LENAPE TECHNICAL SCHOOL

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: September 21, 2006

REVISED:

314. PHYSICAL EXAMINATION

1. Purpose	In order to certify the fitness of employees to discharge efficiently the duties they will be performing and to protect the health of students and staff from the transmission of communicable diseases, physical examinations of all administrative employees will be required prior to beginning employment.
2. Definition	A **physical examination** shall mean a general examination by a licensed physician.
3. Authority Title 28 Sec. 23.43 42 U.S.C. Sec. 12101 SC 1418	After receiving an offer of employment but prior to beginning employment, all candidates shall undergo a medical examination, as required by law.
SC 1418 Title 28 Sec. 23.43	The Joint Operating Committee requires that all employees undergo a tuberculosis examination upon initial employment, in accordance with regulations of the Pennsylvania Department of Health, which shall be provided by the school. **The Joint Operating Committee may require all employees to have a tuberculin test at least every two (2) years.**
SC 1418	The Joint Operating Committee may require administrative employees to undergo a physical examination in accordance with the administrative compensation plan.
Title 28 Sec. 23.44 SC 1419	The Joint Operating Committee will accept an affidavit in lieu of an examination where circumstances warrant such action.
4. Delegation of Responsibility 42 U.S.C. Sec. 12101 et seq	The results of all required medical examinations shall be made known to the Administrative Director on a confidential basis and discussed with the employee. Medical records shall be kept in a file separate from the employee's personnel file.