

2022 SUPERINTENDENT ACCOUNTABILITY SCORECARD (ESTACADA SCHOOLS)

ESTACADA SCHOOL DISTRICT	PILLAR	MEASURE	PAST RESULTS		GOAL	WEIGHT	2020-2021 SCALE	SCALE RATING
			2021	72%				
Superintendent	STUDENT SUCCESS Student Achievement	Essential Learning Standards			85% of K-12 students will demonstrate proficiency in all essential learning standards	20%	5 = 90% or better 4 = 87.01% - 89.9% 3 = 85% - 87% 2 = 75% - 84.9% 1 = Below 75%	
SCORECARD 2020-2021	STUDENT SUCCESS Student Achievement	Essential Learning Standards	2020: 4.01 2021: 3.98		By the Fall of 2022 the Estacada School District will score an overall mean score of 4.08 in the PLC survey	5%	5 = 4.28 or better 4 = 4.14 - 4.27 3 = 4.08 - 4.13 2 = 3.84 - 4.07 1 = Below 3.83	
SCORECARD = 50% OF OVERALL EVALUATION	INCLUSIVE CULTURE (DISTRICT)	EMPLOYEE ENGAGEMENT SURVEY (District Long Range Goal = 4.5)	2019: 4.21 2020: 4.07 2021: 4.22		By Fall of 2021 the Estacada School District will score an overall mean score of 4.27 on the Employee Engagement Survey.	15%	5 = 4.37 or better 4 = 4.32 - 4.36 3 = 4.27 - 4.31 2 = 3.98 - 4.26 1 = Below 3.97	
Overall Score:	INCLUSIVE CULTURE (SUPERINTENDENT)	EMPLOYEE ENGAGEMENT SURVEY (District Long Range Goal = 4.5)	2019: 4.16 2020: 4.03 2021: 4.59		By Fall of 2021 the Superintendent will maintain an overall mean score of 4.59 on the Employee Engagement Survey.	5%	5 = 4.69 or better 4 = 4.64 - 4.68 3 = 4.59 - 4.63 2 = 4.20 - 4.58 1 = Below 4.19	
0	INCLUSIVE CULTURE (DISTRICT)	DISTRICT SERVICE SURVEY (District Long Range Goal = 4.5)	2019: 4.04 2020: 4.21 2021: 4.5		By Fall of 2021 the Estacada School District will maintain an overall mean score of 4.50 on the District Service Survey.	10%	5 = 4.60 or better 4 = 4.55 - 4.59 3 = 4.50 - 4.54 2 = 4.11 - 4.49 1 = Below 4.10	
	INCLUSIVE CULTURE (SUPERINTENDENT)	DISTRICT SERVICE SURVEY (District Long Range Goal = 4.5)	2019: 4.08 2020: 4.43 2021: 4.69		By Fall of 2021 the Superintendent will maintain an overall mean score of 4.69 on the District Survey.	5%	5 = 4.79 or better 4 = 4.74 - 4.78 3 = 4.69 - 4.73 2 = 4.30 - 4.68 1 = Below 4.29	
	INCLUSIVE CULTURE (DISTRICT)	STUDENT ENGAGEMENT SURVEY (District Long Range Goal = 4.5)	2019: 3.76 2020: 3.88 2021: 3.84		By Fall of 2021 the Estacada School District will score an overall mean score of 3.94 on the Student Engagement Survey.	15%	5 = 4.14 or better 4 = 4.04 - 4.13 3 = 3.94 - 4.03 2 = 3.70 - 3.93 1 = Below 3.69	
	ENGAGED FAMILIES AND COMMUNITY (DISTRICT)	PARENT SATISFACTION SURVEY (District) (Long Range Goal = 4.5)	2019: 3.85 2020: 3.78 2021: 3.99		By Fall of 2021 the Estacada School District will score an overall mean score of 4.09 on the Parent Satisfaction Survey	10%	5 = 4.24 or better 4 = 4.16 - 4.23 3 = 4.09 - 4.15 2 = 3.78 - 4.08 1 = Below 3.79	
	UP-TO-DATE BUILDINGS AND FACILITIES (DISTRICT)	STUDENT ENGAGEMENT SURVEY	2019: 3.7 2020: 3.8 2021: 3.87		By fall of 2021, Estacada School District will score a 3.97 in the Student Engagement Survey "My School is Clean" question	5%	5 = 4.12 or better 4 = 4.04 - 4.11 3 = 3.97 - 4.03 2 = 3.73 - 3.96 1 = 3.72 or below	
	SUSTAINABLE FINANCE AND ACCOUNTABILITY (DISTRICT)	EMPLOYEE ENGAGEMENT	2019: 3.85 2020: 3.75 2021: 4.03		By fall of 2021, Estacada School District will score a 4.08 in the Student Employee Engagement Survey "Superintendent manages district finances effectively" question	5%	5 = 4.23 or better 4 = 4.15 - 4.22 3 = 4.08 - 4.14 2 = 3.79 - 4.07 1 = Below 3.78	
	SUSTAINABLE FINANCE AND ACCOUNTABILITY (DISTRICT)	ANNUAL FINANCIAL AUDIT	2017: 3 2018: 2 2019: 0 2020: 0 2021: 0		MAINTAIN ZERO FINDINGS IN THE ANNUAL AUDIT REPORT	5%	5 = 0 findings 3 = 1 finding 1 = 2 findings	

Overall Scale - Overall Score 2020-2021

100%

0.00 - 1.99	Well below expectations
2.00 - 2.74	Lower than expected
2.75 - 3.74	Met expectations and goals for improvement (good evaluation for solid performance)
3.75 - 4.49	Above expectations and goals (better than expected performance)
4.50 - 5.0	Far beyond expectations

Scale of Expectations

1=	Well below expectations
2=	Lower than expected
3=	Met goal
4=	Above expectations
5=	Well above expectations (or reached district long range goal)