LENAPE TECHNICAL SCHOOL

SECTION: NONINSTRUCTIONAL EMPLOYEES

TITLE: OVERTIME

ADOPTED: March 15, 2007

REVISED:

530. OVERTIME

1. Authority

In order to ensure compliance with applicable federal law regarding payment of overtime and consistent treatment of all employees subject to the law, the Joint Operating Committee adopts this policy.

2. Guidelines

In accordance with the Fair Labor Standards Act and this policy or applicable collective bargaining agreement, overtime shall be paid for work in excess of the established workday or workweek for each grade of noninstructional employees.

No overtime shall be scheduled or worked without prior approval of the Administrative Director or designee.

Overtime will be paid at the rate of time established by Federal or State law or in accordance with the provisions of an applicable collective bargaining agreement.