

I. The December 9, 2020 Board Meeting of the Ferndale Area School Board was held in the Ferndale Area School District Junior-Senior High School Auditorium, 600 Harlan Avenue, Johnstown, PA and virtually through the Ferndale Area School District's website at [www.fasdk12.org](http://www.fasdk12.org). The Meeting was called to order by Mrs. Boyle at 6:18 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on December 9, 2020 will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, Mark Lux, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Toby Bialas, District Technology Coordinator; Stephen Clawson, Athletic Director; Patricia Craig, Recording Secretary.

\*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAES, addressed the Board regarding the mode of education.

Sarah Riffle, Basketball Coach, addressed the Board regarding extracurricular activities.

VI.

Mark Morris, Parent, addressed the Board regarding sports.

Emily Sechrengost, Parent, addressed the Board regarding sports.

Committees Agenda

An Executive Session was held on December 9, 2020 at 5:00 p.m. for personnel and litigation.

1.

Board

*Election of Temporary President*

*Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."*

BD-21-12/20

Mr. Hyland made a motion, seconded by Mr. Moschgat, to elect Richard Pavic as Temporary President of the Board. The motion passed unanimously by a roll call vote.

BD-22-12/20

Mr. Hyland made a motion to nominate Susan Boyle to serve as President of the Board.

BD-23-12/20

Mr. Hyland made a motion, seconded by Dr. McKendree, to close nominations. The motion passed unanimously by a roll call vote.

BD-24-12/20

Mr. Lux made a motion, seconded by Mr. Hyland, to elect Susan Boyle as President of the Board. The motion passed unanimously by a roll call vote.

*Election of Vice President*

BD-25-12/20

Mr. Hyland made a motion to nominate Richard Pavic to serve as Vice President of the Board.

BD-26-12/20

Mr. Hyland made a motion, seconded by Mr. Lux, to close nominations. The motion passed unanimously by a roll call vote.

BD-27-12/20

Mr. Hyland made a motion, seconded by Mr. Lux, to elect Richard Pavic as Vice President of the Board. The motion passed unanimously by a roll call vote.

IBD-18-12/20

The Greater Johnstown Career and Technology Center district membership calculations have been determined, effective December, 2020. FASD will have one seat on the Joint Operating Committee Board. Note: JOC Virtual Reorganization meeting will be held December 10, 2020, at 6:30 p.m. Current JOC Representative is Stephen Thompson. Alternative Representative was Susan Boyle.

*Nomination of GJCTC Representative and Alternate Representative*

BD-28-12/20

Mr. Pavic made a motion to nominate Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2020 through November 2021.

BD-29-12/20

Mr. Pavic made a motion to nominate Susan Boyle to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2020 through November 2021.

BD-30-12/20

Mr. Pavic made a motion, seconded by Mr. Hyland, to close nominations. The motion passed unanimously by a roll call vote.

*Election of GJCTC Representative and Alternate Representative*

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve BD-31-12/20 and BD-32-12/20.

BD-31-12/20

Elect Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2020 through November 2021.

BD-32-12/20

Elect Susan Boyle to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2020 through November 2021.

The motion passed unanimously by a roll call vote.

*Election of PSBA Liaison*

BD-33-12/20

Mr. Lux made a motion to nominate Susan Boyle as PSBA Liaison. (Current PSBA Liaison is Susan Boyle.)

BD-34-12/20

Mr. Hyland made a motion, seconded by Mr. Himes, to close nominations. The motion passed unanimously by a roll call vote.

BD-35-12/20

Mr. Lux made a motion, seconded by Mr. Hyland, to elect Susan Boyle as PSBA Liaison. The motion passed unanimously by a roll call vote.

Mr. Pavic made a motion, seconded by Mr. Lux, to approve BD-36-12/20 through BD-40-12/20.

BD-36-12/20

Elect the Law Firm of Beard Legal Group as the District's Legal Counsel with Attorney Carl P. Beard representing the Firm for the 2021-2022 fiscal year with fees as follows: (no increase in fees)

-- \$135 per hour for general services

-- \$165 per hour for labor, negotiations, special education, and litigation matters. No yearly retainer. No travel time billed to/from meetings.

IBD-19-12/20

Committees of the Board and membership on each committee will be determined at the January Board Meeting with the new Superintendent.

BD-37-12/20

Approve the following Meeting Dates:

**PUBLIC NOTICE**

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, on the third Wednesday of each month at 6:00 p.m. as follows, except for the months of January, April and the annual Reorganization Meeting which will be held on Wednesday, December 8, 2021 and as noted:

**BOARD MEETING**

**DAY**

**DATE**

Wednesday

January 13, 2021

Wednesday

February 17, 2021

Wednesday

March 17, 2021

Wednesday

April 14, 2021

Wednesday	May 19, 2021
Wednesday	June 16, 2021
Wednesday	August 18, 2021
Wednesday	September 15, 2021
Wednesday	October 20, 2021
Wednesday	November 17, 2021
Wednesday	December 8, 2021

BD-38-12/20 Approve the December 9, 2020 Board Meeting Consent Agenda items (BD-39-12/20 through IP-12-12/20).

BD-39-12/20 Approve the Minutes of the November 18, 2020, November 25, 2020, and December 3, 2020 Board Meetings, as presented.

IE-30-12/20 Students and staff will be dismissed two hours early on Wednesday, December 23, 2020 for the Christmas Holiday. Classes will resume on Monday, January 4, 2021.

F-13-12/20 Approve the November Treasurer’s Report, as presented.

F-14-12/20 Approve the General Fund and Cafeteria Bills, as presented.

IF-11-12/20 Budget schedule review:

By April 14, 2021 Preliminary Budget Printing and Availability for Public Inspection  
 Preliminary Budget Public Notice

By May 19, 2021 Board Meeting -- “Adoption of Preliminary/Tentative Budget”

IP-11-12/20 Beth Eckenrod, Johnstown, will be a day-to-day substitute for the Elementary School for the second semester of the 2020-2021 school year. Position was approved at the June 17, 2020 Board Meeting and never filled.

IP-12-12/20 Taylor Hrabosky, Johnstown, will be a long-term substitute for the Elementary School for the second semester of the 2020-2021 school year. (Vacated by the retirement resignation of Daniel Burket.)

BD-40-12/20

Approve, as read, the Second Reading of the following policies, and adopt said policies:

- Revised Policy No. 314.1 HIV Infection  
*(This policy replaces Policies No. 314.1, 414.1, 514.1 HIV Infection)*
- Revised Policy No. 319 Outside Activities  
*(This policy replaces Policies No. 319, 419, 519 Outside Activities)*
- Revised Policy No. 320 Freedom of Speech in Nonschool Settings  
*(This policy replaces Policies No. 320, 420 Freedom of Speech in Nonschool Settings)*
- Revised Policy No. 321 Political Activities  
*(This policy replaces Policies No. 321, 421 Political Activities )*
- Revised Policy No. 322 Gifts  
*(This policy replaces Policies No. 322, 422 Gifts)*
- Revised Policy No. 336 Personal Necessity Leave  
*(This policy replaces Policies No. 336, 436, 536 Personal Necessity Leave)*
- Revised Policy No. 337 Vacation  
*(This policy replaces Policies No. 337, 537 Vacation)*
- Revised Policy No. 339 Uncompensated Leaves  
*(This policy replaces Policies No. 339, 539 Uncompensated Leaves)*
- Revised Policy No. 341 Benefits for Part-Time Employees  
*(This policy replaces Policy No. 541 Benefits for Part-Time Employees)*
- Revised Policy 343 Paid Holidays  
*(This policy replaces Policy No. 543 Paid Holidays)*
- Policy No. 317.1 Educator Misconduct
- Revised Policy No. 326 Complaint Process  
*(This policy replaces Policy No. 526 Complaint Process)*
- Revised Policy No. 330 Overtime  
*(This policy replaces Policy No. 530 Overtime)*
- Revised Policy 113.1 Discipline of Students with Disabilities
- Revised Policy 113.4 Confidentiality of Special Education Student Information
- Revised Policy 113.2 Behavior Support

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

IE-31-12/20 Elementary School and Junior-Senior High School Highlights are at your seats.

IE-32-12/20 GJCTC JOC Highlights - No meeting in November.

IE-33-12/20 Review updates to the Phased Return to School Health and Safety Plan. (Carole Kakabar)

IE-34-12/20 Review the Ferndale Area Elementary Title I Schoolwide Plan for 2020-2021. (William Brotz)

IE-35-12/20 Update on current status of community Covid transmission and FASD current Instructional Mode. (Carole Kakabar, William Brotz, Rachelle Hrabosky, Travis Robison)

IE-36-12/20 Reflection survey on the 7.5 full remote instructional mode, strengths and concerns. (William Brotz, Rachelle Hrabosky, Travis Robison)

Mr. Hyland made a motion, seconded by Mr. Himes, to approve E-35-12/20 and E-36-12/20.

E-35-12/20 Approve updates to the Phased Return to School Health and Safety Plan, post to the FASD website, and submit to PDE.

E-36-12/20 Review and approve the Ferndale Area Elementary Title I Schoolwide Plan for 2020-2021.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Administrators are required to follow the directive of the state officials. That being said with local control that has been given to you legislatively, we are very ready to move and continue on as the Board has determined with our students returning to school.

5. Student Activities

IST-08-12/20 Discuss current status of athletic/extracurricular participation. (Carole Kakabar, Stephen Clawson, Travis Robison)

ST-16-12/20

Mr. Hyland made a motion, seconded by Mr. Lux, to amend the agenda and add the following:

- Begin elementary extracurricular and athletic activities as early as December 12, 2020
- Begin PIAA sanctioned athletics and extracurricular activities effective December 14, 2020.

The motion passed unanimously by a roll call vote.

ST-17-12/20

Mr. Hyland made a motion, seconded by Mr. Lux, to approve beginning elementary extracurricular and athletic activities as early as December 12, 2020. The motion passed unanimously by a roll call vote.

ST-18-12/20

Mr. Hyland made a motion, seconded by Mr. Himes, to approve beginning PIAA sanctioned athletics and extracurricular activities effective December 14, 2020. The motion passed unanimously by a roll call vote.

6.

Finance

Mr. Lux made a motion, seconded by Mr. Hyland, to approve F-15-12/20 and F-16-12/20.

F-15-12/20

Approve the application of the 2020-2021 PCCD ESSER Grant and submission to Pennsylvania Commission on Crime and Delinquency. (William Brotz)

F-16-12/20

Approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2021-2022 fiscal year.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-17-12/20

Authorize a new set of Bank Depository signatures for newly-elected officers. (David Gates) - (No action needed)



7. Personnel

Mr. Pavic made a motion, seconded by Mr. Himes, to approve P-29-12/20, P-30-12/20, P-31-12/20, and P-33-12/20.

P-29-12/20 Approve the retirement resignation of Nola Barton, Elementary Librarian, effective at the end of the day January 14, 2021.

IP-12-12/20 Posted the position of an Elementary Librarian - November 23, 2020.

P-30-12/20 Approve Alyssa Potasnik to continue as a long-term Substitute Elementary Teacher, January 15, 2021 through the end of the 2020-2021 school year. (Vacated by the retirement resignation of Nola Barton.)

P-31-12/20 Approve a Memorandum of Understanding between FASD and FAEA to waive the Sick Leave Incentive Upon Retirement deadline (Article VII, Section H) which requires the retirement to be effective subsequent to the last school day of the school year and prior to August 15 of the year of the retirement, pending approval of FAEA and District Solicitor.

P-33-12/20 Approve an Agreement with the Ignite Education Solutions for certified School Psychologist, starting December 18, 2020 through the end of the 2020-2021 school year.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-32-12/20 Tabled post and advertise for a full-time Maintenance Technician/ Supervisor.

8. Workshops/Conferences

None.

The January Board Meeting is scheduled for Wednesday, January 13, 2021.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 8:30 p.m. All were in favor.