



2019-2020 Salary Schedule

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Board approved May 28, 2019

Board approved revision June 20, 2019

**Certified Salary Schedule
Based on 187 Day Calendar**

LEVEL	RANK I		RANK II		RANK III	
	Annual Rate 187 Days	Daily Rate	Annual Rate 187 Days	Daily Rate	Annual Rate 187 Days	Daily Rate
0	\$45,326	\$242.39	\$41,223	\$220.45	\$37,035	\$198.05
1	\$46,114	\$246.60	\$41,930	\$224.23	\$37,661	\$201.40
2	\$46,514	\$248.74	\$42,328	\$226.36	\$38,061	\$203.54
3	\$47,252	\$252.69	\$42,918	\$229.51	\$38,522	\$206.00
4	\$48,194	\$257.73	\$44,060	\$235.62	\$39,953	\$213.66
5	\$49,068	\$262.40	\$44,846	\$239.82	\$40,660	\$217.44
6	\$49,465	\$264.52	\$45,246	\$241.96	\$41,059	\$219.57
7	\$50,211	\$268.51	\$45,857	\$245.23	\$41,572	\$222.32
8	\$50,706	\$271.16	\$46,256	\$247.36	\$41,970	\$224.44
9	\$51,105	\$273.29	\$46,656	\$249.50	\$42,371	\$226.59
10	\$53,555	\$286.40	\$49,385	\$264.10	\$45,233	\$241.89
11	\$54,533	\$291.63	\$50,279	\$268.88	\$46,044	\$246.23
12	\$54,932	\$293.76	\$50,682	\$271.03	\$46,442	\$248.36
13	\$55,768	\$298.23	\$51,420	\$274.98	\$47,083	\$251.79
14	\$56,445	\$301.85	\$51,964	\$277.89	\$47,582	\$254.45
15	\$56,843	\$303.98	\$52,363	\$280.02	\$47,979	\$256.58
16	\$57,242	\$306.11	\$52,763	\$282.16	\$48,379	\$258.72
17	\$57,642	\$308.25	\$53,161	\$284.29	\$48,775	\$260.83
18	\$58,041	\$310.38	\$53,561	\$286.43	\$49,175	\$262.97
19	\$58,440	\$312.52	\$53,961	\$288.57	\$49,576	\$265.12
20	\$58,839	\$314.65	\$54,361	\$290.71	\$49,975	\$267.25
21	\$59,240	\$316.80	\$54,759	\$292.83	\$50,374	\$269.38
22	\$59,638	\$318.92	\$55,157	\$294.96	\$50,772	\$271.51
23	\$60,040	\$321.07	\$55,558	\$297.11	\$51,173	\$273.66
24	\$60,438	\$323.20	\$55,956	\$299.23	\$51,572	\$275.79
25	\$60,836	\$325.33	\$56,357	\$301.38	\$51,971	\$277.92
26	\$61,400	\$328.35	\$56,874	\$304.14	\$52,445	\$280.46
27	\$61,969	\$331.39	\$57,397	\$306.94	\$52,927	\$283.04
28	\$62,543	\$334.46	\$57,925	\$309.76	\$53,411	\$285.63
29	\$63,121	\$337.55	\$58,459	\$312.62	\$53,899	\$288.23
30	\$64,344	\$344.09	\$59,587	\$318.65	\$54,937	\$293.79

RANK IV

Annual Rate 187 Days	Daily Rate
\$36,416	\$194.74

RANK V

Annual Rate 187 Days	Daily Rate
\$29,344	\$156.92

Job Title	Attendance Monitor	School Grounds Monitor	Law Enforcement Officer*	Director of Law Enforcement*
Salary Table	SLEO	SLEO	LEO	DLE
Days per year	180	180	220	220
Hours per day	8	8	8	Salary
0	\$12.49	\$12.49	\$20.10	\$43,306
1	\$12.62	\$12.62	\$20.31	\$43,740
2	\$12.74	\$12.74	\$20.51	\$44,177
3	\$12.87	\$12.87	\$20.71	\$44,618
4	\$12.99	\$12.99	\$20.92	\$45,065
5	\$13.12	\$13.12	\$21.12	\$45,515
6	\$13.26	\$13.26	\$21.34	\$45,971
7	\$13.39	\$13.39	\$21.56	\$46,430
8	\$13.53	\$13.53	\$21.77	\$46,895
9	\$13.66	\$13.66	\$21.98	\$47,363
10	\$13.80	\$13.80	\$22.20	\$47,837
11	\$13.93	\$13.93	\$22.43	\$48,316
12	\$14.07	\$14.07	\$22.65	\$48,799
13	\$14.22	\$14.22	\$22.88	\$49,286
14	\$14.36	\$14.36	\$23.10	\$49,779
15	\$14.50	\$14.50	\$23.34	\$50,277
16	\$14.65	\$14.65	\$23.57	\$50,780
17	\$14.79	\$14.79	\$23.81	\$51,287
18	\$14.94	\$14.94	\$24.04	\$51,800
19	\$15.09	\$15.09	\$24.29	\$52,318
20	\$15.24	\$15.24	\$24.53	\$52,842
21	\$15.40	\$15.40	\$24.77	\$53,370
22	\$15.55	\$15.55	\$25.02	\$53,904
23	\$15.70	\$15.70	\$25.28	\$54,443
24	\$15.86	\$15.86	\$25.53	\$54,987
25	\$16.01	\$16.01	\$25.78	\$55,537
26	\$16.18	\$16.18	\$26.04	\$56,093
27	\$16.34	\$16.34	\$26.30	\$56,653
28	\$16.50	\$16.50	\$26.56	\$57,220
29	\$16.67	\$16.67	\$26.83	\$57,793
30	\$16.83	\$16.83	\$27.09	\$58,370

*based upon availability of KLEFPF, all SLEO Personnel will be paid at a rate of up to \$4000.00 each or \$2.27 per hour. KLEFPF rate changes will cause officer salaries/hourly rate adjustments. Salaries and hourly rates will be listed at rate above if KLEPF not available. KLEFPF=Kentucky Law Enforcement Foundation Program Fund

Job Title	Instructional Assistant*	Instructional Assistant* With Degree (Bachelor or higher)	Specialized Assistant** (Hired Prior to July 1, 2016)	Secretary	Attendance Secretary (Position Start Date Prior to July 1, 2018)	Attendance Secretary (Position Start Date After July 1, 2018)	Program Assistant (Position Start Date After Jan 1, 2016)***	Program Assistant (Position Start Date Prior to Jan 1, 2016)***
Salary Table	GENA	GENC	SPEA	SEC	SECB	SECA	PRO2	PROG
Days per year	Vary	Vary	Vary	Vary	257	220	257	257
Hours per day	Vary	Vary	Vary	Vary	8	8	8	Vary
0	\$9.07	\$9.97	\$9.97	\$11.61	\$11.61	\$11.61	\$13.37	\$13.62
1	\$9.28	\$10.17	\$10.17	\$11.81	\$11.81	\$11.81	\$13.57	\$13.75
2	\$9.40	\$10.31	\$10.31	\$11.91	\$11.91	\$11.91	\$13.67	\$13.89
3	\$9.59	\$10.52	\$10.52	\$12.14	\$12.14	\$12.14	\$13.89	\$14.03
4	\$10.23	\$11.14	\$11.14	\$12.77	\$12.77	\$12.77	\$14.53	\$14.18
5	\$10.49	\$11.40	\$11.40	\$13.03	\$13.03	\$13.03	\$14.79	\$14.32
6	\$10.60	\$11.53	\$11.53	\$13.15	\$13.15	\$13.15	\$14.90	\$14.46
7	\$10.83	\$11.75	\$11.75	\$13.37	\$13.37	\$13.37	\$15.12	\$17.87
8	\$10.95	\$11.88	\$11.88	\$13.50	\$13.50	\$13.50	\$15.26	\$18.05
9	\$11.08	\$11.98	\$11.98	\$14.05	\$14.05	\$14.05	\$15.81	\$18.24
10	\$11.77	\$12.68	\$12.68	\$14.33	\$14.33	\$14.33	\$16.08	\$18.42
11	\$12.04	\$12.98	\$12.98	\$14.59	\$14.59	\$14.59	\$16.35	\$18.61
12	\$12.18	\$13.08	\$13.08	\$14.72	\$14.72	\$14.72	\$16.48	\$18.74
13	\$12.41	\$13.31	\$13.31	\$14.94	\$14.94	\$14.94	\$16.70	\$18.94
14	\$12.60	\$13.55	\$13.55	\$15.14	\$15.14	\$15.14	\$16.90	\$19.09
15	\$12.72	\$13.64	\$13.64	\$15.25	\$15.25	\$15.25	\$17.00	\$19.30
16	\$12.85	\$13.75	\$13.75	\$15.38	\$15.38	\$15.38	\$17.13	\$19.47
17	\$12.95	\$13.80	\$13.80	\$15.51	\$15.51	\$15.51	\$17.27	\$19.63
18	\$13.06	\$14.00	\$14.00	\$15.59	\$15.59	\$15.59	\$17.35	\$19.79
19	\$13.19	\$14.10	\$14.10	\$15.74	\$15.74	\$15.74	\$17.50	\$19.94
20	\$13.29	\$14.19	\$14.19	\$15.83	\$15.83	\$15.83	\$17.59	\$20.15
21	\$13.41	\$14.33	\$14.33	\$15.95	\$15.95	\$15.95	\$17.71	\$20.31
22	\$13.54	\$14.44	\$14.44	\$16.04	\$16.04	\$16.04	\$17.80	\$20.48
23	\$13.66	\$14.57	\$14.57	\$16.19	\$16.19	\$16.19	\$17.94	\$20.65
24	\$13.75	\$14.67	\$14.67	\$16.28	\$16.28	\$16.28	\$18.03	\$20.82
25	\$13.85	\$14.79	\$14.79	\$16.42	\$16.42	\$16.42	\$18.17	\$20.99
26	\$14.00	\$14.90	\$14.90	\$16.66	\$16.66	\$16.66	\$18.42	\$21.16
27	\$14.10	\$15.00	\$15.00	\$16.95	\$16.95	\$16.95	\$18.71	\$21.34
28	\$14.22	\$15.11	\$15.11	\$17.22	\$17.22	\$17.22	\$18.97	\$21.50
29	\$14.37	\$15.24	\$15.24	\$17.37	\$17.37	\$17.37	\$19.12	\$21.67
30	\$14.51	\$15.40	\$15.40	\$17.54	\$17.54	\$17.54	\$19.30	\$21.88

*Alternative Assistant, Intervention Assistant, Instructional Assistant, KECSAC Assistant, Kindergarten Assistant, Library Assistant, Office Assistant, Preschool Assistant, Childcare Worker, Special Education Assistant, School Technology Coordinator (5 Ext Days)

**Childcare Worker, Bus Monitors, Library Assistant, Migrant Assistant, Special Education Assistant, Visually Impaired Assistant, General Assistants with a Bachelor's degree(4 year)

***Central Office, DPP, Maintenance, Technology & Transportation, Curriculum/Special Education

Salary Schedule

2019-2020

Job Title	Educational Interpreter I	Educational Interpreter II	Job Trainer	Migrant Recruiter/ Social Worker
Salary Table	INTI	INT2	JOBT	RECR
Days per year	Vary	Vary	182	Vary
Hours per day	Vary	Vary	7	Vary
0	\$16.47	\$24.67	\$11.61	\$12.62
1	\$16.64	\$24.91	\$11.81	\$13.06
2	\$16.81	\$25.14	\$11.91	\$13.50
3	\$16.98	\$25.39	\$12.14	\$13.95
4	\$17.15	\$25.63	\$12.77	\$14.38
5	\$17.33	\$25.88	\$13.03	\$14.82
6	\$17.51	\$26.12	\$13.15	\$15.27
7	\$17.67	\$26.38	\$13.37	\$15.74
8	\$17.85	\$26.63	\$13.50	\$16.14
9	\$18.04	\$26.88	\$14.05	\$16.59
10	\$18.24	\$27.14	\$14.33	\$17.04
11	\$18.42	\$27.41	\$14.59	\$17.20
12	\$18.61	\$27.67	\$14.72	\$17.38
13	\$18.81	\$27.93	\$14.94	\$17.56
14	\$19.01	\$28.20	\$15.14	\$17.74
15	\$19.22	\$28.48	\$15.25	\$17.88
16	\$19.41	\$28.75	\$15.38	\$18.05
17	\$19.46	\$29.02	\$15.51	\$18.24
18	\$19.67	\$29.31	\$15.59	\$18.41
19	\$19.88	\$29.59	\$15.74	\$18.58
20	\$20.09	\$29.87	\$15.83	\$18.71
21	\$20.31	\$30.15	\$15.95	\$18.92
22	\$20.52	\$30.45	\$16.04	\$19.08
23	\$20.74	\$30.74	\$16.19	\$19.27
24	\$20.96	\$31.04	\$16.28	\$19.43
25	\$21.19	\$31.34	\$16.42	\$19.58
26	\$21.42	\$31.64	\$16.66	\$19.76
27	\$21.64	\$31.95	\$16.95	\$19.92
28	\$21.88	\$32.25	\$17.22	\$20.07
29	\$22.11	\$32.57	\$17.37	\$20.24
30	\$22.31	\$32.88	\$17.54	\$20.44

Job Title	General Farm Worker	Custodian	Assistant Lead Custodian	Lead Custodian
Salary Table	FARM	CUS	ACUS	LCUS
Days per year	Part Time	258	258	258
Hours per day	Part Time	8	8	8
0	\$10.47	\$9.86	\$10.01	\$10.33
1	\$10.58	\$10.04	\$10.19	\$10.50
2	\$10.67	\$10.19	\$10.35	\$10.66
3	\$10.79	\$10.39	\$10.54	\$10.84
4	\$10.88	\$10.53	\$10.68	\$10.98
5	\$11.00	\$10.73	\$10.88	\$11.18
6	\$11.10	\$10.87	\$11.02	\$11.33
7	\$11.23	\$11.03	\$11.18	\$11.49
8	\$11.33	\$11.25	\$11.40	\$11.70
9	\$11.47	\$11.39	\$11.54	\$11.85
10	\$11.58	\$11.59	\$11.74	\$12.04
11	\$11.69	\$11.72	\$11.87	\$12.17
12	\$11.81	\$11.89	\$12.04	\$12.35
13	\$11.91	\$12.09	\$12.25	\$12.55
14	\$12.04	\$12.25	\$12.40	\$12.71
15	\$12.16	\$12.40	\$12.55	\$12.85
16	\$12.27	\$12.58	\$12.73	\$13.03
17	\$12.38	\$12.75	\$12.90	\$13.20
18	\$12.51	\$12.93	\$13.08	\$13.40
19	\$12.65	\$13.12	\$13.28	\$13.58
20	\$12.77	\$13.26	\$13.41	\$13.71
21	\$12.90	\$13.43	\$13.58	\$13.88
22	\$13.03	\$13.60	\$13.75	\$14.05
23	\$13.16	\$13.78	\$13.93	\$14.24
24	\$13.29	\$13.95	\$14.10	\$14.42
25	\$13.44	\$14.10	\$14.26	\$14.56
26	\$13.56	\$14.32	\$14.47	\$14.77
27	\$13.67	\$14.46	\$14.61	\$14.91
28	\$13.80	\$14.64	\$14.79	\$15.10
29	\$13.94	\$14.83	\$14.98	\$15.29
30	\$14.07	\$14.97	\$15.12	\$15.43

Salary Schedule

2019-2020

Job Title	Maintenance Worker I (General) Facilities & Grounds	Maintenance Worker II (Skilled) Facilities & Grounds	Maintenance Technician (Licensed) III*	Lead Maintenance Technician IV (Team Leader)	Asst Director of Facilities & Grounds	Director of Facilities & Grounds
Salary Table	WORK	LMW	TECH	MAIN	ADFC	DFG
Days per year	258	258	258	258	258	258
Hrs per day	8	8	8	8	8	Salary
0	\$11.73	\$13.30	\$17.26	\$18.62	\$14.29	\$57,371
1	\$11.84	\$13.41	\$17.42	\$18.81	\$14.42	\$57,933
2	\$11.96	\$13.52	\$17.58	\$18.99	\$14.54	\$58,487
3	\$12.08	\$13.65	\$17.75	\$19.09	\$14.67	\$58,766
4	\$12.21	\$13.76	\$17.91	\$19.18	\$14.80	\$59,048
5	\$12.33	\$13.88	\$18.08	\$19.29	\$14.93	\$59,331
6	\$12.45	\$14.01	\$18.26	\$19.38	\$15.06	\$59,615
7	\$12.57	\$14.13	\$18.43	\$19.48	\$15.20	\$59,901
8	\$12.70	\$14.26	\$18.60	\$19.57	\$15.34	\$60,187
9	\$12.82	\$14.39	\$18.78	\$19.67	\$15.47	\$60,475
10	\$12.95	\$14.52	\$18.95	\$19.77	\$15.61	\$60,765
11	\$13.08	\$14.64	\$19.13	\$19.87	\$15.74	\$61,056
12	\$13.22	\$14.78	\$19.32	\$19.96	\$15.88	\$61,349
13	\$13.35	\$14.90	\$19.50	\$20.06	\$16.02	\$61,643
14	\$13.49	\$15.04	\$19.68	\$20.16	\$16.18	\$61,939
15	\$13.62	\$15.18	\$19.87	\$20.27	\$16.32	\$62,236
16	\$13.75	\$15.31	\$20.05	\$20.37	\$16.46	\$62,535
17	\$13.89	\$15.47	\$20.25	\$20.47	\$16.61	\$62,835
18	\$14.03	\$15.62	\$20.44	\$20.58	\$16.76	\$63,136
19	\$14.18	\$15.77	\$20.64	\$20.68	\$16.91	\$63,439
20	\$14.32	\$15.93	\$20.83	\$20.78	\$17.06	\$63,744
21	\$14.46	\$16.09	\$21.03	\$20.88	\$17.22	\$64,050
22	\$14.60	\$16.26	\$21.23	\$20.99	\$17.37	\$64,357
23	\$14.75	\$16.42	\$21.43	\$21.09	\$17.53	\$64,667
24	\$14.89	\$16.58	\$21.64	\$21.19	\$17.69	\$64,977
25	\$15.04	\$22.89	\$21.84	\$21.31	\$17.84	\$65,289
26	\$15.20	\$23.12	\$22.02	\$21.41	\$18.00	\$65,603
27	\$15.35	\$23.36	\$22.26	\$21.52	\$18.17	\$65,918
28	\$15.50	\$23.59	\$22.47	\$21.63	\$18.34	\$66,235
29	\$15.65	\$23.82	\$22.69	\$21.73	\$18.50	\$66,554
30	\$15.81	\$24.06	\$22.90	\$21.84	\$18.67	\$66,874

*Requires Journeyman license for approved area. Approved area Master license paid at a total of \$2.50 per hour above each salary cell.

Job Title	Computer Maintenance Tech	Technology Specialist	Network Systems Engineer
Salary Table	TECC	TECS	NSE
Days per year	257	257	257
Hours per day	7	8	Salary
0	\$16.35	\$19.73	\$54,991.00
1	\$16.51	\$19.93	\$56,796.00
2	\$16.67	\$20.12	\$58,592.00
3	\$16.84	\$20.33	\$59,493.00
4	\$17.00	\$20.53	\$60,390.00
5	\$17.17	\$20.73	\$61,292.00
6	\$17.35	\$20.94	\$62,192.00
7	\$17.52	\$21.14	\$63,048.00
8	\$17.69	\$21.36	\$63,905.00
9	\$17.87	\$21.57	\$64,764.00
10	\$18.04	\$21.79	\$65,616.00
11	\$18.22	\$22.00	\$65,919.00
12	\$18.41	\$22.22	\$66,224.00
13	\$18.59	\$22.45	\$66,530.00
14	\$18.77	\$22.67	\$66,837.00
15	\$18.96	\$22.89	\$67,456.00
16	\$19.14	\$23.12	\$67,768.00
17	\$19.34	\$23.35	\$68,082.00
18	\$19.53	\$23.58	\$68,397.00
19	\$19.73	\$23.82	\$68,714.00
20	\$19.92	\$24.05	\$69,192.00
21	\$20.12	\$24.29	\$69,513.00
22	\$20.32	\$24.54	\$69,836.00
23	\$20.52	\$24.78	\$70,160.00
24	\$20.73	\$25.02	\$70,486.00
25	\$20.93	\$25.27	\$70,813.00
26	\$21.14	\$25.53	\$71,142.00
27	\$21.35	\$25.78	\$71,473.00
28	\$21.56	\$26.03	\$71,804.00
29	\$21.78	\$26.28	\$72,135.00
30	\$21.99	\$26.55	\$72,466.00

Salary Schedule

2019-2020

Job Title	Food Service Worker / Food Service Monitor	Assistant Food Service Manager	Food Service Manager	School Nutrition Supervisor
Salary Table	FSW	AFSM	FSM	SNS
Days per year	181	181	182	230
Hours per day	Vary	8	8	8
0	\$9.34	\$9.77	\$10.29	\$19.69
1	\$9.42	\$9.94	\$10.46	\$19.89
2	\$9.62	\$10.13	\$10.66	\$20.09
3	\$9.79	\$10.31	\$10.83	\$20.29
4	\$9.99	\$10.51	\$11.03	\$20.50
5	\$10.17	\$10.69	\$11.21	\$20.70
6	\$10.39	\$10.90	\$11.43	\$20.90
7	\$10.56	\$11.07	\$11.60	\$21.11
8	\$10.72	\$11.24	\$11.76	\$21.33
9	\$11.01	\$11.53	\$12.05	\$21.54
10	\$11.16	\$11.69	\$12.20	\$21.75
11	\$11.34	\$11.86	\$12.38	\$21.97
12	\$11.51	\$12.03	\$12.55	\$22.19
13	\$11.70	\$12.21	\$12.74	\$22.42
14	\$11.83	\$12.35	\$12.87	\$22.64
15	\$12.00	\$12.52	\$13.04	\$22.86
16	\$12.18	\$12.71	\$13.22	\$23.09
17	\$12.36	\$12.88	\$13.40	\$23.33
18	\$12.49	\$13.01	\$13.53	\$23.56
19	\$12.66	\$13.18	\$13.70	\$23.79
20	\$12.85	\$13.37	\$13.89	\$24.03
21	\$13.02	\$13.54	\$14.06	\$24.27
22	\$13.19	\$13.71	\$14.23	\$24.51
23	\$13.34	\$13.86	\$14.38	\$24.76
24	\$13.54	\$14.05	\$14.58	\$25.00
25	\$13.68	\$14.20	\$14.72	\$25.25
26	\$13.83	\$14.35	\$14.87	\$25.51
27	\$14.02	\$14.55	\$15.06	\$25.76
28	\$14.19	\$14.72	\$15.23	\$26.02
29	\$14.31	\$14.82	\$15.35	\$26.28
30	\$14.45	\$14.96	\$15.49	\$26.54

Salary Schedule

2019-2020

Job Title	Childcare Supervisor	Childcare Director	FRC/YSC Project Clerk	FRC/YSC Coordinator	FRC/YSC Social Worker
Salary Table	CCSP	CCD	FRCA	FRYS	FRSW
Days per year	Vary	235	Vary	Vary	Vary
Hours per day	Vary	Salary	Vary	8	Vary
0	\$10.91	\$40,296	\$10.21	\$20.76	\$15.96
1	\$11.11	\$40,699	\$10.31	\$20.95	\$16.12
2	\$11.25	\$41,105	\$10.41	\$21.14	\$16.29
3	\$11.46	\$41,517	\$10.52	\$21.34	\$16.45
4	\$12.08	\$41,932	\$10.62	\$21.54	\$16.61
5	\$12.34	\$42,351	\$10.73	\$21.73	\$16.77
6	\$12.47	\$42,775	\$10.83	\$21.93	\$16.94
7	\$12.69	\$43,202	\$10.94	\$22.13	\$17.11
8	\$12.82	\$43,635	\$11.05	\$22.34	\$17.29
9	\$12.92	\$44,071	\$11.17	\$22.54	\$17.46
10	\$13.62	\$44,511	\$11.28	\$22.75	\$17.63
11	\$13.92	\$44,957	\$11.39	\$22.96	\$17.81
12	\$14.02	\$45,406	\$11.50	\$23.17	\$17.98
13	\$14.25	\$45,860	\$11.61	\$23.39	\$18.16
14	\$14.49	\$46,319	\$11.73	\$23.60	\$18.35
15	\$14.58	\$46,783	\$11.85	\$23.82	\$18.53
16	\$14.69	\$47,249	\$11.96	\$24.04	\$18.71
17	\$14.74	\$47,722	\$12.08	\$24.27	\$18.90
18	\$14.94	\$48,199	\$12.21	\$24.49	\$19.09
19	\$15.04	\$48,681	\$12.33	\$24.72	\$19.29
20	\$15.13	\$49,168	\$12.45	\$24.94	\$19.48
21	\$15.27	\$49,660	\$12.58	\$25.17	\$19.67
22	\$15.38	\$50,156	\$12.70	\$25.41	\$19.86
23	\$15.51	\$50,658	\$12.83	\$25.65	\$20.06
24	\$15.61	\$51,165	\$12.95	\$25.88	\$20.27
25	\$15.73	\$51,676	\$13.08	\$26.12	\$20.47
26	\$15.84	\$52,182	\$13.22	\$26.37	\$20.67
27	\$15.94	\$52,680	\$13.35	\$26.62	\$20.88
28	\$16.05	\$53,181	\$13.49	\$26.86	\$21.08
29	\$16.19	\$53,688	\$13.62	\$27.10	\$21.30
30	\$16.34	\$54,201	\$13.75	\$27.38	\$21.51

Job Title	Bus Driver	Driver Trainer	Bus Monitor Hired Prior to July 1, 2018	Bus Monitor Hired After July 1, 2018	Mechanic I*	Lead Mechanic*	Assistant Transportation Director	Transportation Director
Salary Table	BUS	DRT	BUSS	BUSM	MECH	LMEC	ATD	TDIR
Days per year	Vary	Vary	Vary	Vary	258	258	258	258
Hours per day	Vary	Vary	Vary	Vary	8	8	8	Salary
0	\$12.68	\$13.62	\$9.87	\$8.97	\$15.15	\$19.19	\$15.53	\$48,273
1	\$12.86	\$13.75	\$10.07	\$9.18	\$15.41	\$19.45	\$15.66	\$48,716
2	\$13.03	\$13.89	\$10.21	\$9.30	\$15.66	\$19.70	\$15.80	\$49,162
3	\$13.21	\$14.03	\$10.42	\$9.49	\$15.91	\$19.95	\$15.93	\$49,614
4	\$13.37	\$14.18	\$11.04	\$10.13	\$16.16	\$20.20	\$16.07	\$50,069
5	\$13.56	\$14.32	\$11.30	\$10.39	\$16.42	\$20.46	\$16.22	\$50,530
6	\$13.71	\$14.46	\$11.43	\$10.50	\$16.67	\$20.71	\$16.36	\$50,994
7	\$13.88	\$14.60	\$11.65	\$10.73	\$16.92	\$21.06	\$16.50	\$51,464
8	\$14.07	\$14.75	\$11.78	\$10.85	\$17.17	\$21.32	\$16.65	\$51,938
9	\$14.21	\$14.89	\$11.88	\$10.98	\$17.43	\$21.58	\$16.79	\$52,417
10	\$14.41	\$15.04	\$12.58	\$11.67	\$17.68	\$21.80	\$16.94	\$52,901
11	\$14.57	\$15.20	\$12.88	\$11.94	\$17.93	\$22.00	\$17.09	\$53,389
12	\$14.74	\$15.35	\$12.98	\$12.08	\$18.18	\$22.16	\$17.25	\$53,883
13	\$14.91	\$15.50	\$13.21	\$12.31	\$18.44	\$22.37	\$17.40	\$54,381
14	\$15.07	\$15.65	\$13.45	\$12.50	\$18.69	\$22.52	\$17.55	\$54,885
15	\$15.25	\$15.81	\$13.54	\$12.62	\$18.94	\$22.67	\$17.71	\$55,393
16	\$15.42	\$15.97	\$13.65	\$12.75	\$19.19	\$22.85	\$17.86	\$55,907
17	\$15.50	\$16.12	\$13.70	\$12.85	\$19.45	\$23.01	\$18.02	\$56,425
18	\$15.56	\$16.29	\$13.90	\$12.96	\$19.70	\$23.20	\$18.18	\$56,949
19	\$15.68	\$16.46	\$14.00	\$13.09	\$19.95	\$23.36	\$18.35	\$57,479
20	\$15.76	\$16.62	\$14.09	\$13.19	\$20.20	\$23.54	\$18.51	\$58,013
21	\$15.86	\$16.78	\$14.23	\$13.31	\$20.46	\$23.71	\$18.68	\$58,552
22	\$15.93	\$16.95	\$14.34	\$13.44	\$20.71	\$23.88	\$18.84	\$59,098
23	\$16.01	\$17.12	\$14.47	\$13.56	\$20.96	\$24.04	\$19.01	\$59,648
24	\$16.10	\$17.30	\$14.57	\$13.65	\$21.21	\$24.20	\$19.18	\$60,205
25	\$16.28	\$20.99	\$14.69	\$13.75	\$21.47	\$24.40	\$22.87	\$60,766
26	\$16.44	\$21.16	\$14.80	\$13.90	\$21.72	\$24.56	\$23.04	\$61,333
27	\$16.61	\$21.34	\$14.90	\$14.00	\$21.97	\$24.77	\$23.20	\$61,906
28	\$16.76	\$21.50	\$15.01	\$14.12	\$22.22	\$24.95	\$23.37	\$62,485
29	\$16.93	\$21.67	\$15.14	\$14.27	\$22.48	\$25.15	\$23.54	\$63,069
30	\$17.10	\$21.88	\$15.30	\$14.41	\$22.73	\$25.38	\$23.75	\$63,660

*Mechanic w/ASE cert- First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not S7), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 – Body Systems & Special Equipment, S2 – Diesel Engines, S3 – Drive Train, S4 – Brakes, S5 – Suspension & Steering, S6 – Electrical/Electronic Systems, and S7 – Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.

Job Title	Health Services Assistant	District Health Nurse	Occupational Therapist (Masters)	Physical Therapist (Masters)
Salary Table	HSA	DHN	OT	OT
Days per year	180	187	190	190
Hrs per day	8	8	Salary	Salary
0	\$15.46	\$22.96	\$51,121	\$51,121
1	\$15.61	\$23.18	\$51,401	\$51,401
2	\$15.77	\$23.42	\$52,390	\$52,390
3	\$15.92	\$23.65	\$52,913	\$52,913
4	\$16.08	\$23.89	\$53,443	\$53,443
5	\$16.25	\$24.12	\$53,977	\$53,977
6	\$16.41	\$24.37	\$54,517	\$54,517
7	\$16.57	\$24.61	\$55,062	\$55,062
8	\$16.74	\$24.86	\$55,613	\$55,613
9	\$16.90	\$25.10	\$56,169	\$56,169
10	\$17.07	\$25.36	\$56,730	\$56,730
11	\$17.25	\$25.61	\$57,298	\$57,298
12	\$17.42	\$25.87	\$57,870	\$57,870
13	\$17.59	\$26.12	\$58,449	\$58,449
14	\$17.77	\$26.39	\$59,034	\$59,034
15	\$17.94	\$26.65	\$59,625	\$59,625
16	\$18.12	\$26.92	\$60,221	\$60,221
17	\$18.31	\$27.18	\$60,823	\$60,823
18	\$18.49	\$27.46	\$61,431	\$61,431
19	\$18.67	\$27.73	\$62,046	\$62,046
20	\$18.86	\$28.01	\$62,666	\$62,666
21	\$19.05	\$28.30	\$63,292	\$63,292
22	\$19.24	\$28.58	\$63,925	\$63,925
23	\$19.43	\$28.86	\$64,565	\$64,565
24	\$19.63	\$29.15	\$65,210	\$65,210
25	\$19.82	\$29.44	\$65,863	\$65,863
26	\$20.02	\$29.73	\$66,521	\$66,521
27	\$20.23	\$30.03	\$67,186	\$67,186
28	\$20.43	\$30.34	\$67,858	\$67,858
29	\$20.63	\$30.64	\$68,537	\$68,537
30	\$20.83	\$30.94	\$69,222	\$69,222

Salary Schedule

2019-2020

Job Title	Account Clerk	Finance Assistant (Hired Prior to 7/1/2017)	Finance Assistant (Hired On/After 7/1/2017)	Accounting Manager	Finance Manager
Salary Table	ACA	FINA	FIN2	DIR1	FM1
Days per year	257	257	257	257	257
Hours per day	8	8	8	8	8
0	\$12.64	\$14.66	\$14.66	\$19.46	\$27.19
1	\$12.76	\$14.81	\$14.81	\$19.65	\$27.48
2	\$12.89	\$14.95	\$14.95	\$19.85	\$28.02
3	\$13.01	\$15.10	\$15.10	\$20.05	\$28.53
4	\$13.15	\$15.26	\$15.26	\$20.26	\$28.93
5	\$13.28	\$15.41	\$15.41	\$20.46	\$29.47
6	\$13.41	\$15.56	\$15.56	\$20.67	\$29.76
7	\$13.55	\$15.72	\$15.72	\$20.87	\$30.06
8	\$13.68	\$15.87	\$15.87	\$21.08	\$30.37
9	\$13.82	\$19.28	\$16.02	\$21.30	\$30.67
10	\$13.95	\$19.49	\$16.18	\$21.52	\$30.97
11	\$14.09	\$19.65	\$16.33	\$21.73	\$31.28
12	\$14.24	\$19.78	\$16.48	\$21.95	\$31.60
13	\$14.38	\$19.98	\$16.63	\$22.17	\$31.91
14	\$14.52	\$20.13	\$16.78	\$22.40	\$32.22
15	\$14.67	\$20.34	\$16.93	\$22.63	\$32.55
16	\$14.81	\$20.51	\$17.08	\$22.85	\$32.88
17	\$14.96	\$20.67	\$17.78	\$23.08	\$33.20
18	\$15.11	\$20.83	\$17.39	\$23.32	\$33.54
19	\$15.27	\$20.98	\$17.54	\$23.55	\$33.87
20	\$15.42	\$21.19	\$17.69	\$23.79	\$34.21
21	\$15.57	\$21.35	\$17.84	\$24.03	\$34.56
22	\$15.73	\$21.52	\$17.99	\$24.28	\$34.90
23	\$15.88	\$21.69	\$18.14	\$24.52	\$35.24
24	\$16.04	\$21.86	\$18.30	\$24.77	\$35.60
25	\$16.21	\$22.03	\$18.45	\$25.01	\$35.95
26	\$16.37	\$22.20	\$18.60	\$25.27	\$36.31
27	\$16.53	\$22.38	\$18.75	\$25.52	\$36.68
28	\$16.69	\$22.54	\$18.90	\$25.78	\$37.04
29	\$16.86	\$22.71	\$19.05	\$26.03	\$37.42
30	\$17.03	\$22.92	\$19.21	\$26.29	\$37.79

Salary Schedule

2019-2020

Job Title	Human Resource Assistant	Human Resource Manager	Information Specialist (4 Year Degree)	Executive Administrative Assistant
Salary Table	FIN2	DIR1	INFS	DIR1
Days per year	257	257	257	257
Hours per day	8	8	8	8
0	\$14.66	\$19.46	\$23.13	\$19.46
1	\$14.81	\$19.65	\$23.35	\$19.65
2	\$14.95	\$19.85	\$23.57	\$19.85
3	\$15.10	\$20.05	\$23.78	\$20.05
4	\$15.26	\$20.26	\$24.00	\$20.26
5	\$15.41	\$20.46	\$24.22	\$20.46
6	\$15.56	\$20.67	\$24.46	\$20.67
7	\$15.72	\$20.87	\$24.68	\$20.87
8	\$15.87	\$21.08	\$24.91	\$21.08
9	\$16.02	\$21.30	\$25.14	\$21.30
10	\$16.18	\$21.52	\$25.38	\$21.52
11	\$16.33	\$21.73	\$25.62	\$21.73
12	\$16.48	\$21.95	\$25.85	\$21.95
13	\$16.63	\$22.17	\$26.09	\$22.17
14	\$16.78	\$22.40	\$26.34	\$22.40
15	\$16.93	\$22.63	\$26.59	\$22.63
16	\$17.08	\$22.85	\$26.83	\$22.85
17	\$17.78	\$23.08	\$27.08	\$23.08
18	\$17.39	\$23.32	\$27.34	\$23.32
19	\$17.54	\$23.55	\$27.60	\$23.55
20	\$17.69	\$23.79	\$27.85	\$23.79
21	\$17.84	\$24.03	\$28.11	\$24.03
22	\$17.99	\$24.28	\$28.38	\$24.28
23	\$18.14	\$24.52	\$28.65	\$24.52
24	\$18.30	\$24.77	\$28.91	\$24.77
25	\$18.45	\$25.01	\$29.18	\$25.01
26	\$18.60	\$25.27	\$29.46	\$25.27
27	\$18.75	\$25.52	\$29.72	\$25.52
28	\$18.90	\$25.78	\$29.99	\$25.78
29	\$19.05	\$26.03	\$30.25	\$26.03
30	\$19.21	\$26.29	\$30.53	\$26.29

CERTIFIED SUBSTITUTES

Rank	Salary Table	Years of Teaching Experience		
		0-3	4-9	10+
I	11	\$115	\$117	\$119
II	21	\$110	\$112	\$114
III	31	\$103	\$105	\$107
IV (96 HRS. & UP)	41	\$83	\$83	\$83
V (64 HRS.- 96 HRS.)	51	\$81	\$81	\$81

Each substitute must hold regular certification or an emergency certification from the State Department of Education. A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for twenty continuous days. The change in salary is not retroactive and begins on day 21.

Years of experience on this scale means the number of years taught under regular certification as a full-time teacher. Teachers who once held regular certification in Rank I, II, III, and who become ineligible for regular certification may qualify for a five-year Certification for Substitute Teaching instead of the required annual renewal.

Substitute teachers are paid for the appropriate rank and teaching experience rendered under regular certification and are paid on this salary schedule as provided in paragraph two above.

CLASSIFIED SUBSTITUTES

Classified Substitutes shall be paid according to the level 0 hourly rate for the hours the position requires and the hours the substitute worked.

Leadership Responsibility Factor

Position	Contract Days	Hired Prior to August 1, 2014	Hired After August 1, 2014
High School Principal	240	N/A	\$ 20,000.00
High School Assistant Principal	230	N/A	\$ 8,200.00
Middle School Principal	240	N/A	\$ 17,000.00
Middle School Assistant Principal	230	N/A	\$ 7,000.00
Elementary School Principal	240	\$19,946*	\$ 15,000.00
Elementary School Assistant Principal	210	N/A	\$ 3,000.00
Curriculum Resource Teacher	NA	N/A	\$ 3,000.00

Central Office/District	Contract Days		Stipend Amount
Deputy Superintendent of Support Operations	240		\$ 25,000.00
Chief Academic Officer	240		\$ 22,000.00
Director of Finance**	257		\$ 18,000.00
Director of Curriculum, Instruction, and Assessment	240		\$ 18,000.00
Director of Pupil Personnel	240		\$ 18,000.00
Director of Special Education	240		\$ 18,000.00
Director of Alternative Services	240		\$ 10,000.00
Director of Food Service***	240		\$ 10,000.00

*In an attempt to equalize stipends by position, amounts from salary ranges, a factor used in salary calculations during the years of 2012-2015, have been reduced by position according to step increase. Over the course of time, these adjustments will allow for equitable stipends based upon position while still allowing individuals to have no reduction in overall salary.

**Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public Accountant will earn additional stipend of \$3000.00

***Funded by School Nutrition

EXTRA DUTY POSITION	STIPEND AMOUNT
Black Achievers Program Coordinator (2)	\$1,500.00
District Academic Team Coordinator	\$5,500.00
District ESL Coordinator	\$2,310.00
District Gifted/Talented Coordinator	\$3,000.00
District Health Coordinator	\$3,452.00
District Strength and Conditioning Coach	\$4,000.00
District Student Information System Coordinator	\$3,452.00
Doctorate (Education or Philosophy)	\$3,000.00
National Board Certification	\$3,000.00
Student Placement Coordinator- KECSAC Schools	\$2,000.00
Wellness Stipend*	\$650.00
BEYOND SCHOOL DAY & SERVING ON GRANT FUNDING (e.g. daytime waiver):	RATE OF PAY
Academic Instruction - Certified & Homeschool Staff	Regular Hourly Rate up to \$25
Certified Substitutes RANK IV & V	\$15 per hour
Rank I, II, III - 0 yrs experience	\$20 per hour
Non-Academic Instruction (Certified & Classified who have at least 1 year experience)	\$12 per hour
Student Supervisor (Certified, includes Saturday School, After School Detention, Field Trip Supervisor, Music Accompanist, etc.)	\$20 per hour
Spanish Interpreter	\$20 per hour
Special Education Services Needed Beyond Contract(OT, Diagnosticians, Preschool, Psychologists, etc.) Must be pre-approved by the Director of Special Education	Regular Hourly Rate up to Daily Rate
PROFESSIONAL DEVELOPMENT:	RATE OF PAY
P.D. Presenter for 1 day (.5 hour of planning per hour of instruction)	\$25 per hour
P.D. Presenter for 1/2 day	\$25 per hour (Up to 2 hours planning)
Mandatory Professional Development attendance above required hours	Regular hourly rate up to \$25
SUMMER COORDINATOR PAY	RATE OF PAY
	Regular hourly rate up to \$25
Rate only applies to employees who are not contracted to perform other duties during this time.	5 hrs planning per week of camp/program
OTHER	RATE OF PAY
Teaching Extra Class	\$3500 per class
Youth Workers (high school)	State and Approved Minimum Wage
College Students employed as Instructional Assistants	Substitute Instructional Assistant Rate
Community Instructors/Special Events Workers/Ticket Takers	\$12 Per Hour
Other Non-School Employees 21 or older	Instructional Assistant (Level 0)
All Substitute Instructional Assistants	Substitute Instructional Assistant Rate
Classified Employees	Regular rate of pay set for position + Overtime over 40 hours
Psychologist Interns	Rank III Level 0 Pay & No Extended days
Migrant Recruiter/Advocate	Paid at Rank and Experience. May be limited on days and prorated accordingly.

People working less than the prescribed hours, with supervisor approval, will be pro-rated based on the time worked.

*Funded by School Nutrition

Special Education and Exceptional Children

Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Speech Language Pathologist	\$1,500.00	\$0.00
Speech Language Pathologist - 1 Employee*	\$10,208.00	N/A
LBD Teachers	\$69.00	\$0.00
FMD Teachers	\$69.00	\$0.00
Speech/Language Pathologists	\$69.00	\$0.00
Speech/Language Pathologist Assistant	\$69.00	\$0.00
Teacher for the Hearing Impaired	\$69.00	\$0.00
Teacher for the Visually Impaired	\$69.00	\$0.00

Extended Days

Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Band Director - High	15	15
Band Assistant Director - High	10	10
Choir Director - High	10	10
District Orchestra Director (2)	5	5
Guidance Counselor - High	20	20
Guidance Counselor - Elementary & Middle	18	18
JROTC- High	53	33
KECSAC Teacher	21	\$25/hour, 33 days, 4 hours/day
Librarian/Media Specialist	18	18
School Psychologist	13	13
STC Coordinator - Classified Only	5	5
Technology Integration Specialist	53	53
Agriculture Teacher	53	53
Business(includes Marketing) Teacher	5	5
Consumer Science Teacher	5	5

*In an attempt to equalize stipends by position, amounts from salary ranges, a factor used in salary calculations during the years of 2012-2015, have been reduced by position according to step increase. Over the course of time, these adjustments will allow for equitable stipends based upon position while still allowing individuals to have no reduction in overall salary.

Extra Duty--High School Athletics	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
High School Athletic Director		\$ 11,000.00
Administrative Assistant for MS & HS Athletics		\$ 1,500.00
High School Assistant Athletic Director for Game Coverage		\$ 2,000.00
Archery Head Coach		\$ 3,000.00
Archery Assistant Coach		\$ 2,000.00
Baseball Head Coach		\$ 7,500.00
Baseball Assistant Coach (3)		\$ 2,200.00
Basketball Boys Head Coach		\$ 11,000.00
Basketball Boys JV Assistant Coach (JV HEAD)		\$ 3,500.00
Basketball Boys Assistant Coach (JV, Freshman, V)		\$ 2,000.00
Basketball Boys Freshman Coach (V/JV Assistant)		\$ 2,500.00
Basketball Girls Head Coach		\$ 11,000.00
Basketball Girls Assistant Coach (JV, Freshman, V)		\$ 3,500.00
Basketball Girls Freshman Coach (V/JV assistant)		\$ 2,000.00
Basketball Girls V/JV Assistant Coach		\$ 2,500.00
Bass Fishing Head Coach		\$ 5,200.00
Bass Fishing Assistant Coach		\$ 2,000.00
Bowling Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Bowling Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Bowling Boys/Girls Assistant Coach	\$ 2,900.00	\$ 1,000.00
Cheerleader Head Coach	\$ 5,200.00	\$ 5,200.00
Cheerleader Assistant Coach (2 including spirit)		\$ 2,000.00
Cross Country Head Coach		\$ 3,000.00
Cross Country Assistant Coach (3)		\$1,500.00 (2) \$1,000.00 (1)
Dance Team Head Coach		\$ 2,500.00
Dance Team Assistant Coach		\$ 1,500.00
Football Head Coach		\$ 11,000.00
Football Assistant Head Coach		\$ 3,500.00
Football Assistant Coaches including Freshman (5)	\$ 2,900.00	\$ 2,000.00
Football Assistant Coach, Winn Funds (3*)		\$ 2,000.00
Golf Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Soccer Boys Head Coach		\$ 7,500.00
Soccer Boys Assistant Coach (2)	\$ 2,900.00	\$ 2,200.00
Soccer Girls Head Coach		\$ 7,500.00
Soccer Girls Assistant Coach (2)		\$ 2,200.00
Softball Head Coach		\$ 7,500.00
Softball Assistant Coach (3)		\$ 2,200.00
Swim Team Head Coach	\$ 5,200.00	\$ 3,000.00
Swim Team Assistant Coach		\$ 2,000.00
Tennis Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Tennis Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Tennis Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Ticket Managers (up to 4)	\$ 2,900.00	\$ 5,700.00
Track Head Coach	\$ 5,200.00	\$ 3,000.00
Track Assistant Coach (4)		\$ 1,500.00
Volleyball Head Coach		\$ 5,200.00
Volleyball Assistant Coach (3)		\$ 2,000.00
Weight Lifting/Conditioning		\$ 2,000.00
Wrestling Head Coach		\$ 5,200.00
Wrestling Assistant Coach (2)		\$ 2,000.00

*pending participants of 90+, a third position may be added to be reviewed annually

With prior approval, positions may be split equally as long as duties are divided equally.

Extra Duty--High School Academics	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Academic Team Coach		\$ 5,200.00
Academic Team Assistant Coach		\$ 2,000.00
Annual/Yearbook Sponsor		\$ 1,400.00
Band Director*		\$ 5,000.00
Band Assistant Director*		\$ 2,500.00
Band Performance Instructor (3)		\$ 1,400.00
Assistant Band Performance Instructor (2)		\$ 1,000.00
Beta Club Sponsor		\$ 1,000.00
Building Assessment Coordinator/Program Review Coordinator		\$ 2,000.00
Chess Team Head Coach	\$ 4,000.00	\$ 2,000.00
Chorus Director*		\$ 2,900.00
Co-Ed-Y/KYA/KUNA Sponsor		\$ 1,960.00
Department Head Agriculture		\$ 600.00
Department Head English		\$ 600.00
Department Head Foreign Language		\$ 600.00
Department Head Guidance		\$ 600.00
Department Head Health & Physical Education		\$ 600.00
Department Head Math		\$ 600.00
Department Head Music, Arts & Humanities		\$ 600.00
Department Head Science		\$ 600.00
Department Head Social Studies		\$ 600.00
Educational Theatre Association/International Thespian Society Sponsor		\$ 2,900.00
Educational Theatre Association/International Thespian Society Assistant Sponsor		\$ 1,400.00
ESS Coordinator		\$ 2,400.00
Gifted and Talented Education School Coordinator		\$ 2,310.00
Mock Trial Team Head Coach		\$ 5,200.00
Mock Trial Team Assistant Coach		\$ 2,900.00
National Honor Society Advisor		\$ 1,000.00
Newspaper Sponsor		\$ 1,400.00
Orchestra Director*		\$ 2,900.00
Prom/Project Prom- "Drug & Alcohol Free" Lead Sponsor		\$ 1,400.00
Prom/Project Prom Assistant Sponsor		\$ 600.00
Senior Class Activities Sponsor (Graduation)		\$ 600.00
Spring Musical Director		\$ 4,000.00
Spring Musical Assistant Director/Accompanist		\$ 1,600.00
Spring Musical Vocal Director		\$ 1,400.00
Spring Musical Orchestra Director		\$ 1,400.00
Spring Musical Drama Set Coordinator		\$ 1,400.00
Spring Musical Makeup Artist		\$ 800.00
STC Coordinator*		\$ 1,050.00
STLP Head Coach		\$ 1,000.00
STLP Assistant Coach		\$ 500.00
Student Council Sponsor		\$ 520.00
Technical Preparation Coordinator		\$ 1,200.00
Vocational Coordinator		\$ 1,200.00
Teaching During Planning or Before/After School Classes MCHS (per class)		\$ 3,500.00

*Classified also receive extended days

With prior approval, positions may be split equally as long as duties are divided equally.

Extra Duty--Middle School Athletics	Stipend Amount
Middle School Athletic Director	\$ 4,000.00
Middle School Assistant Athletic Director for Game Coverage	\$ 1,000.00
Baseball-Boys Head Coach	\$ 3,000.00
Baseball-Boys Assistant Coach	\$ 1,500.00
Basketball - Boys 6th Grade Coach	\$ 2,000.00
Basketball - Boys 7th Grade Coach	\$ 2,000.00
Basketball - Boys 8th Grade Coach	\$ 3,000.00
Basketball - Girls 6th Grade Coach	\$ 2,000.00
Basketball - Girls 7th Grade Coach	\$ 2,000.00
Basketball - Girls 8th Grade Coach	\$ 3,000.00
Cheerleader Head Coach	\$ 3,000.00
Cheerleader Assistant Coach (2)	\$ 1,500.00
Football - 7th and 8th Grade Head Coach	\$ 3,000.00
Football - 7th and 8th Grade Assistant Coach (3)	\$ 1,500.00
Soccer Girls Head Coach- 7th & 8th	\$ 3,000.00
Soccer Boys Head Coach- 7th & 8th	\$ 3,000.00
Soccer Boys Assistant Coach- 7th & 8th	\$ 1,500.00
Soccer Girls Assistant Coach- 7th & 8th	\$ 1,500.00
Softball-Girls Head Coach	\$ 3,000.00
Softball-Girls Assistant Coach	\$ 1,500.00
Ticket Managers (up to 4 at \$1000 each)	\$ 4,000.00
Track Head Coach	\$ 3,000.00
Track Assistant Coach (2)	\$ 1,500.00
Volleyball - 7th and 8th Grade Head Coach	\$ 3,000.00
Volleyball - 7th and 8th Grade Assistant Coach (2)	\$ 1,500.00
Wrestling Head Coach	\$ 3,000.00
Wrestling Assistant Coach (2)	\$ 1,500.00

With prior approval, positions may be split equally as long as duties are divided equally.

Extra Duty--Middle School Academics	Stipend Amount
Academic Team Head Coach	\$ 5,000.00
Academic Team Assistant Coach	\$ 2,200.00
Band Department Chair Music	\$ 600.00
Beta Club Sponsor	\$ 600.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 1,000.00
ESS Coordinator	\$ 1,600.00
Gifted & Talented Coordinator	\$ 1,500.00
Mock Trial	\$ 3,000.00
Musical Director	\$ 2,000.00
Musical Assistant Director	\$ 800.00
Musical Vocal Director	\$ 700.00
Musical Set Design	\$ 700.00
STC Coordinator*	\$ 1,050.00
STLP Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Team Coordinators (6)	\$ 600.00
Y Club Sponsor	\$ 600.00
Yearbook Sponsor	\$ 600.00

Extra Duty --Elementary	Stipend Amount
Academic Team Head Coach	\$ 1,850.00
Academic Team Assistant Coach	\$ 1,200.00
Building Assessment Coordinator/Program Review Coordinator	\$ 1,450.00
ESS Coordinator	\$ 650.00
STC Coordinator*	\$ 1,050.00
STLP Head Coach - KETS	\$ 1,000.00
STLP Assistant Coach - KETS	\$ 500.00
Yearbook	\$ 300.00
Title I Lead Teacher (paid by each school's Title I allocation)	\$ 1,000.00

*Classified also receive extended days