LENAPE TECHNICAL SCHOOL

SECTION: PUPILS

TITLE: HIV INFECTION

ADOPTED: October 17, 2002

REVISED: October 16, 2014

203. HIV INFECTION

1. Purpose	The Joint Operating Committee is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and well-being of students and employees while protecting the rights of the individual. This policy is based on current evidence that the HIV virus is not normally transmissible by infected individuals within the school setting, except as noted in this policy.
2. Definitions	**HIV** - refers to the disease caused by the HIV or human immunodeficiency virus. **AIDS** - Acquired Immune Deficiency Syndrome. **CDC** - United States Public Health Service Centers for Disease Control. **Infected students** - refers to students diagnosed as having the HIV virus, including those who are asymptomatic.
3. Authority SC 1850.1	This policy shall apply to all students in all programs conducted by the school. The Joint Operating Committee directs that the established school rules relative to illnesses and other diseases among students shall also apply to infected students.
Act 148 of 1990	The Joint Operating Committee shall not require routine screening tests for HIV infection in the school setting, nor will such tests be a condition for school attendance.
4. Delegation of Responsibility	The Administrative Director or appropriate personnel designated by the Administrative Director shall be responsible as the central contact for handling and releasing all information concerning infected students.

	All school employees shall strive to maintain a respectful school climate and to prohibit physical or verbal harassment of any individual or group, including infected students. All employees shall be required to consistently follow infection control/universal precautions in all settings and at all times, including playgrounds and school buses. Employees shall notify the Administrative Director or appropriate personnel designated by the Administrative Director of all incidents of exposure to bodily fluids and when a student's health condition or behavior presents a reasonable risk of transmitting an infection. The Administrative Director or appropriate personnel designated by the Administrative Director shall notify students, parents and employees about current Joint Operating Committee policy concerning HIV infection and shall provide reasonable opportunities to discuss the policy and related concerns. The Administrative Director or appropriate personnel designated by the Administrative Director shall report periodically to the Joint Operating Committee regarding the effectiveness of this policy and make recommendations for revision in accordance with developments in medical research and treatments.
5. Guidelines SC 1302	<u>Attendance</u> Infected students have the same right to attend school and receive services as any other students and shall be subject to the same policies and rules. HIV infection shall not factor into decisions concerning class assignments, privileges or participation in any school-sponsored activity. School authorities shall determine the educational placement of infected students on a case-by-case basis by following established policies and procedures for students with chronic health problems and students with disabilities. A Screening Team comprised of the Administrative Director, school principal, school nurse, school physician and including the student's parent or guardian and attending physician shall evaluate the educational placement of an infected student. Placement decisions shall be based on the infected student's behavior, neurological development, physical condition, expected interaction with others in the school setting, and the criteria proposed by the CDC. First consideration must be given to maintaining the infected student in a regular assignment. Any decision for an alternative placement must be supported by specific facts and data.

SC 1329 Title 22 Sec. 11.25	An infected student who is unable to attend school, as determined by a medical examination, shall be considered for homebound instruction or an alternative placement.
SC 1329, 1330	An infected student may be excused from school attendance if the parent or guardian seeks such excusal based on the advice of medical or psychological experts treating the student. An infected student's placement shall be reassessed if there is a change in the student's condition or the student's need for accommodations. <u>Confidentiality</u>
Act 148 of 1990 Title 28 Sec. 27.2	The Administrative Director or appropriate personnel designated by the Administrative Director shall determine which school personnel will receive information about an infected student. The number of individuals informed of an infected student's status shall be kept to the minimum required to assure proper care and supervision of the student as well as to protect the school population. Anonymity shall have high priority. All employees have a duty to preserve the confidentiality of all information concerning an infected student. Serious consequences shall result from a breach of confidentiality by an employee. Information about infected students in the school setting shall not be disclosed to the general public, undesignated school employees, or other groups without a court order or the informed, written, signed and dated consent of the infected student or a parent or guardian if the student is a legal minor.
SC 1409 Title 28 Sec. 27.2	All health records, notes and other documents referring to a student's HIV status shall be secured and kept confidential. <u>Infection Control</u>
	Employees shall treat all bodily fluids as hazardous and shall follow universal precautions for any exposure to bodily fluids.
OSHA Guidelines	The school shall maintain and keep reasonably accessible all equipment and supplies necessary for infection control.

School Code 1302, 1329, 1330, 1409, 1850.1 Title 22 Sec. 4.4, 4.29, 11.25 Title 28 Sec. 27.2 Act 148 of 1990 OSHA Guidelines Joint Operating Committee Policy 105.1, 105.2	<u>Staff Development</u> All employees shall participate in a planned HIV education program. Designated employees may receive additional, specialized training appropriate to their positions and responsibilities.