LENAPE TECHNICAL SCHOOL

SECTION: NONINSTRUCTIONAL EMPLOYEES

TITLE: BENEFITS FOR PART-TIME PERSONNEL

ADOPTED: August 2, 2007

REVISED:

541. BENEFITS FOR PART-TIME PERSONNEL

1. Purpose

Unless the benefit is a contractual or statutory right, the granting of an employment benefit is solely within the discretion of the Joint Operating Committee and the Joint Operating Committee reserves the right to specify the conditions under which the benefit may be granted.

2. Guidelines

Whenever regularly employed, part-time noninstructional personnel are to receive a fringe benefit normally provided for full-time noninstructional employees, such benefit will be established at the time of employment, and the manner of prorating cost shall be determined at that time.

Act 96 of 1975

Whether or not part-time personnel shall be included in the School Employees' Retirement System shall be in accordance with law.

As a general rule, where rules of an insurance carrier or other similar provisions preclude coverage of persons who fail to meet the carrier's criteria for coverage, part-time employees who fail to meet these criteria shall not be eligible for such benefits.

PA Statute
Act 96 of 1975