



FERNDALE AREA SCHOOL DISTRICT
Board Meeting
Jr-Sr High School Auditorium
June 17, 2020

I. The June 17, 2020 Board Meeting of the Ferndale Area School Board was held in the Auditorium of the Ferndale Area Junior-Senior High School, 600 Harlan Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:06 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, Jason Moschgat, and Richard Pavic. Absent: Mark Lux, James McKendree, Stephen Thompson, and Patricia Wilson.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Travis Robison, Administrators; Attorney Jennifer Dambeck, Solicitor; Toby Bialas, District Technology Coordinator; Lauren Bell, Lynn Bennett, Michael Molchan, Susan Pudliner, Jill Vuckovich, FAEA; Justin Pavic, Student; Susan Sheesley, PSEA Retired; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

IBD-42-06/20 An Executive Session was held at 5:00 p.m. to 6:00 p.m. on June 17, 2020 for personnel.

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve BD-71-06/20 through BD-74-06/20.

BD-71-06/20 Appoint _____ as a voting delegate for the PSBA Delegate Assembly - (Response due by August 30, 2020) This year's meeting of the Assembly will be held on Saturday, November 7, 2020, at Mountain View Middle School - Cumberland Valley School District, or via Zoom. (No one appointed)

BD-72-06/20	Approve the June 17, 2020 Board Meeting Consent Agenda items (BD-73-06/20 through P-85-06/20).
BD-73-06/20	Approve the Minutes of the May 20, 2020 Board Meeting, as presented.
BG-29-06/20	Approve the 2018-2019 School Safety and Security Report, as presented and required by Safe Schools.
IBG-13-06/20	Summer office hours in all buildings will be 8:00 a.m. - 3:00 p.m. Monday through Thursday. All Offices will be closed on the following Fridays over the summer June 26, July 10, 17, 24, 31, August 7, 2020. (Employee work/hours adjusted to fit within four workdays)
E-30-06/20	Approve continuing an Agreement with Ignite Education Solutions to provide long term and contracted substitute staff for the 2020-2021 school year.
E-31-06/20	Approve continuing an Agreement with CAMCO Physical and Occupational Therapy, LLC to provide rehabilitative services to exceptional children attending FASD at a rate of \$59.00 per contract hour of service.
E-32-06/20	Approve for the 2020-2021 school year Ferndale Area School District will not accept foreign exchange students due to the burden on resources and staff it will place on the District.
F-41-06/20	Approve the May Treasurer's Report, as presented.
F-42-06/20	Approve the General Fund and Cafeteria Bills, as presented.
F-43-06/20	Approve the listed Depositories for the 2020-2021 School Year: <ul style="list-style-type: none">- First Commonwealth Bank;- Northwest Savings Bank;- First National Bank;- Pennsylvania Local Government Investment Trust;- C-B-W Schools Federal Credit Union;- Pennsylvania Treasurer's Invest Program for Local Governments.
F-44-06/20	Approve the Business Manager to make the necessary Budgetary Transfers, as required by the School Code, to close the books at the end of the 2019-2020 fiscal year.

F-45-06/20 Add a list of names of Taxpayers to the District's Tax Rolls. The lists will be forwarded to the Tax collectors with instructions to collect the necessary property taxes.

F-46-06/20 Instruct the District Assessors to place the above list of names on the assessment lists and in assessment, if not presently on the assessment lists, and to retain such names on the assessment lists until they are properly removed.

F-47-06/20 Exonerate the District's Tax Collectors from the collection of the 2019-2020 Delinquent Per Capita Taxes. The names submitted will be listed as Delinquent Taxpayers.

F-48-06/20 Submit the 2019-2020 Delinquent Per Capita Tax Lists to the Pennsylvania Municipal Services, 336 Delaware Avenue, Oakmont, PA, 15139, for the purpose of collection.

F-49-06/20 Approve Appalachia Intermediate Unit 8 Policies and Procedures adoption under the federal requirements of 34 CFR Part 300 and the 2020-2021 Funding Distribution IDEA-B, Section 611.

IF-32-06/20 Bonding of Employees Insurance Coverage of the school district:

<u>Bond</u>	<u>Coverage</u>	<u>Deduct</u>
Blanket Bond/Crime	\$500,000	\$2,500
Board Treasurer Bond	50,000	NONE
Board Secretary	50,000	500
Activity/Principal - Elementary	25,000	250
Activity/Assistant Principal - Secondary	25,000	250
Berkheimer County-Wide	1,000,000	NONE

F-50-06/20 Renew the District site license agreement with SWANK Movie Licensing USA, Chicago, IL, to cover unlimited showing of copyrighted movies to eliminate copyright infringement litigation:

-- July 1, 2020 through June 30, 2022 - \$1,680.00.

IF-33-06/20 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (January 1, 2020 to March 31, 2020) is \$2,260.06.

IF-34-06/20 The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (January 1, 2020 to March 31, 2020) is \$1,205.16.

IF-35-06/20

Receipts and disbursements.

P-84-06/20

Post and/or advertise the following positions:

- Business, Computer & Information Technology Teacher
- Secondary Special Education Teacher
- Elementary Teacher
- Elementary Reading Specialist
- Cafeteria Cooks
- Cleaners

P-85-06/20

Approve Business Manager to be paid for 15 unused vacation days per Business Manager contract.

IBD-43-06/20

Review Revised Policy No. 246 School Wellness with respect to treats brought into classrooms for birthday parties/holiday celebrations (Carole Kakabar)

BD-74-06/20

Approve the First Reading of Revised Policy No. 246 School Wellness.

Record vote for the motion: Boyle, Himes, Hyland, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Lux, McKendree, Thompson, and Wilson. The motion carried.

2.

Cafeteria

None.

3.

Education

Mr. Himes made a motion, seconded by Mr. Pavic, to approve E-33-06/20 and E-34-06/20

E-33-06/20

Approve continuing an agreement to participate in the IU8 English as a Second Language (ESL) consortium for the 2020-2021 and 2021-2022 school years at a cost of \$3,700 per year. (Carole Kakabar)

E-34-06/20

Approve the following new course (Elective) at the Junior-Senior High School:

Materials Science, Grades 11-12, 1 credit (Prerequisite: Biology)

Record vote for the motion: Boyle, Himes, Hyland, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Lux, McKendree, Thompson, and Wilson. The motion carried.

4. Finance

None.

5. Personnel

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve P-86-06/20 through P-95-06/20.

- P-86-06/20 Approve a Memorandum of Understanding between FASD and FAEA to waive the Sick Leave Incentive Upon Retirement deadline (Article VII, Section H) which requires notification of intent to retire prior to January 15 of the year in which employee elects to retire.
- P-87-06/20 Approve the retirement resignation of Janet Russell, Elementary Teacher, effective June 30, 2020, pending FAEA approval of the MOU.
- P-88-06/20 Approve the resignation of Matthew Claar, Business, Computer and Information Technology Teacher, letter dated June 3, 2020.
- P-89-06/20 Approve the resignation of Michelle Furfari, Elementary Cook, letter dated May 23, 2020.
- P-90-06/20 Approve an Agreement with Ignite Education Solutions to provide day-to-day substitute teachers on an as needed basis at the request of Ferndale Area School District for 2020-2021 school year.
- P-91-06/20 Continue an Agreement between Ferndale Area School District and Windber Area School District to share Ferndale Area School District School Psychologist services for the 2020-2021 school year.
- P-92-06/20 Approve the following extra pay for extra duty applicants for the 2020-2021 school year:
- Advisor-Junior Class - Susan Leftwich
 - Advisor-Senior Class - Marsha Baumbaugh, Kimberly Shrift
 - All School Play - Susan Leftwich
 - Assistant Band Director - Daniel Hutton
 - Audio/Video Director, Secondary -
 - Color Guard Advisor - Jennifer Fox
 - Curriculum Support Chairperson-Elementary Language Arts - Michael Harrison
 - Curriculum Support Chairperson-Elementary Math - Stephanie Mino
 - Curriculum Support Chairperson-Elementary Science -

Curriculum Support Chairperson-Elementary Social Studies - Susan Pudliner
 Department Chair-Secondary Language Arts -
 Department Chair-Secondary Math - Crystal Burkhart
 Department Chair-Secondary Science - Erin Siverd
 Department Chair-Secondary Social Studies - Daniel Endler
 Detention Monitor-3 hour session - Susan Leftwich, Lauren Bell
 Detention Monitor-1 hour session - Sonya Kowatch, Kimberly Shrift
 Elementary LEGO League - Nola Barton
 Elementary STEAM - Nola Barton
 Forensics-Senior High - Linda Pepley
 K4 Orientation - Katheen McCreery, Laura Miller
 Kindergarten Orientation - Maria Burkett, Kathleen Rigby, Amy Schmidt
 Math Counts Advisor - Crystal Burkhart
 Mentor (as needed)
 National Honor Society/Post Prom - Erin Siverd
 PBIS Advisor - Crystal Burkhart
 Reading Team Advisor-Elementary -Veronica Shorto
 Reading Team Advisor-Junior High - Lynn Bennett
 Reading Team Advisor-Senior High - Lynn Bennett
 Stage, Lights, & Sound Manager - Secondary -
 Student Council Advisor - Gwen Gaviola
 Students Against Destructive Decisions (SADD) Advisor - Linda Pepley
 Yearbook Advisor-Elementary - Michelle Sendek
 Yearbook Advisor-Secondary - Marsha Baumbaugh
 Yearbook Advisor-Secondary Assistant - Kimberly Shrift

P-93-06/20

Approve the following for the 2020-2021 school year:

- Elementary Public Relations
- Secondary Public Relations - Carol Pavlosky

P-94-06/20

Approve Jessica Moonan, Johnstown, as an independent contractor for sign language interpreting services for the 2019-2020 Extended School Year, at a rate of \$42.00 per hour for approximate 27 hours over the summer months (before the 2020-2021 school year begins).

P-95-06/20

Approve the following Extended School Year teachers for the summer of 2020:

- Daniel Alderton
- Latrace Dixon
- Maeve Koshute
- Janine McClelland
- Chesley Patterson

6.

Record vote for the motion: Boyle, Himes, Hyland, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Lux, McKendree, Thompson, and Wilson. The motion carried.

Student Activities

Mr. Himes made a motion, seconded by Mr. Pavic, to approve ST-109-06/20 through ST-122-06/20.

Approve the following coaches for the 2020-2021 fall sports season:

ST-109-06/20

Daniel Alderton, Head Junior High Football Coach, 15- week season, salary is based on the Coaches Contract;

ST-110-06/20

Joseph Regan, Assistant Junior High Football Coach, 15- week season, salary is based on the Coaches Contract.

Approve the following Volunteers for the 2020-2021 school year:

ST-111-06/20

Barry Himes, Volunteer Varsity Football Coach;

ST-112-06/20

Matthew Lushko, Volunteer Coach for all sports.

Approve the following coaches for the 2020-2021 spring sports season:

ST-113-06/20

Stephen Clawson, Head Varsity Baseball Coach, 10-week season, salary is based on the Coaches Contract;

ST-114-06/20

Garrett Sidor, Assistant Varsity Baseball Coach, 10-week season, salary is based on the Coaches Contract;

ST-115-06/20

Mark Hrivnak, Head Junior High Baseball Coach, 9-week season, salary is based on the Coaches Contract;

ST-116-06/20

Christopher Wagner, Head Varsity Softball Coach, 10-week season, salary is based on the Coaches Contract;

ST-117-06/20

Barry Himes, Assistant Varsity Softball Coach, 10-week season, at no compensation;

ST-118-06/20

Daniel Rhodes, Head Junior High Softball Coach, 9-week season, salary is based on the Coaches Contract;

ST-119-06/20

James Cannonie, Assistant Junior High Softball Coach, 9-week season, salary is based on the Coaches Contract;

ST-120-06/20

Approve the following as Weight Room Supervisors, at a salary of \$7.25 per hour, for a maximum of 350 hours from July 1, 2020 through June 30, 2021:

- Charles Bell
- Brandon Manack

ST-121-06/20

Approve a revision to the Athletic Handbook regarding participation in District IV Playoffs.

IST-12-06/20

Review the Athletic Health and Safety Plan required by PIAA prior to resuming school sponsored athletic activities. (Travis Robison/Carole Kakabar)

ST-122-06/20

Approve the Athletic Health and Safety Plan required by PIAA prior to resuming school sponsored athletic activities.

Record vote for the motion: Boyle, Himes, Hyland, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Lux, McKendree, Thompson, and Wilson. The motion carried.

7. Workshops/Conferences

None.

A Board Meeting will be held late July/early August for the purpose of hiring and to approve the District's School Re-opening Health and Safety Plan.

The August Board Meeting is scheduled for Wednesday, August 19, 2020.

Jill Vuckovich, FAEA, addressed the Board regarding concerns for the opening of school.

8. Buildings and Grounds

IBG-14-06/20

Results of Act 39 Lead testing in water in schools. FASD samples tested less than the threshold of 15ppb which would require an implementation plan to reduce lead levels. (David Gates)

IE-61-06/20

Junior-Senior High School End of Year Summary (Travis Robison)

Mr. Himes left the meeting at 6:50 p.m.

IE-62-06/20

Elementary School End of Year Summary (Carole Kakabar/William Brotz)

IE-63-06/20

GJCTC Joint Operating Committee May 26, 2020 Meeting Highlights.
(Stephen Thompson, Carole Kakabar)

IE-64-06/20

PDE Preliminary Guidance/COVID-19 Plan for Phased Reopening of
Pre-K to 12 Schools and Development of a Safety and Operations Plan for
2020-2021 (Carole Kakabar)

VII.

Adjournment

Mr. Hyland made a motion, seconded by Mr. Pavic, to adjourn the
meeting at 7:38 p.m.