

CLIMATE & CULTURE

2021-26 Goals Mid-Year 2023 Progress Report

Vision

All students, families, staff and community members will share a sense of ownership, pride and belonging at Richfield Public Schools, where they will be part of a warm, welcoming and respectful environment that celebrates each and every individual.

Belief Statement

By truly listening to, valuing and celebrating every member of our educational community, we can ensure our schools and programs provide a safe and supportive environment for learning, playing and working.

Rating Scale

Level -2: Intervention
Level -1: High Concern
Level 0: Baseline
Level 1: Progressing
Level 2: Vision

1. We will ensure students are seen, valued, heard and respected to maintain a healthy school and District climate.

-2 -1 0 **R** 2

- Decrease the total number of office referrals per semester.
- Ensure the demographics of students receiving office referrals align with the overall demographics of RPS.
- Increase the percentage of students reporting a positive school climate.
- Ensure the demographics of students reporting a positive climate align with the overall demographics of RPS.

2. We will increase student support, especially social-emotional support to care for the needs of the RPS community.

-2 -1 0 1 **R** 2

- Increase the number of staff members whose main role is to support social-emotional learning.

3. We will support and celebrate diversity to provide a welcoming environment.

-2 -1 0 1 **R** 2

- Increase the number of student and family groups whose main purpose is to support traditionally marginalized students and families.

4. We will improve school pride to increase student enjoyment of and dedication to their education.

-2 -1 **R** 1 2

- Increase the percentage of students reporting a strong sense of school pride.
- Ensure the demographics of students reporting a strong sense of school pride align with the overall demographics of RPS.

5. We will provide new opportunities for parent involvement to strengthen connections between home and school.

R -1 0 1 2

- Increase the number of volunteers who support RPS schools.
- Increase the percentage of student conferences completed per semester.

6. We will provide new opportunities for community involvement to strengthen connections between the Richfield community and school.

-2 **R** 0 1 2

- Increase the number of hours RPS students report volunteering in the community per year.



**RICHFIELD
PUBLIC SCHOOLS**

Inspiring and empowering each individual to learn, grow and excel.