

The International School of Berne (ISBerne) has the following opening for the 2023-2024 school year:

IB MYP and IB DP German Teacher

starting in August 2023.

ISBerne is a dynamic, friendly and thriving school located close to the Swiss Capital Berne. ISBerne aims for all students to be reflective and responsible life-long learners who are active global citizens. The school ethos is based on the attributes of the IB Learner Profile and advocates a constructivist approach to teaching and learning.

ISBerne is an authorized International Baccalaureate (IB) World School, offering the Primary Years Programme (PYP, ages 3-11), Middle Years Programme (MYP, ages 11-16) and Diploma Programme (DP, ages 16-18), as well as the ISBerne Diploma.

The International School of Berne was founded in October 1961. The school is housed in a spacious purpose-built campus which includes three brand new state-of-the-art science laboratories with a dedicated prep' room, a big central library, subject dedicated classrooms and a large double gym.

ISBerne has an enrollment of approximately 250 students, representing around 50 nationalities, with approximately 50 dedicated faculty and administration staff.

The Position

ISBerne seeks to appoint an IB MYP and IB DP German teacher to teach MYP and DP German Language Acquisition as well as MYP and DP German Language and Literature. Value is placed on connecting with students and building caring professional relationships. The successful applicant will be an accomplished teacher with experience, enthusiasm and a passion for teaching which will inspire our students. A commitment to promoting intercultural understanding and diversity are essential.

ISBerne Teacher Job Description

- School Culture:
 - Demonstrates understanding of and commitment to the ISBerne Mission.
 - Contributes to and promotes a positive school culture of open communication based on understanding and respect.
 - Adheres to the ISBerne Code of Conduct.

- Commits to child safeguarding, child protection and student wellbeing.
- Connects with students building positive and caring professional relationships.
- Promotes an appropriate culture of achievement, support and recognition for students.
- Adheres to all ISBerne school policies.
- Actively promotes the ISBerne definition of intercultural understanding.
- Implements the ISBerne definition of High-Quality Learning and the Learning Principles.
- Ensures a sound understanding of IB philosophy, the continuum and the programme(s).
- Ensures that the IB Learner Profile and international mindedness are alive at ISBerne.
- Commits to Continuous Professional Development for professional growth.
- Teaching and Learning:
 - Is student-centered and designed to meet the needs of each student.
 - Ensures that the learning environment is safe, stimulating and inspiring.
 - Is mindful of students' wellbeing.
 - Promotes student agency and reflection.
 - Develops conceptual understandings through inquiry.
 - Includes the Learner Profile and ATL skills.
 - Includes local and global contexts, as well as drawing upon students' experiences.
 - Employs an appropriate pace for learning.
 - Is thoroughly planned with clear objectives and outcomes.
 - Includes a range of effective strategies and appropriate resources to enhance learning experiences and promote inclusion.
 - Includes appropriate use of IT, ensuring balance for students.
 - Plans for a range of assessments offering timely and meaningful feedback.
 - Uses data to inform planning and teaching and learning strategies.

Required Skills and Knowledge

- Excellent classroom practitioner.
- At least 2 years of IB MYP and/or IB DP experience.
- Strong communication skills in English.
- Appropriate degree and teaching qualification.

Desired Attributes and Experience

- An appreciation of working in a small school environment.
- Experience working in a European international school environment.
- Swiss or EU Passport.

Salaries and Benefits

- Nationally competitive salary and benefits.
- Open ended contract.
- Enhanced pension plan.
- Subsidized lunches at the school cafeteria.
- Moving/settling in allowance.
- Visa fees paid.

How to Apply

Interested candidates who meet our requirements should submit their application to **recruitment@isberne.ch** with the following:

- A letter of motivation
- Full CV with photo
- Passport copy
- Contact details of three referees, two from your previous two schools, one of which must be your current Head of School (referees will be contacted with your consent).

Applicants may expect to receive confirmation of the receipt of their applications, however, only those shortlisted for an interview will be contacted. Interviews will be held via Zoom and/or face-to-face, as appropriate.

Our school is committed to safeguarding and promoting the welfare of all students in our care and expects all applicants to share this commitment. We follow safe recruitment practices and appointments are subject to satisfactory references and criminal record/background checks.