



FERNDALE AREA SCHOOL DISTRICT  
Board Meeting Minutes  
Board Room  
May 10, 2017

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6	I.	The May 10, 2017 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:03 p.m.	6
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8	II.	Pledge of Allegiance	8
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10	III.	Moment of Contemplation	10
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12		Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.	12
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15		Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.	15
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18	IV.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Joshua Hyland.	18
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22		The Student Board Representatives were excused from tonight's meeting.	22
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24		Others in attendance were Carole Kakabar, John Kowal, David Gates, William Brotz, Administrators; Attorney James Walsh, Solicitor; Lori Beck, Lauren Bell, Janice Koontz, Jenna Ricci, Judith Virgin, Michelle Sendek, FAEA; Alexia Berry, April Boyle, Kylee Ribblett, Chastity Shirey, Students; Daun Boyle, Parent; Al Cooper, Resident; Patricia Craig, Recording Secretary.	24
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31	V.	Hearing of Citizens/Ferndale Area Education Association	31
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33		Janice Koontz, FAEA, addressed the Board regarding the school calendar and negotiations.	33
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36	VI.	Committees Agenda	36
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39	IBD-27-05/17	A Board Negotiations Meeting was held from 4:45 p.m. to 5:50 p.m. on May 10, 2017 in the Superintendent's Office. (Wayne Meekins, Sandra Chobany, Stephen Thompson, Carole Kakabar, John Kowal, David Gates)	39
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1. Board

BD-45-05/17

Mrs. Garman made a motion, seconded by Mrs. Chobany, to approve the May 10, 2017 Board Meeting Consent Agenda items (BD-46-05/17 through ST-84-05/17).

BD-46-05/17

Approve the Minutes of the April 11, 2017 Board Meeting, as presented.

IBG-06-05/17

Summer office hours in all buildings will be 8:00 a.m. - 3:00 p.m. All Offices will be closed on Fridays over the summer June 16, 23, 30, July 7, 14, 21, 28, August 4, 2017 for energy conservation purposes. (Employee work/hours adjusted to fit within four workdays)

IC-06-05/17

A \$200 donation was made to the Ferndale Area School District Cafeteria from Tony Penna, Sr. and the Coaches 4 Kids Foundation for the purpose of assisting with lunch accounts that have negative balances.

E-09-05/17

Approve the graduation of the Ferndale Area School District seniors who completed the graduation requirements of the Commonwealth of Pennsylvania and the Ferndale Area School District (tentatively 44 students).

IE-56-05/17

District schedule for the last week of school:

- Monday, May 29, 2017, Memorial Day - No school for staff and students. All offices closed
- Tuesday, May 30, 2017, Two-hour early dismissal day for teacher clerical work
- Wednesday, May 31, 2017, Last day of school for students and graduation (7:00 p.m. at the GJCTC)
- Thursday, June 1, 2017, Teacher In-Service Day

F-33-05/17

Approve April Treasurer's Report, as presented.

F-34-05/17

Approve the General Fund and Cafeteria Bills, as presented.

IF-25-05/17

Review of receipts and disbursements.

P-78-05/17

Approve Dana Cooper and Carly Riggelman to the substitute teachers list.

P-79-05/17

Approve Sharon Swain as a Foster Grandparent Volunteer.

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ST-84-05/17

Approve nine students attendance at the SuperConference at Mount Aloysius College on May 4, 2017. Cost: Sponsorship: \$100.00. Transportation: \$180.00. (Paid by Mlaker Transportation)

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

*Election of Treasurer*

*Section 404 of the Pennsylvania School Code “ . . . during the month of May, elect a treasurer to serve for one year, beginning the first day of July following such election.”*

BD-47-05/17

Mrs. Chobany nominated Jason Moschgat as Board Treasurer for the 2017-2018 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2017 through June 30, 2018.

BD-48-05/17

Mr. Pavic made a motion, seconded by Mrs. Garman, to close nominations. The motion passed unanimously by a roll call vote.

BD-49-05/17

Mrs. Chobany made a motion, seconded by Mrs. Boyle, to elect Jason Moschgat as Board Treasurer for the 2017-2018 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2017 through June 30, 2018. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Moschgat. Absent: Hyland. The motion carried.

*Election of Secretary*

*Section 404 of the Pennsylvania School Code “ . . . during the month of May, elect a secretary for a term of four years, beginning the first day of July following such election.”*

BD-50-05/17

Mrs. Chobany nominate Melissa Garman as Secretary of the Ferndale Area School Board for a four-year term (July 1, 2017 through June 30, 2021) effective July 1, 2017.

BD-51-05/17

Mr. Pavic made a motion, seconded by Mrs. Wilson, to close nominations. The motion passed unanimously by a roll call vote.

BD-52-05/17

Mrs. Wilson made a motion, seconded by Mr. Moschgat, to elect Melissa Garman as Secretary of the Ferndale Area School Board for a four-year term (July 1, 2017 through June 30, 2021) effective July 1, 2017. The motion passed unanimously by a roll call vote.

1	IBD-28-05/17	Reviewed Policy No. 249 Bullying/Cyberbullying for submission with	1
2		Safe Schools Report 2016-2017 (no changes) - Carole Kakabar.	2
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4	IBD-29-05/17	School Solicitor Services - Carole Kakabar.	4
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6	2.	Buildings and Grounds	6
7			7
8		None.	8
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10	3.	Cafeteria	10
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12		None.	12
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14	4.	Education	14
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16	IE-57-05/17	Highlights of the Joint Operating Committee - Melissa Garman/Stephen	16
17		Thompson.	17
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19	IE-58-05/17	Highlights	19
20		-- Elementary	20
21		-- Junior-Senior High School	21
22		-- Director of Education - William Brotz	22
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24	5.	Personnel	24
25			25
26	P-80-05/17	Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve the	26
27		retirement resignation of Mary Salat, Johnstown, K4 Aide, effective	27
28		February 23, 2017. The motion passed unanimously by a roll call vote.	28
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30	P-81-05/17	Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the	30
31		retirement resignation of Belinda Ford, Davidsville, Elementary Aide,	31
32		effective May 5, 2017. The motion passed unanimously by a roll call vote.	32
33			33
34	IP-21-05/17	Update on staff vacancies - Carole Kakabar.	34
35			35
36		Mrs. Chobany made a motion, seconded by Mrs. Boyle, to approve	36
37		P-82-05/17, P-83-05/17 and P-84-05/17.	37
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39	P-82-05/17	Approve the Elementary Guidance Counselor to work up to 90 hours	39
40		beyond the regular school year, at the discretion of the building principal,	40
41		at hourly rate.	41
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43	P-83-05/17	Approve the Secondary Guidance Counselor to work up to 90 hours	43
44		beyond the regular school year, at the discretion of the building principals,	44
45		at hourly rate.	45

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P-84-05/17

Approve the School Nurse to work up to 55 hours beyond the regular school year for the purpose of preparing the annual report and beginning new documentation for the 2017-2018 school year, subject to the discretion of the Superintendent at hourly rate.

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-85-05/17

Mrs. Garman made a motion, seconded by Mr. Moschgat, to continue an Agreement with Westmont Hilltop School District for 2017-2018 for a full-time Social Worker (Monica MacIntyre, Alum Bank) to be shared equally between the districts. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-86-05/17

Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve Jessica Moonan as an independent contractor for sign language interpreting services for 2016-2017 Extended School Year, at a rate of \$40.00 per hour for a maximum of 46 hours over the summer months (before the 2017-2018 school year begins). Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

Mrs. Garman made a motion, seconded by Mrs. Wilson to approve P-87-05/17 and P-88-05/17.

P-87-05/17

Pending federal funding for the AmeriCorps Program, approve Ferndale Area Elementary School application for four full-time AmeriCorps workers for the 2017-2018 school year. The cost to the District is approximately \$10,314 per worker. (Paid by District)

P-88-05/17

Approve Ferndale Area High School application for two full-time AmeriCorps workers for the 2017-2018 school year. The cost to the District is approximately \$10,314 per worker. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

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6. Student Activities

ST-85-05/17

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve Peer Mentoring and Spanish students field trip to an Art, Culture, and Service trip in Peru, South America in June 2017. No cost to District. All expenses paid by fundraising and students (estimated cost \$3,345 per student). Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

IST-07-05/17

Update of band uniforms - Carole Kakabar.

IST-08-05/17

Lady Dirtbags Softball Teams Request - Carole Kakabar.

Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve the following fall sport coaches for the 2017-2018 season:

ST-86-05/17

-- Benjamin Goggin, Sr., Head Junior High Football Coach, at a salary of \$2,238.75 for a 15-week season;

ST-87-05/17

-- Jared Howrylak, Assistant Junior High Football Coach, at a salary of \$2,373.75 for a 15-week season;

ST-88-06/17

-- Tonia Mitchell, Head Varsity Cheerleading Advisor, at a salary of \$3,652.00;

ST-89-06/17

-- Jocelyn Lonsinger, Head Junior High Cheerleading Advisor, at a salary of \$3,028.00.

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

Mrs. Wilson made a motion, seconded by Mr. Pavic, to approve the following winter sport coaches for the 2017-2018 season:

ST-90-05/17

-- Sarah Riffle, Head Varsity Girls' Basketball Coach, at a salary of \$2,967.25 for a 13-week season;

ST-91-06/17

-- Matthew Hauger, Assistant Varsity Girls' Basketball Coach, at a salary of \$2,122.25 for a 13-week season;

ST-92-06/17

-- Daniel Rhodes, Head Junior High Girls' Basketball Coach, at a salary of \$2,356.25 for a 13-week season;

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ST-93-06/17

-- Samantha Lavan, Assistant Junior High Girls' Basketball Coach, at a salary of \$1,667.25 for a 13-week season.

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve ST-04-05/17 and ST-95-05/17.

ST-94-05/17

Post and/or advertise the following 2017-2018 spring sports positions (June 1):

- Head Junior High Girls' Volleyball Coach
- Assistant Junior High Girls' Volleyball Coach
- Head Varsity Baseball Coach
- Assistant Varsity Baseball Coach
- Head Junior High Baseball Coach
- Assistant Junior High Baseball Coach
- Head Varsity Girls' Softball Coach
- Assistant Varsity Girls' Softball Coach

ST-95-05/17

Post and/or advertise the following 2017-2018 winter sports positions:

- Head Varsity Boys' Basketball Coach
- Assistant Varsity Boys' Basketball Coach
- Head Junior High Boys' Basketball Coach
- Assistant Junior High Boys' Basketball Coach

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

ST-96-05/17

Mrs. Wilson made a motion, seconded by Mrs. Garman, to post and/or advertise for Weight Room Supervisor(s). Maximum of 350 hours from July 1, 2017 through June 30, 2018. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

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ST-97-05/17

Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve a 2017-2018 Memorandum of Agreement with Windber Medical Center to provide full-time certified athletic trainer services and consultation services, at a cost of \$20,000 for the period of August 7, 2017 through June 30, 2018, under the specified terms in the Agreement. (All terms remain the same for 2017-2018.) Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

7. Workshops/Conferences

None.

8. Finance

F-35-05/17

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the tentatively adopted 2017-2018 Joint Operating Committee Greater Johnstown Area Career and Technology Center/AVTS Adult/Workforce Development and Grants and Non-Secondary Funded Budgets, as follows, and ratify any and all actions of the Joint Operating Committee since the last Joint Board resolution in June 2016:

Adult/Workforce Development Budget	\$3,952,485.00
Grants and Non-Secondary Funded Budgets	\$ 402,037.00

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

IF-26-05/17

Capital Reserve Fund Proposal for Greater Johnstown Career and Technology Center - Carole Kakabar.

F-36-05/17

Mr. Pavic made a motion, seconded by Mrs. Garman, to remove John Kowal, Business Manager, as signatory for all Ferndale Area School District Accounts and add David Gates, Business Manager. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.



F-37-05/17

Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve the following 2017-2018 Highmark Medical/Drug monthly rates. (Premiums reflect a 0% increase)

PPO BLUE

	<u>2016-17</u>	<u>2017-18</u>
Employee Only	665.63	665.63
Employee and Child	1,490.15	1,490.15
Employee and Children	1,490.15	1,490.15
Employee and Spouse	1,750.10	1,750.10
Employee and Family	1,853.69	1,853.69

QUALIFIED HIGH DEDUCTIBLE HEALTH PLAN

	<u>2016-17</u>	<u>2017-18</u>
Employee Only	568.38	568.38
Employee and Child	1,272.05	1,272.05
Employee and Children	1,272.05	1,272.05
Employee and Spouse	1,494.30	1,494.30
Employee and Family	1,582.87	1,582.87

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

IF-27-05/17

Presentation of the 2017-2018 school year Preliminary Budget - John Kowal/Carole Kakabar.

F-38-05/17

Mr. Thompson made a motion, seconded by Mrs. Chobany, to approve the 2017-2018 school year Preliminary Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 3 mills, (complies with state index), (to 81 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2018, \$518,597, shall be classified as Unreserved, Designated for future pension obligations and health care increases. The Preliminary Budget proposed \$12,831,017 in Expenditures and \$11,089,614 in Revenues. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

F-39-05/17

Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve printing the 2017-2018 Final Budget as well as having it available for public inspection. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

The June Board Meeting is scheduled for Wednesday, June 14, 2017 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Chobany, to adjourn the meeting at 8:29 p.m. All were in favor.

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