



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
January 15, 2020

I. The January 15, 2020 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:40 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, Mark Lux, James McKendree, Richard Pavic, and Patricia Wilson. Absent: Jason Moschgat and Stephen Thompson.

Student Board Representatives: Present Justin Pavic. Absent: Sara Norman.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Travis Robison, Administrators; Attorney Carl Beard, Jr. Solicitor; Lauren Bell, Renee Dryer, Sonya Kowatch, Kathleen McCreery, Michael Molchan, Susan Pudliner, Erin Siverd, Jill Vuckovich, FAEA; Stephen Clawson, Athletic Director; Susan Sheesley, PSEA Retired; Sandra Chobany, Albert Cooper, Residents; John Blake, Ferndale Police; Trisha Corle, Ferndale Borough; Chris Thompson, SRO; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

IBD-22-01/20

Sandra Chobany, Resident, addressed the Board regarding the ULMAN Run for Cancer.

Albert Cooper, Resident, addressed the Board regarding the sewerage project.

Jill Vuckovich, FAEA, stated they met with the new mediator.

VI. Committees Agenda

A meal for Board Members was provided by Mlaker Transportation as a thank you for the Board's support.

IBD-23-01/20 Acknowledgment of Trish Corle for her assistance in raising funds for new band uniforms.

IBD-24-01/20 Introduction of Chris Thompson - School Resource Officer (SRO).

IBD-25-01/20 Introduction of Chief John Blake - Ferndale Borough Police Chief.

1. Board

IBD-26-01/20 A State of the District presentation was held for Board Members before the January 15, 2020 Board Meeting at 5:00 p.m. in the Board Room. (Carole Kakabar, David Gates, Sarah Sernell of Kotzan CPA and Associates)

IBD-27-01/20 Tom Templeton, Templeton Advantage, held a presentation for Board Members before the January 15, 2020 Board Meeting at 6:00 p.m. in the Board Room.

IBD-28-01/20 January is School Director Recognition Month - Carole Kakabar.

- Recognize Sandra Chobany - 14 years 7 months
- Recognize Melissa Garman - 8 years 8 months

IBD-29-01/20 Distribution of Statement of Financial Interest Forms - Board Members and Administrators - Due to Patti Craig as soon as possible.

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve BD-50-01/20 through BD-52-01/20.

BD-50-01/20 Reaffirm the Principles for Governance and Leadership.

BD-51-01/20 Approve, as read, the Second Reading of the following policies, and adopt said policies:

- Revised Policy No. 113.2 Behavior Support
- Revised Policy No. 324 Personnel Files
- Revised Policy No. 351 Drug and Substance Abuse

BD-52-01/20

Approve the January 15, 2020 Board Meeting Consent Agenda items (BD-53-01/20 through ST-50-01/20).

BD-53-01/20

Approve the Minutes of the December 4, 2019 and December 17, 2019 Board Meetings, as presented.

IE-30-01/20

Ferndale Area School District received \$250 donation for the Wellness and Health Program from Conemaugh Health System in celebration of the 130th anniversary of the hospital.

IE-31-01/20

The following have been assigned as a student teacher (IUP) at the Ferndale Area High School/Elementary School (January 21, 2020 through May 8, 2020):

<u>Student Teacher</u>	<u>Cooperating Teachers</u>	<u>Subject Area</u>
Daniel Hutton	Dustin Rainey/ Jill Vuckovich	Music

IE-32-01/20

Megan Campbell and Mykenna Gardner have been assigned as tutors (UPJ) at the Elementary School.

F-15-01/20

Approve the November and December Treasurer's Reports, as presented.

F-16-01/20

Approve the General Fund and Cafeteria Bills, as presented.

F-17-01/20

Approve the Ferndale Area School District's Management Discussion and Analysis Report for the fiscal year 2018-2019. (The MD&A is part of the 2018-2019 Independent Auditor Report. Complete 2018-2019 Single Audit Review is available upon request.)

F-18-01/20

Approve 2019-2020 grant agreement with Appalachia Intermediate Unit 8 for IDEA-B Project #062-19-0008 CDFR #84.027 for \$177,127.01. The District allocation for IDEA funding.

IF-15-01/20

The following Real Estate sale is scheduled for February 3, 2020

<u>Owner</u>	<u>Property</u>
Donald Wirick	617 Summit Avenue

IF-16-01/20	<p>Received a letter from Pennsylvania Department of Education, Division of Federal Programs, that Ferndale Area School District has maintained fiscal effort when comparing the fiscal year ending June 30, 2017 to the fiscal year ending June 30, 2018. FASD is eligible for full participation in federal grant funding for the school year 2019-2020.</p>
IF-18-01/20	<p>Receipts and disbursements.</p>
P-56-01/20	<p>Approve Tammy Horner and James Mowry to the substitute teachers list.</p>
ST-50-01/20	<p>Approve 14 students participation in the Lego League at the Altoona Junior High School on January 11, 2020. Cost: Registration: \$225.00. Challenge Set: \$100.00. Transportation: \$350.00. Total Cost: \$675.00. (District)</p> <p>Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat and Thompson. The motion carried.</p>
2.	<p>Buildings and Grounds</p> <p>None.</p>
3.	<p>Cafeteria</p> <p>None.</p>
4.	<p>Education</p>
E-21-01/20	<p>Mr. Pavic made a motion, seconded by Dr. McKendree, to approve Andrew M. Klein, Independent Special Education Consultant, to analyze records, make recommendations to Administration, and assist as requested at \$210.00 per hour, following presenting of estimates to Administration and the Solicitor. Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat and Thompson. The motion carried.</p>
IE-32-01/20	<p>Elementary and High School Highlights are at your seat.</p>
IE-33-01/20	<p>Student Board Representatives Report.</p>
IE-34-01/20	<p>December 11, 2019 Highlights of the Joint Operating Committee were emailed to all.</p>

IE-35-01/20

Ferndale Area School District has applied for a Teacher In the Workplace Advanced Grant in cooperation with Penn Highlands Community College, Greater Johnstown School District, and JARI for up to \$125,000.

IE-37-01/20

The Ferndale Area Elementary School will return to percentage/letter grade report cards for grades 3 through 6 beginning with the second nine week grading period - William Brotz.

5.

Finance

None.

6.

Workshops/Conferences

None.

The Board went into an Executive Session at 7:25 p.m. for personnel and litigation. The Executive Session ended at 9:01 p.m.

7.

Student Activities

Mr. Hyland made a motion, seconded by Dr. McKendree, to approve ST-51-01/20 through ST-54-01/20.

Approve the following coaches for the 2020 spring season.

ST-51-01/20

Christopher Wagner, Head Varsity Softball Coach, 10-week season, salary is based on the Coaches Contract.

ST-52-01/20

Barry Himes, Assistant Varsity Softball Coach, 10-week season, at no compensation.

ST-53-01/20

Daniel Rhodes, Head Junior High Softball Coach, 9-week season, salary is based on the Coaches Contract.

ST-54-01/20

James Cannonie, Assistant Junior High Softball Coach, 9-week season, salary is based on the Coaches Contract.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: Himes - ST-52-01/20 only. Absent: Moschgat and Thompson. The motion carried.

ST-55-01/20

Mr. Lux made a motion, seconded by Mr. Hyland, to amend the agenda and add post and/or advertise for the Head Varsity Football Coach position. The motion passed unanimously by a roll call vote.

ST-56-01/20

Mr. Lux made a motion, seconded by Mr. Hyland, to post and/or advertise for the Head Varsity Football Coach position. Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat and Thompson. The motion carried.

IST-07-01/20

Discuss Co-operative Sponsorship of the following sports:

- Soccer
- Golf
- Football

6.

Personnel

P-61-01/20

Mr. Pavic made a motion, seconded by Mrs. Wilson, to amend the agenda and add a motion to approve Sally Allison as a long term substitute Elementary Secretary, at a stipend of \$13.00 per hour, starting January 16, 2020 for approximately two to eight weeks. The motion passed unanimously by a roll call vote.

Mr. Hyland made a motion, seconded by Mrs. Wilson, to approve P-57-01/20 through P-62-01/20.

P-57-01/20

Approve an AmeriCorps worker, Heather Daniels, Johnstown, to work three days per week through the end of the school year at the Elementary and Junior-Senior High School, at no cost to the District.

P-58-01/20

Approve Robert Ritter as an Academic Interventionist at the Elementary School effective January 20, 2020 through the end of the school year, at a cost of \$80.00 per day worked.

IP-06-01/20

Employee #19200873 will be on a Family Medical Leave beginning January 2, 2020 and ending approximately March 23, 2020.

P-59-01/20

Approve an Agreement with the Ignite Education Solutions for an Interim Elementary Principal, starting approximately January 16, 2020 through approximately March 23, 2020.

P-60-01/20

Approve the following extra pay for extra duty applicant for the third nine week marking period of the 2019-2020 school year:

-- Secondary Public Relations - Carol Pavlosky

P-62-01/20

Approve Sally Allison as a long term substitute Elementary Secretary, at a stipend of \$13.00 per hour, starting January 16, 2020 for approximately two to eight weeks.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat and Thompson. The motion carried.

The February Board Meeting is scheduled for Wednesday, February 19, 2020.

VII. Adjournment

Mr. Hyland made a motion, seconded by Mr. Pavic, to adjourn the meeting at 9:33 p.m. All were in favor.