



Welcome to the Estacada School District- Destination High Performance West Coast 2023.

The Estacada School District is committed to using Quality Improvement Processes and applying the principles of improvement science to significantly improve outcomes for our students.

Our schedule for the Symposium is outlined below. Our Site Visit (March 14) will include an overview of our Quality Improvement Processes. The day will include classroom visits, teacher and student panel discussions, poster sessions, Q&A with “job alike,” and reflection and processing of the day.

Our work would not be successful without the commitment of our full staff, our instructional coaches, the school board, and our school and system leaders. Continuous Improvement in our district is built on a foundation of trust and collaboration, with committed staff working across our district with a relentless commitment to excellence. We need to also recognize the significant contributions of our colleagues at Carnegie Foundation, and Studer Group. Thank you to everyone who has worked so hard to assist our team members in building a system of success for both students and staff. It matters and the results are evident.

We thank everyone joining us for the Symposium. Our focus is to build a network for partnership, training, and research to ensure students, staff, and leaders thrive in an increasingly competitive environment. Together, we will demonstrate how quality practices improve results, service, and support within our field. If you are coordinating a team, please forward this information to your team members to make sure we have everyone notified.

We are changing the face of educational practice, together. Thank you.

Sincerely,

Ryan Carpenter, Ed.D
Estacada School District
Superintendent



Destination High Performance West Coast 2023
Leading Continuous Improvement in Classrooms, Schools, and Districts

DAY ONE: Estacada School District

Park at Church of Jesus Christ Latter Day Saints
30498 SE Eagle Creek Rd, Estacada, OR 97023

7:30-9:00 AM	Arrive at Designated Parking for Shuttle Pick Up to <i>Estacada Middle School</i> Church of Jesus Christ Latter Day Saints 30498 SE Eagle Creek Rd, Estacada, OR 97023
7:45-9:00 AM	Registration, Breakfast & Coffee <i>Estacada Middle School</i>
9:00-9:45 AM	Welcome and Setting the Stage <i>Estacada Middle School Auditorium</i> <ul style="list-style-type: none">• Dr. Janet Pilcher, Managing Director, Studer Education• Dr. Ryan Carpenter, Superintendent, Estacada School District• Guest Board Member, Estacada School District
9:45-10:00 AM	BREAK
10:00AM-12:00 PM	Continuous Improvement in Action: Classroom Observations & Rotations #1 <ul style="list-style-type: none">• <i>Estacada High School- Cohort A</i>• <i>Estacada Middle School - Cohort B</i>• <i>Clackamas River Elementary School- Cohort C</i>• <i>River Mill Elementary School- Cohort D</i>
12:00-1:00 PM	LUNCH <i>Estacada High School</i>
1:00-2:40 PM	Continuous Improvement in Action: Classroom Observations & Rotations #2 <ul style="list-style-type: none">• <i>Estacada High School - Cohort D</i>• <i>Estacada Middle School- Cohort C</i>• <i>Clackamas River Elementary School- Cohort B</i>• <i>River Mill Elementary School- Cohort A</i>
2:40-3:15PM	Student Panel: Owning Our Learning Progress <i>Estacada Middle School Auditorium</i> <ul style="list-style-type: none">• Jennifer Behrman, Estacada School District
3:15-3:25PM	Closing Reflections & Plans for Day 2 <i>Estacada Middle School Auditorium</i>
4:30-7:30 PM	Evening Reception McMenamins Edgefield 2126 SW Halsey St, Troutdale, OR 97060

DAY TWO: McMenamins Edgefield
2126 SW Halsey St, Troutdale, OR 97060

LEADING CONTINUOUS IMPROVEMENT STRAND

Strand Outcomes:

- Understand the foundational components and reasons for using a systems approach to continuous improvement.
- Learn.
- Learn to use high-quality tools that promote student engagement.
- Create a plan for implementing continuous improvement practices.

7:30-8:00 AM	Continental Breakfast
8:00-8:30 AM	Welcome <ul style="list-style-type: none"> ● Dr. Janet Pilcher, Managing Director, Studer Education ● Mr. Larry Didway, Superintendent, Clackamas Education Service District
8:30-8:45 AM	School Observation Plus / Delta Activity <ul style="list-style-type: none"> ● Dr. Ryan Carpenter, Estacada School District
8:45-9:45 AM	Leading Improvement: Systems at Work <ul style="list-style-type: none"> ● Dr. Ryan Carpenter, Estacada School District ● Dr. Casey Blochowiak, Studer Education ● Dr. Kathy Oropallo, Studer Education
9:45-10:00 AM	BREAK
10:00-10:45 AM	Superintendent Panel: Strengthen Your System: Scorecards, Always Actions, and Developing Leaders <ul style="list-style-type: none"> ● Facilitator: Dr. Janet Pilcher, Studer Education ● Dr. Ryan Carpenter, Estacada School District, OR), ● Dr. Charan Cline, Redmond School District, OR ● Dr. Jennifer Lowery, Tea Area School District, SD ● Mr. Sergio Mendoza, Burton School District, CA
10:45-11:00	How Did We Know We Created Improvements? Measures that Matter <ul style="list-style-type: none"> ● Dr. Casey Blochowiak, Studer Education ● Dr. Kathleen Oropallo, Studer Education
11:00-11:45 AM	Roundtables: 90-day Scorecard Cycle Report Out <ul style="list-style-type: none"> ● Estacada Scorecard Pillar Sponsors (Pillars: <i>Successful Students, Strong, Inclusive Collaboration Culture, Engaged Family & Community, Up To Date Buildings and Facilities, Sustainable Finances & Accountability</i>)
11:45-12:30 PM	LUNCH
12:30-1:30 PM	Always Actions: Nine Principles Tactics for Engaging Our Teams <ul style="list-style-type: none"> ● Principle #5: Rounding, Dr. KK Owen, Studer Education ● Principle #8: Key Words at Key, Dr. Amy Fowler, Studer Education
1:30-2:30 PM	Getting Started: Team Time to Reflect and Plan
2:30-3:00 PM	Closing: Empowering People with Stories of Impact <ul style="list-style-type: none"> ● Dr. Janet Pilcher, Managing Director, Studer Education

DAY TWO: McMenamins Edgefield

2126 SW Halsey St, Troutdale, OR 97060

SCHOOL AND CLASSROOM IMPROVEMENT STRAND

Strand Outcomes:

- Understand the foundational components and reasons for using a systems approach to continuous improvement.
- Make connections to the principles and practices of continuous improvement and strengthen the processes you already have in place.
- Learn simple, high-quality tools that promote student ownership of learning.
- Start a plan for integrating continuous improvement practices into your classroom.

7:30-8:30 AM	Continental Breakfast
8:00-8:15 AM	Welcome <ul style="list-style-type: none">• Dr. Ryan Carpenter, Estacada School District
8:15-8:30 AM	Introductions and Observation Plus / Delta Activity <ul style="list-style-type: none">• Dr. Pat Greco, Studer Education
8:30-9:30 AM	Setting and Communicating Clear Direction <ul style="list-style-type: none">• Mrs. Sue Lee, Studer Education
9:30-9:45 AM	BREAK
9:45-10:45 AM	Understanding Systems: Aligned Processes <ul style="list-style-type: none">• Mrs. Sue Lee, Studer Education
10:45-11:15 AM	Team Discussion Activity
11:15AM-12:00PM	LUNCH
12:00-1:00 PM	Engaging Students in the Improvement Process: Regularly and Frequently Evaluating Learning Processes Practicing the Plus Delta Mrs. Sue Lee, Studer Education
1:00-1:45 PM	The Voices of Practitioners: School and Classroom Improvement Examples <ul style="list-style-type: none">• Instructional Coaches, Estacada School District
1:45-2:30 PM	Team Worktime: Actions to Get Started
2:30-3:00 PM	Closing Message: Sharing our Learning and Next Actions <ul style="list-style-type: none">• Dr. Pat Greco, Studer Education