

MEMORANDUM OF UNDERSTANDING
between STEILACOOM CLASSIFIED EDUCATION ASSOCIATION and
STEILACOOM HISTORICAL SCHOOL DISTRICT
concerning Juneteenth Holiday

The Steilacoom Historical School District and Steilacoom Classified Education Association recognize that Juneteenth (June 19) is a state and school holiday. As a result, the parties agree to modify Section 7.2 of the collective bargaining agreement as follows:

7.2 Paid Holidays

All employees shall receive the following paid holidays which fall within their work year:

- New Year's Day
- Martin Luther King Day
- Presidents' Day
- Memorial Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve Day
- Christmas Day
- Independence Day (Independence Day shall be paid to all regular employees who work the day before the holiday).
- Juneteenth (Juneteenth shall be paid to all regular employees who work the day before the holiday).

To accommodate leaving at the end of the student day prior to Thanksgiving, employees may flex their schedule as agreed to with their supervisor.

This MOU shall be in effect beginning the 2021-2022 school year.

Mary Hilton

for the Association

04 / 14 / 2022

Date

Kathi Weight



for the District

04 / 14 / 2022

Date

Signature Certificate

Reference number: XK5TR-2HICJ-UMY7G-C7VGM

Signer	Timestamp	Signature
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Kathi Weight Email: kweight@steilacoom.k12.wa.us Sent: 14 Apr 2022 15:48:07 UTC Viewed: 14 Apr 2022 18:46:31 UTC Signed: 14 Apr 2022 18:46:44 UTC		 IP address: 169.204.230.246 Location: Steilacoom, United States

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