

The May 20, 2020 Board Meeting of the Ferndale Area School Board was held virtually through the Ferndale Area School District's website at [www.fasdk12.org](http://www.fasdk12.org). The Meeting was called to order by Mrs. Boyle at 6:08 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on May 20, 2020 will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Mark Lux, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Joshua Hyland.

Student Board Representatives: Justin Pavic. Absent: Sara Norman.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Toby Bialas, District Technology Coordinator; Patricia Craig, Recording Secretary.

\*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAEA, spoke about jobs in the fall and the budget.

VI. Committees Agenda

1. Board

IBD-40-05/20

A virtual Executive Session was held at 5:00 p.m. to 6:00 p.m. on May 20, 2020 for personnel.

*Election of Treasurer*

*Section 404 of the Pennsylvania School Code “. . . during the month of May, elect a treasurer to serve for one year, beginning the first day of July following such election.”*

BD-67-05/20

Mr. Pavic nominated Jason Moschgat as Board Treasurer for the 2019-2020 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2020 through June 30, 2021.

BD-68-05/20

Dr. McKendree made a motion, seconded by Mr. Lux, to close nominations. The motion passed unanimously by a roll call vote.

Mr. Lux made a motion, seconded by Mr. Pavic, to approve BD-69-05/20 and BD-70-05/20.

BD-69-05/20

Approve the Minutes of the April 15, 2020 Board Meeting, as presented.

BD-70-05/20

Elect Jason Moschgat as Board Treasurer for the 2020-2021 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2020 through June 30, 2021.

IBD-41-05/20

Review of Policy No. 249 Bullying/Cyberbullying as required for annual PA Safe Schools Reporting. (Carole Kakabar)

Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained. None. Absent: Hyland. The motion carried.

2. Buildings and Grounds

IBG-12-05/20

At this time, Ferndale Area School District cannot approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough for June 2, 2020 General Primary due to PA Department of Health Pandemic Recommendations - COVID-19. (Previously approved at the February 19, 2020 Board Meeting.)

3. Cafeteria

None.

4. Education

Mrs. Wilson made a motion, seconded by Mr. Thompson, to approve E-27-05/20 through E-29-05/20.

E-27-05/20

Approve the Superintendent be authorized to have temporary flexibility and/or temporary ability to waive/suspend policies and procedures as necessary to provide students with Continuity of Education and to provide students with appropriate accommodations and modifications in programing and practices in response to the COVID-19 mandated shutdown.

E-28-05/20

Approve the graduation of the Ferndale Area School District seniors who completed the graduation requirements of the Commonwealth of Pennsylvania and the Ferndale Area School District (tentatively 44 students).

E-29-05/20

Approve the Superintendent to apply for Flexible Instruction Days (FID) for 2020-2021 as per Act 64 of 2019 of the PA School Code.

IE-56-05/20

Update of the Junior-Senior High School educational and building-level activities (Travis Robison, Student Board Representatives)

IE-57-05/20

Update of the Elementary School educational and building-level activities (Carole Kakabar, William Brotz)

IE-58-05/20

GJCTC Joint Operating Committee April 28, 2020 Meeting Highlights. (Stephen Thompson, Carole Kakabar)

IE-59-05/20

Grades K4 - 12 Remote Learning Survey Results at midpoint of the fourth nine weeks. (William Brotz)

IE-60-05/20

Planning for Education for Fall 2020. (Carole Kakabar)

Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained. None. Absent: Hyland. The motion carried.

5. Finance

Mr. Pavic made a motion, seconded by Mr. Lux, to approve F-32-05/20 through F-40-05/20.

F-32-05/20 Approve the April Treasurer's Report, as presented.

F-33-05/20 Approve the General Fund and Cafeteria Bills, as presented.

F-34-05/20 Approve the 2020-2021 school year proposed Final Budget as presented, using the District's Fund Balance to balance the budget. The estimated remaining Fund Balance at June 30, 2021, \$365,904, shall be classified as Unreserved, Designated for future pension obligations and health care increase. The Preliminary Budget proposed \$13,539,252 in Expenditures and \$11,505,156 in Revenues.

F-35-05/20 Approve the following Resolution:

RESOLVED, by the Board of School Directors of the Ferndale Area School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2020, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. Aggregate amount available for homestead and farmstead real estate tax reduction. The following amount is available for homestead and farmstead real estate tax reduction:
  - a. Gambling tax funds. The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$303,400.29.
2. Homestead/farmstead numbers. Pursuant to Act 50, 54 Pa. C.S. 8584(1), and Act 1, 53 P.S. 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
  - a. Homestead property number. The number of approved homesteads within the School District is 1,272.
  - b. Farmstead property number. The number of approved farmsteads within the School District is 3.
  - c. Total homestead/farmstead equals 1,275.

3. Real estate tax reduction calculation. The homestead exclusion amount and farmstead exclusion amount shall be equal. Dividing the paragraph 1(a) amount available during the school year for real estate tax reduction of \$303,400.29 by the paragraph 29(c) aggregate number of approved homesteads and approved farmsteads of 1,275, the maximum real estate tax reduction amount applicable to each approved homestead/farmstead.
4. Homestead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of \$232.96 by the School District real estate tax rate of 87 mills (.087), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$2,735.18, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$2,735.18.
5. Homestead/farmstead exclusion authorization July 1 tax bills. The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$2,735.18. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$2,735.18. For purposes of this Resolution, "Approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. 6926.341(g)(3), based on homestead/ farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

F-36-05/20

Approve the following Resolution:

WHEREAS, Ferndale Area School District is a school district of the third class, and is existing under and governed by the Public School Code of 1949, as amended; and

WHEREAS, Ferndale Area School District has this date duly enacted a budget for the School Fiscal Year 2020-21; and

WHEREAS, Ferndale Area School District, to provide the necessary revenues for the operation of the School District, has deemed it necessary to levy certain taxes;

NOW THEREFORE, BE IT RESOLVED by the Ferndale Area School District, and it is hereby resolved by the authority of the same, that pursuant to the authority granted to school districts in the Commonwealth of Pennsylvania by Act of Assembly, approved December 13, 1956, Act 511, known as the "Local Tax Enabling Act", the following taxes shall continue in full force and effect, and remain due and payable for the School Fiscal Year 2020-21, and the resolutions for like taxes for prior years, specifically including but not limited to the amendment thereof made by the taxing resolution dated June 30, 1981, are hereby enacted:

- a. 1% earned income tax;
- b. \$5.00 per capita tax; and
- c. real estate transfer taxes.

BE IT FURTHER RESOLVED that pursuant to the authority granted to school districts in the Commonwealth of Pennsylvania by Act of Assembly approved March 10, 1948, P.L. 30, Article VI, Section 679, as amended, a per capita tax in the amount of \$5.00 is imposed upon all persons residing in said district over the age of eighteen (18) during the School Fiscal Year beginning July 1, 2020, and the Resolution of June 26, 1974, as amended by taxing resolution of June 30, 1981, imposing a like tax is hereby re-enacted for the School Fiscal Year 2020-21.

BE IT FURTHER RESOLVED that all taxpayers who made payment of the aforesaid \$5.00 per capita tax enacted pursuant to the authority of the Act of March 10, 1948, P.L. 30, Article VI, Section 679 as amended, and the aforesaid real estate taxes within two (2) months after the date of the tax notice shall receive a discount of 2% of the face amount thereof. All taxpayers who fail to made payment of such taxes shall, in addition to interest otherwise provided by law, be subject to, and required to pay, a penalty in the amount of 10% of the face amount of the tax due, which penalty shall be added to the taxes due and be collected by the Tax Collector, and further, shall be in addition to interest and other charges due thereon which are assessed pursuant to applicable law.

F-37-05/20

Approve the following Resolution:

WHEREAS, Ferndale Area School District is a school district of the third class, and is existing under and governed by the Public School Code of 1949, as amended; and

WHEREAS, Ferndale Area School District has this date duly enacted a budget for the School Fiscal Year 2020-21; and

WHEREAS, Ferndale Area School District, to provide the necessary revenues for the operation of the School District, has deemed it necessary to levy certain taxes;

NOW THEREFORE, BE IT RESOLVED that the Ferndale Area School District, as provided by law, does hereby fix the rate of taxation for the School Fiscal Year 2020-21, for the purpose of the real estate taxes levied by said District, at 87.0 mills, which tax rate is eight dollars and seventy cents, (\$8.70) on each \$100.00 of assessed valuation of taxable real property.

F-38-05/20

Approve the following 2020-2021 Highmark Medical/Drug monthly rates. (Premiums reflect a 1.3% increase)

PPO BLUE

	<u>2019-20</u>	<u>2020-21</u>
Employee Only	628.34	636.51
Employee and Child	1,404.49	1,422.75
Employee and Children	1,404.49	1,422.75
Employee and Spouse	1,652.20	1,673.68
Employee and Family	1,750.92	1,773.69

QUALIFIED HIGH DEDUCTIBLE HEALTH PLAN

	<u>2019-20</u>	<u>2020-21</u>
Employee Only	582.47	590.04
Employee and Child	1,303.56	1,320.50
Employee and Children	1,303.56	1,320.50
Employee and Spouse	1,531.33	1,551.23
Employee and Family	1,622.10	1,643.18

<p>F-39-05/20</p>	<p>Approve Commercial Insurances policies for 2020-21 as presented.</p>				
<p>F-40-05/20</p>	<p>Approve the tentatively adopted 2020-2021 Joint Operating Committee Greater Johnstown Area Career and Technology Center/AVTS Adult/ Workforce Development and Grants and Non-Secondary Funded Budgets, as follows:</p> <table data-bbox="548 541 1446 611"> <tr> <td>Adult/Workforce Development Budget</td> <td style="text-align: right;">\$3,104,516</td> </tr> <tr> <td>Grants and Non-Secondary Funded Budgets</td> <td style="text-align: right;">\$775,929</td> </tr> </table>	Adult/Workforce Development Budget	\$3,104,516	Grants and Non-Secondary Funded Budgets	\$775,929
Adult/Workforce Development Budget	\$3,104,516				
Grants and Non-Secondary Funded Budgets	\$775,929				
<p>IF-28-05/20</p>	<p>Grants applied for associated with school buildings closure due to COVID-19:</p> <ul style="list-style-type: none"> <li>-- Continuity of Education - \$13,308.66</li> <li>-- No Kids Hungry Act - \$48,000</li> <li>-- Genyouth Creating Healthier School Communities - \$5,000</li> <li>-- Title I Rural Capacity Building Consortium - \$1,200</li> <li>-- CARES - \$248,305</li> </ul>				
<p>IF-29-05/20</p>	<p>Donations and other funding received with associated with school buildings closure due to COVID-19:</p> <ul style="list-style-type: none"> <li>-- Moxham Church of the Brethren, Inc. - \$1,000</li> <li>-- UWLC Emergency Funding - \$2,000</li> <li>-- Pandemic Electronic Benefit Transfer (P-EBT) - \$300 per student</li> </ul>				
<p>IF-30-05/20</p>	<p>Receipts and disbursements.</p> <p>Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained. None. Absent: Hyland. The motion carried.</p>				
<p>6.</p>	<p>Personnel</p> <p>Mr. Himes made a motion, seconded by Mr. Pavic, to approve P-78-05/20 through P-83-05/20.</p>				
<p>P-78-05/20</p>	<p>Approve an addendum to the agreement between Daniel Hutton and Ferndale Area School District to offer and provide virtual instrumental lessons to existing grades 4, 5, 6, students who Mr. Hutton has worked with during the 2019-2020 school year.</p>				



P-79-05/20

Approve teacher work days beyond June 2, 2020 to fulfill the FAEA Collective Bargaining Unit Agreement of 186 contractual work days (June 3, 4, 5, 8, 9, 10, 2020)

P-80-05/20

Approve the Elementary Guidance Counselor to work up to a maximum of 70 hours beyond the regular school year, at the discretion of the building principal, for guidance duties (hourly rate). Additional hours may be approved at the discretion of the Superintendent. Activities qualifying as required, approved professional development will be paid at curriculum rate.

P-81-05/20

Approve the Secondary Guidance Counselor to work up to a maximum of 70 hours beyond the regular school year, at the discretion of the building principal, for guidance duties (hourly rate). Additional hours may be approved at the discretion of the Superintendent. Activities qualifying as required, approved professional development will be paid at curriculum rate.

P-82-05/20

Approve an extension of the Agreement, dated September 1, 2017 through August 31, 2020, between the Ferndale Area School District and the Ferndale Area Education Association for the period from September 1, 2020 through August 31, 2021, with the per teacher increase in compensation for 2020-2021 to be \$1,950 and an increase of 2.5% for the Extra Pay for Extra Duty positions, and a starting teacher's salary of \$33,500 Bachelor's Degree, and \$34,700 Master's Degree with all other terms and conditions to remain the same. A proposed stepped salary schedule is expected prior to reopening negotiations.

P-83-05/20

Pending federal funding for the AmeriCorps Program, approve Ferndale Area Elementary School application for up to 2 full-time AmeriCorps workers for the 2020-2021 school year (August 20, 2020 through June 11, 2021). The cost to the District is approximately \$11,084 per worker. (Paid by District)

Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained. None. Absent: Hyland. The motion carried.

7. Student Activities

Mr. Lux made a motion, seconded by Dr. McKendree, to approve ST-107-05/20 through ST-109-05/20.

ST-107-05/20

Post and/or advertise the following 2020-2021 spring sports positions:

- Head Varsity Baseball Coach
- Head Varsity Girls' Softball Coach
- Assistant Varsity Baseball Coach
- Assistant Varsity Girls' Softball Coach
- Head Junior High Baseball Coach
- Head Junior High Girls' Softball Coach
- Assistant Junior High Baseball Coach
- Assistant Junior High Girls' Softball Coach

ST-108-05/20

Post and/or advertise for Weight Room Supervisors (2). Maximum of 350 hours from July 1, 2020 through June 30, 2021.

ST-109-05/20

Continue an Agreement with Chan Soon-Shiong Medical Center at Windber to provide Athletic Trainer services from August 3, 2020 through June 30, 2021 at a cost of \$20,000. (No increase in cost.)

Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained. None. Absent: Hyland. The motion carried.

8. Workshops/Conferences

None.

The June Board Meeting is scheduled for Wednesday, June 17, 2020.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 7:38 p.m. All were in favor.