LENAPE TECHNICAL SCHOOL

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: September 21, 2006

REVISED:

414. PHYSICAL EXAMINATION

1. Purpose	In order to certify the fitness of employees to discharge efficiently the duties they will be performing and to protect the health of students and staff from transmission of communicable diseases, physical examinations of all professional employees will be required prior to beginning employment.
2. Definition	A **physical examination** shall mean a general examination conducted by a licensed physician.
3. Authority Title 28 Sec. 23.43 42 U.S.C. Sec. 12101 et seq SC 1418	After receiving an offer of employment but prior to beginning employment, all candidates shall undergo a medical examination, as required by law.
SC 1418 Title 28 Sec. 23.44	The Joint Operating Committee requires that all employees undergo a tuberculosis examination upon initial employment, in accordance with regulations of the Pennsylvania Department of Health, which shall be provided by the school.
SC 1418	The Joint Operating Committee may require an employee to undergo a physical examination and chest x-ray every two (2) years by a physician of his/her choice. The Joint Operating Committee shall reimburse the employee in accordance with the terms of the collective bargaining agreement.
Title 28 Sec. 23.44 SC 1419	The Joint Operating Committee will accept an affidavit in lieu of an examination where circumstances warrant such action.
4. Delegation of Responsibility 42 U.S.C. Sec. 12101 et seq	The results of all required medical examinations shall be made known to the Administrative Director on a confidential basis and discussed with the employee. Medical records shall be kept in a file separate from the employee's personnel file.