

Scale of Expectations		Scale Rating	Overall Scale - Overall Score 2022-2023		Estacada School District							
1= Well below expectations		0.00 - 1.99	Well below expectations		2022-2023 Score Card Employee: Mike Waer, Executive Director of Operations Supervisor: Ryan Carpenter, Superintendent							
2= Lower than expected		2.00 - 2.74	Lower than expected									
3= Met goal		2.75 - 3.74	Met expectations and goals for improvement									
4= Above expectations		3.75 - 4.49	Above expectations and goals									
5= Well above expectations		4.50 - 5.0	Well above expectations									
SCORECARD = 50% OF OVERALL EVALUATION					score:	0.00	core:	0.00				
PILLAR	MEASURE	PAST RESULTS		GOAL	WEIGHT	Continuous Improvement Scale		Continuous Improvement Scale Rating	Performance Improvement Scale	Performance Improvement Scale Rating		
Student Success (ALL)	Essential Learning Standards	2019-20		By the end of 22-23 school year, 100% of students will be proficient in all ELSS	15%				5	90% or better		
		2020-21							4	87.01% - 89.9%		
		2021-22							3	85% - 87%		
		2022-23							2	75% - 84.9%		
		2022-24							1	Below 75%		
Strong, Inclusive and Collaborative Culture (Employee Engagement)	Employee Engagement Survey	2021 Fall		By Fall of 2023 the Estacada School District will score an overall mean score of 4.15 on the Employee Engagement Survey	20%				5	4.30 or Above	5	4.4 or Above
		2022 Spring							4	4.21-4.29	4	4.20-4.39
		2022 Fall							3	4.15-4.20	3	4.0-4.19
									2	3.86-4.14	2	3.66-3.99
									1	3.85 or Below	1	3.65 or Below
Strong, Inclusive and Collaborative Culture (District Services)	District Services Survey	2021 Fall		By Fall of 2023 the Estacada School District will maintain an overall mean score of 4.49 on the District Services Survey	20%				5	4.59 or Above	5	4.4 or Above
		2022 Spring							4	4.40-4.58	4	4.20-4.39
		2022 Fall							3	4.49-4.49	3	4.0-4.19
									2	4.10-4.48	2	3.66-3.99
									1	4.09 or Below	1	3.65 or Below
Strong, Inclusive and Collaborative Culture (Student Engagement)	Student Engagement Survey	2021 Fall		By Fall of 2023 the Estacada School District will score an overall mean score of 4.08 on the Student Engagement Survey	5%				5	4.28 or Above	5	4.4 or Above
		2022 Spring							4	4.14-4.27	4	4.20-4.39
		2022 Fall							3	4.08-4.13	3	4.0-4.19
									2	3.84-4.07	2	3.66-3.99
									1	3.83 or Below	1	3.65 or Below
Engaged Families and Community	Parent Engagement Survey	2021 Fall		By Fall of 2023 the Estacada School District will score an overall mean score of 4.05 on the Parent Satisfaction Survey	5%				5	4.25 or Above	5	4.4 or Above
		2022 Spring							4	4.11-4.24	4	4.20-4.39
		2022 Fall							3	4.05-4.10	3	4.0-4.19
									2	3.81-4.04	2	3.66-3.99
									1	3.80 or Below	1	3.65 or Below
Up-to-Date Building and Facilities	Parent Satisfaction Survey	2021 Fall		By Fall of 2023 the Estacada School District will score an overall mean score of 4.07 on the Parent Satisfaction Survey, "the school is clean and maintained" question	20%				5	4.27 or Above	5	4.4 or Above
		2022 Spring							4	4.13-4.26	4	4.20-4.39
		2022 Fall							3	4.07-4.12	3	4.0-4.19
									2	3.83-4.06	2	3.66-3.99
									1	3.82 or Below	1	3.65 or Below
Sustainable Finances and Accountability	Employee Engagement Survey	2021 Fall		By Fall of 2023 the Estacada School District will score an overall mean score of 3.86 on the Employee Engagement Survey, "The superintendent manages district finances appropriately" question	15%				5	4.11 or Above	5	4.4 or Above
		2022 Spring							4	3.97-4.10	4	4.20-4.39
		2022 Fall							3	3.86-3.96	3	4.0-4.19
									2	3.72-3.85	2	3.66-3.99
									1	3.71 or Below	1	3.65 or Below