hour, with limited benefits, effective August 22, 2016. (Vacated by Maria Burkett, Kindergarten Teacher) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

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P-24-09/16

Mrs. Garman made a motion, seconded by Mr. Hyland, to employ Michelle Furfari as a temporary Food Service Director Building Assistant to be utilized on an as needed basis in the 2016-2017 school year. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-25-09/16

Mr. Hyland made a motion, seconded by Mrs. Garman, to employ Lori McGough as a temporary Food Service Director Building Assistant to be utilized on an as needed basis in the 2016-2017 school year. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-26-09/16

Mrs. Wilson made a motion, seconded by Mr. Hyland, to approve the following job description:

-- Elementary School Counselor

The motion passed unanimously by a roll call vote.

P-27-09/16

Mr. Hyland made a motion, seconded by Mrs. Wilson, to approve the following extra pay for extra duty position:

-- Saturday Detention Monitor

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7.

Student Activities

ST-18-09/16

Mrs. Chobany made a motion, seconded by Mr. Hyland, to approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Report. (Carole Kakabar/John Kowal) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

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Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve ST-19-09/16, ST-20-09/16, and ST-21-09/16.

ST-19-09/16

Approve 12 students attendance at the PMEA District Chorus Pre-Auditions at Everett Area High School on October 16, 2016. Registration: \$5.00 per student. (Paid by Student). Transportation: \$280.00. (Paid by District)

ST-20-09/16

Approve 24 students attendance at the Cambria County Band Auditions at Cambria Heights High School on October 19, 2016. Registration: \$5.00 per student. (Paid by Student). Transportation: \$225.00. (Paid by District)

ST-21-09/16

Approve 10 students attendance at the PMEA District Band Pre-Auditions at Claysburg-Kimmel High School on November 20, 2016. Registration: \$5.00 per student. (Paid by Student). Transportation: \$245.00. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the following workshops/ conferences:

W-01-09/16

Maria Burkett, Kindergarten; Maeve Koshute, Grade 6; *Appalachia Intermediate Unit 8 Teacher Induction:*

- October 24, 2016 - Planning & Classroom Management; Professional Development Code of Ethics
- November 15, 2016 - Reading Strategies Across the Curriculum
- January 24, 2017 - Teaching Strategies for Motivating/ Engaging Students
- March 28, 2017 - Differentiated Instruction to Improve Achievement of Diverse Learners in an Inclusive Setting
- April 24, 2017 - Induction Banquet

Cost: Registration for each: \$150.00. Substitute for two for four days: \$640.00. Total cost: \$940.00. (District)

W-02-09/16

Karl Hofmann, Business, Computer, Informational Technology;
Appalachia Intermediate Unit 8 Teacher Induction:

- October 27, 2016 - Planning & Classroom Management; Professional Development Code of Ethics
- November 16, 2016 - Reading in the Secondary Content Areas
- January 25, 2017 - Teaching Strategies for Motivating/Engaging Students
- March 29, 2017 - Differentiated Instruction to Improve Achievement of Diverse Learners in an Inclusive Setting
- April 24, 2017 - Induction Banquet

Cost: Registration: \$150.00. Substitute for four days: \$320.00. Total cost: \$470.00. (District)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The October Board Meeting will be held on Wednesday, October 19, 2016 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 8:14 p.m. All were in favor.

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