



FERNDALE AREA SCHOOL DISTRICT

Board Meeting

Board Room

June 23, 2021

- I. The June 23, 2021 Board Meeting of the Ferndale Area School Board was held in the Ferndale Area School District Elementary School Board Room, 100 Dartmouth Avenue, Johnstown, PA. The Meeting was called to order by Mr. Hyland at 7:00 p.m.
- II. Pledge of Allegiance
- III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.
- IV. Roll Call: Present: Barry Himes, Joshua Hyland, and Stephen Thompson. Susan Boyle, James McKendree and Jason Moschgat attended virtually. Absent: Mark Lux, Richard Pavic, Patricia Wilson.

Others in attendance were Jeffrey Boyer, David Gates, William Brotz, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Jennifer Dambeck, Solicitor; Toby Bialas, District Technology Coordinator; Michael Molchan, Susan Pudliner, Jill Vuckovich, FAEA; Patricia Craig, Recording Secretary.
- V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAEA, spoke about the elementary gym, summer camp, and negotiations.
- VI. Committees Agenda

An Executive Session was held on June 16, 2021 in the Board Room at 6:00 p.m for personnel and security. The Executive Session ended at 7:00 p.m.

An Executive Session was held on June 23, 2021 in the Board Room at 6:45 p.m for legal matters. The Executive Session ended at 6:55 p.m.

1.

Board

BD-66-06/21

Mr. Thompson made a motion, seconded by Mr. Himes, to appoint Susan Boyle as a voting delegate for the PSBA Delegate Assembly - (Response due by July 23, 2021) This year's meeting of the Assembly will be held on Saturday, October 23, 2021, at PSBA Headquarters in Mechanicsburg or via Zoom. The motion passed unanimously by a roll call vote.

Mr. Himes made a motion, seconded by Mr. Thompson, to approve BD-67-06/21 and BD-69-06/21.

BD-67-06/21

Approve the June 23, 2021 Board Meeting Consent Agenda items (BD-68-06/21 through P-79-06/21) .

BD-68-06/21

Approve the Minutes of the May 26, 2021 Board Meeting, as presented.

BG-25-06/21

Approve the 2020-2021 School Safety and Security Report as presented and required by Safe Schools.

E-61-06/21

Renew a Cooperative Agreement between Saint Francis University and Ferndale Area School District for participation in the College In High School Program for the 2021-2022 school year.

E-62-06/21

Approve for the 2021-2022 school year Ferndale Area School District will not accept foreign exchange students due to the burden on resources and staff it will place on the District.

F-48-06/21

Approve the May Treasurer's Report, as presented.

F-49-06/21

Approve the General Fund and Cafeteria Bills, as presented.

F-50-06/21

Approve the listed Depositories for the 2021-2022 School Year:

- First Commonwealth Bank;
- Northwest Savings Bank;
- First National Bank;
- Pennsylvania Local Government Investment Trust;
- C-B-W Schools Federal Credit Union;
- Pennsylvania Treasurer's Invest Program for Local Governments.

F-51-06/21

Approve the Business Manager to make the necessary Budgetary Transfers, as required by the School Code, to close the books at the end of the 2020-2021 fiscal year.

F-52-06/21 Add a list of names of Taxpayers to the District's Tax Rolls. The lists will be forwarded to the Tax collectors with instructions to collect the necessary property taxes.

F-53-06/21 Instruct the District Assessors to place the above list of names on the assessment lists and in assessment, if not presently on the assessment lists, and to retain such names on the assessment lists until they are properly removed.

F-54-06/21 Exonerate the District's Tax Collectors from the collection of the 2020-2021 Delinquent Per Capita Taxes. The names submitted will be listed as Delinquent Taxpayers.

F-55-06/21 Submit the 2020-2021 Delinquent Per Capita Tax Lists to the Pennsylvania Municipal Services, 336 Delaware Avenue, Oakmont, PA, 15139, for the purpose of collection.

IF-25-06/21 Bonding of Employees Insurance Coverage of the school district:

<u>Bond</u>	<u>Coverage</u>	<u>Deduct</u>
Blanket Bond/Crime	\$500,000	\$2,500
Board Treasurer Bond	50,000	NONE
Board Secretary	50,000	500
Activity/Principal - Elementary	25,000	250
Activity/Assistant Principal - Secondary	25,000	250
Berkheimer County-Wide	1,000,000	NONE

IF-26-06/21 Receipts and disbursements.

IF-27-06/21 The following Real Estate sale is scheduled for August 13, 2021:

<u>Owner</u>	<u>Property</u>	<u>Minimum Offer</u>
Ronald Peterson	108 Cummins Street	\$200.00
Red Hat Properties	807 Bedford Street	\$200.00
Brenda Settle	300 Midway Drive	\$200.00
William & Diane Shaffer	327 Cliff Street	\$200.00
Ronald Sivi	928 Bedford Street	\$200.00

P-79-06/21 Approve Business Manager to be paid for 15 unused vacation days per Business Manager contract.

IBD-29-06/21

Reviewed the following Policies (Jeffrey Boyer)

- Revised Policy No. 217 Graduation
- Revised Policy No. 237 Electronic Devices
- Revised Policy No. 246 School Wellness
- Revised Policy No. 707 Use of School Facilities
- Revised Policy No. 709 Building Security
- Revised Policy No. 804 School Day
- Revised Policy No. 805 Emergency Preparedness and Response
- Revised Policy No. 805.1 Relations with Law Enforcement Agencies
- Policy No. 805.2 School Security Personnel
- Revised Policy No. 806 Child Abuse
- Revised Policy No. 819 Suicide Awareness, Prevention and Response
- Revised Policy No. 822 Automated External Defibrillator/
Cardiopulmonary Resuscitation
- Policy No. 830 Breach of Computerized Personal Information
- Revised Policy No. 909 Municipal Government Relations

BD-69-06/21

Approve as read, the First Reading of the following policies:

- Revised Policy No. 217 Graduation
- Revised Policy No. 237 Electronic Devices
- Revised Policy No. 246 School Wellness
- Revised Policy No. 707 Use of School Facilities
- Revised Policy No. 709 Building Security
- Revised Policy No. 804 School Day
- Revised Policy No. 805 Emergency Preparedness and Response
- Revised Policy No. 805.1 Relations with Law Enforcement Agencies
- Policy No. 805.2 School Security Personnel
- Revised Policy No. 806 Child Abuse
- Revised Policy No. 819 Suicide Awareness, Prevention and Response
- Revised Policy No. 822 Automated External Defibrillator/
Cardiopulmonary Resuscitation
- Policy No. 830 Breach of Computerized Personal Information
- Revised Policy No. 909 Municipal Government Relations

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Pavic, and Wilson. The motion carried.

2. Buildings and Grounds

Mr. Thompson made a motion, seconded by Mr. Himes, to approve BG-26-06/21 and BG-27-06/21.

BG-26-06/21 Approve a contract with Dillon Robertson, D.J.R. Painting, to provide painting services for the District at a cost up to \$6,100.

BG-27-06/21 Authorize the Business Manager to make necessary payments to LMJ Contractors through August 2021.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Pavic, and Wilson. The motion carried.

IBG-10-06/21 Sewage Project Update. (David Gates)

3. Cafeteria

None.

4. Education

IE-54-06/21 Review the following components of the Comprehensive Plan:

- Act 48 Professional Education Plan (2021-2024) (Jeffrey Boyer)
- Educator Induction Plan (2021-2027) (Travis Robison)
- Special Education Plan (2020-2023) (Jessica Maxwell)

IE-55-06/21 Review the 2021-2022 Elementary School and Junior-Senior High School student handbooks. (Rachelle Hrabosky/Travis Robison)

Mr. Thompson made a motion, seconded by Mr. Himes, to approve E-63-06/21 through E-69-06/21.

E-63-06/21 Approve the Comprehensive Plan components and submit to PDE:

- Act 48 Professional Education Plan (2021-2024)
- Educator Induction Plan (2021-2027)
- Special Education Plan (2020-2023)

E-64-06/21	Approve revisions and the new 2021-2022 Elementary School and Junior-Senior High School student handbooks, as presented.
E-65-06/21	Renew an Agreement between Ignite Education Solutions and Ferndale Area School District for Alternative Education for Disruptive Youth educational services for the 2021-2022 school year.
E-66-06/21	Approve Emergency Instructional Time for the 2021-2022 school year and submit to PDE.
E-67-06/21	Approve 2021-2022 ARP ESSER Health and Safety Plan.
E-68-06/21	Approve the Revised 2021-2022 Ferndale Area School District K4-12 School Calendar.
E-69-06/21	Approve an Agreement between Alternative Community Resource Program and Ferndale Area School District to provide extended school year services. Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Pavic, and Wilson. The motion carried.
IE-56-06/21	Elementary School End of Year Summary (Rachelle Hrabosky)
IE-57-06/21	Junior-Senior High School End of Year Summary (Travis Robison)
IE-58-06/21	May 25, 2021 Highlights of the GJCTC Joint Operating Committee (Stephen Thompson)
5.	Finance None.
6.	Personnel Mr. Thompson made a motion, seconded by Mr. Himes, to approve P-80-06/21 through P-89-0621.
P-80-06/21	Approve the resignation of Brandon Manack, Technology Education Teacher, letter dated May 26, 2021.
P-81-06/21	Approve the resignation of Sonya Kowatch, Art/Technology Teacher, letter dated June 22, 2021.

P-82-06/21

Post and/or advertise for an Art Teacher.

P-83-06/21

Approve the following extra pay for extra duty applicants for the 2021-2022 school year:

Advisor-Junior Class - Susan Leftwich

Advisor-Senior Class - Marsha Baumbaugh, Kimberly Shrift

All School Play - Susan Leftwich

Assistant Band Director -

Audio/Video Director, Secondary -

Color Guard Advisor -

Curriculum Support Chairperson-Elementary Language Arts - Laura Miller

Curriculum Support Chairperson-Elementary Math - Stephanie Mino

Curriculum Support Chairperson-Elementary Science - Veronica Shorto

Curriculum Support Chairperson-Elementary Social Studies - Stephanie Mino

Department Chair-Secondary Language Arts -

Department Chair-Secondary Math - Crystal Burkhart

Department Chair-Secondary Science - Erin Siverd

Department Chair-Secondary Social Studies - Daniel Endler

Detention Monitor-3 hour session - Susan Leftwich

Detention Monitor-1 hour session -

Elementary LEGO League - Alyssa Potasnik

Elementary STEAM - Michelle Sendek

Forensics-Senior High - Linda Pepley

K4 Orientation - Kathleen McCreery, Laura Miller, Judith Virgin

Kindergarten Orientation - Maria Burkett, Kathleen McCreery, Amy Schmidt, Kathleen Rigby, Judith Virgin

Math Counts Advisor - Crystal Burkhart

Mentor (as needed)

National Honor Society/Post Prom - Erin Siverd

PBIS Advisor-Elementary - Nicole Babik

PBIS Advisor-Secondary - Crystal Burkhart

Reading Team Advisor-Elementary - Veronica Shorto

Reading Team Advisor-Junior High - Lynn Bennett

Reading Team Advisor-Senior High - Lynn Bennett

Stage, Lights, & Sound Manager - Secondary -

Student Council Advisor - Gwen Gaviola

Students Against Destructive Decisions (SADD) Advisor - Linda Pepley

Yearbook Advisor-Elementary - Michelle Sendek

Yearbook Advisor-Secondary - Marsha Baumbaugh

Yearbook Advisor-Secondary Assistant - Kimberly Shrift

P-84-06/21

Approve Jessica Moonan, Johnstown, as an independent contractor for sign language interpreting services for the 2020-2021 Extended School Year, at a rate of \$43 per hour for approximate 27 hours of service over the summer months and prep time not to exceed a maximum of 15 hours per week (before the 2021-2022 school year begins).

P-85-06/21

Approve the following Extended School Year teachers for the summer of 2021:

- Daniel Alderton
- Maeve Koshute
- Janine McClelland
- Chesley Patterson

P-86-06/21

Approve a Memorandum of Understanding between FASD and FAEA to waive the Early Retirement Incentive deadline (Article VII, Section I) which requires notification of intent to retire prior to January 15 of the year in which employee elects to retire and Special Service Increment (Article VII, Section J) which requires notification of intent to retire within 5 days after the beginning of the school year.

P-87-04/21

Beginning the 2021- 2022 school year, eliminate one teaching position via attrition in the Elementary School due to economies and efficiencies in operation.

P-88-06/21

Approve Kaitlyn Leach as a Reading Specialist, at a salary to be determined by the FAEA Contract, with full benefits, effective the beginning of the 2021-2022 school year, pending all appropriate paperwork.

P-89-06/21

Approve Justin Ogline as a Technology Education Teacher, at a salary to be determined by the FAEA Contract, with full benefits, effective the beginning of the 2021-2022 school year, pending all appropriate paperwork.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Pavic, and Wilson. The motion carried.

7. Student Activities

Mr. Thompson made a motion, seconded by Mr. Himes, to approve ST-49-06/21 through ST-53-06/21.

Approve the following coaches for the 2021-2022 winter sports season:

ST-49-06/21 Jennifer DeMarchi, Assistant Varsity Cheerleading Advisor, 21-week season, salary is based on the Coaches Contract.

ST-50-06/21 Charles Bell, Assistant Varsity Football Coach, 16-week season, salary is based on the Coaches Contract.

ST-51-06/21 Daniel Alderton, Assistant Junior High Football Coach, 15-week season, salary is based on the Coaches Contract.

ST-52-06/21 Approve Daniel Alderton as a Weight Room Supervisor, at a salary of \$7.25 per hour, for a maximum of 350 hours from July 1, 2021 through June 30, 2022.

ST-53-06/21 Approve the Marching Band field trip to participate in a multi-school marching band performance at Disney World in Florida, March 30, 2022 - April 5, 2022. No cost to the District. All expenses will be paid by students and Band Boosters through fundraisers (estimated cost is \$950 per student). Approval is needed to begin fundraising.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Pavic, and Wilson. The motion carried.

8. Workshops/Conferences

Mr. Thompson made a motion, seconded by Mr. Himes, to approve the following conferences/workshops:

W-02-06/21 Jeffrey Boyer, *2021 PASA-PSBA School Leadership Conference* in the Poconos, September 27, 28, 29, 2021. Cost: Registration: \$475.00, Lodging for three days: \$604.95. Meals: \$200.00. Total Cost: \$1,279.96. (Paid by District)

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Pavic, and Wilson. The motion carried.

The August Board Meeting Workshop is scheduled for Wednesday, August 18, 2021. The August Board Meeting is scheduled for Wednesday, August 25, 2021.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Himes to adjourn the meeting at 7:11 p.m. All were in favor.