



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
December 6, 2017

1			1
2			2
3			3
4			4
5			5
6	I.	The December 6, 2017 Reorganization Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mr. Meekins at 6:03 p.m.	6
7			7
8	II.	Pledge of Allegiance	8
9			9
10	III.	Moment of Contemplation	10
11		Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.	11
12			12
13			13
14			14
15		Policy No. 903 Public Participation in Board Meetings is available from the Recording Secretary.	15
16			16
17			17
18	IV.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.	18
19			19
20			20
21			21
22		Student Board Representatives: Absent: Matthew Clawson and Gabrielle Dodson.	22
23			23
24			24
25		Others in attendance were Carole Kakabar, William Brotz, David Gates, Administrators; Attorney James Walsh, Solicitor; Janice Koontz, Jenna Ricci, Michelle Sendek, FAEA; Patricia Craig, Recording Secretary.	25
26			26
27			27
28			28
29	V.	Hearing of Citizens/Ferndale Area Education Association	29
30			30
31	VI.	Committees Agenda	31
32			32
33		<i>Election of Temporary President</i>	33
34			34
35		<i>Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."</i>	35
36			36
37			37
38			38
39	BD-10-12/17	Mrs. Garman made a motion to nominate Sandra Chobany to serve as Temporary President of the Board.	39
40			40
41			41
42			42
43			43
44			44
45			45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1. Board

BD-11-12/17

Mrs. Garman made a motion, seconded by Mrs. Wilson, to close nominations. The motion passed unanimously by a roll call vote.

BD-12-12/17

Mrs. Garman made a motion, seconded by Mrs. Boyle, to elect Sandra Chobany as Temporary President of the Board. The motion passed unanimously by a roll call vote.

IBD-16-12/17

Mrs. Chobany read the Certificates of Election for newly elected or reelected Board Members.

IBD-17-12/17

Administer the Oath of Office to the new Board Members. Section 321 of the Pennsylvania School Code (*Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson*)

COMMONWEALTH OF PENNSYLVANIA
 COUNTY OF CAMBRIA

I, _____, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of the Commonwealth of Pennsylvania, and that I will discharge the duties of my office as School Director of the Ferndale Area School District, CAMBRIA County, with fidelity.

Election of President

BD-13-12/17

Mr. Pavic made a motion to nominate Wayne Meekins to serve as President of the Board.

BD-14-12/17

Mrs. Garman made a motion, seconded by Mr. Hyland, to close nominations. The motion passed unanimously by a roll call vote.

BD-15-12/17

Mrs. Garman made a motion, seconded by Mr. Hyland, to elect Wayne Meekins as President of the Board. The motion passed unanimously by a roll call vote.

1		<i>Election of Vice President</i>	1
2	BD-16-12/17	Mrs. Garman made a motion to nominate Sandra Chobany to serve as	2
3		Vice President of the Board.	3
4			4
5	BD-17-12/17	Mr. Pavic made a motion, seconded by Mr. Hyland, to close nominations.	5
6		The motion passed unanimously by a roll call vote.	6
7			7
8	BD-18-12/17	Mr. Pavic made a motion, seconded by Mr. Hyland, to elect Sandra	8
9		Chobany as Vice President of the Board. The motion passed unanimously	9
10		by a roll call vote.	10
11			11
12	IBD-18-12/17	The Greater Johnstown Career and Technology Center district	12
13		membership calculations have been determined, effective December,	13
14		2017. FASD will retain two seats on the Joint Operating Committee	14
15		Board. Note: JOC Reorganization meeting is Thursday, December 14,	15
16		2017, at 5:30 p.m. (dinner then meeting at 6:30 p.m.) Current JOC	16
17		Representatives are Melissa Garman and Stephen Thompson. Current	17
18		Alternative Representative is Sandra Chobany.	18
19			19
20		<i>Nomination of GJCTC Representative (2) and Alternate Representative (1)</i>	20
21			21
22	BD-19-12/17	Mrs. Chobany made a motion to nominate Stephen Thompson to serve as	22
23		a representative, from Ferndale Area School District, on the Greater	23
24		Johnstown Career and Technology Center Joint Operating Committee	24
25		Board for a one-year term, December 2017 through November 2018.	25
26			26
27	BD-20-12/17	Mr. Pavic made a motion to nominate Melissa Garman to serve as a	27
28		representative, from Ferndale Area School District, on the Greater	28
29		Johnstown Career and Technology Center Joint Operating Committee	29
30		Board for a one-year term, December 2017 through November 2018.	30
31			31
32	BD-21-12/17	Mr. Pavic made a motion to nominate Sandra Chobany to serve as the	32
33		alternate representative, from Ferndale Area School District, on the	33
34		Greater Johnstown Career and Technology Center Joint Operating	34
35		Committee Board for a one-year term, December 2017 through	35
36		November 2018.	36
37			37
38	BD-22-12/17	Mr. Pavic made a motion, seconded by Mrs. Wilson, to close	38
39		nominations. The motion passed unanimously by a roll call vote.	39
40			40
41			41
42			42
43			43
44			44
45			45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

Election of GJCTC Representative (2) and Alternate Representative (1)

BD-23-12/17

Mrs. Chobany made a motion, seconded by Mr. Hyland, to elect Stephen Thompson to serve as a representative, from Ferndale Area School District, on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2017 through November 2018. The motion passed unanimously by a roll call vote.

BD-24-12/17

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to elect Melissa Garman to serve as a representative, from Ferndale Area School District, on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2017 through November 2018. The motion passed unanimously by a roll call vote.

BD-25-12/17

Mr. Pavic made a motion, seconded by Mrs. Garman, to elect Sandra Chobany, to serve as the alternate representative, from Ferndale Area School District, on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2017 through November 2018. The motion passed unanimously by a roll call vote.

Election of PSBA Liaison

BD-26-12/17

Mrs. Chobany made a motion to nominate Wayne Meekins as PSBA Liaison.

BD-27-12/17

Mr. Pavic made a motion, seconded by Mrs. Chobany, to close nominations. The motion passed unanimously by a roll call vote.

BD-28-12/17

Mr. Pavic made a motion, seconded by Mrs. Chobany, to elect Wayne Meekins as PSBA Liaison. The motion passed unanimously by a roll call vote.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

BD-29-12/17

Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the following Meeting Dates:

PUBLIC NOTICE

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, on the third Wednesday of each month at 6:00 p.m. as follows, except for the months of May, June, November and the annual Reorganization Meeting which will be held on Wednesday, December 5, 2018 and as noted:

BOARD MEETING

<u>DAY</u>	<u>DATE</u>
Wednesday	January 17, 2018
Wednesday	February 21, 2018
Wednesday	March 21, 2018
Wednesday	April 18, 2018
Wednesday	May 9, 2018
Wednesday	June 13, 2018
Wednesday	August 15, 2018
Wednesday	September 19, 2018
Wednesday	October 17, 2018
Wednesday	November 14, 2018
Wednesday	December 5, 2018

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IBD-19-12/17

Discuss a Board Resolution to distance Ferndale Area School District from PSBA's lawsuit against Mr. Simon Campbell (Carole Kakabar/ David Gates)

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

BD-32-12/17

Mrs. Garman made a motion, seconded by Mr. Hyland, to amend the agenda and add a motion to approve a Resolution of the Ferndale Area School District Board of Education to distance Ferndale Area School District from the Pennsylvania School Board Associations' (PSBA) lawsuit against Mr. Simon Campbell. The motion passed unanimously by a roll call vote.

BD-33-12/17

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve a Resolution of the Ferndale Area School District Board of Education to distance Ferndale Area School District from the Pennsylvania School Board Associations' (PSBA) lawsuit against Mr. Simon Campbell. The motion passed unanimously by a roll call vote.

BD-30-12/17

Mrs. Chobany made a motion, seconded by Mr. Hyland, to approve the December 6, 2017 Board Meeting Consent Agenda items (BD-31-11/17 through IST-06-11/17) .

BD-31-12/17

Approve the Minutes of the November 15, 2017 Board Meeting, as presented.

BG-12-12/17

Approve the following bus driver for Mlaker Transportation, Inc. for the 2017-2018 school year:

-- Tammy Gutshall

IE-26-12/17

Students and staff will be dismissed two hours early on Friday, December 22, 2017 for the Christmas Holiday. Classes will resume on Wednesday, January 3, 2018.

F-16-12/17

Approve November Treasurer's Report, as presented.

F-17-12/17

Approve the General Fund and Cafeteria Bills, as presented.

IF-16-12/17

Budget schedule review:

By January 5, 2018

Budget Requisitions Distributed to Principals/Staff

By February 2, 2018

General Supply/Kurtz Requisitions Due in Elementary/Secondary Office for Review by Principals

By February 9, 2018

General Supply/Kurtz Requisition Due in Business Office

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

By May 9, 2018 Preliminary Budget Printing and
 Availability for Public Inspection
 Preliminary Budget Public Notice

By June 13, 2018 Board Meeting -- "Adoption of
 Preliminary/Tentative Budget"

P-30-12/17 Approve Elrita Graham and Kristen Panek to the substitute teachers list.

ST-28-12/17 Approve twenty students attendance at the Cambria County Band Festival
 and Concert at Bishop McCort High School on November 30, 2017 and
 December 1, 2017. Registration: \$25.00 per student. Transportation:
 \$200.00. Substitute for two days: \$160.00. Total Cost: \$860.00.
 (District)

ST-29-12/17 Approve nine students participation in Forensics at Bishop McCort on
 December 5, 2017. Transportation: \$100.00. (District)

IST-06-12/17 Ferndale Area School District Backpack Program was awarded a \$250.00
 holiday donation from Pittsburgh Regional Food Service Directors.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins,
 Moschgat, Pavic, Thompson, and Wilson. Against the motion: None.
 Abstained: None. Absent: None. The motion carried.

2. Student Activities

IST-07-12/17 Fall Sports Wrap Up and a Winter Sports Preview - Carole Kakabar.

ST-30-12/17 Mrs. Chobany made a motion, seconded by Mrs. Garman, to post and/or
 advertise the following spring sport coaches for 2017-2018:

-- Head Junior High Baseball Coach

-- Assistant Junior High Baseball Coach

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins,
 Moschgat, Pavic, Thompson, and Wilson. Against the motion: None.
 Abstained: None. Absent: None. The motion carried.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

ST-31-12/17

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the Varsity Cheerleaders field trip to Walmart and Our Sons’s for Sheetz Family Christmas Shopping and setup on December 8, 2017. Transportation: \$125.00. (District) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

3. Buildings and Grounds

IBG-02-12/17

Ferndale Area School District was awarded (notified November 28, 2017) a \$20,000 PDE Safe Schools Equipment Grant - Carole Kakabar/William Brotz.

BG-13-12/17

Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the Business Manager to research and negotiate electricity generation rates and lock-in pricing if appropriate. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

4. Cafeteria

None.

5. Education

E-14-12/17

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve an agreement with Ignite Education Solutions, Johnstown, PA, for a part-time English Language Learner (ELL) Teacher, effective November 29, 2017. (Carole Kakabar) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

E-15-12/17

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve a supplement to the contract between FASD and Jessica Moonan (Independent Contractor) for interpreting services for a seventh grade student, which exceeds 40 hours per week, for extra-curricular activities. Any work for extra-curricular activities must be pre-approved by the FASD’s Coordinator of Special Education and the Superintendent in writing. (Carole Kakabar) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

IE-27-12/17
IE-28-12/17
6.
F-18-12/17

High School and Elementary Highlights are at your seat.

GJCTC JOC Highlights - there is no scheduled meeting in November.

Finance

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve the following Resolution:

RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE FERNDALE AREA SCHOOL DISTRICT ELECTING TO NOT INCREASE ITS TAX RATE ABOVE THE INDEX

Whereas, Act 1 of Special Session of 2006 requires school districts to adopt a preliminary budget proposal no later than 90 days prior to the date of which the election immediately preceding the fiscal year in which the preliminary budget will take effect.

And Whereas, Act 1 of Special Session of 2006 further provides that a board of school directors may elect to adopt a resolution no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year indicating that it will not raise the rate of any tax for the support of its public schools for the following fiscal year by more than the index.

And Whereas, the Board of School Directors of the Ferndale Area School District desires to keep all proposed tax increases for the 2018-2019 school year within its index to provide the necessary revenue to meet the proposed expenditures for the 2018-2019 school year;

Now, Therefore, Be it Resolved, that pursuant to Act 1 of Special Session 2006, the Ferndale Area School District hereby certifies that it shall not increase any tax used for the support of the school district by a rate greater than the base index of 2.4% and an adjusted index of 3.8%.

And Be It Further Resolved, that the board of school directors, hereby certifies that it:

- i. Shall not increase any tax at a rate that exceeds the index as calculated by the Pennsylvania Department of Education;
- ii. Shall comply with the budgeting procedures set forth in 24 P.S. §6-687 for the adoption of its proposed and final budgets; and

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

Shall by limiting its tax rate to no greater than the index have sufficient funds to balance its final budget, unless permitted by applicable law and done in accordance with applicable said law. If said clause is not permitted by PDE, then said clause is eliminated.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-19-12/17

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2018-2019 fiscal year. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-20-12/17

Authorize a new set of Bank Depository signatures, if needed, for any newly-elected officers. No action needed.

7.

Personnel

P-31-12/17

Mrs. Chobany made a motion, seconded by Mr. Hyland, to approve a waiver of the Act 93 Agreement, Sick Leave Incentive Upon Retirement, for the retirement benefit of John Kowal. Approval is subject to Kowal accepting in writing the retirement healthcare terms offered, by December 20, 2017. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Pavic, Thompson, and Wilson. Against the motion: Moschgat. Abstained: None. Absent: None. The motion carried.

8.

Workshops/Conferences

W-05-12/17

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve David Gates, Business Manager, *PASBO Annual Conference* in Hershey on March 6, 7, 8, 9, 2018. Registration and Hotel paid by AXA Advisors-Equitable Scholarship Award. Cost: Travel and tolls: \$200.00. Meals: \$100.00. Total Cost: \$300.00. (District) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

VII.

The January Board Meeting will be held on Wednesday, January 17, 2018 at 6:00 p.m. in the Board Room.

-- 4:30 p.m. Finance Committee Meeting (Wayne Meekins, Sandra Chobany, Jason Moschgat, Melissa Garman, Carole Kakabar, David Gates)

-- "Board Appreciation"
5:30 p.m. light dinner - compliments of Mlaker Transportation.

Adjournment

Mrs. Garman made a motion, seconded by Mr. Hyland, to adjourn the meeting at 7:24 p.m. All were in favor.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45