



SKOKIE - MORTON GROVE SCHOOL DISTRICT 69

5050 MADISON STREET • SKOKIE, IL 60077 • (847)-675-7666 • FAX (847) 675 -7675 • WWW.SD69.ORG

Family Therapist

Primary Function:

A family therapist treats psychological and mental health issues related to families to provide guidance and therapeutic support to individuals or family units.

Organizational Relationship

The Family Therapist reports to the Related Services Coordinator.

Qualifications

- Master's degree in counseling or family therapy
- Hold an Illinois Department of Financial and Professional Regulation (IDFPR) license appropriate to assignment such as Licensed Social Worker (LSW); Licensed Clinical Social Worker (LCSW); and/or Licensed Clinical Professional Counselor (LCPC)
- Relevant training in child/adolescent and family therapeutic strategies
- Ability to understand and carry out oral and written directions
- Ability to visually supervise students, assess situations for safety concerns
- Ability to exercise sound judgment in making decision regarding the safety and welfare of students
- Ability to perform assigned duties and tasks with a minimum of direction
- Ability to maintain effective public, student and co-worker relationships
- Ability to physically move about the district buildings and grounds
- Ability to speak, write, read, and understand English
- Ability to handle student information with confidentiality

Performance Responsibilities

1. Provide therapy to children and families with psychological disorders, behavioral problems, or substance abuse or addictions that affect the family dynamics and well being of the child.
2. Use an evidenced-based Cognitive-Behavioral Therapy (CBT) approach or other research based therapies aligned to the needs of the child or family.
3. Provide culturally responsive and compassionate care
4. Maintain client records and treatment plans
5. Set goals with clients and complete therapy programs
6. Work collaboratively with school based mental health staff to comprehensively serve children and families
7. Provide referrals for family resources or additional treatment options.
8. Provide referrals for psychiatric services

9. Provide impartial, emotionally intelligent, compassionate care
10. Other duties as assigned by the Related Services Coordinator

Terms of Employment

This is a full-time 12-month position (260 work days). It is anticipated that the hours will generally be Noon - 8:30 p.m. Monday-Friday to provide convenient afternoon and evening appointments for families.

This position may have evening and weekend responsibilities, including a potential non-traditional schedule with hours as early as 7 a.m. or late as 9 p.m. Due to the nature of this position, the Family Therapist's hours are flexible, based on the needs of students and families, and with Related Services Coordinator approval.

This position is paid on a salary basis and is exempt from overtime requirements under state and federal law. The salary constitutes full compensation for any and all hours worked during each workweek.

Salary and work year determined by the Board of Education.

Performance Evaluation

Performance of this job will be evaluated in accordance with the provision of the Board's policy on evaluation of personnel.