



Montgomery
COUNTY SCHOOLS
 2018-2019 Salary Schedule

Table of Contents

Department or Position	Page
Certified Staff	2
Security/Law Enforcement	3
Instructional Assistants	4
Secretary/Program Assistants	4
Educational Interpreters	5
Job Trainer	5
Migrant	5
Farm Worker	6
Custodial	6
Maintenance & Facilities	7
Technology	8
School Nutrition	9
Childcare & FRC/YSC	10
Transportation	11
Health Services	12
Occupational Therapy/Physical Therapy	12
Finance	13
Human Resources	14
Information Specialist	14
Executive Administrative Assistant	14
Substitutes	15
Leadership Salaries, Stipends & Extended Days	16
Other Salaries & Stipends	17
Exceptional Children Stipends	18
Extended Days - School Level	18
Extra Duty - High School Athletics	19-20
Extra Duty - High School Academics	21-22
Extra Duty - Middle School Athletics	23
Extra Duty - Middle School Academics	24
Extra Duty - Elementary	25

Based on 187 Day Calendar

LEVEL	RANK I		RANK II		RANK III	
	Annual 187 Days Rate	Daily Rate	Annual 187 Days Rate	Daily Rate	Annual 187 Days Rate	Daily Rate
0	\$44,877	\$239.99	\$40,814	\$218.25	\$36,668	\$196.09
1	\$45,657	\$244.15	\$41,514	\$222.00	\$37,288	\$199.40
2	\$46,053	\$246.27	\$41,908	\$224.11	\$37,684	\$201.52
3	\$46,784	\$250.18	\$42,493	\$227.24	\$38,140	\$203.96
4	\$47,716	\$255.16	\$43,623	\$233.28	\$39,557	\$211.54
5	\$48,582	\$259.80	\$44,401	\$237.44	\$40,257	\$215.28
6	\$48,975	\$261.90	\$44,798	\$239.56	\$40,652	\$217.39
7	\$49,713	\$265.84	\$45,402	\$242.79	\$41,160	\$220.11
8	\$50,203	\$268.46	\$45,798	\$244.91	\$41,554	\$222.22
9	\$50,599	\$270.58	\$46,194	\$247.02	\$41,951	\$224.34
10	\$53,024	\$283.55	\$48,896	\$261.48	\$44,785	\$239.49
11	\$53,993	\$288.73	\$49,781	\$266.21	\$45,588	\$243.79
12	\$54,388	\$290.85	\$50,180	\$268.34	\$45,982	\$245.90
13	\$55,215	\$295.27	\$50,910	\$272.25	\$46,616	\$249.28
14	\$55,886	\$298.86	\$51,449	\$275.13	\$47,110	\$251.93
15	\$56,280	\$300.96	\$51,844	\$277.24	\$47,503	\$254.03
16	\$56,675	\$303.07	\$52,240	\$279.36	\$47,900	\$256.15
17	\$57,071	\$305.19	\$52,634	\$281.46	\$48,292	\$258.25
18	\$57,466	\$307.30	\$53,030	\$283.58	\$48,688	\$260.36
19	\$57,861	\$309.42	\$53,426	\$285.70	\$49,085	\$262.48
20	\$58,256	\$311.53	\$53,822	\$287.82	\$49,480	\$264.60
21	\$58,653	\$313.65	\$54,216	\$289.92	\$49,875	\$266.71
22	\$59,047	\$315.76	\$54,610	\$292.03	\$50,269	\$268.82
23	\$59,445	\$317.89	\$55,007	\$294.15	\$50,666	\$270.94
24	\$59,839	\$320.00	\$55,401	\$296.26	\$51,061	\$273.05
25	\$60,233	\$322.10	\$55,799	\$298.39	\$51,456	\$275.16
26	\$60,792	\$325.09	\$56,310	\$301.12	\$51,925	\$277.67
27	\$61,355	\$328.10	\$56,828	\$303.89	\$52,402	\$280.23
28	\$61,923	\$331.14	\$57,351	\$306.69	\$52,882	\$282.79
29	\$62,496	\$334.21	\$57,880	\$309.52	\$53,365	\$285.37
30	\$63,076	\$337.31	\$58,412	\$312.37	\$53,854	\$287.99

RANK IV

Annual Rate	Daily Rate
\$36,055	\$192.81

RANK V

Annual Rate	Daily Rate
\$29,053	\$155.37

Salary Schedule

2018-2019

Job Title	School Grounds Monitor	Law Enforcement Officer*	Director of Law Enforcement*
Salary Table	SLEO	LEO	DLE
Days per year	180	220	220
Hours per day	8	Hrly Rate	8
0	\$12.36	\$19.90	\$42,877
1	\$12.49	\$20.10	\$43,306
2	\$12.61	\$20.30	\$43,739
3	\$12.74	\$20.50	\$44,176
4	\$12.86	\$20.71	\$44,618
5	\$12.99	\$20.91	\$45,064
6	\$13.12	\$21.12	\$45,515
7	\$13.25	\$21.34	\$45,970
8	\$13.39	\$21.55	\$46,430
9	\$13.52	\$21.76	\$46,894
10	\$13.66	\$21.98	\$47,363
11	\$13.79	\$22.20	\$47,837
12	\$13.93	\$22.42	\$48,315
13	\$14.07	\$22.65	\$48,798
14	\$14.21	\$22.87	\$49,286
15	\$14.35	\$23.10	\$49,779
16	\$14.50	\$23.33	\$50,277
17	\$14.64	\$23.57	\$50,779
18	\$14.79	\$23.80	\$51,287
19	\$14.94	\$24.04	\$51,800
20	\$15.08	\$24.28	\$52,318
21	\$15.24	\$24.52	\$52,841
22	\$15.39	\$24.77	\$53,370
23	\$15.54	\$25.02	\$53,903
24	\$15.70	\$25.27	\$54,442
25	\$15.85	\$25.52	\$54,987
26	\$16.01	\$25.78	\$55,537
27	\$16.17	\$26.03	\$56,092
28	\$16.33	\$26.29	\$56,653
29	\$16.50	\$26.56	\$57,220
30	\$16.66	\$26.82	\$57,792

*based upon availability of KLEPF, all SLEO Personnel will be paid at a rate of up to \$4000.00 each or \$2.27 per hour. KLEPF rate changes will cause officer salaries/hourly rate adjustments. Salaries and hourly rates will be listed at rate above if KLEPF not available. KLEPF=Kentucky Law Enforcement Foundation Program Fund

Salary Schedule

2018-2019

Job Title	Instructional Assistant*	Instructional Assistant* With Degree (Bachelor or higher)	Specialized Assistant** (Hired Prior to July 1, 2016)	Secretary	Attendance Secretary (Position Start Date Prior to July 1, 2018)	Attendance Secretary (Position Start Date After July 1, 2018)	Program Assistant (Position Start Date After Jan 1, 2016)***	Program Assistant (Position Start Date Prior to Jan 1, 2016)***
Salary Table	GENA	GENC	SPEA	SEC	SEC	SEC	PRO2	PROG
Days per year	Vary	Vary	Vary	Vary	257	220	Vary	257
Hours per day	Vary	Vary	Vary	Vary	8	8	Vary	8
0	\$8.88	\$9.77	\$9.77	\$11.49	\$11.49	\$11.49	\$13.23	\$13.48
1	\$9.08	\$9.97	\$9.97	\$11.69	\$11.69	\$11.69	\$13.43	\$13.61
2	\$9.20	\$10.10	\$10.10	\$11.79	\$11.79	\$11.79	\$13.53	\$13.75
3	\$9.39	\$10.31	\$10.31	\$12.01	\$12.01	\$12.01	\$13.75	\$13.89
4	\$10.02	\$10.93	\$10.93	\$12.64	\$12.64	\$12.64	\$14.38	\$14.03
5	\$10.28	\$11.18	\$11.18	\$12.90	\$12.90	\$12.90	\$14.64	\$14.17
6	\$10.39	\$11.31	\$11.31	\$13.01	\$13.01	\$13.01	\$14.75	\$14.31
7	\$10.62	\$11.53	\$11.53	\$13.23	\$13.23	\$13.23	\$14.97	\$17.69
8	\$10.74	\$11.66	\$11.66	\$13.36	\$13.36	\$13.36	\$15.10	\$17.87
9	\$10.87	\$11.76	\$11.76	\$13.91	\$13.91	\$13.91	\$15.65	\$18.05
10	\$11.55	\$12.45	\$12.45	\$14.18	\$14.18	\$14.18	\$15.92	\$18.23
11	\$11.82	\$12.75	\$12.75	\$14.44	\$14.44	\$14.44	\$16.18	\$18.42
12	\$11.96	\$12.85	\$12.85	\$14.57	\$14.57	\$14.57	\$16.31	\$18.55
13	\$12.18	\$13.07	\$13.07	\$14.79	\$14.79	\$14.79	\$16.53	\$18.75
14	\$12.37	\$13.31	\$13.31	\$14.99	\$14.99	\$14.99	\$16.73	\$18.90
15	\$12.49	\$13.40	\$13.40	\$15.09	\$15.09	\$15.09	\$16.83	\$19.10
16	\$12.62	\$13.51	\$13.51	\$15.22	\$15.22	\$15.22	\$16.96	\$19.27
17	\$12.72	\$13.56	\$13.56	\$15.35	\$15.35	\$15.35	\$17.09	\$19.43
18	\$12.83	\$13.76	\$13.76	\$15.43	\$15.43	\$15.43	\$17.17	\$19.59
19	\$12.96	\$13.86	\$13.86	\$15.58	\$15.58	\$15.58	\$17.32	\$19.74
20	\$13.05	\$13.95	\$13.95	\$15.67	\$15.67	\$15.67	\$17.41	\$19.95
21	\$13.17	\$14.08	\$14.08	\$15.79	\$15.79	\$15.79	\$17.53	\$20.10
22	\$13.30	\$14.19	\$14.19	\$15.88	\$15.88	\$15.88	\$17.62	\$20.27
23	\$13.42	\$14.32	\$14.32	\$16.02	\$16.02	\$16.02	\$17.76	\$20.44
24	\$13.51	\$14.42	\$14.42	\$16.11	\$16.11	\$16.11	\$17.85	\$20.61
25	\$13.61	\$14.54	\$14.54	\$16.25	\$16.25	\$16.25	\$17.99	\$20.78
26	\$13.76	\$14.65	\$14.65	\$16.49	\$16.49	\$16.49	\$18.23	\$20.95
27	\$13.86	\$14.75	\$14.75	\$16.78	\$16.78	\$16.78	\$18.52	\$21.12
28	\$13.98	\$14.86	\$14.86	\$17.04	\$17.04	\$17.04	\$18.78	\$21.28
29	\$14.12	\$14.99	\$14.99	\$17.19	\$17.19	\$17.19	\$18.93	\$21.45
30	\$14.26	\$15.14	\$15.14	\$17.36	\$17.36	\$17.36	\$19.10	\$21.66

*Alternative Assistant, Bus Monitor, Intervention Assistant, Instructional Assistant, KECSAC Assistant, Kindergarten Assistant, Library Assistant, Office Assistant, Preschool Assistant, Childcare Assistant, Special Education Assistant, School Technology Coordinator (5 Ext Days)

**Childcare Assistant, Bus Monitors, Library Assistant, Migrant Assistant, Special Education Assistant, Visually Impaired Assistant, General Assistants with a Bachelor's degree(4 year)

***Central Office, DPP, Maintenance, Curriculum/Technology & Transportation

Salary Schedule

2018-2019

Job Title	Educational Interpreter I	Educational Interpreter II	Job Trainer	Migrant Recruiter	Migrant Social Worker
Salary Table	INT1	INT2	SEC	RECR	MSW
Days per year	Vary	Vary	Vary	Vary	Vary
Hours per day	Vary	Vary	Vary	Vary	Vary
0	\$16.30	\$24.42	\$11.49	\$12.49	\$18.05
1	\$16.47	\$24.66	\$11.69	\$12.93	\$18.24
2	\$16.64	\$24.89	\$11.79	\$13.36	\$18.42
3	\$16.81	\$25.13	\$12.01	\$13.81	\$18.60
4	\$16.98	\$25.37	\$12.64	\$14.23	\$18.79
5	\$17.15	\$25.62	\$12.90	\$14.67	\$18.98
6	\$17.33	\$25.86	\$13.01	\$15.11	\$19.17
7	\$17.49	\$26.11	\$13.23	\$15.58	\$19.36
8	\$17.67	\$26.36	\$13.36	\$15.98	\$19.55
9	\$17.86	\$26.61	\$13.91	\$16.42	\$19.75
10	\$18.05	\$26.87	\$14.18	\$16.87	\$19.94
11	\$18.23	\$27.13	\$14.44	\$17.02	\$20.14
12	\$18.42	\$27.39	\$14.57	\$17.20	\$20.35
13	\$18.62	\$27.65	\$14.79	\$17.38	\$20.55
14	\$18.82	\$27.92	\$14.99	\$17.56	\$20.75
15	\$19.02	\$28.19	\$15.09	\$17.70	\$20.96
16	\$19.21	\$28.46	\$15.22	\$17.87	\$21.17
17	\$19.26	\$28.73	\$15.35	\$18.05	\$21.38
18	\$19.47	\$29.01	\$15.43	\$18.22	\$21.60
19	\$19.68	\$29.29	\$15.58	\$18.39	\$21.81
20	\$19.89	\$29.57	\$15.67	\$18.52	\$22.03
21	\$20.10	\$29.85	\$15.79	\$18.73	\$22.25
22	\$20.31	\$30.14	\$15.88	\$18.89	\$22.47
23	\$20.53	\$30.43	\$16.02	\$19.07	\$22.70
24	\$20.75	\$30.73	\$16.11	\$19.23	\$22.93
25	\$20.98	\$31.02	\$16.25	\$19.38	\$23.15
26	\$21.20	\$31.32	\$16.49	\$19.56	\$23.39
27	\$21.42	\$31.63	\$16.78	\$19.72	\$23.62
28	\$21.66	\$31.93	\$17.04	\$19.87	\$23.85
29	\$21.89	\$32.24	\$17.19	\$20.03	\$24.09
30	\$22.08	\$32.55	\$17.36	\$20.23	\$24.33

Salary Schedule

2018-2019

Job Title	General Farm Worker	Custodian	Assistant Lead Custodian	Lead Custodian
Salary Table	FARM	CUS	ACUS	LCUS
Days per year	Part Time	258	258	258
Hours per day	Part Time	8	8	8
0	\$10.36	\$9.66	\$9.81	\$10.12
1	\$10.47	\$9.84	\$9.99	\$10.29
2	\$10.56	\$9.99	\$10.14	\$10.45
3	\$10.68	\$10.18	\$10.33	\$10.63
4	\$10.77	\$10.32	\$10.47	\$10.77
5	\$10.89	\$10.52	\$10.67	\$10.97
6	\$10.99	\$10.66	\$10.81	\$11.11
7	\$11.11	\$10.82	\$10.97	\$11.27
8	\$11.21	\$11.03	\$11.18	\$11.48
9	\$11.35	\$11.17	\$11.32	\$11.63
10	\$11.46	\$11.37	\$11.52	\$11.82
11	\$11.57	\$11.50	\$11.65	\$11.95
12	\$11.69	\$11.67	\$11.82	\$12.12
13	\$11.79	\$11.87	\$12.02	\$12.32
14	\$11.92	\$12.02	\$12.17	\$12.48
15	\$12.03	\$12.17	\$12.32	\$12.62
16	\$12.14	\$12.35	\$12.50	\$12.80
17	\$12.25	\$12.52	\$12.67	\$12.97
18	\$12.38	\$12.70	\$12.85	\$13.16
19	\$12.52	\$12.89	\$13.04	\$13.34
20	\$12.64	\$13.02	\$13.17	\$13.47
21	\$12.77	\$13.19	\$13.34	\$13.64
22	\$12.90	\$13.36	\$13.51	\$13.81
23	\$13.02	\$13.54	\$13.69	\$14.00
24	\$13.15	\$13.71	\$13.86	\$14.17
25	\$13.30	\$13.86	\$14.01	\$14.31
26	\$13.42	\$14.07	\$14.22	\$14.52
27	\$13.53	\$14.21	\$14.36	\$14.66
28	\$13.66	\$14.39	\$14.54	\$14.85
29	\$13.80	\$14.58	\$14.73	\$15.03
30	\$13.93	\$14.72	\$14.87	\$15.17

Salary Schedule

2018-2019

Job Title	Maintenance Worker I (General) Facilities & Grounds	Maintenance Worker II (Skilled) Facilities & Grounds	Maintenance Technician (Licensed) III*	Lead Maintenance Technician IV (Team Leader)	Asst Director of Facilities & Grounds	Director of Facilities & Grounds
Salary Table	WORK	LMW	TECH	MAIN	ADFC	DFG
Days per year	258	258	258	258	258	258
Hrs per day	8	8	8	8	8	Vary
0	\$11.61	\$13.16	\$17.08	\$18.43	\$14.14	\$56,802
1	\$11.72	\$13.27	\$17.24	\$18.62	\$14.27	\$57,359
2	\$11.84	\$13.38	\$17.40	\$18.80	\$14.39	\$57,907
3	\$11.96	\$13.51	\$17.57	\$18.90	\$14.52	\$58,184
4	\$12.08	\$13.62	\$17.73	\$18.99	\$14.65	\$58,463
5	\$12.20	\$13.74	\$17.90	\$19.09	\$14.78	\$58,743
6	\$12.32	\$13.87	\$18.07	\$19.18	\$14.91	\$59,024
7	\$12.44	\$13.99	\$18.24	\$19.28	\$15.04	\$59,307
8	\$12.57	\$14.11	\$18.41	\$19.37	\$15.18	\$59,591
9	\$12.69	\$14.24	\$18.59	\$19.47	\$15.31	\$59,876
10	\$12.82	\$14.37	\$18.76	\$19.57	\$15.45	\$60,163
11	\$12.95	\$14.49	\$18.94	\$19.67	\$15.58	\$60,451
12	\$13.08	\$14.63	\$19.12	\$19.76	\$15.72	\$60,741
13	\$13.21	\$14.75	\$19.30	\$19.86	\$15.86	\$61,032
14	\$13.35	\$14.89	\$19.48	\$19.96	\$16.01	\$61,325
15	\$13.48	\$15.02	\$19.67	\$20.06	\$16.15	\$61,619
16	\$13.61	\$15.15	\$19.85	\$20.16	\$16.29	\$61,915
17	\$13.75	\$15.31	\$20.04	\$20.26	\$16.44	\$62,212
18	\$13.89	\$15.46	\$20.23	\$20.37	\$16.59	\$62,510
19	\$14.03	\$15.61	\$20.43	\$20.47	\$16.74	\$62,810
20	\$14.17	\$15.77	\$20.62	\$20.57	\$16.89	\$63,112
21	\$14.31	\$15.93	\$20.82	\$20.67	\$17.04	\$63,415
22	\$14.45	\$16.09	\$21.01	\$20.78	\$17.19	\$63,719
23	\$14.60	\$16.25	\$21.21	\$20.88	\$17.35	\$64,026
24	\$14.74	\$16.41	\$21.42	\$20.98	\$17.51	\$64,333
25	\$14.89	\$22.66	\$21.62	\$21.09	\$17.66	\$64,642
26	\$15.04	\$22.89	\$21.80	\$21.19	\$17.82	\$64,953
27	\$15.19	\$23.12	\$22.03	\$21.30	\$17.99	\$65,265
28	\$15.34	\$23.35	\$22.24	\$21.41	\$18.15	\$65,579
29	\$15.49	\$23.58	\$22.46	\$21.51	\$18.31	\$65,895
30	\$15.65	\$23.82	\$22.67	\$21.62	\$18.48	\$66,211

*Requires Journeyman license for approved area. Approved area Master license paid at a total of \$2.50 per hour above each salary cell.

Salary Schedule

2018-2019

Job Title	Computer Maintenance Tech	Technology Specialist
Salary Table	TECC	TECS
Days per year	257	257
Hrs per day	7	Hourly Rate
0	\$16.08	\$19.43
1	\$16.24	\$19.63
2	\$16.40	\$19.82
3	\$16.57	\$20.02
4	\$16.73	\$20.22
5	\$16.90	\$20.42
6	\$17.07	\$20.63
7	\$17.24	\$20.83
8	\$17.41	\$21.04
9	\$17.59	\$21.25
10	\$17.76	\$21.47
11	\$17.94	\$21.68
12	\$18.12	\$21.90
13	\$18.30	\$22.12
14	\$18.48	\$22.34
15	\$18.67	\$22.56
16	\$18.85	\$22.79
17	\$19.04	\$23.01
18	\$19.23	\$23.24
19	\$19.43	\$23.48
20	\$19.62	\$23.71
21	\$19.82	\$23.95
22	\$20.01	\$24.19
23	\$20.21	\$24.43
24	\$20.42	\$24.67
25	\$20.62	\$24.92
26	\$20.83	\$25.17
27	\$21.03	\$25.42
28	\$21.24	\$25.67
29	\$21.46	\$25.92
30	\$21.67	\$26.18

Salary Schedule

2018-2019

Job Title	Food Service Worker / Food Service Monitor	Assistant Food Service Manager	Food Service Manager	School Nutrition Supervisor
Salary Table	FSW	AFSM	FSM	SNS
Days per year	181	181	182	230
Hrs per day	Vary	Vary	Vary	Vary
0	\$9.14	\$9.57	\$10.08	\$19.49
1	\$9.22	\$9.74	\$10.25	\$19.69
2	\$9.42	\$9.93	\$10.45	\$19.89
3	\$9.59	\$10.10	\$10.62	\$20.08
4	\$9.79	\$10.30	\$10.82	\$20.29
5	\$9.97	\$10.48	\$11.00	\$20.49
6	\$10.18	\$10.69	\$11.21	\$20.69
7	\$10.35	\$10.86	\$11.38	\$20.90
8	\$10.51	\$11.02	\$11.54	\$21.11
9	\$10.80	\$11.31	\$11.83	\$21.32
10	\$10.95	\$11.47	\$11.98	\$21.53
11	\$11.12	\$11.64	\$12.15	\$21.75
12	\$11.29	\$11.81	\$12.32	\$21.97
13	\$11.48	\$11.99	\$12.51	\$22.19
14	\$11.61	\$12.12	\$12.64	\$22.41
15	\$11.78	\$12.29	\$12.81	\$22.63
16	\$11.96	\$12.48	\$12.99	\$22.86
17	\$12.13	\$12.65	\$13.16	\$23.09
18	\$12.26	\$12.78	\$13.29	\$23.32
19	\$12.43	\$12.95	\$13.46	\$23.55
20	\$12.62	\$13.13	\$13.65	\$23.79
21	\$12.79	\$13.30	\$13.82	\$24.02
22	\$12.96	\$13.47	\$13.99	\$24.26
23	\$13.10	\$13.62	\$14.13	\$24.51
24	\$13.30	\$13.81	\$14.33	\$24.75
25	\$13.44	\$13.96	\$14.47	\$25.00
26	\$13.59	\$14.10	\$14.62	\$25.25
27	\$13.78	\$14.30	\$14.81	\$25.50
28	\$13.95	\$14.47	\$14.98	\$25.76
29	\$14.06	\$14.57	\$15.09	\$26.01
30	\$14.20	\$14.71	\$15.23	\$26.27

Salary Schedule

2018-2019

Job Title	Childcare Supervisor	Childcare Director	FRC/YSC Project Clerk	FRC/YSC Coordinator	FRC/YSC Social Worker
Salary Table	CCSP	CCD	FRCA	FRYS	FRSW
Days per year	Vary	235	Vary	Vary	Vary
Hours per day	Vary	Vary	Vary	Vary	Vary
0	\$10.80	\$39,897	\$10.10	\$20.55	\$15.80
1	\$11.00	\$40,296	\$10.20	\$20.74	\$15.96
2	\$11.13	\$40,698	\$10.30	\$20.93	\$16.12
3	\$11.34	\$41,105	\$10.41	\$21.12	\$16.28
4	\$11.96	\$41,516	\$10.51	\$21.32	\$16.44
5	\$12.21	\$41,931	\$10.62	\$21.51	\$16.60
6	\$12.34	\$42,351	\$10.72	\$21.71	\$16.77
7	\$12.56	\$42,774	\$10.83	\$21.91	\$16.94
8	\$12.69	\$43,202	\$10.94	\$22.11	\$17.11
9	\$12.79	\$43,634	\$11.05	\$22.31	\$17.28
10	\$13.48	\$44,070	\$11.16	\$22.52	\$17.45
11	\$13.78	\$44,511	\$11.27	\$22.73	\$17.63
12	\$13.88	\$44,956	\$11.38	\$22.94	\$17.80
13	\$14.10	\$45,405	\$11.49	\$23.15	\$17.98
14	\$14.34	\$45,860	\$11.61	\$23.36	\$18.16
15	\$14.43	\$46,319	\$11.73	\$23.58	\$18.34
16	\$14.54	\$46,781	\$11.84	\$23.80	\$18.52
17	\$14.59	\$47,249	\$11.96	\$24.02	\$18.71
18	\$14.79	\$47,721	\$12.08	\$24.24	\$18.90
19	\$14.89	\$48,199	\$12.20	\$24.47	\$19.09
20	\$14.98	\$48,681	\$12.32	\$24.69	\$19.28
21	\$15.11	\$49,168	\$12.45	\$24.92	\$19.47
22	\$15.22	\$49,659	\$12.57	\$25.15	\$19.66
23	\$15.35	\$50,156	\$12.70	\$25.39	\$19.86
24	\$15.45	\$50,658	\$12.82	\$25.62	\$20.06
25	\$15.57	\$51,164	\$12.95	\$25.86	\$20.26
26	\$15.68	\$51,665	\$13.08	\$26.10	\$20.46
27	\$15.78	\$52,158	\$13.21	\$26.35	\$20.67
28	\$15.89	\$52,654	\$13.35	\$26.59	\$20.87
29	\$16.02	\$53,156	\$13.48	\$26.83	\$21.08
30	\$16.17	\$53,664	\$13.61	\$27.10	\$21.29

Salary Schedule

2018-2019

Job Title	Bus Driver	Driver Trainer	Bus Monitor Hired Prior to July 1, 2018	Bus Monitor Hired After July 1, 2018	Mechanic I*	Lead Mechanic*	Assistant Transportation Director	Transportation Director
Salary Table	BUS	DRT	SPEA	GENA	MECH	LMEC	ATD	TDIR
Days per year	Vary	Vary	Vary	Vary	258	258	258	258
Hrs per day	Vary	Vary	Vary	Vary	8	8	8	Vary
0	\$12.45	\$13.48	\$9.77	\$8.88	\$13.48	\$19.00	\$15.37	\$47,795
1	\$12.63	\$13.61	\$9.97	\$9.08	\$13.61	\$19.25	\$15.50	\$48,233
2	\$12.80	\$13.75	\$10.10	\$9.20	\$13.75	\$19.50	\$15.64	\$48,675
3	\$12.98	\$13.89	\$10.31	\$9.39	\$13.89	\$19.75	\$15.77	\$49,122
4	\$13.13	\$14.03	\$10.93	\$10.02	\$14.03	\$20.00	\$15.91	\$49,573
5	\$13.32	\$14.17	\$11.18	\$10.28	\$14.17	\$20.25	\$16.05	\$50,029
6	\$13.47	\$14.31	\$11.31	\$10.39	\$14.31	\$20.50	\$16.19	\$50,489
7	\$13.64	\$14.45	\$11.53	\$10.62	\$14.45	\$20.85	\$16.33	\$50,954
8	\$13.83	\$14.60	\$11.66	\$10.74	\$14.60	\$21.10	\$16.48	\$51,423
9	\$13.97	\$14.74	\$11.76	\$10.87	\$14.74	\$21.36	\$16.62	\$51,898
10	\$14.16	\$14.89	\$12.45	\$11.55	\$14.89	\$21.58	\$16.77	\$52,377
11	\$14.32	\$15.04	\$12.75	\$11.82	\$15.04	\$21.78	\$16.92	\$52,860
12	\$14.49	\$15.19	\$12.85	\$11.96	\$15.19	\$21.94	\$17.07	\$53,349
13	\$14.66	\$15.34	\$13.07	\$12.18	\$15.34	\$22.14	\$17.22	\$53,842
14	\$14.82	\$15.49	\$13.31	\$12.37	\$15.49	\$22.29	\$17.37	\$54,341
15	\$15.00	\$15.65	\$13.40	\$12.49	\$15.65	\$22.44	\$17.53	\$54,844
16	\$15.16	\$15.81	\$13.51	\$12.62	\$15.81	\$22.62	\$17.68	\$55,353
17	\$15.24	\$15.96	\$13.56	\$12.72	\$15.96	\$22.78	\$17.84	\$55,866
18	\$15.30	\$16.12	\$13.76	\$12.83	\$16.12	\$22.97	\$18.00	\$56,385
19	\$15.42	\$16.29	\$13.86	\$12.96	\$16.29	\$23.12	\$18.16	\$56,909
20	\$15.50	\$16.45	\$13.95	\$13.05	\$16.45	\$23.30	\$18.32	\$57,438
21	\$15.60	\$16.61	\$14.08	\$13.17	\$16.61	\$23.47	\$18.49	\$57,972
22	\$15.67	\$16.78	\$14.19	\$13.30	\$16.78	\$23.64	\$18.65	\$58,512
23	\$15.75	\$16.95	\$14.32	\$13.42	\$16.95	\$23.80	\$18.82	\$59,057
24	\$15.84	\$17.12	\$14.42	\$13.51	\$20.90	\$23.96	\$18.99	\$59,608
25	\$16.01	\$20.78	\$14.54	\$13.61	\$21.09	\$24.15	\$22.64	\$60,164
26	\$16.17	\$20.95	\$14.65	\$13.76	\$21.25	\$24.31	\$22.81	\$60,725
27	\$16.34	\$21.12	\$14.75	\$13.86	\$21.46	\$24.52	\$22.97	\$61,293
28	\$16.49	\$21.28	\$14.86	\$13.98	\$21.64	\$24.70	\$23.13	\$61,866
29	\$16.66	\$21.45	\$14.99	\$14.12	\$21.84	\$24.90	\$23.30	\$62,444
30	\$16.83	\$21.66	\$15.14	\$14.26	\$22.06	\$25.12	\$23.51	\$63,029

*Mechanic w/ASE cert- First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not S7), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 – Body Systems & Special Equipment, S2 – Diesel Engines, S3 – Drive Train, S4 – Brakes, S5 – Suspension & Steering, S6 – Electrical/Electronic Systems, and S7 – Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central

Salary Schedule

2018-2019

Job Title	Health Services Assistant	District Health Nurse	Occupational Therapist (Masters)	Physical Therapist (Masters)
Salary Table	HAS	DHN	OT	OT
Days per year	180	187	190	190
Hrs per day	8	8	Vary	Vary
0	\$15.30	\$22.73	\$50,614	\$50,614
1	\$15.45	\$22.95	\$50,892	\$50,892
2	\$15.61	\$23.18	\$51,871	\$51,871
3	\$15.76	\$23.41	\$52,389	\$52,389
4	\$15.92	\$23.65	\$52,913	\$52,913
5	\$16.08	\$23.88	\$53,442	\$53,442
6	\$16.24	\$24.12	\$53,977	\$53,977
7	\$16.40	\$24.36	\$54,516	\$54,516
8	\$16.57	\$24.61	\$55,062	\$55,062
9	\$16.73	\$24.85	\$55,612	\$55,612
10	\$16.90	\$25.10	\$56,168	\$56,168
11	\$17.07	\$25.35	\$56,730	\$56,730
12	\$17.24	\$25.61	\$57,297	\$57,297
13	\$17.41	\$25.86	\$57,870	\$57,870
14	\$17.59	\$26.12	\$58,449	\$58,449
15	\$17.76	\$26.38	\$59,034	\$59,034
16	\$17.94	\$26.65	\$59,624	\$59,624
17	\$18.12	\$26.91	\$60,220	\$60,220
18	\$18.30	\$27.18	\$60,822	\$60,822
19	\$18.48	\$27.45	\$61,431	\$61,431
20	\$18.67	\$27.73	\$62,045	\$62,045
21	\$18.86	\$28.01	\$62,665	\$62,665
22	\$19.04	\$28.29	\$63,292	\$63,292
23	\$19.23	\$28.57	\$63,925	\$63,925
24	\$19.43	\$28.86	\$64,564	\$64,564
25	\$19.62	\$29.14	\$65,210	\$65,210
26	\$19.82	\$29.43	\$65,862	\$65,862
27	\$20.02	\$29.73	\$66,520	\$66,520
28	\$20.22	\$30.03	\$67,186	\$67,186
29	\$20.42	\$30.33	\$67,858	\$67,858
30	\$20.62	\$30.63	\$68,536	\$68,536

Salary Schedule

2018-2019

Job Title	Account Clerk	Finance Assistant (Hired Prior to 7/1/2017)	Finance Assistant (Hired On/After 7/1/2017)	Accounting Manager	Finance Manager
Salary Table	ACA	FINA	FH2	DIR1	FM1
Days per year	Vary	257	257	257	257
Hours per day	Vary	8	8	Hourly Rate	Hourly Rate
0	\$12.51	\$14.51	\$14.51	\$19.26	\$26.92
1	\$12.63	\$14.66	\$14.66	\$19.45	\$27.20
2	\$12.76	\$14.80	\$14.80	\$19.65	\$27.74
3	\$12.88	\$14.95	\$14.95	\$19.85	\$28.24
4	\$13.01	\$15.10	\$15.10	\$20.05	\$28.64
5	\$13.14	\$15.25	\$15.25	\$20.25	\$29.17
6	\$13.27	\$15.40	\$15.40	\$20.46	\$29.46
7	\$13.41	\$15.56	\$15.56	\$20.66	\$29.76
8	\$13.54	\$15.71	\$15.71	\$20.87	\$30.06
9	\$13.68	\$19.08	\$15.86	\$21.08	\$30.36
10	\$13.81	\$19.29	\$16.01	\$21.30	\$30.66
11	\$13.95	\$19.45	\$16.16	\$21.51	\$30.97
12	\$14.09	\$19.58	\$16.31	\$21.73	\$31.28
13	\$14.23	\$19.78	\$16.46	\$21.95	\$31.59
14	\$14.37	\$19.93	\$16.61	\$22.17	\$31.90
15	\$14.52	\$20.13	\$16.76	\$22.40	\$32.22
16	\$14.66	\$20.30	\$16.91	\$22.62	\$32.55
17	\$14.81	\$20.46	\$17.60	\$22.85	\$32.87
18	\$14.96	\$20.62	\$17.21	\$23.08	\$33.20
19	\$15.11	\$20.77	\$17.36	\$23.31	\$33.53
20	\$15.26	\$20.98	\$17.51	\$23.55	\$33.87
21	\$15.41	\$21.13	\$17.66	\$23.79	\$34.21
22	\$15.57	\$21.30	\$17.81	\$24.03	\$34.55
23	\$15.72	\$21.47	\$17.96	\$24.27	\$34.89
24	\$15.88	\$21.64	\$18.11	\$24.52	\$35.24
25	\$16.04	\$21.81	\$18.26	\$24.76	\$35.59
26	\$16.20	\$21.98	\$18.41	\$25.01	\$35.95
27	\$16.36	\$22.15	\$18.56	\$25.26	\$36.31
28	\$16.52	\$22.31	\$18.71	\$25.52	\$36.67
29	\$16.69	\$22.48	\$18.86	\$25.77	\$37.04
30	\$16.86	\$22.69	\$19.01	\$26.02	\$37.41

Salary Schedule

2018-2019

Job Title	Human Resource Assistant	Human Resource Manager	Information Specialist (4 Year Degree)	Executive Administrative Assistant
Salary Table	FH2	DIR1	INFS	DIR1
Days per year	257	257	257	257
Hours per day	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	\$14.51	\$19.26	\$22.90	\$19.26
1	\$14.66	\$19.45	\$23.11	\$19.45
2	\$14.80	\$19.65	\$23.33	\$19.65
3	\$14.95	\$19.85	\$23.54	\$19.85
4	\$15.10	\$20.05	\$23.76	\$20.05
5	\$15.25	\$20.25	\$23.98	\$20.25
6	\$15.40	\$20.46	\$24.21	\$20.46
7	\$15.56	\$20.66	\$24.43	\$20.66
8	\$15.71	\$20.87	\$24.66	\$20.87
9	\$15.86	\$21.08	\$24.89	\$21.08
10	\$16.01	\$21.30	\$25.12	\$21.30
11	\$16.16	\$21.51	\$25.36	\$21.51
12	\$16.31	\$21.73	\$25.59	\$21.73
13	\$16.46	\$21.95	\$25.83	\$21.95
14	\$16.61	\$22.17	\$26.07	\$22.17
15	\$16.76	\$22.40	\$26.32	\$22.40
16	\$16.91	\$22.62	\$26.56	\$22.62
17	\$17.60	\$22.85	\$26.81	\$22.85
18	\$17.21	\$23.08	\$27.06	\$23.08
19	\$17.36	\$23.31	\$27.32	\$23.31
20	\$17.51	\$23.55	\$27.57	\$23.55
21	\$17.66	\$23.79	\$27.83	\$23.79
22	\$17.81	\$24.03	\$28.09	\$24.03
23	\$17.96	\$24.27	\$28.36	\$24.27
24	\$18.11	\$24.52	\$28.62	\$24.52
25	\$18.26	\$24.76	\$28.89	\$24.76
26	\$18.41	\$25.01	\$29.16	\$25.01
27	\$18.56	\$25.26	\$29.42	\$25.26
28	\$18.71	\$25.52	\$29.69	\$25.52
29	\$18.86	\$25.77	\$29.95	\$25.77
30	\$19.01	\$26.02	\$30.22	\$26.02

CERTIFIED SUBSTITUTES

Rank	Salary Table	Years of Experience		
		0-3	4-9	10+
I	11	\$114	\$115	\$117
II	21	\$109	\$110	\$113
III	31	\$102	\$104	\$106
IV (96 HRS. & UP)	41	\$82	\$82	\$82
V (64 HRS.- 96 HRS.)	51	\$80	\$80	\$80

Each substitute must hold regular certification or an emergency certification from the State Department of Education. A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for twenty continuous days. The change in salary is not retroactive and begins on day 21.

Years of experience on this scale means the number of years taught under regular certification as a full-time teacher. Teachers who once held regular certification in Rank I, II, III, and who become ineligible for regular certification may qualify for a five-year Certification for Substitute Teaching instead of the required annual renewal.

Substitute teachers are paid for the appropriate rank and teaching experience rendered under regular certification and are paid on this salary schedule as provided in paragraph two above.

CLASSIFIED SUBSTITUTES

Substitute Position	Level 0 Hourly Rate
Bus Driver	\$ 12.45
Bus Monitor	\$ 8.88
Custodian	\$ 9.66
Educational Interpreter	\$ 16.30
Food Service Personnel	\$ 9.14
Health Services Assistant/School Nurse	\$ 15.30
Instructional Assistant/Child Care Assistant	\$ 8.88
Instructional Assistant/Child Care Assistant w/ Bachelor's or Above	\$ 9.77
Law Enforcement Officer	\$ 19.90
Maintenance	\$ 11.61
Mechanic	\$ 13.48
Secretary	\$ 11.49

Leadership Responsibility Factor

Position	Contract Days	Hired Prior to August 1, 2014	Hired After August 1, 2014
High School Principal	240	N/A	\$ 20,000.00
High School Assistant Principal	230	N/A	\$ 8,200.00
Middle School Principal	240	N/A	\$ 17,000.00
Middle School Assistant Principal	230	N/A	\$ 7,000.00
Elementary School Principal	240	\$19,946*	\$ 15,000.00
Elementary School Assistant Principal	210	N/A	\$ 3,000.00
Curriculum Resource Teacher	NA	N/A	\$ 3,000.00

Central Office/District	Contract Days		Stipend Amount
Deputy Superintendent of Support Operations	240		\$ 25,000.00
Chief Academic Officer	240		\$ 22,000.00
Director of Finance**	257		\$ 18,000.00
Director(s) of (Curriculum and Instruction; Elementary; Secondary)	240		\$ 18,000.00
Director of Pupil Personnel	240		\$ 18,000.00
Director of Special Education	240		\$ 18,000.00
Director of Alternative Services	240		\$ 10,000.00
Director of Food Service***	240		\$ 10,000.00

*In an attempt to equalize stipends by position, amounts from salary ranges, a factor used in salary calculations during the years of 2012-2015, have been reduced by position according to step increase. Over the course of time, these adjustments will allow for equitable stipends based upon position while still allowing individuals to have no reduction in overall salary.

**Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public Accountant will earn additional stipend of \$3000.00

EXTRA DUTY POSITION	STIPEND AMOUNT
Black Achievers Program Coordinator (2)	\$1,500.00
District Academic Team Coordinator	\$5,500.00
District ESL Coordinator	\$2,310.00
District Gifted/Talented Coordinator	\$3,000.00
District Health Coordinator	\$3,452.00
District Student Information System Coordinator	\$3,452.00
Doctorate (Education or Philosophy)	\$3,000.00
National Board Certification	\$3,000.00
Student Placement Coordinator- KECSAC Schools	\$2,000.00
Wellness Stipend*	\$650.00

*Funded by School Nutrition

BEYOND SCHOOL DAY:	RATE OF PAY
Academic Instruction - Certified & Homeschool Staff	Regular Hourly Rate up to \$25
Certified Substitutes RANK IV & V	\$15 per hour
Rank I, II, III - 0 yrs experience	\$20 per hour
Non-Academic Instruction (Certified & Classified who have at least 1 year experience)	\$12 per hour
Student Supervisor (Certified, includes Saturday School, After School Detention, Field Trip Supervisor, Music Accompanist, etc.)	\$20 per hour
Spanish Interpreter	\$20 per hour
Special Education Services Needed Beyond Contract(OT, Diagnosticians, Preschool, Psychologists, etc.) Must be pre-approved by the Director of Special Education	Regular Hourly Rate up to Daily Rate

PROFESSIONAL DEVELOPMENT:	RATE OF PAY
P.D. Presenter for 1 day (.5 hour of planning per hour of instruction)	\$25 per hour
P.D. Presenter for 1/2 day	\$25 per hour (Up to 2 hours planning)
Mandatory Professional Development attendance above required hours	Regular hourly rate up to \$25

SUMMER COORDINATOR PAY	RATE OF PAY
Rate only applies to employees who are not contracted to perform other duties during this time.	Regular hourly rate up to \$25 5 hrs planning per week of camp/program

OTHER	RATE OF PAY
Teaching Extra Class	\$3,500.00
Youth Workers (high school)	State and Approved Minimum Wage
College Students employed as Instructional Assistants	Substitute Instructional Assistant Rate
Community Instructors/Special Events Workers/Ticket Takers	\$12 Per Hour
Other Non-School Employees 21 or older	Instructional Assistant (Level 0)
All Substitute Instructional Assistants	Substitute Instructional Assistant Rate
Classified Employees	Regular rate of pay set for position + Overtime over 40 hours

Special Education and Exceptional Children

Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Speech Language Pathologist	\$1,500.00	\$0.00
Speech Language Pathologist - 1 Employee*	\$10,208.00	N/A
LBD Teachers	\$69.00	\$0.00
FMD Teachers	\$69.00	\$0.00
Speech/Language Pathologists	\$69.00	\$0.00
Speech/Language Pathologist Assistant	\$69.00	\$0.00
Teacher for the Hearing Impaired	\$69.00	\$0.00
Teacher for the Visually Impaired	\$69.00	\$0.00

Extended Days

Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Band Director - High	15	15
Band Assistant Director - High	10	10
Choir Director - High	10	10
District Orchestra Director (2)	5	5
Guidance Counselor - High	20	20
Guidance Counselor - Elementary & Middle	18	18
JROTC- High	53	33
KECSAC Teacher	21	\$25/hour, 33 days, 4 hours/day
Librarian/Media Specialist	18	18
School Psychologist	13	13
STC Coordinator - Classified Only	5	5
Technology Integration Specialist	53	53
Agriculture Teacher	53	53
Business(includes Marketing) Teacher	5	5
Consumer Science Teacher	5	5

*In an attempt to equalize stipends by position, amounts from salary ranges, a factor used in salary calculations during the years of 2012-2015, have been reduced by position according to step increase. Over the course of time, these adjustments will allow for equitable stipends based upon position while still allowing individuals to have no reduction in overall salary.

Extra Duty--High School Athletics	Page 1	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1,2016
High School Athletic Director			\$ 11,000.00
Administrative Assistant for MS & HS Athletics			\$ 1,500.00
High School Assistant Athletic Director for Game Coverage			\$ 2,000.00
Archery Head Coach			\$ 3,000.00
Archery Assistant Coach			\$ 2,000.00
Baseball Head Coach			\$ 7,500.00
Baseball Assistant Coach (3)		\$ 2,888.00	\$ 2,200.00
Basketball Boys Head Coach			\$ 11,000.00
Basketball Boys JV Assistant Coach (JV HEAD)			\$ 3,500.00
Basketball Boys Assistant Coach (JV, Freshman, V)			\$ 2,000.00
Basketball Boys Freshman Coach (V/JV Assistant)			\$ 2,500.00
Basketball Girls Head Coach			\$ 11,000.00
Basketball Boys Assistant Coach (JV, Freshman, V)			\$ 3,500.00
Basketball Boys Freshman Coach (V/JV assistant)			\$ 2,000.00
Basketball Boys V/JV Assistant Coach			\$ 2,500.00
Bass Fishing Head Coach			\$ 5,200.00
Bass Fishing Assistant Coach			\$ 2,000.00
Bowling Boys Head Coach		\$ 5,198.00	\$ 3,000.00
Bowling Girls Head Coach		\$ 5,198.00	\$ 3,000.00
Bowling Boys/Girls Assistant Coach		\$ 2,888.00	\$ 1,000.00
Cheerleader Head Coach		\$ 5,198.00	\$ 5,200.00
Cheerleader Assistant Coach (2 including spirit)			\$ 2,000.00
Cross Country Head Coach		\$ 5,198.00	\$ 3,000.00
Cross Country Assistant Coach (3)		\$ 2,888.00	\$ 1,500.00 (2) \$ 1,000.00 (1)
Dance Team Head Coach			\$ 2,500.00
Dance Team Assistant Coach			\$ 1,500.00
Football Head Coach		\$ 7,508.00	\$ 11,000.00
Football Assistant Head Coach		\$ 2,888.00	\$ 3,500.00
Football Assistant Coaches including Freshman (6)		\$ 2,000.00	\$ 2,000.00
Football Assistant Coach, Winn Funds (2*)			\$ 2,000.00

*pending participants of 90+, a second position may be added to be reviewed annually

Extra Duty--High School Athletics	Page 2	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2018
Golf Boys Head Coach		\$ 5,198.00	\$ 3,000.00
Golf Girls Head Coach		\$ 5,198.00	\$ 3,000.00
Golf Assistant Coach (Shared Boys/Girls)			\$ 1,000.00
Soccer Boys Head Coach			\$ 7,500.00
Soccer Boys Assistant Coach (2)			\$ 2,200.00
Soccer Girls Head Coach			\$ 7,500.00
Soccer Girls Assistant Coach (2)			\$ 2,200.00
Softball Head Coach			\$ 7,500.00
Softball Assistant Coach (3)			\$ 2,200.00
Swim Team Head Coach		\$ 5,198.00	\$ 3,000.00
Swim Team Assistant Coach			\$ 2,000.00
Tennis Boys Head Coach		\$ 5,198.00	\$ 3,000.00
Tennis Girls Head Coach		\$ 5,198.00	\$ 3,000.00
Tennis Assistant Coach (Shared Boys/Girls)			\$ 1,000.00
Ticket Managers (up to 4)		\$ 2,888.00	\$ 5,700.00
Track Head Coach		\$ 5,198.00	\$ 3,000.00
Track Assistant Coach (4)		\$ 2,888.00	\$ 1,500.00
Volleyball Head Coach			\$ 5,200.00
Volleyball Assistant Coach (3)			\$ 2,000.00
Weight Lifting/Conditioning			\$ 2,000.00
Wrestling Head Coach			\$ 5,200.00
Wrestling Assistant Coach (2)			\$ 2,000.00

Positions may be split equally as long as duties are divided equally.

Extra Duty--High School Academics	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Academic Team Coach		\$ 5,200.00
Academic Team Assistant Coach		\$ 2,000.00
Annual/Yearbook Sponsor		\$ 1,400.00
Band Director*		\$ 5,000.00
Band Assistant Director*		\$ 2,500.00
Band Performance Instructor (3)		\$ 1,400.00
Assistant Band Performance Instructor (2)		\$ 1,000.00
Beta Club Sponsor		\$ 1,000.00
Building Assessment Coordinator/Program Review Coordinator		\$ 2,000.00
Chess Team Head Coach	\$ 4,000.00	\$ 2,000.00
Chorus Director*		\$ 2,900.00
Co-Ed-Y/KYA/KUNA Sponsor		\$ 1,960.00
Department Head Agriculture		\$ 600.00
Department Head English		\$ 600.00
Department Head Foreign Language		\$ 600.00
Department Head Guidance		\$ 600.00
Department Head Health & Physical Education		\$ 600.00
Department Head Math		\$ 600.00
Department Head Music, Arts & Humanities		\$ 600.00
Department Head Science		\$ 600.00
Department Head Social Studies		\$ 600.00
Educational Theatre Association/International Thespian Society Sponsor		\$ 2,900.00
Educational Theatre Association/International Thespian Society Assistant Sponsor		\$ 1,400.00
ESS Coordinator		\$ 2,400.00
Gifted and Talented Education School Coordinator		\$ 2,310.00
Mock Trial Team Head Coach		\$ 5,200.00
Mock Trial Team Assistant Coach		\$ 2,900.00
National Honor Society Advisor		\$ 1,000.00
Newspaper Sponsor		\$ 1,400.00
Orchestra Director*		\$ 2,900.00
Prom/Project Prom- "Drug & Alcohol Free" Lead Sponsor		\$ 1,400.00
Prom/Project Prom Assistant Sponsor		\$ 600.00
Senior Class Activities Sponsor (Graduation)		\$ 600.00

*Also Receiving Extended Days

High School Extra Duty Position	Page 2	Stipend Amount
Spring Musical Director		\$ 4,000.00
Spring Musical Assistant Director/Accompanist		\$ 1,600.00
Spring Musical Vocal Director		\$ 1,400.00
Spring Musical Musical Orchestra Director		\$ 1,400.00
Spring Musical Drama Set Coordinator		\$ 1,400.00
Spring Musical Makeup Artist		\$ 800.00
STC Coordinator		\$ 1,050.00
STLP Head Coach		\$ 1,000.00
STLP Assistant Coach		\$ 500.00
Student Council Sponsor		\$ 520.00
Technical Preparation Coordinator		\$ 1,200.00
Vocational Coordinator		\$ 1,200.00

Extra Classes	Stipend Amount
Teaching During Planning or Before/After School Classes MCHS (per class)	\$ 3,500.00

	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Extra Duty--Middle School Athletics		
Middle School Athletic Director		\$ 4,000.00
Middle School Assistant Athletic Director for Game Coverage		\$ 1,000.00
Baseball-Boys Head Coach		\$ 3,000.00
Baseball-Boys Assistant Coach		\$ 1,500.00
Basketball - Boys 6th Grade Coach		\$ 2,000.00
Basketball - Boys 7th Grade Coach		\$ 2,000.00
Basketball - Boys 8th Grade Coach		\$ 3,000.00
Basketball - Girls 6th Grade Coach	\$ 2,200.00	\$ 2,000.00
Basketball - Girls 7th Grade Coach	\$ 2,200.00	\$ 2,000.00
Basketball - Girls 8th Grade Coach	\$ 1,750.00	\$ 3,000.00
Cheerleader Head Coach	\$ 2,888.00	\$ 3,000.00
Cheerleader Assistant Coach (2)	\$ 1,650.00	\$ 1,500.00
Football - 7th and 8th Grade Head Coach		\$ 3,000.00
Football - 7th and 8th Grade Assistant Coach (3)		\$ 1,500.00
Soccer Girls Head Coach- 7th & 8th	\$ 2,888.00	\$ 3,000.00
Soccer Boys Head Coach- 7th & 8th	\$ 2,888.00	\$ 3,000.00
Soccer Boys Assistant Coach- 7th & 8th	\$ 1,650.00	\$ 1,500.00
Soccer Girls Assistant Coach- 7th & 8th	\$ 1,650.00	\$ 1,500.00
Softball-Girls Head Coach		\$ 3,000.00
Softball-Girls Assistant Coach		\$ 1,500.00
Ticket Managers (up to 4 at \$1000 each)		\$ 4,000.00
Track Head Coach		\$ 3,000.00
Track Assistant Coach (2)		\$ 1,500.00
Volleyball - 7th and 8th Grade Head Coach		\$ 3,000.00
Volleyball - 7th and 8th Grade Assistant Coach (2)		\$ 1,500.00
Wrestling Head Coach		\$ 3,000.00
Wrestling Assistant Coach (2)	\$ 1,650.00	\$ 1,500.00

Positions may be split equally as long as duties are divided equally.

Extra Duty--Middle School Academics	Stipend Amount
Academic Team Head Coach	\$ 5,000.00
Academic Team Assistant Coach	\$ 2,200.00
Band Department Chair Music	\$ 600.00
Beta Club Sponsor --Funded by McNabb Section 6	\$ 600.00
Builder Club Sponsor	\$ 600.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 1,000.00
Drama Coach (2)	\$ 600.00
ESS Coordinator	\$ 1,600.00
Gifted & Talented Coordinator	\$ 1,500.00
KYA Sponsor --Funded by McNabb Section 6	\$ 600.00
STC Coordinator	\$ 1,050.00
STLP Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Team Coordinators (6)	\$ 600.00
Yearbook Sponsor	\$ 600.00

Extra Duty --Elementary	Stipend Amount
Academic Team Head Coach	\$ 1,850.00
Academic Team Assistant Coach	\$ 1,200.00
Building Assessment Coordinator/Program Review Coordinator	\$ 1,450.00
ESS Coordinator	\$ 650.00
STC Coordinator	\$ 1,050.00
STLP Head Coach - KETS	\$ 1,000.00
STLP Assistant Coach - KETS	\$ 500.00
Yearbook	\$ 300.00
Title I Lead Teacher (paid by each school's Title I allocation)	\$ 1,000.00

*Classified Also Receiving Extended Days