



FERNDALE AREA SCHOOL DISTRICT

Board Room

Board Meeting Minutes

May 11, 2016

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I. The May 11, 2016 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:03 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson and Patricia Wilson. Absent: None.

Student Board Representatives were excused from tonight's meeting.

Others in attendance were Carole Kakabar, John Kowal, William Brotz, Administrators; Attorney James Walsh, Solicitor; Susan Layton, Stephanie Mino, Michelle Sendek, Judith Virgin, FAEA; Taylor Rhoades, Student; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

V. Committees Agenda

BD-51-05/16 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the May 11, 2016 Board Meeting Consent Agenda items (BD-52-05/16 through ST-93-05/16).

BD-52-05/16 Approve the Minutes of the April 20, 2016 Board Meeting, as presented.

IBG-02-05/16 Summer office hours in all buildings will be 8:00 a.m. - 3:00 p.m. All Offices will be closed on Fridays again over the summer June 17, 24, July 1, 8, 15, 22, 29, August 5, 2016 for energy conservation purposes. (Employee hours adjusted to fit within four workdays)

E-19-05/16 Approve the graduation of the Ferndale Area School District seniors who completed the graduation requirements of the Commonwealth of Pennsylvania and the Ferndale Area School District.

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E-20-05/16

Approve an agreement between Mount Aloysius College and Ferndale Area School District for classroom observations and participation, Pre-Student Teaching and Student Teaching.

IE-52-05/16

An Act 80 Teacher Day was held for K4 - 12 staff on April 29, 2016.

IE-53-05/16

Adjusted last Teacher In-Service Day (formerly May 31, 2016) changed to 1.5 hours in-service after school with remaining time closing rooms by June 8, 2016, during regular office hours.

-- May 23, 2016 Elementary Teacher In-Service 3:05 - 4:35 p.m.

-- May 24, 2016 Jr-Sr High School Teacher In-Service 2:35 - 4:05 p.m.

IE-54-05/16

Received notification from Pennsylvania Department of Education that the Ferndale Area School District's Special Education Plan for 2016-2019 was approved.

F-34-05/16

Approve April Treasurer's Report, as presented.

F-35-05/16

Approve the General Fund and Cafeteria Bills, as presented.

IF-26-05/16

Received a \$1,100 grant award from Community Foundation for the Alleghenies to support Ferndale Area High School's National Honor Society and its Post-Prom program.

IF-27-05/16

Received a letter from Connie Derr, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2015 as being substantially in compliance with Office of Management and Budget Circular A-133 and other relevant federal and Commonwealth policy.

IF-26-05/16

Review of receipts and disbursements.

ST-93-05/16

Approve ten students attendance at the SuperConference at Mount Aloysius College on May 4, 2016. Cost: Sponsorship: \$100.00. (Paid by Mlaker Transportation) Transportation: \$180.00. Substitute: \$80.00. Total Cost: \$260.00. (District)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

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*Election of Treasurer*

*Section 404 of the Pennsylvania School Code “ . . . during the month of May, elect a treasurer to serve for one year, beginning the first day of July following such election.”*

BD-53-05/16

Mrs. Chobany nominated Jason Moschgat as Board Treasurer for the 2016-2017 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2016 through June 30, 2017.

BD-54-05/16

Mrs. Garman made a motion, seconded by Mr. Hyland, to close nominations. The motion passed unanimously by a roll call vote.

BD-55-05/16

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to elected Jason Moschgat as Board Treasurer for the 2016-2017 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2016 through June 30, 2017. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: Moschgat - elected. The motion carried.

BD-56-05/16

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve, as read, the Second Reading of the Policy No. 006 Meetings, and adopt said policy. The motion passed unanimously by a roll call vote.

IBD-34-05/16

Review Policy No. 249 Bullying/Cyberbullying for submission with Safe Schools Report 2015-2016 (no changes) - Carole Kakabar.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

E-21-05/16

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the 2016-2017 K4 School Calendar. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

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E-22-05/16

Mr. Pavic made a motion, seconded by Mr. Thompson, to approve a Health eTools Program agreement with InnerLink, Inc., Lancaster, PA, at an annual cost of \$800.00, from August 1, 2016 through July 31, 2019. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

IE-55-05/16

Highlights

- Elementary
- High School
- Director of Education - William Brotz

5.

Personnel

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve P-59-05/16, P-60-05/16, and P-61-05/16.

P-59-05/16

Approve the Elementary Guidance Counselor to work up to twenty-five days beyond the regular school year, at the discretion of the building principal, at hourly rate

P-60-05/16

Approve the Secondary Guidance Counselors to work up to twenty-five days beyond the regular school year, at the discretion of the building principals, at hourly rate.

P-61-05/16

Approve the School Nurse to work up to eight days beyond the regular school year for the purpose of preparing the annual report and beginning new documentation for the 2016-2017 school year, subject to the discretion of the Superintendent at hourly rate.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve P-62-05/16/ and P-63-05/16.

P-62-05/16

Pending federal funding for the AmeriCorp Program, approve Ferndale Area Elementary School application for four full-time AmeriCorps workers for the 2016-2017 school year. The cost to the District is approximately \$9,700 per worker. (Two workers paid by District. Two workers paid by Title I.)

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P-63-05/16

Approve Ferndale Area High School application for two full-time AmeriCorp workers for the 2016-2017 school year. The cost to the District is approximately \$9,700 per worker. (Paid by District.)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

IP-08-05/16

Discuss Elementary Teaching Vacancies/Aide Vacancy - Carole Kakabar. (Kindergarten Vacancy and Grade 4 Vacancy)

P-64-05/16

Mr. Hyland made a motion, seconded by Mrs. Garman, to post and/or advertise the following teacher vacancies:

-- Two Elementary Teacher Positions (Required PK-4 and 4-8 PA Teacher Certification)

-- Elementary Special Education Aide (Required PK-4 and/or 4-8 PA Teacher Certification, Dual Certification Preferred)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

6. Student Activities

Mrs. Chobany made a motion, seconded by Mrs. Boyle, to approve the following winter sports coaches for the 2016-2017 season:

ST-94-05/16

-- Ryan Durham as Head Varsity Boys' Basketball Coach, at a salary of \$3,550.25, for a 13-week season;

ST-95-05/16

-- Sarah Riffle as Head Varsity Girls' Basketball Coach, at a salary of \$2,785.25, for a 13-week season;

ST-96-05/16

-- Matthew Hauger as Assistant Varsity Girls' Basketball Coach, at a salary of \$1,992.25, for a 13-week season;

ST-97-05/16

-- Raymond Peel as Head Junior High Boys' Basketball Coach, at a salary of \$2,304.25, for a 13-week season;

ST-98-05/16

-- David Horvath as Assistant Junior High Boys' Basketball Coach, at a salary of \$1,641.25, for a 13-week season;

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- ST-99-05/16 -- Daniel Rhodes as Head Junior High Girls' Basketball Coach, at a salary of \$2,200.25, for a 13-week season;
  - ST-100-05/16 -- Amanda Yaworski as Assistant Junior High Girls' Basketball Coach, at a salary of \$1,641.25, for a 13-week season;
  - ST-101-05/16 -- Tonia Mitchell as Head Varsity Cheerleading Advisor, at a salary of \$3,428.00;
  - ST-102-05/16 -- Jocelyn Lonsinger as Junior High Cheerleading Advisor, at a salary of \$2,836.00.
- Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.
- Mrs. Chobany made a motion, seconded by Mrs. Boyle, to approve Julius Thomas as a Volunteer Varsity Baseball Coach for the 2015-2016 school year. The motion passed unanimously by a roll call vote.
- Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the following Volunteers for the 2016-2017 school year:
- ST-104-05/16 -- Matthew Fox as a Volunteer Varsity Boys' Basketball Coach;
  - ST-105-05/16 -- Breanna Haselrig as a Volunteer Varsity/Junior High Cheerleading Advisor;
  - ST-106-05/16 -- Amanda Fitz as a Volunteer Colorguard Advisor;
  - ST-107-05/16 -- Stacie Fitz as a Marching Band Volunteer;
  - ST-108-05/16 -- Monica Stroschio as a Marching/Concert Band Volunteer.

The motion passed unanimously by a roll call vote.

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ST-109-05/16

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve ST-109-05/16 and ST-110-05/16.

Post and/or advertise the following spring sports positions (June 1 according to FASD Coaching Agreement):

- Head Junior High Girls' Volleyball Coach
- Assistant Junior High Girls' Volleyball Coach
- Head Varsity Baseball Coach
- Assistant Varsity Baseball Coach
- Head Junior High Baseball Coach
- Assistant Junior High Baseball Coach
- Head Varsity Girls' Softball Coach
- Assistant Varsity Girls' Softball Coach

ST-110-05/16

Post and/or advertise for Weight Room Supervisor(s). Maximum of 350 hours from July 1, 2016 through June 30, 2017.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

ST-111-05/16

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve a 2016-2017 Memorandum of Agreement with Windber Medical Center to provide full-time certified athletic trainer services and consultation services, at a cost of \$20,000 for the period of August 8, 2016 through June 30, 2017, under the terms presented in the Memorandum of Agreement with Windber Medical Center. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

ST-112-05/16

Mr. Hyland made a motion, seconded by Mrs. Garman, to approve a one-year contract with Strawbridge Studios Inc., North Carolina, as school and athletic/activity photo vendor for the 2016-2017 school year. (Carole Kakabar) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

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7. Workshops/Conferences

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the following workshops/conferences:

W-30-05/16

Lisa Rivard, English Teacher; *AP English Language Summer Institute* at Penn State Abington on July 10, 11, 12, 13, 2016. Cost: Registration: \$899.00. Lodging: \$500.00. Meals: \$100.00. Travel: \$250.00. Total Cost: \$1,749.00. (Title II)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

The Board took a brief recess at this time.

8. Finance

F-36-05/16

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the following 2016-2017 Highmark Medical/Drug monthly rates. (Premiums reflect a 3.1% increase)

PPO BLUE

	<u>2015-16</u>	<u>2016-17</u>
Employee Only	655.13	670.34
Employee and Child	1,465.69	1,550.23
Employee and Children	1,465.69	1,500.23
Employee and Spouse	1,722.22	1,762.35
Employee and Family	1,824.45	1,866.81

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

IF-28-05/16

Presentation of the 2016-2017 school year Preliminary Budget - John Kowal/Carole Kakabar.



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F-37-05/16

Mr. Moschgat made a motion, seconded by Mrs. Chobany, to approve F-37-05/16 and F-38-05/16.

Approve the 2016-2017 school year Preliminary Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 2.8 mills, (complies with state index), (to 78 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2017 \$611,833, shall be classified as Unreserved, Designated for future pension obligations and health care increase. The Preliminary Budget proposed \$13,238,943 in Expenditures and \$11,040,776 in Revenues.

F-38-05/16

Approve printing the 2016-2017 Final Budget as well as having it available for public inspection.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

VI.

Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 9:20 p.m. All were in favor.