

I. The October 21, 2020 Board Meeting of the Ferndale Area School Board was held in the Ferndale Area School District Junior-Senior High School Auditorium, 600 Harlan Avenue, Johnstown, PA and virtually through the Ferndale Area School District's website at www.fasdk12.org. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on October 21, 2020 will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Mark Lux.

Student Board Representative: Present: Justin Pavic.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Jennifer Dambeck, Solicitor; Toby Bialas, District Technology Coordinator; Erica Broeker, Melissa Statler, Angela Yoder, Assurance; Jeff Boyer; Patricia Craig, Recording Secretary.

*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

V. Hearing of Citizens/Ferndale Area Education Association

Lori Himes, Parent, addressed the Board regarding mask breaks.

IBD-10-10/20	Presentation by Assurance Counselors - Erika Broecker and Melissa Statler.
VI.	Committees Agenda
IBD-11-10/20	A Board Work Session was held on October 21, 2020 at 5:00 p.m.
1.	Board
IBD-12-10/20	Erin Eckerd, PSBA Member Services Manager, presented a certificate to Patricia Wilson for 8 years of service on the Board and provided a brief PSBA Update. (Virtually)
	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve BD-12-10/20 through BD-16-10/20.
BD-12-10/20	Approve the October 21, 2020 Board Meeting Consent Agenda items (BD-13-10/20 through ST-12-10/20).
BD-13-10/20	Approve the Minutes of the September 16, 2020 and October 13, 2020 Board Meetings, as presented.
BG-06-10/20	Approve the request of Ferndale Borough Recreation, Responsible Officer Owen Hofecker III, to use the Elementary Gymnasium for wrestling; November 2, 2020 through March 15, 2021, Mondays, Wednesdays, and Fridays, 6:00 p.m. to 8:00 p.m., providing that no conflicts occur with District programs. (Received completed use of facilities form certifying compliance with clearance requirements and certificate of liability insurance.) All Athletic Health and Safety Plan components must be followed.
IC-02-10/20	FASD was awarded \$25,272.00 from the United States Department of Agriculture Fresh Fruit and Vegetables Program for 2020-2021. FFVP began October 6, 2020 and will run Tuesdays, Wednesdays and Thursdays each week that school is in session.
IE-16-10/20	Parent/Teacher Conferences were held virtually on Monday, October 12, 2020, from 2:00 p.m. to 7:00 p.m. at the Elementary School and the Junior-Senior High School.
IE-17-10/20	No school for students and staff on Wednesday, November 11, 2020 in observance of Veterans' Day.

- | | |
|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| F-08-10/20 | Approve the September Treasurer’s Report, as presented. |
| F-09-10/20 | Approve the General Fund and Cafeteria Bills, as presented. |
| IF-05-10/20 | Receipts and disbursements. |
| IP-07-10/20 | Marra Balmer was appointed as an Elementary AmeriCorps worker beginning September 18, 2020 and ending June 11, 2021. |
| | Approve the following Volunteers for the 2020-2021 school year: |
| ST-11-10/20 | Magdeline Huffman, Band Volunteer |
| ST-12-10/20 | Richard Pavic, Band Volunteer |
| BD-14-10/20 | Approve, as read, the Second Reading of the following policies, and adopt said policies:

-- Revised Policy No. 247 Hazing
-- Revised Policy No. 249 Bullying/Cyberbullying
-- Revised Policy No. 824 Maintaining Professional Adult/Student Boundaries.
-- Revised Policy No. 918 Title I Parent and Family Engagement |
| IBD-13-10/20 | Review the following policies. (Carole Kakabar)

-- Revised Policy No. 237 Electronic Devices
-- Revised Policy No. 203 Immunization and Communicable Diseases
-- Revised Policy No. 209 Health Examinations/Screenings
-- Revised Policy No. 314 Physical Examination
-- Revised Policy No. 111 Lesson Plans
-- Policy No. 309.1 Telework
-- Revised Policy No. 318 Attendance and Tardiness
<i>(This policy replaces 518 Penalties for Tardiness)</i>
-- Revised Policy No. 331 Job Related Expenses
<i>(This policy replaces Policies No. 331, 431, 531 Job Related Expenses)</i>
-- Revised Policy No. 332 Working Periods
<i>(This policy replaces Policies No. 432, 532 Working Periods)</i>
-- Revised Policy No. 334 Sick Leave
<i>(This policy replaces Policies No. 334, 434, 534 Sick Leave)</i>
-- Policy No. 340 Responsibility of Student Welfare |

BD-15-10/20

Approve, as read, the First Reading of the following policies:

- Revised Policy No. 237 Electronic Devices
- Revised Policy No. 203 Immunization and Communicable Diseases
- Revised Policy No. 209 Health Examinations/Screenings
- Revised Policy No. 314 Physical Examination
- Revised Policy No. 111 Lesson Plans
- Policy No. 309.1 Telework
- Revised Policy No. 318 Attendance and Tardiness
(This policy replaces 518 Penalties for Tardiness)
- Revised Policy No. 331 Job Related Expenses
(This policy replaces Policies No. 331, 431, 531 Job Related Expenses)
- Revised Policy No. 332 Working Periods
(This policy replaces Policies No. 432, 532 Working Periods)
- Revised Policy No. 334 Sick Leave
(This policy replaces Policies No. 334, 434, 534 Sick Leave)
- Policy No. 340 Responsibility of Student Welfare

BD-16-10/20

Delete the following policies. PSBA recommends repeal of these policies because the policies do not serve a purpose and are deemed unnecessary.

- Policy No. 316 Nontenured Employees
- Policy No. 327 Management Team.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux. The motion carried.

2. Buildings and Grounds

Mr. Himes made a motion, seconded by Mr. Thompson, to approve BG-07-10/20 and BG-08-10/20.

BG-07-10/20

Approve purchasing a Standard SD 375 Digital Duplicator from Cambria Business Machines (CBM), at a cost of \$4,197.50.

BG-08-10/20

Approve a contract with H.F. Lenz Company to manage the bid process for Junior-Senior High School Sewage Project, at a cost not to exceed \$20,100.00.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Pavic - Only BG-07-10/20 - association with CBM. Absent: Lux. The motion carried.

3. Cafeteria

None.

4. Education

Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve E-28-10/20 through E-30-10/20.

IE-18-10/20 Review proposed updates to the Instructional Mode to be effective November 2, 2020 through January 15, 2021 of the Phased Return to School Health and Safety Plan. (Carole Kakabar)

IE-19-10/20 Update of survey responses for Grades 5, 10, 11, 12 and CPDLF participants returning to in-person instruction on November 2, 2020. (William Brotz)

E-28-10/20 Approve the updated Phased Return to School Health and Safety Plan, post to the FASD website, and submit to PDE.

E-29-10/20 Approve a two-hour early dismissal for grades K4-12 students on Friday, November 6, 2020.

E-30-10/20 Approve the Revised 2020-2021 K4 and K4-12 School Calendars. (Two-hour early dismissal on November 6, 2020)
 -- Retain Snow Make-Up Day February 15, 2021 and April 1, 2021.
 FID Days may be used after for weather related closures.

IE-20-10/20 Elementary School and Junior-Senior High School Highlights.

IE-21-10/20 GJCTC JOC September 22, 2020 Highlights (Stephen Thompson)

IE-22-10/20 Student Board Representative Report.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux. The motion carried.

5. Finance

IF-06-10/20 Received notification from the Department of Education that the 2021-2022 Act 1 base index for allowable property tax increases is 3.0%. The adjusted index for Ferndale Area School District is 4.7%. Ferndale Area School District current tax millage is 87.0 which allows a maximum tax increase of 4.089 mills for 2021-2022 to comply with the requirements of Act 1 of 2006.

6. Personnel

Mr. Thompson made a motion, seconded by Mr. Hyland, to approve P-24-10/20 and P-25-10/20.

P-24-10/20 Approve the retirement resignation of Daniel Burket, Elementary/Computer Teacher, effective with the close of business Friday, January 15, 2021.

P-25-10/20 Post/advertise for a long-term substitute Elementary/Computer Teacher from approximately January 15, 2021 through the end of the 2020-2021 school year.

IP-08-10/20 Update regarding the School Resource Officer (SRO) position. (Travis Robison)

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux. The motion carried.

7. Student Activities

ST-13-10/20 Mr. Thompson made a motion, seconded by Mr. Himes, to approve a \$5.00 pay raise for Varsity Girls' and Boys' Basketball Officials effective the 2020-2021 season. (Recommended by PIAA District 6 Officials)

Sport	Current Pay	Pay with \$5.00 raise
Varsity Basketball	\$55 each for 3 officials	\$60 each for 3 officials

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux. The motion carried.

8. Workshops/Conferences

None.

The November Board Meeting is scheduled for Wednesday, November 18, 2020.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 7:49 p.m. All were in favor.