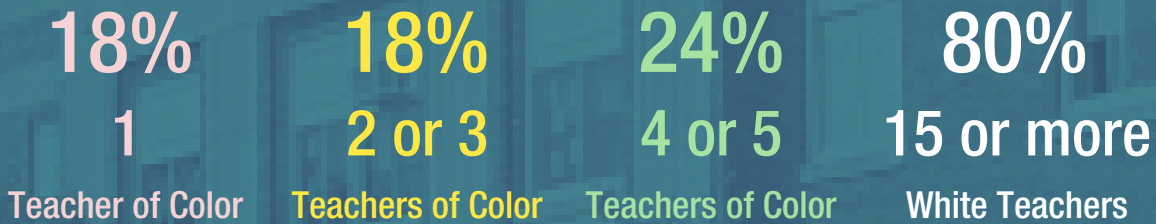


Schools in our Road Map region are 74% Students of Color. High-school students typically have over 20 classroom teachers by the time they reach 9th grade. We know that having even one same-race Teacher of Color can increase high school graduation rates by as much as 13%*. During our conversations, we asked 61 high school youth an even broader question:

"How many Teachers of Color have you had as classroom teachers in your education so far?"

21%

NEVER had a Teacher of Color



*Gershenson, S., Hart, C. M., Hyman, J., Lindsay, C., & Papageorge, N. W. (2018). The long-run impacts of same-race teachers (No. w25254). National Bureau of Economic Research.

**OUR EXPOSURE TO CLASSROOM TEACHERS OF COLOR
COMMUNITY CONVERSATIONS 2022**