



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
December 8, 2021

- I. The December 8, 2021 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:03 p.m.
 - II. Pledge of Allegiance
 - III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.
 - IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson.
Absent: None.

Others in attendance were Jeffrey Boyer, David Gates, Adam Barbe, Toby Bialas, William Brotz, Rachelle Hrabosky, Jessica Maxwell, Travis Robison, Administrators; Attorney Carl Beard, Jr. Solicitor; Michael Molchan, FAEA; Susan Sheesley, PSEA-R; Patricia Craig, Recording Secretary.
 - V. Hearing of Citizens/Ferndale Area Education Association
 - VI. Committees Agenda

Election of Temporary President

Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."
- BD-18-12/21 Mr. Himes elected Joshua Hyland as Temporary President of the Board.
- IBD-11-12/21 The Temporary President will read the Certificates of Election for newly elected or reelected Board Members.

IBD-12-12/21

Administer the Oath of Office to the new Board Members. Section 321 of the Pennsylvania School Code (*Jason Moschgat, Richard Pavic, and Stephen Thompson*)

COMMONWEALTH OF PENNSYLVANIA
 COUNTY OF CAMBRIA

I, _____, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of the Commonwealth of Pennsylvania, and that I will discharge the duties of my office as School Director of the Ferndale Area School District, CAMBRIA County, with fidelity.

Election of President

BD-19-12/21

Mr. Moschgat nominated Susan Boyle to serve as President of the Board.

BD-20-12/21

Mr. Moschgat made a motion, seconded by Mr. Himes, to close nominations. The motion passed unanimously by a roll call vote.

BD-21-12/21

Mr. Pavic made a motion, seconded by Mr. Moschgat, to elect Susan Boyle as President of the Board. The motion passed unanimously by a roll call vote.

Election of Vice President

BD-22-12/21

Mr. Moschgat nominated Richard Pavic to serve as Vice President of the Board.

BD-23-12/21

Mr. Hyland made a motion, seconded by Mr. Moschgat, to close nominations. The motion passed unanimously by a roll call vote.

BD-24-12/21

Mr. Hyland made a motion, seconded by Mr. Moschgat, to elect Richard Pavic as Vice President of the Board. The motion passed unanimously by a roll call vote.

IBD-13-12/21

The Greater Johnstown Career and Technology Center district membership calculations have been determined, effective December, 2021. FASD will have one seat on the Joint Operating Committee Board. The GJCTC Reorganization Meeting will be held December 9, 2021, Current JOC Representative is Stephen Thompson. Alternative Representative is Susan Boyle.

Nomination of GJCTC Representative and Alternate Representative

BD-25-12/21 Mr. Pavic nominated Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2021 through November 2022.

BD-26-12/21 Mr. Moschgat nominated Susan Boyle to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2021 through November 2022.

BD-27-12/21 Mr. Pavic made a motion, seconded by Mr. Hyland, to close nominations. The motion passed unanimously by a roll call vote.

Election of GJCTC Representative and Alternate Representative

BD-28-12/21 Mr. Pavic made a motion, seconded by Mr. Himes, to elect Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2021 through November 2022. The motion passed unanimously by a roll call vote.

BD-29-12/21 Mr. Pavic made a motion, seconded by Mr. Himes, to elect Susan Boyle to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2021 through November 2022. The motion passed unanimously by a roll call vote.

Election of PSBA Liaison

BD-30-12/21 Mr. Pavic nominated Susan Boyle as PSBA Liaison.

BD-31-12/21 Mr. Pavic made a motion, seconded by Mr. Hyland, to close nominations. The motion passed unanimously by a roll call vote.

BD-32-12/21 Mr. Hyland made a motion, seconded by Mr. Himes, to elect Susan Boyle as PSBA Liaison. The motion passed unanimously by a roll call vote.

IBD-14-12/21 Act 18 of 2019 Mandated School Director Training:

- Newly elected and appointed School Board Directors
 - successful completion of five training hours
- Reelected School Board Directors
 - successful completion of three training hours

BD-33-12/21

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve BD-33-12/21 through BD-37-12/21.

Approve the following Meeting Dates:

PUBLIC NOTICE

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, as follows:

2022 Board Meeting Schedule and Curriculum Committee Schedule		
Curriculum Committee Dates Wednesdays	Board Meeting "Workshop" Dates Wednesdays	Board Meeting "Voting" Dates Wednesdays
6 PM - 7 PM	7 PM Start Time	7 PM Start Time
January 19	January 19	January 26
February 16	February 16	February 23
March 16	March 16	March 23
Tuesday - April 12	Tuesday - April 12	April 20
May 18	May 18	May 25
No Meeting	June 8	June 15
No Meeting	No Meeting	No Meeting
August 17	August 17	August 24
September 21	September 21	September 28
October 19	October 19	October 26
November 9	November 9	November 16
No Meeting	December 7 - Combined Workshop/Voting Meeting - 7 PM	

BD-34-12/21

Elect the Law Firm of Beard Legal Group as the District’s Legal Counsel with Attorney Carl P. Beard representing the Firm for 2022 with fees as follows:

- \$165 per hour for general school related work, labor, negotiations, special education, and litigation matters. No yearly retainer is required.

BD-35-12/21

Approve the December 8, 2021 Board Meeting Consent Agenda (BD-36-12/21 through ST-25-12/21).

BD-37-12/21	<p>Approve, as read, the Second Reading of the following policies, and adopt said policies:</p> <ul style="list-style-type: none"> -- Policy No. 800.1 Electronic Signatures/Records -- Revised Policy No. 801 Public Records -- Policy No. 816 District Social Media -- Revised Policy No. 916 Volunteers
IBD-15-12/21	<p>Received \$425 donation in memory of Jeanne Schech, who received an FASD Honorary Diploma, to purchase shoes for students.</p> <p>Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.</p>
2.	<p>Buildings and Grounds</p> <p>None.</p>
3.	<p>Cafeteria</p> <p>None.</p>
4.	<p>Education</p>
E-16-12/21	<p>Mr. Pavic made a motion, seconded by Mr. Hyland, to review and approve the FASD Health and Safety Plan (Jeffrey Boyer). The motion passed unanimously by a roll call vote.</p>
IE-28-12/21	<p>Elementary and High School Highlights Report. (Rachelle Hrabosky, Travis Robison)</p>
IE-29-12/21	<p>GJCTC Joint Operating Committee/Appalachia Intermediate Unit 8 Updates (Stephen Thompson)</p>
5.	<p>Finance</p> <p>Mr. Pavic made a motion, seconded by Mr. Himes, to approve F-18-12/21 through F-19-12/21.</p>
F-18-12/21	<p>Approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2022-2023 fiscal year.</p>

<p>F-19-12/21</p>	<p>Authorize a new set of Bank Depository signatures for newly-elected officers. (David Gates)</p> <p>Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.</p>
<p>6.</p>	<p>Personnel</p> <p>Mr. Moschgat made a motion, seconded by Dr. McKendree, to approve P-26-12/21 through P-33-12/21.</p>
<p>P-26-12/21</p>	<p>Approve the resignation of Toby Bialas, District Technology Coordinator, effective December 31, 2021.</p>
<p>P-27-12/21</p>	<p>Post/advertise the position of a District IT Coordinator.</p>
<p>P-28-12/21</p>	<p>Approve Alexandria Teeter, Johnstown, as an Elementary Teacher, at a prorated salary of \$36,000 for the 2021-2022 school year, with full benefits, effective January 3, 2022, pending all appropriate paperwork. (Vacated by the resignation of Maria Burkett)</p>
<p>P-29-12/21</p>	<p>Approve an agreement with Shirley Bassett, Johnstown, as a substitute sign language interpreter from December 1, 2021 through January 31, 2022, at a rate of \$45.00 per hour from 7:15 a.m. to 2:30 p.m.; \$46.00 per hour for non-instructional time.</p>
<p>P-30-12/21</p>	<p>Approve an agreement with Center for Hearing & Deaf Services, Inc., Pittsburgh, to provide interpreting services from December 1, 2021 through June 30, 2023.</p>
<p>P-31-12/21</p>	<p>Approve the following mentor for the 2021-2022 school year, at a rate of \$30.00 per hour, not to exceed 20 hours:</p> <p>-- Michelle Jacobs for Adam Barbe, School Psychologist</p>
<p>P-32-12/21</p>	<p>Approve an updated Memorandum of Agreement between FAEA and FASD, as presented.</p>
<p>P-33-12/21</p>	<p>Approve no more than two additional year-long building substitutes for the 2021-2022 school year.</p> <p>Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.</p>

7. Student Activities

ST-26-12/21

Mr. Himes made a motion, seconded by Mr. Pavic, to approve Tonia Mitchell as Interim Junior High Cheerleading Advisor for the remainder of 2021-2022 cheerleading season. Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve the following workshops/conferences:

W-10-12/21

Daniel Alderton, Special Education Teacher; Alyssa Potasnik, Library Media/STEM; Erin Siverd, Science Teacher; Name to be determined; *Pennsylvania Educational Technology Expo and Conference*; February 6-9, 2022. Cost: Registration: \$224.50 each; Lodging for 3 nights: \$259.50 each; Meals: \$100.00 each; Substitute for three days: \$270.00 each. Shared Transportation: \$182.32. Total Cost: \$3,598.32. (Title IV)

W-11-12/21

Veronica Shorto, Grade 6 Teacher; *Pennsylvania Educational Technology Expo and Conference*; February 6-9, 2022. Cost: Substitute for three days: \$270.00 each. (Title IV)

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 6:28 p.m. All were in favor.