LENAPE TECHNICAL SCHOOL

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT CONTRACT

ADOPTED: May 18, 2006

REVISED:

408. EMPLOYMENT CONTRACT

1. Purpose

Professional employees must have an employment contract that is in conformance with the School Code.

2. Authority
SC 1850.1

The Joint Operating Committee has the authority under law to prescribe employment conditions for the personnel employed by of the school, including both professional and temporary employees.

SC 1121

It shall be the policy of this school that all professional employees shall execute an employment contract upon employment. Non-tenured employees upon reaching the status of tenured employees shall be required to execute a contract. The contract shall be in the form specified by Section 1121 of the Public School Code of 1949, as amended.

3. Guidelines
SC 1121

The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract in certain conditions of employment.

Willful misrepresentation of facts material to employment and determination of salary level shall be considered cause for dismissal of the employee.

The Joint Operating Committee shall be notified promptly of any misunderstanding arising from application of a given contract or any error in salary paid to the employee.