LENAPE TECHNICAL SCHOOL

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT OF SUMMER SCHOOL STAFF

ADOPTED: March 16, 2006

REVISED: December 17, 2015

406. EMPLOYMENT OF SUMMER SCHOOL STAFF

1. Purpose	The Joint Operating Committee directs that summer school employees shall be qualified and competent to fulfill such assignments.
2. Authority SC 1850.1	The Joint Operating Committee, by majority vote of all members, shall approve the employment; fix the compensation; and establish the period of employment for each person employed in the summer school program, when the program is authorized by the Joint Operating Committee.
3. Guidelines	Such approval shall normally be given to those candidates recommended by the Administrative Director.
SC 111 23 Pa. C.S.A. 6301	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse, including the completion of the Pennsylvania Department of Education ("PDE") standardized arrest/conviction reporting form, and the school has evaluated the results of that screening process. Upon its discovery, any employee's written or verbal misstatement of fact material to qualifications for employment or determination of salary shall be considered immorality and constitute grounds for dismissal by the Joint Operating Committee.
4. Delegation of Responsibility	The Administrative Director or appropriate personnel designated by the Administrative Director shall develop procedures for the recruitment, screening and recommendation of candidates for summer school employment. Only those candidates who are qualified to perform the duties of the position shall be recommended. Vacancies for summer school employment shall be made known to school personnel so that they may apply for such positions. Unless required by a collective bargaining agreement, school personnel do not have a preference for summer school employment.