

Scale of Expectations		Scale Rating	Overall Scale - Overall Score 2022-2023		Estacada School District				
1= Well below expectations		0.00 - 1.99	Well below expectations		2022-2023 Score Card				
2= Lower than expected		2.00 - 2.74	Lower than expected						
3= Met goal		2.75 - 3.74	Met expectations and goals for improvement		Employee: Corinne Johnsen				
4= Above expectations		3.75 - 4.49	Above expectations and goals		Supervisor: Jen Behrman				
5= Well above expectations		4.50 - 5.0	Well above expectations		Continuous Improvement		Performance Improvement		
SCORECARD = 50% OF OVERALL EVALUATION					: 0.00	re:	0.00		
PILLAR	MEASURE	PAST RESULTS		GOAL	WEIGHT	Continuous Improvement Scale	Continuous Improvement Scale Rating	Performance Improvement Scale	Performance Improvement Scale Rating
Student Success (ALL)	Essential Learning Standards	2019-20	68%	By the end of the 2022-23 school year, 100% of K-5 RME students will demonstrate proficiency in ALL math and language arts Essential Learning Standards	20%			5	90% or better
		2020-21	72%					4	87.01% - 89.9%
		2021-22	77%					3	85% - 87%
		2022-23						2	75% - 84.9%
Student Success (PLCs)	PLC Survey	2021 Fall	3.86	By the end of the 2022-23 school year, the PLC Elementary PLC survey data will increase to a minimum of 4.12 on the PLC survey	10%			5	4.4 or Above
		2022 Spring	3.98					4	4.20 - 4.39
		2022 Fall	4.07					3	4.0 - 4.19
								2	3.66 - 3.99
Strong, Inclusive and Collaborative Culture (Employee Engagement)	Employee Engagement Survey	2019	4.55	By the end of the 2022-23 school year, RME will score an overall mean score of 4.14 in the Employee Engagement Survey.	20%			5	4.4 or Above
		2020	4.51					4	4.20-4.39
		2021 Spring	4.47					3	4.0-4.19
		2021 Fall	4.5					2	3.66-3.99
		2022 Spring	4.48					1	3.65 or Below
Strong, Inclusive and Collaborative Culture (Student Engagement)	Student Engagement Survey	2019	4.20	By the end of the 2022-23 school year, RME will score an overall mean score of 4.33 in the Student Engagement Survey.	15%			5	4.4 or Above
		2020	4.22					4	4.20-4.39
		2021 Spring	4.27					3	4.0-4.19
		2021 Fall	4.35					2	3.66-3.99
		2022 Spring	4.28					1	3.65 or Below
Engaged Families and Community	Parent Engagement Survey	2019	4.10	By the end of the 2022-23 school year, RME will score an overall mean score of 4.33 in the Parent Engagement Survey.	15%			5	4.4 or Above
		2020	3.87					4	4.20-4.39
		2021 Spring	4.06					3	4.0-4.19
		2021 Fall	4.08					2	3.66-3.99
		2022 Spring	4.14					1	3.65 or Below
Up-to-Date Building and Facilities	Parent Engagement Survey	2019	3.71	By the end of the 2022-23 school year, will score an overall mean score of a 4.23 on the "the school is clean and maintained" question in the Parent Engagement Survey.	10%			5	4.4 or Above
		2020	4.19					4	4.20-4.39
		2021 Spring	4.14					3	4.0-4.19
		2021 Fall	3.98					2	3.66-3.99
		2022 Spring	3.82					1	3.65 or Below
Sustainable Finances and Accountability	Employee Engagement Survey (Sup uses district finances question)	2020	4.21	By the end of the 2022-23 school year, RME will score an overall mean score 4.04 on the Employee Engagement Survey, "I feel that organization-level resources are allocated to maximize effectiveness across the organization."	10%			5	4.4 or Above
		2021 Spring	4.29					4	4.20-4.39
		2021 Fall	4.26					3	4.0-4.19
		2022 Spring	4.02					2	3.66-3.99
		2022 Fall	3.84			1	3.65 or Below		