LENAPE TECHNICAL SCHOOL

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: EVALUATION OF ADMINISTRATIVE DIRECTOR

ADOPTED: August 17, 2006

REVISED:

312. EVALUATION OF ADMINISTRATIVE DIRECTOR

1. Purpose

Regular, periodic evaluation of the Administrative Director's performance is a Joint Operating Committee responsibility. In carrying out this responsibility, the Joint Operating Committee recognizes that the Administrative Director is entitled to such a review in an objective and straightforward manner so that his/her leadership may be as effective as possible for the school.

2. Authority

SC 1850.1

The Joint Operating Committee shall evaluate the performance of the Administrative Director annually and at any other time such action is prudent.

3. Guidelines

Prior to the beginning of the period under evaluation, the Joint Operating Committee and Administrative Director shall agree upon the criteria to be used for evaluation purposes.

Evaluation criteria may include:

1. Administrative Director's self-evaluation.
2. Objectives/goals agreed upon annually by the Joint Operating Committee and Administrative Director.
3. Working relationship between the Joint Operating Committee and the Administrative Director.
4. Administrative Director's relationship with staff, students and community.
5. Administrative Director's personal professional growth.
6. Evaluation by the Superintendent of Record
7. Compilation of assessments by individual Joint Operating Committee members, which shall then be reviewed by the Joint Operating Committee and Administrative Director.

	8. Evaluation interviews between the Joint Operating Committee and Administrative Director during which no other business is discussed. 9. Consideration of objective data.
Pol. 302	As an outcome of the Administrative Director's evaluation, the Joint Operating Committee should determine the necessity of any action regarding the employment of the Administrative Director.
School Code 1850.1 Joint Operating Committee Policy 302	