

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
MR. ERIC GLOCK-MOLLOY  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 7, 2023

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
BUSINESS MEETING  
MARCH 7, 2023

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
  - Regular and Executive Session of February 21, 2023
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
  - SWMHS – Gianna Pesci
  - SMS – Morgan Koonce
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
- XI. PRESENTATION

XII. BOARD DISCUSSION

- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mr. Fernandez
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez
- Educational Services Commission of New Jersey – Mrs. Napolitano

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2023-2024 for submission as follows:

**WHEREAS**, in addition to the public hearing scheduled to be held on May 2, 2023, the Board of Education discussed the 2023-2024 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2023-2024 Budget from December 20, 2022 through February 21, 2023; and

**WHEREAS**, the tentative 2023-2024 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$450,000.00; and

**WHEREAS**, the tentative 2023-2024 School District Budget requires the use of Emergency Reserve Funds for security improvements in the amount of \$327,000.00; and

**WHEREAS**, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2023-2024 school year; and

**WHEREAS**, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2023-2024 school year at the sum of \$40,300.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2022-2023 school year expenditures are \$13,068.95 and the budget is \$40,300.00; and

**WHEREAS**, the 2023-2024 Budget Comparison with Justification Reports include the supporting documentation for this 2023-2024 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2023-2024 for the School District General Fund Budget of \$116,543,686.00 including a local tax levy \$70,527,273.00; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2023-2024 for the school district special revenue fund budget of \$12,994,096.00; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2023-2024 for the school district debt service fund budget of \$10,521,255.00 including a local tax levy \$8,098,230.00.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the talented donation of a hand painted wall mural from Sayreville alumni and visual artist Martina Hanna for Bombers Beyond Café.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation from Bryan Laughery, Sayreville alumni and owner of ProMobile Advertising Inc. of thirteen hours of mobile advertising, valued at \$3,250, and free coffee or tea for anyone who signs up for ProMobile’s email list at their March 15<sup>th</sup> promotional event at Bombers Beyond Café.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the window replacement project at Emma Arleth Elementary, Jesse Selover Elementary, and Sayreville Middle School for the amount of \$49,850.00. Pricing has been obtained through the Educational Data Services Bid # 10949.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the roof replacement project at Emma Arleth Elementary, Wilson Elementary, Sayreville Middle School, and Sayreville War Memorial High School for the amount of \$50,830.00. Pricing has been obtained through the Educational Data Services Bid # 10949.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Direct Flooring for the replacement flooring in room B-8 at the Middle School in the amount of \$87,350.81. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 19/20-05 for Carpet and Flooring.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a service contract not to exceed 20 hours with Aspire Technology Partners, LLC. through State Contract NVP #AR3227 New Jersey PA #21-TELE-01506 in the amount of \$5,000.00.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the one-year extension from April 1, 2023 to March 31, 2024 for the Lawn Maintenance Services contract with Custom Care Services at no cost increase; a copy of the unit cost per service and the contract are on file in the office of the School Business Administrator.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchasing of awards and plaques for the Board of Education awards for 2023 Graduation and Senior Awards Night, and the printing of the commencement programs.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to the previously approved attendance of Jennifer Badami, Athletic Director at the DAANJ “Director of Athletics Association Conference” in Atlantic City, from Tuesday, March 14, through Friday, March 17, 2023 as follows:(changes in **bold**)

<b>Registration:</b>	<b>\$400</b>
Lodging:	\$98/night plus state tourism/assessment/AC occupancy fee
Mileage & Tolls:	Per State & OMB Guidelines
Meals:	Per OMB Guidelines

BUILDINGS AND GROUNDS

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Samsel Upper Elementary School PTO holding Build w Legos After School Program at the Samsel Upper Elementary School on Tuesday February 21, Monday February 27, Tuesday March 7, 2023 from 2:45 pm to 4:15 pm in room 209.
- b. Retroactively, Samsel Upper Elementary School PTO holding Minecraft After School Program at the Samsel Upper Elementary School on Monday February 27, Tuesday February 28, Tuesday March 7, 2023 from 2:45 pm to 4:15 pm in room 368.
- c. Retroactively, Harry S. Truman Elementary School PTO holding Family Fun Night at the Harry S. Truman Elementary School on Thursday March 2, 2023 from 5:00pm to 8:00 pm in the all-purpose room.

- d. New Jersey Football Official Association holding Football Training Classes at the Sayreville War Memorial High School on Wednesdays starting March 8, 2023 through June 28, 2023 from 7:00 to 9:00 pm in room A80. Fees in accordance with schedule.
- e. Dwarkahhish Temple holding Overflow Parking at the Sayreville Middle School on Saturday March 11, 2023 from 5:00 pm to 9:30 pm in the parking lot. Fee in accordance with scheduling.
- f. Samsel Upper Elementary School PTO holding Minecraft After School Program at the Samsel Upper Elementary School Monday March 13, March 20, and March 27, 2023 from 2:45 pm to 4:15 pm in rooms 209 and 368.
- g. Band Parent Association a holding Parent Meeting at the Sayreville War Memorial High School on Wednesday March 15, 2023 and Tuesday April 11, 2023 from 6:00 pm to 9:00 pm in half of the cafeteria.
- h. Wilson Elementary School PTO holding Book Bingo at the Wilson Elementary School on Friday March 24, 2023 from 6:00 pm to 9:00 pm in the cafetorium.
- i. Sayreville Middle School PTO holding Literacy Night at Sayreville Middle School on Wednesday March 29, 2023 from 6:00 pm to 8:00 pm in the cafeteria, blue room, hallways, restrooms.
- j. Sayreville ESL Department holding a Family Night at the Sayreville Middle School on Wednesday March 29, 2023 from 6:00 pm to 8:00 pm in the media center.
- k. Wilson Elementary School PTO holding an International Night at the Wilson Elementary School on Friday April 28, 2023 from 6:00 pm to 9:00 pm in the gym.
- l. Band Parent Association holding Fundraiser Pickup at the Sayreville War Memorial High School on Friday May 12, 2023 from 5:00 pm to 8:00 pm in half of the cafeteria.
- m. Clutch Sports holding Spring Skills 1 at the Sayreville War Memorial High School on Tuesdays and Thursdays April 11, April 13, April 18, April 20, April 25, May 2, May 4, May 9, and May 11, 2023. Fees in accordance with schedule
- n. Clutch Sports holding Basketball Summer Camp 1 at the Sayreville War Memorial High School on Monday July 10, 2023, Tuesday July 11, 2023, Wednesday July

12, 2023 and Thursday July 13, 2023 from 9:00 am to 12:00 pm in the main gym. Fees in accordance with schedule

- o. Clutch Sports holding Basketball Summer Camp 2 at the Sayreville War Memorial High School on Monday July 17, 2023, Tuesday July 18, 2023, Wednesday July 19, 2023 and Thursday July 20, 2023 from 9:00 am to 12:00 pm in the main gym. Fees in accordance with schedule
- p. Clutch Sports holding Basketball Summer Camp 3 at the Sayreville War Memorial High School on Monday July 24, 2023, Tuesday July 25, 2023, Wednesday July 26, 2023 and Thursday July 27, 2023 from 9:00 am to 12:00 pm in the main gym. Fees in accordance with schedule

**SUPPORT SERVICES**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2022-2023 school year.

- a. Placement of the following students in an out-of-district placement for the 2022-2023 school year. (Transportation is required.) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
6273812770	Cranford Achievement Program	\$12,508	\$12,508
8803903644	MOESC Regional Achievement Academy	\$23,980	\$23,980

- b. Retroactively, a New Jersey Division of Child Protection and Permanency out of home placement tuition contract with YALE School (receiving) for student #3322869976 at a tuition cost of \$10,129.86 and a 1:1 aide cost of \$6,736.50 from July 5, 2022 through August 10, 2022. Total cost is \$16,866.36.
- c. Retroactively, bedside instruction for student #4439524718 at an hourly rate of \$58 per hour, payable to Rutgers University Behavioral Health Care.
- d. Mayci Parr to provide paraprofessional support for student #8570745064 during a Vocational Evaluation at JFK Vocational Rehabilitation Center, not to exceed 6 hours.
- e. Neurocognitive Associates, P.C. to conduct a neuropsychological evaluation for student #3621082678 at a cost not to exceed \$5,600, and \$400 per hour for attendance at conferences, follow up activities, and travel if necessary.

13. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T293  
 School: MOESC (P.L.)  
 Cost: \$166.95 per diem x 39 days  
 Total Cost: \$6,511.05

14. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the cancellation of transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host effective March 3, 2023:

Route: T278  
 School: HS, MS & Wilson Elementary  
 Cost: \$220.50 per diem x 16 days (McKinney Vento)  
 Total Cost: \$3,528.00

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following date to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Date	Buses	Cost Per Bus	Total
Saturday, March 11, 2023	3	\$250.05	\$750.15

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses to transport third grade students to the Samsel Upper Elementary School for student orientation. The approximate cost is \$131.50 (salary \$122.50 – fuel \$9.00) per bus for a total cost of \$1,578.00 to be paid by the Board of Education.

<u>Date</u>	<u>School</u>	<u>Buses per session</u>
May 31, 2023	Truman	3
June 1, 2023	Wilson	3
June 7, 2023	Eisenhower	3
June 8, 2023	Arleth	3

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip dates for Fourth grade students and teachers from the Samsel Upper Elementary School will tour the Sayreville Historical Society and visit local landmarks. One Board bus will be utilized each date at a cost of \$213.25 (salary \$201.25 – fuel \$12.00) per bus for a total cost of \$2,132.50 to be paid by the PTO.

Dates:

- May 19, 2023
- May 22, 2023
- May 23, 2023
- May 24, 2023
- May 25, 2023
- May 31, 2023
- June 5, 2023 (2 buses for this date)
- June 7, 2023
- June 8, 2023

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip dates for Fifth grade students and teachers from the Samsel Upper Elementary School will tour the Olde Towne Village and Cornelius Low House in Piscataway to visit historic homes of the 17<sup>th</sup> and 18<sup>th</sup> century. Two Board buses will be utilized each date at a cost of \$231.25 (salary \$201.25 – fuel \$30.00) per bus for a total cost of \$4,162.50.

Dates:

- May 18, 2023
- May 23, 2023
- May 24, 2023
- May 25, 2023
- May 31, 2023
- June 1, 2023
- June 2, 2023
- June 7, 2023
- June 8, 2023

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision (changes in **bold**) to previously approved trip on Friday, March **24**, 2023, thirty-two Sayreville High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, March 10, 2023, twenty-eight Sayreville War Memorial High School MD students and fourteen staff members to Home Depot, Old Bridge, NJ. Students will be getting ideas for budgeting a future garden. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of Education.



- b. On Wednesday, March 15, 2023, forty-five Sayreville Middle School Career Awareness students and five teachers to Teterboro Airport, Teterboro, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at a cost of \$321.75 (salary \$253.75 – fuel \$68.00) to be paid by the Board of Education using funds from the Middle Grades Career Exploration Grant.
- c. On Saturday, March 18, 2023 fifty Sayreville War Memorial High School HOSA students and one teacher to BCIT Westampton Campus, Westampton, NJ. Students from HOSA will be competing in the State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$453.75 (salary \$253.75 – fuel \$200.00) to be paid by the Board of Education. Registration-Admission fee of \$40.00 per student, for the two day event, to be paid by the Board of Education.
- d. On Sunday, March 19, 2023 fifty Sayreville War Memorial High School HOSA students and one teacher to BCIT Westampton Campus, Westampton, NJ. Students from HOSA will be competing in the State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$488.75 (salary \$288.75 – fuel \$200.00) to be paid by the Board of Education.
- e. On Sunday, March 19, 2023, forty-seven Sayreville War Memorial High School Marching Band students, three teachers and three chaperones to South Amboy, NJ. Students will perform at the St. Patrick’s Day parade. Three Board buses will be utilized at a cost of \$268.50 (salary \$262.50 – fuel \$6.00) per bus for a total of \$805.50 to be paid by the Board of Education.
- f. On Wednesday, March 22, 2023, forty-five Sayreville Middle School Career Awareness Exploration students and five staff members to Superior Court, New Brunswick, NJ. Students will have the opportunity to identify their area of career interest. One Board bus will be utilized in a four-way move at a cost of \$195.00 (\$175.00 salary - \$20 fuel) to be paid by the Board of Education using funds from the Middle Grades Career Exploration Grant.
- g. On Thursday, March 23, 2023, forty-five Sayreville Middle School Career Awareness Exploration students and five staff members to East Brunswick Magnet School, East Brunswick, NJ. Students will have the opportunity to tour vocational/trade school. One Board bus will be utilized at a cost of \$189.00 (\$175.00 salary - \$14.00 fuel) to be paid by the Board of Education using funds from the Middle Grades Career Exploration Grant.
- h. On Tuesday, March 28, 2023, forty-five Sayreville Middle School Career Awareness Exploration students and five staff members to East Brunswick Magnet School, East Brunswick, NJ. Students will have the opportunity to tour vocational/trade school. One Board bus will be utilized at a cost of \$189.00 (\$175.00 salary - \$14.00 fuel) to be paid by the Board of Education using funds from the Middle Grades Career Exploration Grant.

- i. On Friday, April 14, 2023, eleven students from Sayreville War Memorial High School AP Art History Group and two teachers to Pace Prints and Whitney Museum, NYC. Students will speak with curators at the gallery and view work by artists they are studying. One Board bus will be utilized in a four way move at a cost of \$484.37 (salary \$306.25 – fuel & tolls \$178.12) to be paid by the Board of Education. Alternate Date: April 21, 2023
- j. On Tuesday, April 18, 2023, thirty-seven Samsel Upper Elementary School TAG students, three teachers and one chaperone to Tenement Museum and Museum at Eldridge Street, NYC. Students will develop greater understanding of the immigrant experience at the turn of the century. One bus will be contracted from Browntown Bus Service at a cost of \$900.00 to be paid by the Board of Education.
- k. On Friday, April 28, 2023, sixty Sayreville War Memorial High School Theatre Society members and five teachers to Museum of Broadway, NYC. Students will tour the museum. Two buses will be contracted from Browntown Bus Service at a cost of \$850.00 each for a total of \$1,700 to be paid by the Board of Education.
- l. On Wednesday, May 31, 2023, forty students from the Sayreville War Memorial High School Student Council and two teachers to Great Adventure, Jackson, NJ. Students will participate in various programs with other districts in the state. One Board bus will be utilized in a four way move at a cost of \$323.75 (salary \$203.75 – fuel \$120.00) to be paid by the Board of Education.

## **B – VISION 2030: STUDENT ACHIEVEMENT**

### CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspensions of the students noted below.

- 4384964507
- 4896577178

### CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Friday, April 28, 2023, ten Sayreville War Memorial High School 10<sup>th</sup> grade students and three teachers to attend the Young Women’s Conference at Middlesex County College, Edison, NJ. Students will participate in workshops to gain valuable knowledge and resources. Transportation provided by the conference.

**C – VISION 2030: GOVERNANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 21, 2023 through March 6, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2022-2023**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
<b>October</b>									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
<b>November</b>									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4
<b>December</b>									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4

Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
<b>January</b>									
Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
<b>February</b>									
Number of Incidents Reported	6	4	2	1	0	1	2	0	16
Number of Incidents Investigated	6	4	1	0	0	1	2	0	14
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	5	1	1	0	0	1	2	0	10
<b>March</b>									
Number of Incidents Reported	2	3	1	2	0	1	0	0	9
Number of Incidents Investigated	2	3	1	0	0	0	0	0	6
Number of Confirmed Cases	1	3	1	0	0	0	0	0	5
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>39</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>86</b>
<b>Number of Incidents Investigated</b>	<b>39</b>	<b>24</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>75</b>
<b>Number of Confirmed Cases</b>	<b>13</b>	<b>14</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>
<b>Number of Unconfirmed Cases</b>	<b>26</b>	<b>10</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>44</b>

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new and revised board of education policies and regulations listed below for a Second Reading and Adoption.

- P 0152 Board Officers (Revised)
- P 0161 Call, Adjournment, and Cancellation (Revised)
- P 0162 Notice of Board Meetings (Revised)

- P & R 2423 Bilingual and ESL Education (M) (Revised)
- P 2425 Emergency Virtual or Remote Instruction Program (M) (Revised)
- R 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- P & R 5200 Attendance (M) (Revised)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new and revised board of education policies and regulations listed below for a First Reading.

- P 5112 – Entrance Age (Revised)
- P 5512 Harassment, Intimidation, or Bullying (M) (Revised)
- P 8140 Student Enrollments (M) (Revised)
- R 8140 Enrollment Accounting (M) (Revised)
- P & R 8330 Student Records (M) (Revised)
- R 8420.2 Bomb Threats (M) (Revised)
- R 8420.7 Lockdown Procedures (M) (Revised)
- R 8420.10 Active Shooter (M) (Revised)

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Teamsters Local 469 Holiday Schedule for the 2023-24 school year as follows:

**TEAMSTERS LOCAL 469 HOLIDAYS 2023-2024**

July 4, 2023	Tuesday	Independence Day
September 4, 2023	Monday	Labor Day
November 9, 2023	Thursday	NJEA Convention
November 10, 2023	Friday	NJEA Convention
November 23, 2023	Thursday	Thanksgiving Day
November 24, 2023	Friday	Thanksgiving Break
December 25, 2023	Monday	Winter Recess
December 26, 2023	Tuesday	Winter Recess
December 28, 2023	Thursday	Winter Recess
December 29, 2023	Friday	Winter Recess
January 1, 2024	Monday	New Year’s Day
January 15, 2024	Monday	Martin Luther King Jr. Day
February 19, 2024	Monday	Presidents Day
March 25, 2024	Monday	Spring Recess
March 26, 2024	Tuesday	Spring Recess
March 29, 2024	Friday	Spring Recess
May 27, 2024	Monday	Memorial Day
June 21, 2024	Friday	Juneteenth

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Chalco, Lisa	Part-time Paraprofesional	Project Before Cheesequake	<i>Retroactive</i> 02/17/2023
O'Donnell, Kaila	School Counselor	SWMHS	04/13/2023
Zivanovic, Alyssa	Part-time Paraprofesional	SMS	<b>03/15/2023</b>

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following certificated personnel for the school year 20223. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2022-23 Salary</b>	<b>Effective Dates</b>
Smith, Alicia	SUES	Teacher	<b>\$56,000</b> <b>(BA, Step 2)</b>	09/01/2022 through 06/30/2023

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2022-23.

<b>Name</b>	<b>Assignment</b>	<b>Amended Effective Dates</b>
Chita, Tania	Replacement Speech Language Specialist	**03/13/2023
Lleshi, Kaltrina	Replacement Teacher	03/07/2023

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Leave Requests and Modifications**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Grover, Suzanne	Teacher	Arleth School	Disability	03/10/2023 through 03/24/2023
Swan, Rose	Support Secretary	SUES	Disability	02/02/2023 through <b>02/23/2023</b>
Taylor, Nicholas	Teacher	SWMHS	FML	<b>03/03/2023</b> through <b>03/31/2023</b>

**Approval of New Hires and Modifications**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following administrative personnel for school year 2022-23 at the salaries and assignments indicated below.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>Pay Rate</b>	<b>Effective Dates</b>
Brady, Bonnie <i>(K. Zurawski)</i>	SWMHS	Replacement Vice Principal	\$240/day	05/25/2023 through 06/26/2023

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2022-23 Salary</b>	<b>Effective Dates</b>
Chalco, Vanessa <i>(L. Folks)</i>	Project Before Cheesquake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.04	<b>**03/20/2023</b> through 06/30/2023
Laffey, Christopher <i>(A. Cedeno)</i>	Truman School	Custodian 3 pm – 11 pm	Prorated Salary \$31,237 (Step 3/NBS)	<b>**03/20/2023</b> through 06/30/2023

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2022-23 with no salary change.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Date</b>
Cedeno, Angel <i>(C. Lecaros)</i>	Custodian 3 pm – 11 pm Truman School	Variable Assigned Custodian Tuesday – Saturday 3 pm – 11 pm District	03/08/2023 through 06/30/2023
Lecaros, Carlos <i>(K. Zurawski)</i>	Variable Assigned Custodian Tuesday – Saturday 3 pm – 11 pm District	Custodian 3 pm – 11 pm Wilson School	03/08/2023 through 06/30/2023

**Approval of Substitutes**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Rate</b>	<b>Effective Date</b>
Giorgianni, Dana	Substitute Teacher	Class III	*\$20.70 Hourly	03/08/2023

*\*Not to exceed 25 hours per week*

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Hunley, Dorese	Substitute Teacher	Class I	<b>03/02/2023</b>
Rowley, Caitlyn	Substitute Teacher	Class I	03/13/2023
Uveges, Kevlyn	Substitute Teacher	Class II	**03/20/2023

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Personnel for Camp XL Extended School Year Program**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-1.



\*Note – The hourly rate and total compensation is pending BOE approval of the 2023-2024 SEA negotiated salaries.

**Approval of Personnel for Learning Acceleration at Camp XL Program**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of teachers to work at the Learning Acceleration at Camp XL program on an as- needed basis based on enrollment as indicated in Attachment D-2.

\*Note – The hourly rate and total compensation will be determined upon BOE approval of the 2023-2024 SEA negotiated salaries.

**Approval of Personnel for Tier 3 Intervention Services**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$60.00 per hour.

<b>Teacher</b>	<b>School</b>	<b>Funding Source</b>
Zrowka, Christina	Wilson School	Title IA

**Approval of Personnel for Rising Star Academy**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Rising Stars. The program will run one to three days each week for one hour after school. The contracted rate of pay is \$60.00 per hour/session to be paid with Title IA funds.

<b>Teacher</b>	<b>School</b>
Alberta, Jennifer	Arleth School
Beinert, Heather	Wilson School
Chipps, Abigail	Truman School
Del Piano, Shannon	Wilson School
Fennell, Christopher	Arleth School
Haines, Lisa	Truman School
Krainski, Kaitlyn	Arleth School
Olejniak, Kara	Truman School
Vigilotti, Nadine	Eisenhower School
Wolfe, Anna	Arleth School

**Approval of Curriculum Writers**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to write the curriculum as listed.

<b>Name</b>	<b>Course</b>	<b>Grade</b>	<b>Total Stipend</b>
Esteban, Syra Pisaeno, Meredith	POR Mathematics	Grade 3	\$1200
Moccia, Christine Skala, Lori	Mathematics	Grade 2	\$1200

**Approval of Professional Days**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Banerman, Jaclyn	Anxiety, ADHD and Anger in the Classroom: 60 Activity-Based Coping Skills to Effectively Manage “Big Feelings”	03/08/23	\$109.99
Banerman, Jaclyn	New Jersey School Counselor Association Spring Conference 2023	04/21/23	\$35.00
Hoehman, Jordan	Catching Up Students that have Fallen Behind in Math	03/24/23	\$279.00
LaForge, Kristen	ASHA Learning Pass	03/16/23 03/17/23	Free
Leonard, Michelle	NJTESOL 2023 Spring Conference	05/23/23	\$325.00 Title II
Merrick, Michelle	Catching Up Students that have Fallen Behind in Math	03/24/23	\$279.00
Miller, Kyle	NJ TESOL Spring Conference 2023	05/23/23	\$325.00 Title II
Rehfeld, Michael	Professional ChromeOS Administrator Certification Camp	03/30/23	\$199.00
Shah, Kashyapi	ASHA Learning Pass	03/16/23 03/17/23	Free

Spagnuolo, Daniela	NJTESOL Spring Conference	05/23/23	\$390.00 Title III
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XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, March 21, 2023
- Tuesday, March 28, 2023

XVIII. ADJOURNMENT

Time: \_\_\_\_\_