

Portland Public Schools Strategic Plan

Excellence in Action

Mission Statement

The Mission of Portland Public Schools, in collaboration with the community, is to provide a safe learning experience so each student feels empowered to meet their full potential.

2022 - 2027

Vision Statement

We demonstrate Raider PRIDE by working together as a community to inspire lifelong learners.

Strategic Goal Focus Areas

Instructional Design

Portland Public Schools will utilize its aligned curriculum, dedicated instructional design, and assessment practices to guide and ensure teacher effectiveness, student learning, and engagement across all grades and courses.

Wellness

Portland Public Schools will enhance the emotional and social wellness for students and staff by providing opportunities to be highly engaged in the learning environment while promoting life balance.

Team Development

Portland Public Schools will promote a culture of learning and development for all employees by providing opportunities and pathways for growth and advancement.

Facility/Operations/Finance

Portland Public Schools will maintain fiscal responsibility that reflects a commitment to student learning and a rich variety of programs and services. Portland Public Schools will provide safe and effective facilities that reflect the PRIDE of our community.

Culture and Environment

Portland Public Schools will strengthen school and community partnerships through transparent communication.
Portland Public Schools will foster a responsive and caring culture where all feel valued and supported.



Instructional Design

Goal Statement:

Portland Public Schools will utilize its aligned curriculum, dedicated instructional design, and assessment practices to guide and ensure teacher effectiveness, student learning, and engagement across all grade levels.

Priority Objectives:

- Continue to enhance and scale up the utilization of the Multi-tier System of Supports (MTSS) across all grade levels.
- Plan, design, implement, and maintain fully aligned curriculum and instructional practices for all grades PK - 13.
- Create an environment that promotes student engagement and voice through the use of instructional best practices and student centered instruction.
- Develop student schedules and programs that provide opportunities that are focused on individual interests and will lead to career and college pathways.

Wellness

Goal Statement:

Portland Public Schools will enhance the emotional and social wellness for students and staff by providing opportunities to be highly engaged in the learning environment while promoting life balance.

Priority Objectives:

- To enhance the student's school/life balance the district will provide grade level expectations and guidelines regarding beyond the classroom requirements.
- Implement a comprehensive social and emotional learning curriculum at a all grade levels.
- Continue to increase the utilization of the Positive Behavior Interventions and Supports (PBIS) across all grade levels.
- Through the use of district and community resources, staff and students will have the opportunity to manage individual wellness.

Team Development

Goal Statements:

1. Portland Public Schools will promote a culture of learning and development for all employees by providing opportunities and pathways for growth and advancement.
2. Portland Public Schools will recruit, attract, develop, and retain high quality staff.

Priority Objectives:

- Develop a comprehensive and supportive mentoring program and/or network for all employees.
- Establish a district professional development plan to support the individual needs for all employees.
- Implement an evaluation process that will be used as a method for individualized and group professional growth.
- Maintain support and enhance the Human Resources Department in order to recruit, attract, and provide support for all employees.
- Cultivate opportunities for leadership and career development for all employees.

Facility/Operations/Finance

Goal Statements:

1. Portland Public Schools will maintain fiscal responsibility that reflects a commitment to student learning and a rich variety of programs and services.
2. Portland Public Schools will provide safe and effective facilities that reflect the PRIDE of our community.

Priority Objectives:

- Enhance and maintain the overall appearance of the school buildings and grounds through low maintenance improvements.
- Maintain a balanced budget that supports and provides funds to meet the district strategic plan goals and priority objectives.
- Develop a long-term facility and budget plan that builds capacity for infrastructure and program expansion and changes.
- Establish key fiscal performance indicators to monitor district financial health.
- Continue to invest in the Capital Improvements Fund to support non-bond infrastructure needs.

Culture and Environment

Goal Statements:

1. Portland Public Schools will strengthen school and community partnerships through transparent communication.
2. Portland Public Schools will foster a responsive and caring culture where all feel valued and supported.

Priority Objectives:

- Develop and enhance programs and protocols that support students as they transition between grade levels and buildings.
- Dedicate time and resources to strengthen district safety infrastructure and protocols.
- Implement and support the *Capturing Kids' Hearts* initiative throughout the district.
- Provide a welcoming environment by strengthening the commitment to customer service in all buildings and during all district functions.
- Enhance internal and external communication protocols that value transparency and stakeholder input.
- Develop activities and events to support and educate parents/guardians on how to guide students emotionally and educationally.

Board of Education

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