

I. The September 16, 2020 Board Meeting of the Ferndale Area School Board was held in the Ferndale Area School District Junior-Senior High School Auditorium, 600 Harlan Avenue, Johnstown, PA and virtually through the Ferndale Area School District's website at www.fasdk12.org. The Meeting was called to order by Mrs. Boyle at 6:09 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on September 16, 2020 will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, Mark Lux, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Crystal Burkhart, Brandon Manack, Michael Molchan, Jill Vuckovich, FAEA; Michelle Jacobs, Jessica Maxwell, Administrators; Toby Bialas, District Technology Coordinator; Patricia Craig, Recording Secretary.

*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAEA, thanked the Board for including FAEA in matters and spoke about zoom meetings.

<p>IBD-06-09/20</p> <p>1.</p>	<p>Lori Himes, Parent, addressed the Board regarding face masks.</p> <p>Alyssa Gorzelsky, Parent, addressed the Board regarding sporting events.</p> <p>An Executive Session was held on September 16, 2020 at 5:00 p.m. for reasons of personnel. The Executive Session ended at 6:00 p.m.</p> <p>Board</p>
<p>IBD-07-09/20</p>	<p>Review District Level Goals through December 31, 2020 (Carole Kakabar)</p> <ul style="list-style-type: none"> -- Monitor curricular progress -- Address barriers to student learning -- Well-being of faculty, staff, administration <p>Mr. Pavic made a motion, seconded by Mr. Lux, to approve BD-06-09/20 through BD-11-09/20.</p>
<p>BD-06-09/20</p>	<p>Approve the Continuity of Education Equity Grant - GEER. The GEER resulted in a redistribution of unspent federal CEEG funds to initial CEEG applicants. FASD was awarded \$13,000 in GEER round. Funding will be used to purchase Eureka curriculum materials, consumable materials and digital access. (William Brotz)</p>
<p>BD-07-09/20</p>	<p>Approve the September 16, 2020 Board Meeting Consent Agenda items (BD-08-09/20 through ST-08-09/20).</p>
<p>BD-08-09/20</p>	<p>Approve the Minutes of the August 19, 2020, August 27, 2020, and September 3, 2020 Board Meetings, as presented.</p>
<p>BG-03-09/20</p>	<p>Approve the following bus driver for Mlaker Transportation, Inc. for the 2020-2021 school year:</p> <p style="padding-left: 40px;">Heather Knapp</p>
<p>BG-04-09/20</p>	<p>Approve the request of Ferndale Borough Recreation, Responsible Officer Owen Hofecker III, to use the Elementary Gymnasium for elementary basketball for girls and boys in grades K-6, September 22, 2020 through May 27, 2021, Tuesday and Thursdays, 5:00 p.m. to 9:00 p.m., and Saturdays, 8:00 a.m. to 9:00 p.m., for drills and skills and East Hills League practices; providing that no conflicts occur with District programs and pending certificate of liability insurance due to Covid-19 potential restrictions by the PA Department of Health/Governor's Orders. (Received completed use of facilities form certifying compliance with clearance requirements.)</p>

E-21-09/20

Renew a Cooperative Agreement between Mount Aloysius College and Ferndale Area School District for participation in the College In High School Program for the 2020-2021 school year.

E-22-09/20

Renew a Cooperative Agreement between Penn Highlands Community College and Ferndale Area School District for participation in the College In High School Program for the 2020-2021 school year.

E-23-09/20

Renew a Cooperative Agreement between Saint Francis University and Ferndale Area School District for participation in the College In High School Program for the 2020-2021 school year.

E-24-09/20

Approve Dual Enrollment classes to be offered in the 2020-2021 school year:

Penn Highlands Community College:

- Government (Ronald Jones)
GOV 100, Introduction to Government (3 credits)
- Psychology (Daniel Endler)
PSY 100, General Psychology (3 credits)
- Sociology (Daniel Endler)
SOC 100, Introduction to Sociology (3 credits)
- Advanced Algebra/Trigonometry (Marsha Baumbaugh)
MAT 131, Intermediate Algebra (3 credits)
- Calculus (Marsha Baumbaugh)
MAT 170, Pre Calculus (3 credits)
- Microcomputer Applications (Kayla Hemminger)
CIT 100, Microcomputer Apps (3 credits)
- Advanced Chemistry (Erin Siverd)
CHM 120, General Chemistry (4 credits)
- French II (Melissa Henderson)
FRE 01 French I (3 credits)

Saint Francis University:

- Anatomy & Physiology (Christopher Gallaher)
BIOL 105 B, Human Anatomy & Physiology (3 credits)
- Calculus (Marsha Baumbaugh)
MATH 112, Calculus Math (3 credits)
- Advanced Chemistry (Erin Siverd)
CHEM 113 + Lab, Human Chemistry I (4 credits)

Mount Aloysius:

- Calculus (Marsha Baumbaugh)
Math 112, College Algebra (3 credits)
- Advanced Chemistry (Erin Siverd)
CH 101, Chemistry I (4 credits)
- Anatomy & Physiology (Christopher Gallaher)
BIOL 201, Anatomy & Physiology (4 credits)

IE-12-09/20

Meet the Teacher Nights (virtual)

- Junior-Senior High School, September 8, 2020
- Elementary, September 9, 10, 2020

IE-13-09/20

Ferndale Area School District received 500 free face masks from PSBA for students who may not have access to protective face masks in accordance with Covid-19 mitigation.

F-05-09/20

Approve the August Treasurer's Report, as presented.

F-06-09/20

Approve the General Fund and Cafeteria Bills, as presented.

IF-02-09/20

The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (April 1, 2020 to June 30, 2020) is \$2,592.43

IF-03-09/20

The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (April 1, 2020 to June 30, 2020) is \$1,202.45.

IF-04-09/20

Receipts and disbursements.

IP-06-09/20

Year long day-to-day substitute for the 2020-2021 school year:

Junior-Senior High School
Samantha Dietz

Approve the following Volunteers:

ST-06-09/20

Sarah Riffle, Volunteer Varsity Volleyball Coach for the 2020-2021 season.

ST-07-09/20

Christopher Wagner, Volunteer Varsity Volleyball Coach for the 2020-2021 season.

ST-08-09/20

Staci Buksa, School Volunteer, for the 2020-2021 school year.

BD-09-09/20

Approve, as read, the Second Reading of the following policies, and adopt said policies:

- Revised Policy No. 103 Discrimination/Title IX Sexual Harassment Affecting Students
- Revised Policy No. 104 Discrimination/Title IX Sexual Harassment Affecting Staff
- Revised Policy No. 335 Family and Medical Leaves
- Revised Policy No. 338 Sabbatical Leave

IBD-08-09/20

Review the following policies. (Carole Kakabar)

- Revised Policy No. 247 Hazing
- Revised Policy No. 249 Bullying/Cyberbullying
- Revised Policy No. 824 Maintaining Professional Adult/Student Boundaries.
- Revised Policy No. 918 Title I Parent and Family Engagement (William Brotz)

BD-10-09/20

Approve, as read, the First Reading of the following policies:

- Revised Policy No. 247 Hazing
- Revised Policy No. 249 Bullying/Cyberbullying
- Revised Policy No. 824 Maintaining Professional Adult/Student Boundaries.
- Revised Policy No. 918 Title I Parent and Family Engagement

BD-11-09/20

Approve participating in the 2020-2021 Appalachia Intermediate Unit 8 Technology Law Pool, at an anticipated cost of \$600.

IBD-09-09/20

Voting of PSBA candidates for the Offices of President-Elect, Vice President, Treasurer, Section 6 Advisor, PSBA Insurance Trust Trustees, School Board Secretaries Forum. (Joshua Hyland)

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

BG-05-09/20

Mr. Lux made a motion, seconded by Mrs. Wilson, to approve an agreement with LaurelNet Services, Johnstown, to provide installation of a hosted IP phone system solution, at a cost of \$15,973.00, with an approximate ongoing monthly cost of \$500.00 per month. Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IBG-03-09/20

Ferndale Area School District School Resource Officer, Christopher Thompson, has resigned from the Ferndale Borough Police Department. Ferndale Borough is currently looking for a replacement per FASD's two-year contract ending June 30, 2021.

3. Cafeteria

None.

4. Education

Mr. Pavic made a motion, seconded by Mr. Himes, to approve E-25-09/20 and E-26-09/20.

E-25-09/20

Approve a Memorandum of Agreement between Ferndale Area School District and Ferndale Area Education Association for K4 Calendar dates that do not coincide with K-12 Calendar dates for the 2020-2021 school year and payment to Laura Miller, K4 Teacher, for six hours Parent Meetings on August 28, 2020. (Carole Kakabar)

E-26-09/20

Approve the 2020-2021 Revised K4 School Calendar.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-14-09/20

Elementary School and Junior-Senior High School Highlights
 -- Kickoff of 2020-2021 school year

5.

Finance

F-07-09/20

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the Engagement Agreement with Reschini Group for mandated reporting required by the Affordable Care Act. Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

6.

Personnel

Dr. McKendree made a motion, seconded by Mr. Thompson, to approve P-17-09/20 through P-23-09/20.

P-17-09/20

Approve a five-year contract with Jeffrey R. Boyer as Superintendent of the Ferndale Area School District at a salary of \$135,000.00 with a \$2,500.00 flat rate annual increase, effective January 1, 2021 through December 31, 2025, pending finalized agreement.

P-18-09/20

Approve Beth Eckenrod as a long-term Substitute Elementary Teacher from August 27, 2020 through approximately November 17, 2020, at a stipend of \$100.00 per day worked. (Employee #16179316 on leave)

P-19-09/20

Approve Lisa Myers as an Elementary Cook, at a stipend of \$7.80 per hour, with limited benefits, effective September 17, 2020. (Vacated by the resignation of Michelle Furfari.)

P-20-09/20

Approve the following extra pay for extra duty applicant for the 2020-2021 school year:

Department Chair - Secondary Language Arts - Lisa Rivard

P-21-09/20

Approve the following for the 2020-2021 school year:

-- Elementary Public Relations - Carol Pavlosky

P-22-09/20

Approve an annual salary adjustment of \$10,000 for Toby Bialas, District Technology Coordinator, retroactive to July 1, 2020 in recognition of the expansion of duties posed by the Covid-19 Pandemic and reopening of the 2020-2021 school year.

P-23-09/20

Approve a one-time payment to Custodial, Cafeteria, and Secretarial Staff who worked during the Covid-19 School Building Closures at \$1.50 per hour worked, plus an additional day off PTO per eligible employee, subjective to standardized procedures for PTO, retroactive to March 16, 2020 and up through June 2, 2020.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Hyland - P-23-09/30 only - related to Secretary. Himes - P-23-09/20 only - related to Secretary. Absent: None. The motion carried.

Mr. Boyer thanked the Board for the opportunity to serve Ferndale Area School District and the community.

7. Student Activities

IST-04-09/20

Discuss recording options for Senior High Gymnasium Athletic Events. (David Gates/Travis Robison)

ST-09-09/20

Tabled the purchase of one NFHS School Broadcast Program Pixellot System for the Senior High Gymnasium at an approximate cost of \$1,500 with a monthly subscription rate to purchasers/families of approximately \$10.99 per month.

8. Workshops/Conferences

None.

The October Board Meeting is scheduled for Wednesday, October 21, 2020.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Lux , to adjourn the meeting at 7:48 p.m. All were in favor.